

**ATTACHMENT I
SUMMARY OF CHANGES**

ARTICLE 3

The previously negotiated and deferred July 1, 2020, across the board wage increase of 2.25% is confirmed and effective July 1, 2021. The wage increase shall adjust the salary plan covering scheduled employees in Appendix B.

Effective July 1, 2021, all employees covered under this agreement shall receive a 2.25% salary increase. The wage increase shall adjust the salary plan covering scheduled employees in Appendix B.

ARTICLE 4

Revisions made to this article provide clarification regarding shifts and the shift bid process.