

DISCLOSURE OF OWNERSHIP/PRINCIPALS

Business Entity Type (Please select one)						
<input type="checkbox"/> Sole Proprietorship	<input type="checkbox"/> Partnership	<input type="checkbox"/> Limited Liability Company	<input checked="" type="checkbox"/> Corporation	<input type="checkbox"/> Trust	<input type="checkbox"/> Non-Profit Organization	<input type="checkbox"/> Other
Business Designation Group (Please select all that apply)						
<input type="checkbox"/> MBE	<input type="checkbox"/> WBE	<input type="checkbox"/> SBE	<input type="checkbox"/> PBE	<input type="checkbox"/> VET	<input type="checkbox"/> DVET	<input type="checkbox"/> ESB
Minority Business Enterprise	Women-Owned Business Enterprise	Small Business Enterprise	Physically Challenged Business Enterprise	Veteran Owned Business	Disabled Veteran Owned Business	Emerging Small Business
Number of Clark County Nevada Residents Employed: 0 <i>(initials)</i>						
Corporate/Business Entity Name: Gallagher Benefit Services, Inc.						
(Include d.b.a., if applicable)						
Street Address:		2850 Golf Road		Website: www.ajg.com		
City, State and Zip Code:		Rolling Meadows, IL 60008		POC Name: Shawn Adkins Email: shawn_adkins@ajg.com		
Telephone No:		303-889-2780		Fax No:		
Nevada Local Street Address: (If different from above)		777 N Rainbow Rd. #330		Website: N/A		
City, State and Zip Code:		Las Vegas, NV 89107		Local Fax No:		
Local Telephone No:		303-889-2780		Local POC Name: Shawn Adkins Email: shawn_adkins@ajg.com		

All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.

Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest. The disclosure requirement, as applied to land-use applications, extends to the applicant and the landowner(s).

Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

Full Name	Title	% Owned (Not required for Publicly Traded Corporations/Non-profit organizations)

This section is not required for publicly-traded corporations. Are you a publicly-traded corporation? ☒ Yes ☐ No

- Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?
☐ Yes ☒ No (If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)
- Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?
☐ Yes ☒ No (If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that the Board will not take action on land-use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.

<i>Ben Anderson</i> Signature	Ben Anderson Print Name
Area President	8/28/2025 Date
Title	

DISCLOSURE OF RELATIONSHIP

List any disclosures below:
(Mark N/A, if not applicable.)

NAME OF BUSINESS OWNER/PRINCIPAL	NAME OF COUNTY* EMPLOYEE/OFFICIAL AND JOB TITLE	RELATIONSHIP TO COUNTY* EMPLOYEE/OFFICIAL	COUNTY* EMPLOYEE'S/OFFICIAL'S DEPARTMENT
N/A			

* County employee means Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District.

"Consanguinity" is a relationship by blood. "Affinity" is a relationship by marriage.

"To the second degree of consanguinity" applies to the candidate's first and second degree of blood relatives as follows:

- Spouse – Registered Domestic Partners – Children – Parents – In-laws (first degree)
- Brothers/Sisters – Half-Brothers/Half-Sisters – Grandchildren – Grandparents – In-laws (second degree)

For County Use Only:

If any Disclosure of Relationship is noted above, please complete the following:

- ☐ Yes ☐ No Is the County employee(s) noted above involved in the contracting/selection process for this particular agenda item?
- ☐ Yes ☐ No Is the County employee(s) noted above involved in any way with the business in performance of the contract?

Notes/Comments:

Signature

Print Name
Authorized Department Representative

Meet Gallagher's Executive Team



J. Patrick Gallagher, Jr.

Chairman of the Board and Chief Executive Officer

J. Patrick Gallagher, Jr. began his career with Gallagher as an intern in 1972, started working for the company full time in 1974

as a production account executive and was promoted to vice president of Operations in 1985. He was elected to the Board of Directors in 1986. In 1990, he was named president and chief operating officer and, in 1995, was appointed chief executive officer. In 2006, he was appointed chairman of the board.

In 2003, Mr. Gallagher joined the board of trustees of The Institutes, previously known as American Institute for Chartered Property Casualty Underwriters, and serves on the board of founding directors of the International Insurance Foundation. In addition, he serves on the advisory council of Hope Ignites Chicago (formerly Boys Hope Girls Hope of Illinois) and the board of advisors for Catholic Charities of the Archdiocese of Chicago, and is a member of the Economic Club of Chicago, the Executives Club of Chicago and the Commercial Club of Chicago.

In 2007, Mr. Gallagher was granted Freedom of the City of London by the city's lord mayor in recognition of his outstanding contribution to the Lloyd's insurance market and for his support of the Gallagher Lifelong Learning scholarships.

He holds a Bachelor of Arts in Government from Cornell University.



Thomas J. Gallagher

President

Thomas J. Gallagher joined Gallagher in 1980 as a producer after participating in the company's summer internship program for two years. He was promoted to area president of the Milwaukee office in 1987, and in 1996 was named president of the San Francisco construction office. Tom helped establish Gallagher Construction Services, serving as niche managing director from 1997 to 2002. After working in the field for 15 years, Tom returned to Gallagher's home office outside of Chicago in 2002 to lead the retail brokerage division's Midwest region. In 2011, he was appointed to lead Gallagher's international brokerage operations, and in 2016 he was named president of Gallagher's global brokerage services division. In 2024, he assumed the role of president of Arthur J. Gallagher & Co.

He holds a Bachelor of Arts in Political Science and International Relations from the University Southern California.



Patrick M. Gallagher

Chief Operating Officer

Patrick M. Gallagher joined Gallagher in 2000 as a member of Gallagher's summer internship program. In 2008, after six years of producing and managing a business unit

in Chicago, he moved to London to manage Gallagher's Lloyd's of London-related wholesale business. By 2010, Patrick was promoted to run the worldwide Property and Casualty wholesale division. In April 2011, Patrick assumed leadership of the UK retail division of Gallagher International — Gallagher Heath, and helped lead the expansion of Gallagher's global footprint as a member of the international executive committee. He returned to the US in 2013 as an executive vice president to help run the retail brokerage division's Midwest region and was named president of the region in 2016. In 2019, Patrick was appointed chairman, Canada and Caribbean and CEO of Latin America and in 2021, president of Gallagher Brokerage-Americas. In 2024, he assumed the role of chief operating officer of Arthur J. Gallagher & Co.

He holds a Bachelor of Science in Business Administration and General Management from the Boston College Carroll School of Management.



Walter D. Bay

General Counsel and Secretary

Walter D. Bay has been corporate vice president, general counsel and secretary of Arthur J. Gallagher & Co. since 2007. He manages a global legal team and advises

senior management and the company's board of directors on a wide range of issues, including regulatory and legal compliance, securities law, corporate governance, litigation and mergers and acquisitions.

Mr. Bay has more than 35 years of legal and business experience. He began his career at Chase Manhattan Bank. After attending law school, he joined Harter, Secrest & Emery LLP, where he became a partner in the law firm's corporate department. Prior to joining Gallagher, from 2000 to 2007 he served in several roles at GE Capital Services.

He holds a Bachelor of Arts in Economics from the College of Wooster and a Juris Doctorate, with honors, from the George Washington University National Law Center.



Mark H. Bloom

Global Chief Information Officer

Mark H. Bloom joined Gallagher in 2022. As global chief information officer, he's responsible for leading the company's global information technology and security efforts.

Mr. Bloom has more than 30 years of business and technology experience. He currently serves as a non-executive board member of Freddie Mac. Before coming to Gallagher, Mr. Bloom served as the global chief technology officer and a member of the management board of Aegon N.V., a multinational life insurance, pensions and asset management company. Before joining Aegon, Mr. Bloom held various positions at Citigroup, Inc., including managing director, head of Global Consumer Technology Delivery Services, where he was responsible for digital, data and operations technology solutions and innovations. Prior to that, Mr. Bloom held various positions at JPMorgan Chase & Company, including senior vice president, Chase Home Financial Technology. He also was senior vice president, eBusiness Solutions at CACI International.

He holds a Bachelor of Science in Computer Engineering from Bucknell University, a Master of Science in Electrical Engineering from Virginia Tech, and a Master of Business Administration in International Business from the Georgetown University McDonough School of Business.

Douglas K. Howell

Chief Financial Officer

Douglas K. Howell joined Gallagher in 2003 as chief financial officer. He oversees the company's financial, investment, information technology and administrative functions, and represents Gallagher in dealings with global investment analysts, institutional shareholders and prospective investors. He also leads many operational, quality and productivity initiatives.

Mr. Howell came to Gallagher with more than 20 years of experience in the insurance and financial services industry, including serving as chief financial officer of both public and private insurance companies. He began his career with the public accounting and consulting firms now known as PricewaterhouseCoopers (PwC) and KPMG.

In the December 2023/January 2024 issue of *Institutional Investor* magazine, Mr. Howell was named one of America's best chief financial officers, ranking first place in the Insurance sector by sell-side analysts. He holds a Bachelor of Science in Accounting from Iowa State University and a Master of Business Administration from the University of Chicago. Additionally, he's a certified public accountant.



Scott R. Hudson

President and Chief Executive Officer, Risk Management Services

Scott R. Hudson joined Gallagher in 2010 as president of its global risk management services operations.

Mr. Hudson came to Gallagher with more than 25 years of experience as a business consultant specializing in the insurance and financial services industries. He began his consulting career with Andersen

Consulting (now Accenture) and later held key leadership positions with Information Consulting Group; McKinsey & Company, Inc.; Renaissance Worldwide, Inc.; and, most recently, as insurance practice director for Bridge Strategies, LLC.

He holds a Bachelor of Science in Finance from Iowa State University and is a certified public accountant.



Vishal Jain

Global Chief Service Officer

Vishal Jain joined Gallagher in 2005 and has since been instrumental in the establishment, ramp up and ongoing management of the Gallagher Center of

Excellence (GCoE), which provides data management, document processing, customer service and quality control support to Gallagher's operating divisions and ultimately its customers.

In 2014, Mr. Jain was appointed chief service officer. In this role, he helps lead efforts across Gallagher's various divisions to further enhance the level of service provided to customers, while also improving operation efficiency and quality.

Prior to working for Gallagher, Vishal spent more than 15 years as a management consultant, primarily with Bridge Strategy Group LLC and McKinsey & Company, Inc. In this capacity, he worked with a wide range of Fortune 1000 companies, helping them craft high-level strategies and implement significant operational and organization change at the ground level.

He holds a Bachelor's in Electrical Engineering from Birla Institute of Technology & Science (BITS) in India and a Master of Business Administration from Yale University.



Christopher E. Mead

Chief Marketing Officer

Christopher E. Mead joined Gallagher in 2017. As chief marketing officer, he's responsible for leading the company's global marketing and communication

efforts.

Mr. Mead came to Gallagher from CME Group, the world's largest futures exchange. As managing director of Marketing, he helped shape CME's global strategic direction and was responsible for the development of global marketing strategies, planning and implementation activities. In addition, he has held various marketing leadership positions within marketing/advertising agencies serving clients in the sports entertainment, restaurant, retail and healthcare industries.

Mr. Mead holds an undergraduate degree from Keene State College in New Hampshire and a Master of Business Administration from Northwestern University's Kellogg Graduate School of Management.



Michael R. Pesch

Chief Executive Officer, Global Brokerage — Americas

Michael R. Pesch joined Gallagher in 1991 as a member of Gallagher's summer internship program. In 2002, after 10 years

as a commercial property/casualty producer, he became assistant vice president of Mergers and Acquisitions (M&A), developing relationships with independent agencies across the US.

In 2005, Mike became a branch manager in the Chicago area, and then served as president of the Midwest region. In 2016, he became CEO of the US retail brokerage division.

In 2024, Mike assumed the role of CEO, Global Brokerage — Americas, where he leads an expanded leadership team, including US retail brokerage, Americas Specialty and Gallagher's retail brokerage businesses in Canada, Latin America and the Caribbean.

He holds a Bachelor of Science in Finance from University of Illinois Urbana-Champaign and a Masters of Business Administration from Northwestern University.



Susan E. Pietrucha

Chief Human Resources Officer

Susan E. Pietrucha joined Gallagher in 2007. She's responsible for developing a comprehensive human resources and organizational strategy to address key

margin improvement initiatives and drive the development of a robust, performance-based culture.

Ms. Pietrucha came to Gallagher with 16 years of human resources experience, most recently as vice president of Human Resources for General Electric's Commercial Distribution Finance business. Prior to that role, she was vice president of Human Resources for Financial Guaranty Insurance Company, vice president of Human Resources for GE Capital Auto Financial Services, and director of Human Resources at Ernst and Young.

She holds a Bachelor of Science in Human Resources from the University of Connecticut and a Master of Business Administration from the Kellogg School of Business at Northwestern University. In addition,

she's a graduate of General Electric's Management Development Program.



William F. Ziebell

Chief Executive Officer, Employee Benefits Consulting and Brokerage

William F. Ziebell joined Gallagher in 2000, working as a producer and manager for the employee benefits consulting and

brokerage operation in the Troy, Michigan, office. In 2002, he assumed the role of assistant branch manager for the operation's Chicago branch, where he was named branch manager in 2003. He managed the region from 2004 until 2016. In 2017, he was promoted to chief executive officer for Gallagher Benefit Services.

Mr. Ziebell began his career with Ernst & Young as a certified public accountant and has more than 25 years of sales and leadership experience. Throughout his career, he's led the way in centralizing and enhancing critical client services such as financial reporting and underwriting, wellness and employee communications.

He holds a Bachelor of Science in Accountancy from Northern Illinois University in DeKalb, Illinois, and a Master of Business Administration in Marketing and Business Policy from the University of Chicago Booth School of Business.



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Industries (<https://www.ajg.com/industries/>)

Solutions (<https://www.ajg.com/insurance/>)

Adriane Garcia

From: Shawn A. Adkins <Shawn_Adkins@AJG.com>
Sent: Thursday, September 25, 2025 12:10 PM
To: Adriane Garcia
Cc: Jessica Lyons; Kelly Vanderlaan; Geree Gonzales
Subject: RE: New County Contract CBE 607680-25

*email from
voucher
for Disclosure*

No one from our Clark County/Las Vegas office will be working on the account.

Shawn Adkins
(303) 889-2780

This e-mail and any files transmitted with it are intended only for the person or entity to which it is addressed and may contain confidential material and/or material protected by law. Any retransmission or use of this information may be a violation of that law. If you received this in error, please contact the sender and delete the material from any computer.

From: Adriane Garcia <AKGarcia@ClarkCountyNV.gov>
Sent: Thursday, September 25, 2025 1:08 PM
To: Shawn A. Adkins <Shawn_Adkins@AJG.com>
Cc: Jessica Lyons <Jessica.Lyons@ClarkCountyNV.gov>; Kelly Vanderlaan <Kelly.Vanderlaan@ClarkCountyNV.gov>; Geree Gonzales <Geraldine.Gonzales@ClarkCountyNV.gov>
Subject: RE: New County Contract CBE 607680-25

Thank you. I have all the documents. I just need to know if you have any employees who work on this contract that live in Clark County so I can update that area of your Disclosure.

Adriane Garcia, MPA, CPPB

Purchasing Manager

Ph: (702) 455-2733

Email: akgarcia@ClarkCountyNv.gov

In office: Tuesday – Thursday

Remote: Mondays (available through email and Teams)

*"Great Learning and Superior Ability, should you ever possess them,
will be of little Value and small Estimation unless Virtue, Honor, Truth
and Integrity are added to them."*

Abigail Adams

From: Shawn A. Adkins <Shawn_Adkins@AJG.com>
Sent: Thursday, September 25, 2025 11:48 AM
To: Adriane Garcia <AKGarcia@ClarkCountyNV.gov>
Cc: Jessica Lyons <Jessica.Lyons@ClarkCountyNV.gov>; Kelly Vanderlaan <Kelly.Vanderlaan@ClarkCountyNV.gov>; Geree

Gonzales <Geraldine.Gonzales@ClarkCountyNV.gov>

Subject: RE: New County Contract CBE 607680-25

Hello Adriane, Here is the signed contract. NOTE: I sent you a separate email on the disclosure form.

Thanks so much,

Shawn Adkins
(303) 889-2780

This e-mail and any files transmitted with it are intended only for the person or entity to which it is addressed and may contain confidential material and/or material protected by law. Any retransmission or use of this information may be a violation of that law. If you received this in error, please contact the sender and delete the material from any computer.

From: Adriane Garcia <AKGarcia@ClarkCountyNV.gov>

Sent: Wednesday, September 24, 2025 1:20 PM

To: Shawn A. Adkins <Shawn_Adkins@AJG.com>

Cc: Jessica Lyons <Jessica.Lyons@ClarkCountyNV.gov>; Kelly Vanderlaan <Kelly.Vanderlaan@ClarkCountyNV.gov>; Gereez Gonzales <Geraldine.Gonzales@ClarkCountyNV.gov>

Subject: New County Contract CBE 607680-25

Importance: High

Hello Shawn,

Attached is the new contract and Disclosure of Ownership form. Please review and have the contract signed, Disclosure completed and return back to me. If you have any questions or concerns, please let me know. Thanx.

Adriane Garcia, MPA, CPPB

Purchasing Manager

Ph: (702) 455-2733

Email: akgarcia@ClarkCountyNv.gov

In office: Tuesday – Thursday

Remote: Mondays (available through email and Teams)

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Abigail Adams