



togetherforbetter

Board of County Commissioners

Clark County, Nevada

Tick Segerblom, Chair
William McCurdy II, Vice Chair
April Becker
Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
Michael Naft

The Board of County Commissioners of Clark County, Nevada met in joint regular session with Moapa Valley Fire Protection District Board of Fire Commissioners, Clark County Water Reclamation District Board of Trustees, and University Medical Center of Southern Nevada Board of Hospital Trustees, and Clark County Liquor and Gaming Licensing Board in full conformity with law and bylaws of said Boards, at the regular place of meeting in Clark County, Nevada, on Tuesday, December 16, 2025:

CLARK COUNTY GOVERNMENT CENTER
COMMISSION CHAMBERS
500 S GRAND CENTRAL PKWY
LAS VEGAS, NEVADA 89106

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SEC. 1. OPENING CEREMONIES

CALL TO ORDER

The meeting was called to order at 9:05 a.m. by Chair Segerblom with the following members present:

Commissioners Present:

Tick Segerblom, Chair
William McCurdy II, Vice Chair
April Becker
Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
Michael Naft

Absent:

None

Also Present:

Kevin Schiller, County Manager
Lisa Logsdon, Deputy District Attorney
Lynn Goya, County Clerk
Jewel Gooden, Deputy Clerk
Emily Casimiro, Deputy Clerk

INVOCATION

The invocation was given by Rabbi Levi Harlig from Friendship Circle of Las Vegas.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was stated by the assembly in attendance.

SEC. 2. COMMISSIONERS' / COUNTY MANAGER'S RECOGNITION

1. Present a proclamation to declare Dancing Dreidels Day in Clark County.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

TICK SEGERBLOM

Good morning, Mr. Schiller.

KEVIN SCHILLER

Good morning, Chairman and Commissioners. Your first item is to present a proclamation to declare Dancing Dreidels Day in Clark County. Commissioner Naft.

MICHAEL NAFT

Thank you, Manager Schiller. As you just heard, we're going to be joined here by the world famous Dancing Dreidels, Rabbi Levi Harlig, who along with the Dancing Dreidels we're recognizing today, make Hanukkah so special for all in Southern Nevada. During this eight day period of Hanukkah, they will attend— I'm going to let him tell us, but if there's a menorah being lit in Southern Nevada, chances are the Dancing Dreidels are there this week. That includes here at the Government Center last night and nearly every incredible landmark we have in Southern Nevada. They make the occasion special for those who live here and for those who are visiting. And I'm delighted to get to recognize them for the work that they put in, for the leadership that they give, and for the light they bring to all of Clark County. Today, we have the pleasure of declaring Dancing Dreidel Day in Clark County.

(Video Performance of the Dancing Dreidels)

MICHAEL NAFT

I was hoping we might have some footage of Manager Schiller who did quite a dance if anybody saw that last night. We will find the footage and present it for sure. But now I'd like to give the microphone over to you, Rabbi Harlig. If you could speak a little bit of the significance of Hanukkah and what the Dreidels here represent.

RABBI HARLIG

Thank you so much to all the Commissioners, Commissioner Naft. First of all, I don't get any credit. I'm just their booking manager. These guys have been dancing and singing all over Southern Nevada. Hanukkah, the message of Hanukkah applies today perhaps more than ever, how a little bit of light dispels a disproportionate amount of darkness. You go to a dark room, you light a small little candle, the whole room lights up. That's the message of Hanukkah. Freedom of religion applies to all religions, to practice what you believe in freely. People ask me after the terrible terrorist attack in Australia how will we respond, and our response is to redouble our efforts in spreading light, increasing acts of goodness and kindness, be kinder to our friends. And through that, the light of the menorah will light up the world, make the world a better place, make the world a brighter place. Thank you so much.

MICHAEL NAFT

Oh. Oh. Thank you very much. Happy Hanukkah. Thank you, Rabbi. That's yours.

2. Present a proclamation to honor the role of the Nevada Consular Corps in Clark County.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Yeah. Commissioners, your next item is to present a proclamation to honor the role of the Nevada Consular Corps in Clark County. Commissioner Segerblom.

TICK SEGERBLOM

Thank you. Would you all come up please? And you're going to have to top that, so I hope you'll be dancing on your way up. One of the things we are, as I've talked about many times, is a community of immigrants. And one of the great things we have here are approximately 30 council members from different countries. Representing different countries that help the locals that live here from that country or from people that visit from that country that need help. But today we're going to honor them. We have, I think, about 12 or 15, but I just want to appreciate what they do. It's a voluntary job except for

from Mexico, which is a real job. But anyway, thank you so much for what you do. And if you want to, can you walk down here? Oh, sorry. Come on down here, a couple of you.

UNIDENTIFIED SPEAKER

Hey. How are you doing?

TICK SEGERBLOM

Right. So, we'll have the Dean of the Consular Corps introduce himself, and then we'll have each member just give their name and what country they represent. And just know that we are so proud of who you are and the fact that we are a city of immigrants.

JOE CAMPOS

Thank you. Thank you all. My name is Joe Campos, and I currently serve as Dean of the Nevada Consular Corps. We are an organization of 25 member countries representing all major regions around the world. I also represent the Republic of Korea. And to be clear, that's South Korea. So, I'd like to pass the mic on to our next guest.

ANDY ARMENIAN

My name is Andy Armenian and I represent Armenia.

JUHA KIESI

I'm Juha Kiesi representing Republic of Finland and also Vice Dean of the Corps.

HEIDI KASAMA

Heidi Kasama, and I represent Norway.

LENA WALTHER

Lena Walther. Represent Sweden.

JERRY SNYDER

Jerry Snyder, representing United Kingdom.

AMY BELMONTE

Amy Belmonte, representing the Philippines.

ASTRA MICHELS

Astra Michels, representing the Republic of Lithuania.

PATRICIA CORTES

Good morning. My name is Patricia Cortes. I am the consul for Mexico.

MICHAEL CRISTALI

Good morning. Michael Cristali, representing the Republic of Italy.

TICK SEGERBLOM

So, on behalf of Clark County, today is the Nevada Consular Corps Day in Clark County. So even though you're representing another country, you can do anything you want here. Go crazy for one day. So, thank you all for your service and the people you represent. So very proud.

3. Recognize Clark County Social Services Manager, Brenda Barnes, as the recipient of the Patriot Award by the Employer Support of the Guard and Reserve (ESGR). (For possible action)

ACTION: RECOGNIZED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to recognize Clark County Social Services Manager, Brenda Barnes, as the recipient of the Patriot Award by the Employer Support of the Guard and Reserve (ESGR).

TICK SEGERBLOM

Is Brenda here? And Kevin, you may want to come up for this one too. Thank you. So good. Hello. How are you?

ABIGAIL FRIERSON

Today we have the privilege of recognizing an employee whose service extends beyond the workplace and into our nation's commitment to freedom and security. The Patriot Award honors individuals who exemplify extraordinary support of our citizen soldiers. Before today, we at the county were very proud of the work Brenda Barnes has done serving as the Director of the Southern Nevada Homelessness Continuum of Care and through her work to improve our homelessness response every day. But today we are able to show our appreciation for her leadership that has shown the county's unwavering commitment to support our service members. Today, James Walker from Employer Service Support of the Guard— I'm sorry. ESGR is here to present Brenda Barnes the Patriot Award.

JAMES WALKER

Thank you. Yes. I'm Colonel James Walker, Retired, and presenting Brenda Barnes with Patriot Award that says, "For contribution to national security and protecting liberty and freedom by supporting employee participation in American National Guard and Reserve Force." And your employee has some words for you.

KEISHMER CARDOSO

All right. Good morning, everyone. So, my name is Keishmer Cardoso, and I currently serve as a management analyst here with Clark County Social Services. But today I stand before you as Captain Keishmer Cardoso of the 421st Regional Training Institute Regiment, as well as previously served with the 17th Sustainment Brigade of the Nevada National Guard.

Today, I have the profound honor of recognizing someone whose leadership did not just change my career, it changed the way I served. We recognized Ms. Barnes because I nominated her for the Patriot Award through ESGR for her unwavering unconditional support that she gave to me when I deployed to the Middle East from September 2024, to August of 2025, with the 17th Sustainment Brigade. In March of 2024, I had the opportunity to interview with Ms. Barnes to join her team. As a Guardsman, I did what I was trained to do. I was honest. I disclosed my military service and the possibility of future deployments without knowing how close that possibility truly was. The very next day, I received a call. The 17th Sustainment Brigade was being sourced for mobilization. Although I wasn't yet assigned to the unit, I was identified as one of only two qualified service members capable to support the mission. Because of my time in service, my rank, my experience, this deployment was no longer hypothetical.

Shortly after the notification came, it was go time. That same day, I received another call. Human Resources (HR) informed me that Ms. Barnes wanted to welcome me onto her team. I had asked for time to consider the offer. I then called Ms. Barnes directly. I explained the situation. I thanked her for the opportunity and told her I could not accept the offer because service comes to sacrifice and often sacrifice means doors quietly closing, but this is where Ms. Barnes showed me who she truly is. Before I could even finish my sentence, she stopped me. She made one thing clear. My service to our country was not an inconvenience. It was an honor. She didn't offer sympathy. She offered action. She made calls. She sought guidance. She advocated, not because policy required it, but because her character demanded it. Later, she called me and told me something I will never forget. She said, "Accept the position. You should never feel penalized for serving your country. We should be doing everything we can to help you accept these opportunities."

That moment mattered because when a soldier deploys, we carry more than gear. We carry uncertainty. We carry worry. We carry the silent question of whether our civilian life will still be waiting when we return. Ms. Barnes answered those questions with courage, with empathy, with leadership. Her support wasn't just procedural. It was very genuine. And leaders like Ms. Barnes don't just manage teams. They change lives. They strengthen the bridge between military service and civilian employment. They allow for Guardsmen and Reservists to serve with peace of mind knowing someone has our back at home. On behalf of service members everywhere, thank you, Ms. Barnes, for your leadership, your compassion and your unwavering commitment to those who serve. Because of leaders like you, National Guardsmen and Reservists don't just survive, we thrive. It is my absolute honor to nominate and present the Patriot Award to Ms. Brenda Barnes. Thank you.

TICK SEGERBLOM

All right. I've worked closely with Brenda. I didn't realize she had these other skills, but I knew she was fantastic. And it's very important that the county do recognize that National Guards troops who are called up can come back and receive their full job, whatever their seniority is, all that stuff. So, I know we work on that. All right. Kevin, it's your turn.

4. Recognize Clark County employees who have been selected as Clark County Value Champions.

ACTION: RECOGNIZED/HIGHLIGHTED ALL 2025 CLARK COUNTY VALUE CHAMPIONS.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

You guys can probably sit down for this one. So next item is to recognize Clark County employees who have been selected as Value Champions. Given this is our last meeting of the year, we're not recognizing anybody today, but I do have a brief video I just wanted to show of kind of the awards over the past calendar year.

(Video Presentation Begins)

VIDEO NARRATOR

Throughout the year, Clark County employees show up every day with one shared purpose, to lead, to serve, and to make a meaningful difference in our community and for one another. The Value Champions Program recognizes individuals who go above and beyond.

SHANNON EARLS

I nominated Janneth Dominguez for a Value Champion Award. The level of service that you provide to both us and all of our families and children is done with absolute excellence.

VIDEO NARRATOR

Employees nominated by their peers for living out the values that guide everything we do.

AMBER PETRALIA

I nominated Jackie Razo. She's very supportive of the team. She's definitely a team member. You can always count on her.

VIDEO NARRATOR

Service, integrity, respect, accountability, excellence, leadership, these are more than just words. They are the pillars of our culture. They shape how we work, how we collaborate, and how we serve the public.

KATHLEEN TAYLOR

Our model of Clark County together for better, that's what Arody does.

VIDEO NARRATOR

The Value Champions Program is special because it's driven by you, coworkers recognizing coworkers, peers lifting up peers, moments of everyday excellence brought into the spotlight.

ERIC HUSSON

I believe Mike Courtney is the epitome of self before others.

KEVIN SCHILLER

I just want to congratulate everybody. Thank you for everything you do every day.

VIDEO NARRATOR

Each story shared reminds us that leadership happens at every level, that service takes many forms, and going above and beyond is often fueled by teamwork, compassion, and pride in public service.

ANTHONY LOMASTRO

Since day one has always been so great and motivating for everyone around her.

VIDEO NARRATOR

We celebrate not only the Champions recognized at the Board of County Commissioners meetings, but the countless employees across Clark County who demonstrate our values every single day. We succeed when we support one another. When we respect each other's contributions. When we lead with integrity and hold ourselves accountable. When we strive for excellence together. Value Champions is a reflection of the culture we build one act of service at a time. That's what it means to be together for better.

(Video Presentation Ends)

KEVIN SCHILLER

And Commissioners, I just want to do a shout-out to everybody that received a Value Champion Award for their peers, but also just to every employee that works hard every day. They are where everything happens and we don't get to recognize them all, but I want to make sure I give them a huge shout-out. So, with that, we can move to our first section set aside for public comment.

SEC. 3. PUBLIC FORUM

5. Public Comment

TICK SEGERBLOM

All right. This is the first period for public comment. Anyone wishing to speak to an item on the agenda can come forward now. Seeing no one. We'll close the public comment period and turn it over to County Commissioner Schiller. County Manager.

KEVIN SCHILLER

County Manager.

TICK SEGERBLOM

County Manager. Getting ahead of myself.

KEVIN SCHILLER

I'm not running for election.

SEC. 4. AGENDA

6. Approval of Minutes of the Regular Meeting on November 18, 2025. (For possible action) (Available in the County Clerk's Office, Commission Division)

ACTION: APPROVED.

KEVIN SCHILLER

First item is approval of the minutes of the regular meeting on November 18, 2025.

TICK SEGERBLOM

I'm sorry. Were you here for public comment?

UNIDENTIFIED SPEAKER

Was this public comments or is it specific items?

TICK SEGERBLOM

If it's not on the consent agenda, you can talk about the specific item when it comes up. Or did you want to— You can talk about right now.

UNIDENTIFIED SPEAKER

Basically, it's the Grand Prix race every—

WILLIAM MCCURDY II

(Inaudible)

UNIDENTIFIED SPEAKER

Huh?

TICK SEGERBLOM

Okay. There's no item on the Grand Prix today, so that would be the second period for public comment.

UNIDENTIFIED SPEAKER

(Inaudible) comes up.

TICK SEGERBLOM

Yeah. So, we'll notify you again later. Thank you.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move approval of the minutes.

TICK SEGERBLOM

All right. There's a motion. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

7. Approval of Agenda with the Inclusion of Any Emergency Items and Deletion of Any Items. (For possible action)

ACTION: APPROVED (ITEM 17 DELETED).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is the approval of the agenda with the inclusion of any emergency items and deletion of any items. Staff is requesting that Item 17 under your consent agenda be deleted from your agenda.

MOTION

WILLIAM MCCURDY II

With the recommended changes read into the record, I move approval of the agenda.

TICK SEGERBLOM

There's a motion for approval. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

That motion passes.

SEC. 5. CONSENT AGENDA: ITEMS 8 THROUGH 42

ACTION: APPROVED (ITEM 17 DELETED).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we can now move to the approval of your consent agenda consisting of Items 8 through 42. Item 17 has been deleted.

MOTION

WILLIAM MCCURDY II

I move approval of our consent agenda, Items 8 through 42.

TICK SEGERBLOM

There's a motion to approve the consent agenda. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

That motion passes.

Purchasing & Contracts

8. Approve the award of Bid No. 607654-25, for Homeless Encampment Cleanup Countywide to the low responsive and responsible bidder, contingent upon submission of the required insurance. Staff recommends award to Baldwin Development LLC dba Baldwin Demolition; and acceptance of withdrawal of the Bids received from Black OPS Show Services, LLC and Speak Life LLC; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

9. Approve the award of Bid No. 607615-25, for Streetlight LED Upgrade Phase 4 and Wire Theft Replacement Phase 2 to the low responsive and responsible bidders, contingent upon submission of the required bonds and insurance. Staff recommends award to LLO Inc. dba Acme Electric for Lot 1 and Mc4 Construction for Lot 2; and acceptance of withdrawal of Bid for Lot 1 received from Lime Lighter LED LLC dba Twilight Designs; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

10. Approve an Amendment to the Contract with Dixie Leavitt Agency, Inc. dba Leavitt Insurance Agency, for RFP No. 604982-18, for Insurance Brokerage Services for Cyber Liability, Property, Crime, Boiler and Machinery Insurance and Miscellaneous Bonds as Requested; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

11. Approve the increase of funding to the Contracts with 22nd Century Technologies, Inc., Apex Systems, LLC, BuzzClan LLC, California Creative Solutions Inc dba CCS Global Tech, Catapult Recruiting LLC, CNC Consulting, Inc., Dataman USA LLC, Elegant Enterprise-Wide Solutions, Inc., Enterprise Global Solutions Inc., FAAZ Consulting LLC, Genuent Global LLC dba Inspyr Solutions, Info Way Solutions LLC, Infojini Inc., InfoStride, Inc., Integrated Technology Solutions and Services Inc (ITSI), Lancesoft, Inc., Link Tech, LLC dba Link Technologies, RADgov, Inc., Resource Logistics, Inc., Rose International Inc, SoftHQ, Inc., The Evolvers Group, L.P., Tryfacta, Inc., vTech Solutions Inc, and Zion Cloud Solutions LLC, for RFQ No. 606374-22, for IT Tier 1 Professional Services; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

12. Approve the increase of funding to the Competitive Bidding Exception with Western Extrication Specialists, Inc., for CBE No. 606672-23, for Holmatro Extrication Equipment and Parts, and authorize the Chief Financial Officer or her designee to issue purchase orders, subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

13. Approve the award of Bid No. 607518-25, for CC-215 Bruce Woodbury Beltway Sunset Road and Durango Drive On-Ramps to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Las Vegas Paving Corporation; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

14. Approve the termination of the Contract with Uweport, LLC, for Bid No. 606801-23, for Annual Requirements Contract for Medical Gloves Countywide Package 1; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

15. Approve the Contract with UKG Kronos Systems LLC, for CBE No. 607537-25, for UKG Kronos Master Services Agreement, contingent upon submission of the required insurance; and authorize the Chief Financial Officer or her designee to sign the Contract; subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

16. Approve Contract with Lisa A. Durette MD PLLC dba Healthy Minds, for CBE No. 607815-25, for Forensic Psychiatric Services & Specialized Facility Programming, contingent upon submission of the required insurance; and authorize the Chief Financial Officer or her designee to sign the Contract; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

17. Approve an Amendment to the Interlocal Agreement with City of North Las Vegas, for CBE No. 606736-23, for SFY-2024 Account for Affordable Housing Trust Fund (AAHTF) Program Funds; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: DELETED FROM AGENDA.

Attachment(s) submitted and filed with the County Clerk's Office

18. Approve the utilization of Omnia Contract No. 2020000622, for Furniture, Installation, Related Products and Services, awarded to Millerknoll, Inc dba Herman Miller, Inc. for CBE No. 607661-25; and authorize the Chief Financial Officer or her designee to sign the Joinder Use Contract and authorize staff to issue purchase orders, subject to approved budget appropriations; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

19. Approve an Amendment to the Contracts with Eagle Quest, St. Jude's Ranch For Children and Specialized Alternatives for Families and Youth of Nevada and the Master Contract, for RFQ No. 606829-23, for Alternative Living Services; and authorize the Chief Financial Officer or her designee to sign the Amendments; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Town Services

20. Note for the record the following Town Advisory Board (TAB) and/or Citizens Advisory Council (CAC) Minutes: Moapa TAB - October 14, 2025; Moapa Valley TAB - November 13, 2025; Paradise TAB - October 28, 2025; Spring Valley TAB - October 28, 2025; and Winchester TAB - October 28, 2025.

ACTION: NOTED FOR THE RECORD.

Attachment(s) submitted and filed with the County Clerk's Office

Business License

21. Approve a ninety (90) day temporary pawnbroker's license for CASHAMERICA WEST, INC. dba TNT PAWN & JEWELRY located at 4352 W Cactus Ave, Las Vegas, NV 89141 and authorize the Director of Business License to issue a permanent license upon the completion of the suitability investigation without any areas of concern. Commission District: F (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

22. Approve a ninety (90) day temporary pawnbroker's license for CASHAMERICA WEST, INC. dba TNT PAWN & JEWELRY located at 9265 S Cimarron Rd, Las Vegas, NV 89178 and authorize the Director of Business License to issue a permanent license upon the completion of the suitability investigation without any areas of concern. Commission District: F (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Parks & Recreation

23. Receive the Department of Parks and Recreation report of donations for July, August, and September 2025. (For possible action)

ACTION: RECEIVED.

Attachment(s) submitted and filed with the County Clerk's Office

Public Works

24. Accept a dedication in fee from Los Verdes Community Association (Paul Wilkins, President) for Assessor's Parcel Number 163-23-416-000 for the construction and maintenance of a traffic signal at Tropicana Avenue and Torrey Pines Drive. (For possible action)

ACTION: ACCEPTED.

Attachment(s) submitted and filed with the County Clerk's Office

25. Approve and authorize the County Manager or his designee to sign Supplemental No. 4 to the professional engineering services contract between Clark County and GCW, Inc. (Tim McCoy, President) to extend the contract term for the Clark County 215 Bruce Woodbury Beltway between Charleston Boulevard and Craig Road Widening project. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

26. Approve and authorize the County Manager or his designee to sign Supplemental No. 3 to the professional engineering services contract between Clark County and GCW, Inc. (Tim McCoy, President) to increase total funds and extend the contract term for the Blue Diamond Wash Railroad Channel project. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

27. Approve and authorize the County Manager or his designee to sign Supplemental No. 1 to the professional engineering services contract between Clark County and GCW, Inc. (Tim McCoy, President) to extend the contract term for the Clark County 215 Beltway Trail Bridge at Charleston Boulevard project. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

28. Approve the rankings of professional service providers; and accept recommendations for selection of firms pre-qualified to perform professional services on Clark County projects administered by the Department of Public Works beginning on January 1, 2026, through December 31, 2027. (For possible action)

ACTION: APPROVED AND ACCEPTED.

Attachment(s) submitted and filed with the County Clerk's Office

Comprehensive Planning

29. Approve a list of public land sale nominations for disposal by the BLM and authorize the Director of the Department of Comprehensive Planning to submit the land sale nomination list to the Bureau of Land Management. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Real Property Management

30. Approve the naming of the new bicycle skills park located on the southwest corner of Warm Springs and Fort Apache on a portion of Assessor's Parcel Number 176-07-101-001 to Desert Flow at Southwest Ridge. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

31. Accept the donation of 10-15 trees valued at \$7,500 by Nevada Plants to be installed at Hollywood Regional Park. (For possible action)

ACTION: ACCEPTED.

Attachment(s) submitted and filed with the County Clerk's Office

32. Approve and authorize the Director of Real Property Management or her designee to sign a Lease Agreement between Clark County and Young Men's Christian Association of Southern Nevada for ± 0.26 acres of land on a portion of 2900 N Torrey Pines Drive Las Vegas, NV known as Assessor's Parcel Number 138-14-601-014 for the construction and operation of a pop-up preschool; and sign any other documents necessary for the transaction and management of the lease. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

Budget & Finance

33. In accordance with NRS 244.210 and 354.220 through 354.250, approve, authorize, and adopt the Chair to sign a resolution to authorize refunds as shown on Exhibit "A". (For possible action)

ACTION: APPROVED (RESOLUTION R-12-16-25-1).

Attachment(s) submitted and filed with the County Clerk's Office

Clark County Water Reclamation District (Board of County Commissioners sitting as the CCWRD Board of Trustees)

34. Approve and authorize the General Manager to issue purchase orders to Ford W. Hall Company, Inc. (Janet Hall, President), the manufacturer and sole source distributor for the procurement of Weir-Wolf Debris Control System Parts, Maintenance, and Repair Services, District CBE No. 260005; or take other action as appropriate. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

35. Approve and authorize the General Manager to increase the estimated annual spend amount to \$250,000 to DXP Enterprises, Inc. dba Cortech Engineering, LLC a DXP Company (David Little, President/CEO), the authorized sole source distributor, for the procurement of various Manufacturer Authorized Equipment, Parts, and Technical Support on an as needed basis, District CBE No. 240007; or take other action as appropriate. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

General Administration

36. Approve and authorize the Chair to sign the correction of the 2022-2023 thru 2025-2026 Secured and the 2022-2023 thru 2025-2026 Unsecured Assessment Roll AR-1216-25-24 and order the corrections to be made. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

37. Pursuant to the Nevada Revised Statutes, note for the record that the Official Reports and Documents received from various County offices are on file in the County Clerk's Office, Commission Division.

ACTION: NOTED FOR THE RECORD.

Attachment(s) submitted and filed with the County Clerk's Office

38. Approve and ratify the allocation of \$355.30 in Clark County Outside Agency Grant (OAG) funds to the Clark County School District (CCSD) for the Cheyenne High School 3rd Annual Breast Cancer Awareness Basketball Games; authorize the County Manager or his designee to execute the required grant resolution per NRS 244.1505; or take other action deemed appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

39. Set the minimum compensation for the Clark County Justices of the Peace; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

40. Authorize an appeal of the district court's decision granting a motion to dismiss in Clark County v. Nevada Service Employees Union, Eighth Judicial District Court Case No. A-25-927108-C. (For possible action)

ACTION: AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

41. Accept the donation of a Type 6 Fire Engine from the Bureau of Land Management to the Moapa Valley Fire District with an estimated total value of \$26,515. (Sitting as the Moapa Valley Fire Protection District Board of Fire Commissioners) (For possible action).

ACTION: ACCEPTED.

Attachment(s) submitted and filed with the County Clerk's Office

42. Approve and authorize the Chair to sign a Memorandum of Agreement between the City of Reno Fire Department and Clark County allowing the City of Reno to participate with the Urban Search and Rescue Task Force (Nevada Task Force 1) sponsored by the Clark County Fire Department. (For possible action)

ACTION: APPROVED AND AUTHORIZED.

Attachment(s) submitted and filed with the County Clerk's Office

SEC. 6. ITEMS TAKEN SEPARATELY FROM CONSENT AGENDA

No Items were heard separately.

SEC. 7. PUBLIC HEARINGS – 10 A.M.

43. Conduct a public auction and approve, adopt and authorize the Chair to sign the Resolution of Acceptance to Lease Real Property at Public Auction for \pm 4,225 acres of vacant Clark County owned real property Assessor's Parcel Numbers 265-00-001-010, 265-00-001-012, 266-00-001-001, 266-00-001-009, 266-00-001-01 and portions of 265-00-001-013, 265-00-001-043, 265-00-002-004, 266-00-0023-002 and 266-00-002-003, located westerly of the Needles Highway and Aha Macav Parkway, Laughlin, Nevada for not less than the appraised value of \$1,166,000 annually and authorize the Director of Real Property Management or her designee to sign any other necessary documents to complete the transaction and manage the Option Agreement to Lease Real Property and Lease Agreement. (For possible action)

ACTION: CONDUCTED AND APPROVED (RESOLUTION R-12-16-25-2).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Okay. So, it's 10 a.m., Commissioners. We can now move to the public hearing section of your agenda. Item 43 is to conduct a public auction and approve, adopt, and authorize the Chair to sign the Resolution of Acceptance to lease real property at public auction for \pm 4,225 acres of vacant Clark County owned real property Assessor's Parcel Numbers 265-00-001-010, 265-00-001-012, 266-00-001-001, 266-00-001-009, 266-00-001-01 and portions of 265-00-001-013, 265-00-001-043, 265-00-002-004, 266-00-0023-002 and 266-00-002-003, located westerly of the Needles Highway and Aha Macav Parkway, Laughlin, Nevada for not less than the appraised value of \$1,166,000 annually and authorize the Director of Real Property Management (RPM) or her designee to sign any other necessary documents to complete the transaction and manage the Option Agreement to Lease Real Property and Lease Agreement.

TICK SEGERBLOM

Good morning. So, I'm going to hopefully go through this script. We will now conduct the auction of this lease unit containing 4,225 acres of land and all or a portion of 10 parcels. RPM staff shall open any sealed written bids received, and state the bidder's name, and the bid amount. Do you have any written bids?

JAIME LEARY

I do. Jaime Leary.

TICK SEGERBLOM

Could you state your name, please?

JAIME LEARY

Jaime Leary, Real Estate Administrator with the Department of RPM, and we have one sealed bid and one registered oral bidder.

TICK SEGERBLOM

This is the suspense. This is going to pay for your raise.

MARILYN K. KIRKPATRICK

Well, then you don't give her enough, so she's one of the best.

JAIME LEARY

The written bid that we have is from Avantus Arida LLC, and the amount is for \$1,170,320. Sorry, \$325,000, and the minimum oral bid price shall be equal to the highest written bid plus 5%, which is \$1,228,841.20, and there is one registered oral bidder, and that is Avantus Arida LLC.

TICK SEGERBLOM

So now we'll take the oral bids for this lease auction on the terms and conditions specified in the resolution of intent approved by the Board on November 18, 2025. Minimum oral bid is set at \$1,228,841.20. Pre-registered oral bidders wanting to bid on this lease may come forward to the podium now. Each time you bid, please state both your name and your bid amount. Are there any oral bids? Going once, going twice. I don't think there's any oral bids. All right. If there are no oral bids for this lease, this will conclude the bidding on this lease unit and complete the bidding process. The bidding is now closed. The highest bid received was \$1,228,000— No. Will you tell me what it was?

JAIME LEARY

It's \$1,170,325.

TICK SEGERBLOM

Okay, and that was made by Avantus?

JAIME LEARY

Avantus Arida LLC.

TICK SEGERBLOM

I need a motion to accept this bid to approve and authorize the Chair to sign the Resolution of Acceptance to authorize the Director of RPM or her designee to sign the Option Agreement to Lease Real Property upon receipt of the total bid price and assign any other documents necessary to complete the transaction.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move for approval.

TICK SEGERBLOM

All right. There's a motion, cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

All right. That motion passes.

MICHAEL NAFT

Chairman, if I could just real quickly— I just wanted to thank Lisa Kremer for that item. That has been a year's load of work, and everybody else who had a piece of it's been very difficult to get to this point. So, thank you for bringing it here, Jaime, and everybody, and Lisa Logsdon, for getting it to a point where we can move forward with it. It's really impactful for the township of Laughlin and a lot of other people. Thank you.

TICK SEGERBLOM

All right. Now, the winning bidder must submit the non-refundable winning bid amount, which is equal to—

JAIME LEARY

\$1,170,325, or sorry, \$25.

TICK SEGERBLOM

In the form of a cashier's check to the RPM department located on the fourth floor of the Government Center within 48 hours. So, we're all going to be there waiting for that check. Is Avantus here? Yes. Okay. It takes you five to carry that check, right? So please don't be tardy. All right, this concludes the auction. Thank you so much.

44. Conduct a public hearing to review the request for waiver for a Liquor Store for Platinum Management Group 8 LLC, located at 3525 S. Fort Apache Rd., Suite 170, Las Vegas, NV 89147 in accordance with Clark County Code 8.20.450 - Location restrictions. Commission District: F (Sitting as The Liquor and Gaming Licensing Board)

ACTION: CONDUCTED AND APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to conduct a public hearing to review the request for waiver for a Liquor Store for Platinum Management Group 8 LLC, located at 3525 South Fort Apache Road, Suite 170, Las Vegas, Nevada, 89147, in accordance with Clark County Code 8.20.450 - location restrictions. Commission District: F. And Mr. Queano is here.

TICK SEGERBLOM

Good morning. Do you have a presentation?

VINCE QUEANO

Good morning, Mr. Chairman, Members of the Commission. Vince Queano, Director of Business License. No presentation. I do want to state that the applicant, Rody Yousif, is present to answer any questions. Thank you.

TICK SEGERBLOM

All right. This is a public hearing. Anyone here wishing to speak on this item? Seeing no one, we'll close the public hearing, and see if there's a motion or a discussion.

MOTION

JUSTIN JONES

Move approval.

TICK SEGERBLOM

Oh, I'm sorry, Commissioner Jones?

JUSTIN JONES

Move approval.

TICK SEGERBLOM

There's a motion by Commissioner Jones for approval. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

And that motion passes. Congratulations.

END PUBLIC HEARINGS

SEC. 8. INTRODUCTION OF ORDINANCES

45. Introduce an ordinance amending Title 24 of the Clark County Code to add Chapter 24.04 Changing the Language from Water, Sewage and Other Utilities to Water, Wastewater and other Utilities and to Establish Certain Requirements and Prohibitions for Clark County Water Reclamation District Infrastructure and Services; and providing for other matters properly related thereto; and set a public hearing. (Also sitting as the Board of Trustees for the Clark County Water Reclamation District) (For possible action)

ACTION: INTRODUCED AND SET FOR PUBLIC HEARING ON TUESDAY, JANUARY 6, 2026, AT 10 A.M. (BILL 12-16-25-1).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, it's not yet 10 a.m., so we'll now move to the introduction of ordinance section of your agenda. Item 45 is an ordinance amending Title 24 of the Clark County Code to add Chapter 24.04. Changing the language from Water, Sewage and Other Utilities to Water, Wastewater and Other Utilities; and to establish certain requirements and prohibitions for Clark County Water Reclamation District (CCWRD) infrastructure and services; and providing for other matters properly related thereto; and set a public hearing.

TICK SEGERBLOM

I'll introduce the ordinance and set the public hearing for Tuesday, January 6, at 10 a.m.

SEC. 9. BUSINESS ITEMS

46. Identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on the activities of the various regional boards and commissions; and direct staff accordingly.

ACTION: NO ACTION TAKEN BY THE BOARD.

Attachment(s) submitted and filed with the County Clerk's Office

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KEVIN SCHILLER

Okay, we now move to the business section of your agenda. Item 46 is to identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on activities of the various regional boards and commissions; and direct staff accordingly.

TICK SEGERBLOM

I don't see any emerging issues.

47. Receive an update from the A's and Clark County's representatives on the Baseball Stadium Community Oversight Committee regarding the community benefits program. (For discussion only)

ACTION: RECEIVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to receive an update from the A's and Clark County's representatives on the Baseball Stadium Community Oversight Committee (BSCOC) regarding the community benefits program.

TICK SEGERBLOM

Good morning.

MIKE SHANNON

Good morning, Board Members. Thank you. First, I want to thank you for allowing Dr. Tya Mathis-Coleman and myself to present today. More importantly, that you guys felt that we could represent the county and we appreciate the opportunity to be appointed to the board. Also with us, I think you saw was Stomper, and we know for years that our esteemed mayor used to travel with showgirls. And I think from now on that we know that when Dr. Mathis and I step out, that we go out with a dancing elephant. So, we were happy that Stomper is here with us today.

When I was appointed to the board, Commissioner Segerblom and Commissioner Gibson, you had mentioned that you wanted to have a baseball guy on the board. And I think it's important because when all is said and done, this is about baseball. It's still about a Major League Baseball (MLB) team being here, about the benefits that that will provide the community. And I think that I would be remiss if I didn't point out that we're very fortunate that this year that the A's had the Rookie of the Year in Nick Kurtz, but also runner-up to Nick for Rookie of the Year with Jacob Wilson. It's only happened a couple times in baseball, but I think it speaks to the type of team that the A's are trying to put on the field. And we know that the Community Benefits Agreement (CBA), which we're here to talk about today, is only going to go as far as the team does and the type of product they put on the field. So, I did want to make sure that we recognize it, that we have some players here that people are going to be looking forward to see.

In the elevator coming down this morning, somebody that I respect turned to me and said, "We're looking forward to the A's presentation." I've been coming to meetings here for many years and it's the first time that I've heard somebody in the elevator say, "I'm looking forward to a presentation." Normally it's, "How long are we going to be there? Are we going to go past lunch? Who's going to talk too long?" But to hear that tells you that people are interested in what we have going on with the A's. And once Mr. Schiller had invited us to come, I got to be honest, I was a little concerned, a little worried, and that the baseball stadium, the committee, we'd only had two meetings. At those meetings, we were being told

what our roles were going to be. And one of the most important things that we learned at that time is that the trigger for the CBA has not even kicked in yet.

So, all that being said, I was worried that, "What are we going to have to say? What are we going to have to report?" Since then, all I can tell you is that there is a ton of things that the A's have been doing. I'm proud to be here today to let you know what's been going on in spite of the fact that that trigger has not occurred. And at this point, I'd like to turn it over to Dr. Mathis-Coleman and for her to go through what the CBA is about, the committee, and workforce diversity.

TYA MATHIS-COLEMAN

Thank you, Mike. Good morning, Commissioners. For the record, Tya Mathis-Coleman for the record. I don't— this isn't working. Thank you. So, I am honored to serve as your second appointee to the BSCOC. We appreciate the opportunity to speak with you today. Today's presentation will focus on the key roles and responsibilities of the BSCOC, including our relationship with the Las Vegas Stadium Authority [Board] (LVSAB), our process for monitoring and supporting the implementation of the CBA, and the direct and measurable impact we've seen from the Las Vegas A's over the past few months. Their engagement across Nevada has been both meaningful and far-reaching, and we're proud to highlight the positive influence they've had on our community.

As you know, the BSCOC was established through Senate Bill 1 passed during the 2023 Nevada Special Legislative Session. This legislation laid the foundation for the community benefits agreement associated with the development of the Las Vegas Baseball Stadium. As a designated public body, the committee operates under the provisions of NRS (Nevada Revised Statutes) Chapter 241, which governs public meetings and ensures transparency, accountability, and ethical conduct at all proceedings. The committee's mission is to administer and monitor the CBA, ensuring that the commitments made to the community such as workforce development, local hiring, and equitable access are upheld. In fulfilling this mission, the committee serves as a vital link between the community, the Las Vegas Stadium Authority, and the Las Vegas A's, working to ensure that public interests are represented and protected throughout the life of this project.

The committee was established to promote transparency and accountability in the implementation of the CBA. Our committee members contribute valuable knowledge in areas such as public finance, economic development, workforce engagement, and community advocacy, allowing us to take a comprehensive and inclusive approach to oversight. As you can see by this slide, the BSCOC is made up of a diverse group of individuals who bring a wide range of expertise and perspective to the important work. Our team was appointed by a combination of key stakeholders, including the LVSAB, Governor Lombardo, the Clark County Commission, the Speaker of the Assembly, and the Senate Majority Leader. This bipartisan and multi-agency structure ensures broad representation and meaningful community input. Before we continue, I'd like to take a moment to recognize Angela Castro, who I believe is here. She's also one of our board members, or she was here. We're just going to recognize all of our board members, and we are just so excited for the leadership and the partnership that we are able to establish on this committee.

Since our appointment, we've made progress in building the infrastructure needed to support the oversight of the CBA. One of the most important developments has been the appointment of our community benefits director, who works directly with our team to support and strengthen our efforts. Don Burnette was appointed by the LVSAB, and he serves in this role, and he brings a wealth of experience and leadership to this position. Mr. Burnette is responsible for the day-to-day work of the monitoring of the Las Vegas A's compliance with the terms of the CBA. He also serves as a key advisor to the BSCOC, helping us navigate complex issues and ensure that the commitments are being met. In addition, he assists both our committee and the LVSAB with the necessary enforcement actions should

any arise. His role is essential in maintaining accountability and ensuring that the community receives the full benefit of what has been promised.

Since the formation of the BSCOC, we've made meaningful strides in establishing our oversight framework and initiating our review process. To date, we've had two formal meetings, as Mike stated, on July 17, 2025, and on October 29, 2025, where Las Vegas A's provided updates and reported compliance with key elements of the CBA, specifically related to construction, workforce participation, and small business engagement. In addition to these meetings, our newly appointed community benefits director has begun conducting independent compliance reviews to validate and monitor the team's adherence to the agreement. These efforts mark an important step in ensuring transparency and accountability as the project continues to move forward. Looking ahead, the committee will continue to work through quarterly meetings, allowing for regular updates, ongoing evaluation, and timely responses to any emerging issues. This cadence ensures that we remain actively engaged and responsive to the needs of the community throughout the life of the stadium project.

One of the key pillars of the CBA is to ensure meaningful participation from small and local businesses in the stadium development process. The agreement sets a 15% participation goal, and we're pleased today to report that the project has already exceeded the target, reaching 17% participation to date. Out of the \$779 million in total awarded contracts, approximately \$128 million has gone to small and local businesses, with \$62 million awarded specifically to diverse owned businesses. These numbers reflect a strong commitment to economic inclusion and equitable opportunity. In total, 67 Nevada-based businesses have been contracted, demonstrating the project's positive impact on our local economy and its alignment with the values outlined in the CBA. These early results are encouraging, and we will continue to monitor progress to ensure the small, local, and diverse businesses remain central to the stadium's development.

A central goal of the CBA is to ensure that the stadium project creates inclusive employment opportunities for individuals who have historically faced barriers to workforce access. The agreement sets a 51% targeted worker participation goal focusing on key groups, including women, minorities, veterans, and individuals with disabilities. This goal applies specifically to on-site construction work hours, ensuring that the labor force reflects the diversity and the strength of our broader community. We're proud to report that current participation has significantly exceeded expectations with 78% of on-site construction hours being performed by targeted workers. This level of engagement is a strong indicator of the project's commitment to equity and opportunity. It also demonstrates the effectiveness of our oversight and the collaborative efforts between the Las Vegas A's, contractors, and community partners to prioritize inclusive hiring practices. Thank you for your time. At this time, I'm turning it over back to Mike.

MIKE SHANNON

All right. Thank you. If there's something that's important from my perspective for the Board is that going through the members that are on the BSCOC is that the connection to Clark County. Besides the two of us as your appointments, we have our new chairman, Mr. Frierson, and I don't think that we have to go too far to show how tightly that connection is to the county. We also have Angela who was mentioned, but the staff members that are working with the board, being former county manager and then Ed Finger. And lastly, but not least is C.H. Miller. For those of you that don't know C.H. Miller, he's Tyrone Thompson's cousin. And of those of you that know Tyrone Thompson, everybody was Tyrone's cousin. I think numerous times, Tyrone introduced me as his cousin, but I have it on good authority that C.H. is Tyrone's.

So, my point is that the board has a tight connection to Clark County. And I think that all of us want to look out for the good of the county, but also to the citizens of Southern Nevada, and we'll do everything

we can to meet your expectations. The other thing is that, I've mentioned it before about the baseball aspect of it, is that I was prepared to do the next portion of the presentation. But as a coach, and those of you that have coached and have played, I think you know that if you have a player that is ready and sitting there that can help, whether it's in a game or at some point in the season, you don't leave them on the bench. You bring them forward. And I have somebody that I'm understanding I'm not able to turn around yet because I've been trying to work for a couple minutes to give him time to get here, but that we have somebody that I'm excited to have.

TICK SEGERBLOM

I think I see him.

MIKE SHANNON

He's here. See how important—you already recognize—I haven't even named him and you know who this important player is, but I want to let you know that Marc Badain is here today. He doesn't have to be here. He knew that we could give this presentation, but Marc has been at every BSCOC meeting, as has Sandy Dean. He wanted to be here today. And let's face it, Marc has a great batting average. I think we all know the reports that have come out this week in regards to Allegiant Stadium, which he headed up and the impact that's had on our community being number one grossing in the United States and number two in the world. And so, it's my pleasure to introduce Marc and thank him for coming today to do the community engagement part. And as I mentioned earlier, we're in our preseason. It hasn't really kicked in as far as the CBA. So, in preseason, we're trying to work the kinks out and who are we going to be working with in the community. But I think that given that that hasn't even kicked in, and what Marc is going to show you is that the A's organically have done tremendous work so far. So, thank you, Marc, for coming, and I'll turn it over to you.

MARC BADAIN

You're a hell of a hype man. Thank you. I need some walkup music. Thanks, Tya. Thanks, Mike. And I apologize for, I guess, making it close on time. I thought 10:30 a.m., so I was trying to be early, but maybe we were just trying to build up suspense. I'd like to make a couple introductions. To my left is Catherine Aker. I think some of you know her. She's our SVP (Senior Vice President) of Comms (Communications) and Marketing. And behind me is Stephanie Gaywood, who runs all of our community initiatives. You can say hello. I'm sure you've seen her at some of your events and you're going to see more of them as we continue. I wanted to take a little bit of time. I appreciate the opportunity to address the Commission. Thank you. Happy holidays. I think you know we're not the type that's going to pat ourselves on the back and toot our own horn. So we appreciate the opportunity to share some of the things that we've been doing in the community for the last couple of years, and certainly as we've ramped up in the last 6 to 8 months as part of this community, just to share with you what we've been doing, the impact we've been having and the continued impact we're having.

We're here. We have opened our experience center. We have office space. We have employees here. We're hiring people. The construction project is 6 months into a 31-month build. Hopefully you can see the progress that you're responsible for. But being part of this community, the only thing I think I would correct Mike on is I do have to be here. This is probably the most important part. It's the reason you've made the investment. It's the reason we're excited to be part of this community is to have the impact that we're having. And one of the things that I've enjoyed the most is obviously I got to see it with the Allegiant Project is all these folks with the A's organization engaging with this community. And seeing how excited they are and that mutual excitement by both parties, that they're welcome, that we can have an impact, that this is the type of community that embraces that type of impact and what we can actually do as an organization to bring awareness to some of these needs in this community.

We've been all over the—mostly Southern Nevada, but also in other parts of the state. We've been at over 130 events. We're trying to support families, nonprofits, workforce development, things that are also part of SB1 (Senate Bill 1), but that's not just what we're limited to. We're going to try and touch everybody that we can in this state. I think many of you were at the groundbreaking. We tried to make that about the kids. We're going to support youth baseball. We're going to support youth softball. They were the highlight in terms of the speakers. No offense, Commissioner Gibson. They were the highlight during the groundbreaking, just watching up there, their excitement and how professional they were. Sharing their passion for the sport and what this ballpark and having a MLB team in their town is going to do. We obviously supported Summerlin's Little League World Series run back this summer.

We're also trying to touch education. We understand that need here. We've had some great events. We were at PEF (Public Education Foundation) a couple weeks ago. Packing supplies for teachers and had a number of our staff there and had a great impact at that organization. We've been working with some of the food insecurity groups around town. We're at an event this weekend packing meals for about 600 families.

We've done some seasonal and holiday events. I think we've been at a number of your events. We're always excited when we see you there. And please, anything we can do to help you in your communities, just let us know. We've tried to hit every single district. If there are some of you up there that feel like we have not, just let us know. You know we'll be responsive, you know we'll be there as best we can. So please let us know what we can do to support what's important to you and how we can impact what's going on in your communities and in your districts. We do have a monthly newsletter that many of you are on the distribution list. Anyone that wants to sign up can do so on our website.

And I think we have one more slide and then a video. Oh, this is just what we did in the last couple of weeks. We were sort of all over the place the last couple weeks and we had a good time with you. You can see that's one of our players, Denzel Clark, who was at the Giving Machine event. And then lastly, you can see the communityathletics.com. Anyone publicly, anyone that's watching, anyone that's listening, if you have events that you want us to support, you can reach out to us there. So, we're happy to be here. I hope you've seen us. If you need us to be anywhere, please let us know. I know we have a video that we have queued up as well, right?

(Video Presentation Begins)

SPEAKER 1

Who's excited about baseball coming to Las Vegas?

SPEAKER 2

So lucky and fortunate that each and every one of you are bringing our baseball team to Las Vegas.

SPEAKER 3

We want to welcome the newest sports team here, the Athletics.

SPEAKER 4

Coming out here to support the community. Cleaning up some trash, making our presence known.

SPEAKER 5

The A's gave me brand new supplies to do my very best and show up at my very best.

SPEAKER 6

The A's are so happy to be here on the A's Day of Surprises for the Book Bus. The A's are really excited to be a part of your community.

SPEAKER 7

We are only able to do what we do here at Three Square because of volunteers like you. Thank you, thank you, thank you.

SPEAKER 8

Oh, my God.

SPEAKER 9

Go A's!

(Video Presentation Ends)

MARC BADAIN

Thank you for the support. Thank you for watching. Thank you for the opportunity. If you have any questions, I'll stay as long as you'd like.

TICK SEGERBLOM

Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

You guys know I'm going to have questions. So, one of the reasons that I wanted this to get on the agenda, and I do think it's important to know that what I didn't want to get lost is all the stuff that you've been doing before you're even required to do it, right? And I wanted to make sure that we did things a little bit different than the last time, because people need to know that it exists, right? And people need to know that you're a partner all the time because we don't necessarily see that until an annual report. And by then I'm wrapped around the axles, and it doesn't work out so well. So, I wanted to say thank you and I hope that this is an ongoing thing. And I just want for the fellow Commissioners, it's not always about stuff for our district, it's about opportunity, exposure or different things.

And I know you'll remember that young man that I had that came and my little entrepreneurial guy that was here and he said to me, "Man, Ms. Kirkpatrick, I am the biggest A's fan." And I'm like, "You are?" So, I was trying to get some information because I'm not a sports person, you all know that about me. But he said, "It's my dream to go to an A's game someday." And I'm thinking, "Okay, you're eight. That's a big dream." But we went upstairs and we reached out to Mr. Dean and we called him and he said, "Let me stop what I'm doing and just give him a couple of minutes." That child calls us every week to say that we made his dream come true and how can we do that for so many more kids? And sometimes that's all it takes is that little bobblehead that was sent from the A's, that phone call from somebody super important.

And I think we get lost in this community on stuff and not about family partnerships. So, I wanted to tell that story because that kid's life has changed forever. And he tells all his friends that he has talked to the most important person at the A's and he knows how it works, but more importantly, the child would've never got that experience and that's what I want. I don't want to get lost as we redo this. And there's no secret; I beat up all the organizations. It's not about stuff. It's about exposure. And I want to say thank you because I appreciate what you've been doing. And I know we're all running you ragged because everybody wants you to be at all of our stuff and I know what that looks like. But I hope that we can have

a regular update so that we don't—I don't want to wait for an annual report because I don't work well that way. But I do when we get into the part about the baseball fields being built in areas that probably need them, that didn't have them, the clinics and all of that. I want to make sure that it's not about stuff, but it's about a true connection to our community. So, I don't have a complaint except that I wanted this not to be lost on what you've already been doing because sometimes we forget.

MARC BADAIN

Thank you, Commissioner Kirkpatrick. There was no question there, which is a little surprising, but thank you for the kind words. I will say to everybody that's sitting in front of you, your county staff has been amazing on this project when we talked to the JV (joint venture) that's building it, the response time and their attention to it have been both admirable and appreciated. So, thank you for that. And we'll get on a regular cadence. We'll come whenever you want us, so I appreciate that. And to echo what you said, it's not always about money and stuff, it's about being present, and that's what we share within the A's organization. And so, you'll see us being present.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Thank you, Mr. Chair. I just want to say thank you for the tremendous amount of support that you guys have showed in events in my district. But not just to show up at events, but Stephanie came out and toured the site for the first of its kind adaptive field that we're building at Desert Breeze. And really appreciate the fact that the A's are really taking a look at the county facilities that we're building and how they can participate in really building that bench from Little League all the way up to the PCL (Pacific Coast League) Champion Aviators. Who didn't get mentioned, but just want to give a shout-out to the Aviators, the Triple-A (AAA) affiliate for the A's who were PCL Champions and were one runaway from being the U.S. Champions. So, you guys are building the bench all the way from the Little League all the way up to the Rookie of the Year, and just appreciate all you guys are doing.

MARC BADAIN

Thank you.

TICK SEGERBLOM

Commissioner Gibson.

JIM GIBSON

Thank you. I want to thank you, Marc, and all of the team, Sandy and the Fisher family and everyone that works for the A's. One of the things that I think it's really important for us to recognize is that there have been challenges, there have been obstacles that needed to be overcome, and it has taken a great deal of cooperation. Not once has there ever been kind of a strong arm, "We're MLB. You need to do what we want." The people who represent you and the family have been cooperative. They've reached out and gone out of their way to understand what the concerns are and then try and find ways that they can address them so that they build something. And that's what I've observed over the course of time. I've spoken hundreds of times to people who are on the A's team here, and I've found that every single one of them is committed to being a real neighbor in this community. And so, thank you very much. I look forward to this. I'm excited you were able to get it on today and we're here, you're there. We're going to continue to work together. It's going to be an exciting thing. And in 2028, we're all going to be sitting over there. The stadium isn't big enough for all of us that are going to want to be there. Thank you.

TICK SEGERBLOM

We're going to pay for our tickets though, right?

JIM GIBSON

Yeah. We don't accept free tickets to anything.

TICK SEGERBLOM

Any other comments? Anyway, thank you, Marc. Thank you.

MARC BADAIN

Thank you, Commissioners.

48. Review the performance of County Manager Kevin Schiller for the period covering December 2024 - November 2025; and take any action deemed appropriate. (For possible action)

ACTION: REVIEWED AND CONFIRMED THE 3% ANNUAL INCREASE PURSUANT TO THE CONTRACT AND APPROVED AN ADDITIONAL 4% MERIT INCREASE PURSUANT TO SECTION 4.2 OF THE CONTRACT.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we can now move to your next item. This is to review the performance of County Manager Kevin Schiller for the period covering December 2024 through November 2025; and take any action as appropriate. I first want to just thank you all as Commissioners for giving me the opportunity to lead this organization of close to 10,000 employees. Secondly, I want to recognize my senior team and all the department heads, assistant department heads, and all those employees that work so hard. I think that's probably the thing I'm most proud of, beginning to lead them, but watching what they do every day. This year, what I've done is kind of giving you on a highlighted sheet, which I'll cover in a second. As you know, in calendar year 2024, we identified and I kind of led an initiative at aligning the county's senior team and departments toward kind of seven strategic goals.

Those goals included fostering the organizational health, improving communications, improving our team experience, modernizing workflows, tools and processes, our visibility to the public service of Clark County and supporting a safe, secure, and healthy community, and enhancing economic vitality—vitality. Excuse me. Did I say fatality? That was bad. But a couple things I wanted—

TICK SEGERBLOM

Freudian slip.

KEVIN SCHILLER

A couple of things that I think are really important. This has been an evolving process. So, as I've worked with department heads, we've established quarterly meetings. We do these meetings off-site. We try to cover topics that may be needed related to both the county's operations, like most recently federal impacts, those types of pieces, budget updates, all those things that you guys are often engaged in. With that process, it's an evolving one. So, the issue when I read some of these numbers to you, as we've established goals and departments are putting tasks in, last year I gave you kind of this packet of all of them.

I did not do that this year, and I think one of the goals I just want to make sure I kind of go over this is we're going to be working with those departments as we look at those tasks to figure out how we make it easier for them. So, I don't want them doing work to have to put work in. I want it to be something that's more automatic and is just relevant to what they do every day. But in this calendar year, when you look at

the goals, strategic initiatives, and outcomes, there's over 800 of them when you look at our 38 departments. And with that participation, I just kind of want to go over, you have over half of them are on target. 24% of them we've identified as absolutely critical. You had about 8% off target, which there's varying reasons for that.

And what we're trying to do with this is just keep a continual alignment to what you're doing here as policy setters and then as how we meet the community. So, I'm pretty proud of the fact that we've started it and it's evolving. I think that's part of what naturally occurs. But I also want to recognize all of those department heads, assistant department heads, managers, and this team, because it doesn't happen without them. It's such a significant piece of what we do every day. And then I think it's no loss to any of you. There's always a crisis. Seems like every week we have something that we're pivoting to as the regional leader in this county, and that often doesn't get represented in an evaluation. That is something that is not just about me, that's about everybody that's participating.

Going through some of these goals, I just want to highlight a few for you. One thing you guys had asked us to do was work on Human Resources (HR) related to our workforce. Our workforce strategy, first phase was completed, participation of over 350 individuals at various levels of the organization and all 39 departments. We should have recommendations for this improved recruitment practice released by year's end. That is going to be significant because it's twofold. It's one, how do we get people into the organization? And then the second part of that component is how do we work on those workflows and retain people in the organization? So that will be forthcoming.

We've done various executive leadership trainings with department directors. We launched a management training program. That was something we heard when we did surveys. As you know, we do engagement surveys to get feedback. That also is something significant that we've put a lot of investment in. The Office of Performance and Engagement's really focused on those countywide initiatives. We've talked to you about our SPARK program. That's where we have individuals from other departments applying a process through SPARK to solve problems. I think we've been, what's our cohort right now? Les Lee, I think we're on six.

LES LEE SHELL

We're at six.

KEVIN SCHILLER

We're on our sixth cohort of this. And so, we're getting lots of feedback and solving problems that way. Of course, we're hiring executive leadership positions. I hired Daniel over to my right, director of Aviation, our fire chief, court administrator for Justice Court, and then a new director of Parks. Just highlighting in the Parks and Recreation world, we're really trying to focus on the Parks and Recreation as a focus in terms of how we become creative, improve those services, partner with Social Services. It's really the front line to our community that I think most of you see every day. So, compliment Patrick on that, just related to his efforts and what he's done even thus far since his employment.

And then we also completed several multi-year collective bargaining agreements, which represent over 80% of our county employees. And I think I've talked to you every day. I try to communicate with most of you on those key issues, but I think that was a bit of a relief to get that concluded so we can move forward. Talked a little bit about this. We've had various multidisciplinary working groups to address agency-wide regional issues, special events, federal government impacts. And all those things that we're dealing with in permitting. I could just take this agenda today. When I listen to the A's. The issue of construction on the A's site is not a one person thing. It's various departments that all have to be

triggered, and it's also this executive team trying to figure out how to be problem solvers. And that's a lot of what we do.

We've continued our regular community or communication with employees. You see that through Value Champions, you see that go out on the internet. We're trying to keep topics of interest and importance to them and move that forward. I talked a little bit about HR earlier, but I want to kind of talk about this. Our vacancy rate has always been a topic that this Board has wanted input on. We decreased that rate by 2.8% in this last calendar year. And the total vacancy rate as I sit here today before you is 11.8%. So that number is in a very healthy space when you compare us to other organizations across the country based on the size of our organization. One thing led by RPM that I want to compliment is we conducted a space study. As you know, we're purchasing facilities. We have massive maintenance issues, all of those pieces. We did a space study, invested in some new facilities, and then we did a lot of workspace reconfigurations to use space better. I think as we move forward and we look at capital budgets, and I'll talk a little bit later about kind of goals for the year, but when we look at that, we need to use what we have to the best degree we can.

That was quite an effort and it also impacts those departments. So, we had to create a lot of buy-in, get input from those departments related to how we use that space better. And then the other issue that we're also looking at is opportunities on how we can communicate our employee benefits, which will be released in fiscal year 2026. Benefits are a constant question. There's always individual issues, unique circumstances, and so we want to make sure we improve that across the organization.

Workflows. Modernizing workflows, tools and processes. I really want to kind of highlight a couple pieces here. We implemented fiscal approach using data and analytics to allow the departments to do real time monitoring of their grants. We've invested over \$55 million in our capital budget on technology. We expanded the adoption of Adobe Sign, ServiceNow, SharePoint, and other workflows across the organization. And then we've also completed testing and validation. This is a big one. Statewide, top-down Voter Registration and Election Management [Solution], otherwise known as VREMS. Myself and members of our team have participated with Lorena for over a year straight on weekly calls related to VREMs. And I think we're in mock six as of this week and, I can report that it's going well. But I don't want to undersell the fact that that was a significant lift. Given the unique position of Clark County in the election world, in terms of what we invested in our own process. We work with the Secretary of State so that we have this statewide, top-down system across the State of Nevada.

Visibility. Obviously, we staffed and supported regular sessions of the 2025 legislature. Shepherded about 10 pieces of legislation. I think Joanna's in the audience, so I want to give her a shout-out. I'll give Ashley a shout-out and all those that were involved in that. And then obviously, as you guys know, we just finished the special session and navigating those pieces. Something that I talked to many of you about often is we have multiple high profile record requests. Media inquiries, sensitive employment related matters, that's almost a weekly issue that we have really created workflows into and visibility around transparency. We always try to highlight the great work of the county. Find My Forever has had great success in our adoption realm, and so we continue to move that forward. We hosted the 2025 NACO (Nevada Association of Counties) Conference to promote collaboration with the 16 other counties, but also to highlight Clark County.

As you know, from Hurricane Hillary, we had lots of damage on Mount Charleston. We were able to start the process to create a special improvement district to bring the old town roads in the unincorporated town of Mount Charleston to standards to ensure adequate snow removal. That's often a topic. We also, and you guys know we just approved the 9-1-1 surcharge to ensure the dispatch system is improved. That

speaks to another issue, which is always our emergencies. There's always emergencies in our MACC (Multi-agency Coordination Center). Obviously, many of you get lots of emails from me, texts from me, and all of those pieces. But we continue to work on that to move that forward regardless of what our economic sustainability looks like. We're always making that a top priority. Adopted multiple ordinances around our community. Some to list E-bikes, liquor delivery, unsafe camping. We implemented new fee structures. We're looking at our revenues to ensure the sustainability of our enterprise funds and our service to the community.

I just talked about this, our emergency operations, public emergencies and events. Examples of this, power outages, SNAP (Supplemental Nutrition Assistance Program) benefits, emergency response to neighboring communities, and flooding and wildfires. It's almost a constant. And I will say this, whether I'm talking about special events, which is another accomplishment, or whether I'm talking about an emergency. For the staff and everybody that's implemented that, we are the Porsche. We are the ones that lead that cause and speak the language. When I speak to other counties and other jurisdictions, they all have something similar to a MACC or something that plays in that, but the volume we experience is really unique to the world. There's hundreds of them. So, I want to make sure I give a shout-out to—it's our neighboring jurisdictions, but also really our direct staff that make it look easy.

We expanded our non-congregate shelters. You know that has kind of been in the human services world, our housing world. We expanded that from 5 to 10, but the other part of that is I just went to Commissioner Kirkpatrick's groundbreaking for her Rebecca Project for our Community Land Trust. Commissioner Jones also has kicked off. That is a unique accomplishment. That is when I start talking about tasks and things that are getting captured, that's 6.5 to 7 years of work to get to those grand openings and uniqueness. We did not have—one other item you'll see on your agenda today is we have an additional third mortgage finance company that's supporting that. When we started that, it was zero. So that's an example. I want to give Dagny a shout-out. I want to give Jessica Colvin a shout-out. All of our team that have to work on these things and dedicate time to that as an absolute priority.

We established our Clinical and Community Services department. As you know, that's evolving and working towards how we can increase both the use of providers, access to providers, and then how we can collaborate better in terms of the need. And as you guys know, that's a state responsibility in the behavioral health world. But as we always do, we take the lead to move that forward. It also impacts Child Haven and other pieces. We had to renegotiate the animal shelter contract for construction and design. That's another piece that we continue to work on and trying to add capacity.

Economic development. We've had the Redevelopment Agency in play. And then through your individual districts, you've all moved forward different pieces to manage that. Shout-out on the Special Events office and our streamlined operations. If you think about the conversation and where that started really on the, I want to say year one of Formula 1 (F1) to where we are now. It's really moved in the right direction. We graduated 71 individuals from our EMT (Emergency Medical Technician) program. Another success that I think we're very proud of with filling a gap. And then I'll give a shout-out to DES (Department of Environment and Sustainability) also. MSHCP (Multiple Species Habitat Conservation Plan), you guys have heard that ad nauseum, in terms of the things and needs that happen. Joanna, Marci Henson, were able to help us in the session so that we were able to actually revise that program and move that forward.

A couple other pieces that I think are really important is what lies ahead. So, I think I'll work with all of you specifically on kind of what do we want our major goals to be. I think one that I think I can speak to right now is economic sustainability of the county. I think Joanna's still out there. One of the things we recently did, and I think you guys have seen it now, is a SharePoint program. Tracking EOs (Executive Order), tracking agency direction. That's really—Information is so critical in that world related to making

decisions and making the right decision. But I think as we go into this next calendar year, the issue and impacts that we see. If the economy continues to constrain, you all are forced into a position of making key decisions related to the critical nature of services to our constituents. I'm very focused on making sure I can give relevant information tied to making that best decision. So, I think that's one that's absolutely critical as we move into the calendar year.

Second piece is, again, I'll work with all of you individually to try to kind of get what you kind of see as those core areas that we want to capture. And then obviously carrying that message forward to our department heads, our assistant department heads. And trying to revise, as I talked about the evolution of those tasks so that they—I don't want to waste their time. I really want them to utilize their time to those tasks that really impact the policy and direction you're given. And as always, I just want to, again, I say it over and over, thank every single— This is a reflection when I— Those are just the highlights. That is not an exhaustive list. Really recognize the employees, my senior team. Everybody that works so hard on all of this because so much of it, it becomes unspoken. They're silent warriors. So, as much as it's my evaluation, I mean, I really feel like shouting out to them in terms of what gets accomplished. So, with that, I'm happy to take any direction, answer questions, or anything else you need.

TICK SEGERBLOM

Commissioner Naft.

MICHAEL NAFT

Thank you, Chairman. Manager Schiller, thank you for that recap of— You say it wasn't exhaustive, but it was exhausting hearing just how much we've all gone through this last year. A couple of things that I wanted to point out in addition to what you mentioned, you spoke a lot about the things that are within your scope. I do think it is important to mention here that this past year at our direction, you have had to tackle some things that are probably not either legally or directly in your portfolio. Whether it be significant litigation issues, whether it be issues with external agencies and departments. That because they are significant to us, because they're in our purview, you've taken a role with that. I think that's really important and worth a mention.

I also just want to point out from my perspective too, you and the management team has done a really important job getting out into the community, probably more than in my time here. Have I seen you and your team out at events and I think that matters. It matters to the employees here. I think it matters to each of us, but it also matters in the outcomes that we're able to provide to people. When you see the real world experience that both our employees, our customers, and our residents are going through. I think that's really significant. And then the last thing I'll just call out, which you alluded to, AB6 (Nevada Assembly Bill 6). That's not insignificant that for the first time in state history a traffic safety bill was both heard and passed through the legislature and signed by the governor. That's really important. I think it's a testament to the county prioritizing traffic safety to you, to Joanna, and to Andrew's leadership. It would not have happened, if not for that. So, I think there's more we could talk about, but I'll turn it over to others and I'll jump back if anybody misses anything. Thank you.

TICK SEGERBLOM

Commissioner Gibson.

JIM GIBSON

Thank you, Mr. Chair. When you first took this job, it was in the middle of or at the beginning of a big flood. Like a tsunami of work and most of it outside the experience you'd had. And we all watched as you expertised yourself and didn't shy away from challenges that were new to you. There are a couple of things that I'm especially happy about. I think that the way you have reached out to the municipalities is

really important. We have to work together as local governments. There are times when there are conflicts, but you drive us to a place where we get along and we're trying to work through things as opposed to being angry at one another about things.

We've watched in the recruitment that you've done, the leadership, and the training that goes along with it. That's something that you mentioned. I think we've seen the effect of all of that, and we recognize how much better off we are. The creative housing solutions that you've introduced here are something that I think probably will become if it hasn't already a model in other places. And we're not to the end of it, but I think we all know we'll die and won't be at the end of it. But you've enabled us to keep our nose above the waterline, I guess. And we make progress regularly. The other thing that— Many years ago, at an early time in my career, I was appointed to what I think was called the Chapter 64 Committee at Juvenile Court Services. Out at the Child Haven and the courts. By Judge Mendoza, who had taken a real interest in organizing and really structuring and then ensuring that we did our very best out there.

And since that time, I've stayed close to some of the people I met and have had a real interest in what happens. And I'm really— I think it's important to note that real attention to what's happening in Family Services. In an attempt to change a few courses that need to be changed and to fortify and strengthen us. And what we offer those who are most vulnerable. I think that's something that's really to your credit. You've led us well in that regard. Not saying it's all solved, but you have to begin somewhere and you tackled it. So, I'm really pleased with where we are. I do know that one of the things I was worried a little bit about is whether you had really managed the process of delegating. But I understand a little better now, I think, your method. I think it's been important for you to learn up, maybe as you delegate or before you delegate, in some cases, responsibility.

And the team that you have around you is more than competent to do the stuff that needs to be done. But it's nice to be led by somebody, I would think, if I were one of those people. Who works really hard to understand the issues and works really hard to be a part of the solution. So, thank you very much, Mr. Manager. I think you've done an outstanding job, and I look forward to more, and you just need to make sure you get a little sleep.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Thank you, Mr. Chair. I'd echo my colleagues' sentiments here. I wanted to just emphasize one thing that you said, which was empowering problem solving. I think that's really— In these roles, that's what it's all about. Leadership is certainly about hiring good people, but also then empowering them to be innovators, problem solvers. And you have a fantastic team at senior management level to empower to be problem solvers and innovators. And I think many of the department heads are similarly empowered to be both problem solvers and innovators. And I think over the next year— I'm not going to name every department head that I think is doing a great job. But certainly there are departments like Jamie Sorenson in Social Services. Who put together a strategic plan and then identified the folks in his organization when he came into the county who were leaders themselves and empowered them to really step up to the plate. And many other department heads are doing the same thing. And I think over the next year— It's hard when you have departments of three and others that are a department of 3,000 to have a similar plan across every department. But certainly, continue those efforts to ensure that every department has a strategic plan, a succession plan. And a way to get there. So, thank you. I appreciate all you're doing.

TICK SEGERBLOM

Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

Thank you, Mr. Chairman. And I want to echo a lot of things, but I want to talk about, especially what Justin has talked about. That is super important to me, the 30, 60, 90-day plan. And I know department heads hate to bring it to me when they first come, but I do think that it helps them reach out to their own colleagues to kind of know what that looks like. I mean, we have some departments that are managing upwards of 300 to 500 people, and that's a lot. Everybody can't be doing the same thing at the same time because then we're not moving the needle forward. So that is super important to me. I just wish someday we could really tell the county story. I get so frustrated because we do so much. 38 departments, 10,000 employees. Every time I sit on a panel, I realize how many people have no idea what we do.

They just think we're either got pockets of money laying around or that we're the mean ones, right? And I think to myself, that is a regional thing that we lead the charge on every day. We don't check zip codes, we provide on top of doing our other stuff. So, I got a couple more years to try and get that county story out. But I want to see us do a state of the county, or do something, or another. Because our employees deserve that. You deserve that as leadership, as all of those things. So, I'm going to really not let up on that, going forward. Because when I talk to, and I sit on national boards with 3,000 other counties, and guess what? We're light years ahead of them in a lot of ways, but in some ways we're light years behind them. Because everybody knows what they're doing, right.

So, I don't know how to fix that. I've been trying for 10 years, but I do think even some of the employees— I spend a lot of time with employees at different things. What Brenda got today, 9,999 other employees are the same way. 100% across this jurisdiction. And here's the thing, they don't— And we may be like brothers and sisters, and agree to disagree at times, but that's what makes good policy, right? So that we're getting in the middle. But I do think that not enough people know that. And it bothers me. It troubles me because, as I said, the presence is there, but I don't think we tell them, right? And I'm super excited. And if I do nothing else by doing that groundbreaking for the housing, that is going to change lives forever. But you know what? I ran into 200 employees that didn't know how it works.

How do we apply? So, I'd like to maybe figure out— All this stuff is great, but I want to figure out how we can communicate it internally and externally. Because that's important to me too. We only hear from people— People don't come to Clark County because it's a good day in the city, right—a good day in the valley, right. I like to say the valley because they're coming here because they're a client of trauma. They're a client of need. They're a client of something. And we respond. And so, all this stuff is great. I love that Purchasing, I never even have to call you about purchasing anymore because they're doing such an amazing job. And sometimes it is bringing in outside voices to mix it up a little bit. HR, we're moving in the right direction, so that's great. Les Lee will remember the 65 questions that I gave her. You know I do think—and I think we need to maybe help our department heads know how they can move the needle a little bit faster.

All this is good, so but I want to not forget that, how do we tell the county story? What does that look like? Am I crazy? You could tell me because I'm up for it today. But I do think when you got— I worry for our employees— Let me just say this. It is important that you all get to go to our stuff because I've learned over the years that when you can actually get out of the office and see the difference that we made, it gives you that motivation to keep going, right? You'll say that with my even Grinchmas, right. Because it's that little kid with that pair of shoes that Clark County paid for that's going to change their life forever, right? It's that extra little donut that they're going to get because they've experienced something. So, I just want— I think people need to know. And I'm tired of getting— Tired of repeating the History Channel because they don't understand what we do. And I think we do a lot and it starts at the top all the way down and I want to know how we make it better. Sorry, I feel emotional today. I don't know why, but I'm tired, I think.

TICK SEGERBLOM

Commissioner McCurdy II.

WILLIAM MCCURDY II

Thank you, Mr. Chairman. Kevin, I think you've done a phenomenal job. From the time that I've been here, I think in my opinion, that you've been able to transcend service delivery within Clark County. We've certainly been faced with a lot of challenges, a lot of choppy waters, but you've kept us afloat. And it's important to note that we need consistency within Clark County and we need to continue to move the needle. I've listened to my colleagues, you know, speak to some of the things that we've done in terms of housing, Social Services, Family Services. And in many of those areas we've been facing headwinds, but we have certainly moved the needle. And that is attributed to your leadership. That is attributed to your vision. And I believe your background. Your background is what helps us to continue to move the needle within Clark County. And the level of service that we're delivering to our constituents is what matters most to me.

And I've certainly had folks and organizations come to me and say just how happy they are with the level of service that they're receiving from Clark County. And we do know that we're not out of the weeds yet, and things are probably going to get a little bit challenging in the future. Due to things that are happening outside of the state. But I certainly believe that you're the person that needs to be at the helm when we face those challenges. So, I'm looking forward to the next year and many more to come. But just want to let you know that we appreciate your leadership, and we appreciate all that you've done. To make some of the objectives and some of the goals that we have as individual Commissioners come to reality. So, thank you.

MOTION

TICK SEGERBLOM

All right. Well, I guess it's up to me to say you are truly the best. Having this job for the last couple of years, I had no idea what you were involved in. And how you keep all the balls in the air and keep us happy. I mean, it is truly an impossible job and every day you get up and you go, you respond to all of us. You deal with emergencies and you've also, I think, moved this aircraft carrier from being a Planning, and a Zoning, and a construction company to a Social Service company. Which is really our role. We want to still make sure that the developers are happy and the Strip is happy, but at the end of the day, we have thousands and thousands of people. Hundreds of thousands of people that need our help, and we are dealing with those on a daily basis.

So, I can't thank you enough for that. So, I would just say that there's no way that we could praise you enough. But it's overwhelming the tasks you have. And then I look around at the people who are making three times what you're making and it's like, oh my God, how can you do it? But having said that, it's my understanding you get a 3% raise automatically, so I would recommend that. And I think we're limited to 4%, so I would recommend that also, total of 7%. So, Justice Court, don't feel like you're getting short-changed because that's what you're going to get too. But honestly, when we look at your counterparts, you are so underpaid and so overwhelmed. But thank you so much for — And the main thing is keep your health. We need you.

JIM GIBSON

So, did you make that a motion then in terms of the compensation?

TICK SEGERBLOM

Yes.

JIM GIBSON

The 3% is built into the contract, but the 4% would be in addition to that.

TICK SEGERBLOM

Yes. Do we need a second? I guess we don't need a second.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes. Again, thank you so much, Kevin. And look forward to many years, but keep your health. We need you.

KEVIN SCHILLER

Thank you, Commissioners. And—

TICK SEGERBLOM

Did we mention he ran a marathon too?

KEVIN SCHILLER

I did. I did want— to Commissioner Kirkpatrick's comment, the only thing I want to close with. I'll follow up with each of you because I think there's various ways, like when you talk about a state of the county, it's a question of how we get it to the audience, right? And so, I think what we'll look at is how we can research different ways to do that, and then I'll follow up with you. And then more importantly, what's the timing? When would we want to—

MARILYN K. KIRKPATRICK

Well, with me, everything's tomorrow. But, I'm just saying.

KEVIN SCHILLER

Okay.

MARILYN K. KIRKPATRICK

Well, I'm just seeing that, I—

KEVIN SCHILLER

Strategically, right?

MARILYN K. KIRKPATRICK

Yeah. I just think that we owe it to a lot of folks, and I think it could be a good idea. I tried to do it 10 years ago, right. Commissioner Naft and Jones will remember. But I think now is the right time to remind people of what we do, including our state legislators.

KEVIN SCHILLER

Agreed. Agreed.

TICK SEGERBLOM

All right. It's 10 a.m.

49. Appoint one qualified individual to serve on the Business Development Advisory Council (BDAC) as a replacement for a one-year term starting January 1, 2026 and ending December 31, 2026 from the following list of applicants: Caren Royce Marasigan Yap, William Wong, David Clark, Angelo Carvalho, Christian Bishop, Rafael Henryk Kartaszynski; or take other action as appropriate. (For possible action)

ACTION: APPROVED (CAREN ROYCE MARASIGAN YAP).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we can now move back to the business section of your agenda. Item 49 is to appoint one qualified individual to serve on the Business Development Advisory Council (BDAC) as a replacement for a one-year term starting January 1, 2026, and ending December 31, 2026, from the following list of applicants: Caren Royce, Marasigan Yap, William Wong, David Clark, Angelo Carvalho, Christian Bishop, Rafael Henryk Kartaszynski; or take other action as appropriate.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move to approve Caren Royce Marasigan.

TICK SEGERBLOM

All right. There's a motion. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

50. Appoint two qualified members to serve on the Clark County Law Library Board of Trustees for a two-year term ending December 31, 2027. The list of following applicants: Kurt Fores Geyrozaga and Patrice Key; or take other action as appropriate. (For possible action)

ACTION: APPROVED (KURT FORES GEYROZAGA AND PATRICE KEY).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to appoint two qualified individuals to serve on the Clark County Law Library Board of Trustees for a two-year term ending December 31, 2027, from the list of the following applicants: Kurt Fores Geyrozaga and Patrice Key.

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MOTION

WILLIAM MCCURDY II

Mr. Chair, I move to appoint Kurt Fores Geyrozaga and Patrice Key.

TICK SEGERBLOM

There's a motion. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

51. Approve and Authorize the Chair to appoint 21 members (including 9 At-Large members, 7 Representatives and 5 Alternates) to the Community Development Advisory Committee (CDAC), for a two-year term, from the list of the following nominees: (Nine (9) At-Large) Irene Boylan, Monica Gresser, Jennifer Bambao, Eric Jeng, April Stewart, Donna Darden, Laura Martin, Dontae Scott, and Miguel Davila Uzcategui; (Representing Seven (7) Town Advisory Boards/Citizens Advisory Councils) Representatives April Mench, Sondra Cosgrove, Trenton Sheesley, Geraldine Ramirez, Patrick Dierson, Deborah J.L. Earl, and Kathy Ochs; (Five (5) Alternates) Pamela Walker, Stephanie Jordan, Matthew Tramp, Greg Konkin, and Christopher T. Hooper; and appoint a Chairperson for the committee. (For possible action)

ACTION: APPROVED THE ENTIRE PANEL AS LISTED ON THE AGENDA ITEM AND APPOINTED ERIC JENG AS CHAIRPERSON.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to approve and authorize the Chair to appoint 21 members (including 9 At-Large members, 7 Representatives and 5 Alternates) to the Community Development Advisory Committee (CDAC), for a two-year term, from the list of the following nominees: (Nine (9) At-Large) Irene Boylan, Monica Gresser, Jennifer Bambao, Eric Jeng, April Stewart, Donna Darden, Laura Martin, Dontae Scott, and Miguel Davila Uzcategui; (Representing Seven (7) Town Advisory Boards/Citizens Advisory Councils) Representatives April Mench, Sondra Cosgrove, Trenton Sheesley, Geraldine Ramirez, Patrick Dierson, Deborah J.L. Earl, and Kathy Ochs; (Five (5) Alternates) Pamela Walker, Stephanie Jordan, Matthew Tramp, Greg Konkin, and Christopher T. Hooper; and appoint a Chairperson for the committee. (For possible action)

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move to approve the individuals read into the record, and Board Chair and Vice Chair, did we have a recommendation?

JUSTIN JONES

I believe that it's just the Chair and that Eric Jeng, as the current Vice Chair, would be the appointed person.

MOTION

WILLIAM MCCURDY II

Okay. We'll go with that.

TICK SEGERBLOM

All right. There's a motion, cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

52. Approve the reappointment and/or appointment of Laura Lopez-Hobbs, Christian Haase, and John Fildes, M.D. to the UMC Governing Board for a three-year term ending December 31, 2028; and take any action deemed appropriate. (Sitting as the University Medical Center of Southern Nevada Board of Hospital Trustees) (For possible action)

ACTION: APPROVED (LAURA LOPEZ-HOBBS, CHRISTIAN HAASE, AND JOHN FILDES, M.D.).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioner, I'll move back an item that I missed. Item 52 is to approve the reappointment and/or appointment of Laura Lopez-Hobbs, Christian Haase, and John Fildes, M.D. to the UMC (University Medical Center) Governing Board for a three-year term ending December 31, 2028; and take any action as deemed appropriate.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move for the reappointment of Laura Lopez-Hobbs, Christian Haase, and John Fildes to the UMC Governor Board for a three-year term ending December 31, 2028.

TICK SEGERBLOM

All right. There's a motion. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

That motion passes.

53. Accept and approve the Business Impact Statement (BIS) pursuant to NRS 237.090 for the proposed ordinance amending Title 24 of the Clark County Code to add Chapter 24.04 Changing the Language from Water, Sewage and Other Utilities to Water, Wastewater and other Utilities and to Establish Certain Requirements and Prohibitions for Clark County Water Reclamation District Infrastructure and Services; and providing for other matters properly related thereto; or take other action as appropriate. (Also sitting as the Clark County Water Reclamation District Board of Trustees) (For possible action)

ACTION: ACCEPTED AND APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, next item is to accept and approve the Business Impact Statement (BIS) pursuant to NRS 237.090 for the proposed ordinance amending Title 24 of the Clark County Code to add Chapter 24.04 changing the language from Water, Sewage and Other Utilities, to Water, Wastewater, and Other Utilities; and to establish certain requirements and prohibitions for CCWRD infrastructure and services; and providing for other matters properly related thereto; or take other action as appropriate.

TICK SEGERBLOM

Good morning.

TOM MINWEGEN

Mr. Chair, Members of the Board, good morning. Tom Minwegen with the CCWRD. This BIS was conducted in accordance with the required procedures and is also associated with agenda Item 45. Which was introduced in an ordinance amending Title 24 of the Clark County Code. The BIS documents, the notice process, and summarizes the public comments received. A total of 59 comments were submitted, 11 from businesses and 48 from homeowners. An additional 22 comments were received after the submittal deadline.

In response, the District agreed to work independently with the surveyors and engineers to establish a clear and streamlined process for accessing our manholes on a going forward basis. The District also agreed to appropriate language changes to the originally drafted version taken into consideration comments submitted by the Water Fairness Coalition, as well as by homeowners specifically concerned that the proposed ordinance change would impact their septic system properties.

With these efforts, staff understands that we have addressed the feedback received and therefore determined that the proposed ordinance change does not impose a significant burden on a business, nor does it directly restrict the formation, operation, or expansion of a business. Chair?

MOTION

TICK SEGERBLOM

All right. So, this is just a motion to accept? I'm happy to make the motion to accept. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

Thank you, Tom.

TOM MINWEGEN

Thank you, Members of the Board.

54. Approve, adopt, and authorize the Chair to sign a non-binding affordable mortgage lending letter of intent and related term sheet between the County and Land Home Financial Services, Inc. This is to provide home mortgages to income-eligible individuals in their purchase of homes under the County's Welcome Home Community Land Trust; and authorize the County Manager or his designee to approve and execute any amendments and other documents related thereto. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to approve, adopt, and authorize the Chair to sign a non-binding affordable mortgage lending letter of intent and related term sheet between the County and Land Home Financial Services Inc. This is to provide home mortgages to income-eligible individuals in their purchase of homes under the County's Welcome Home Community Land Trust; and authorize the County Manager or his designee to approve and execute any amendments and other documents related thereto.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move for approval.

TICK SEGERBLOM

There's a motion, cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

That motion passes.

55. Receive and accept the audit report for the fiscal year 2025 prepared by Crowe LLP pertaining to the Clark County Department of Aviation Airport System. (For possible action)

ACTION: RECEIVED AND ACCEPTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to receive and accept the audit report for the fiscal year 2025 prepared by Crowe LLP pertaining to the Clark County Department of Aviation Airport System.

JOE PIURKOWSKI

Good morning.

TICK SEGERBLOM

Good morning.

JOE PIURKOWSKI

Good morning, Mr. Chair, Commissioners. For the record, Joe Piurkowski, Airport Chief Financial Officer. We've completed our comprehensive annual report for the fiscal year ended 2025, and I have with me Kathy Lye from the audit firm of Crowe to present the audit findings.

KATHY LAI

Good morning. Thank you, Joe. For the record, again, again, my name is Kathy Lai. I'm the Lead Engagement Partner on the Department of Aviation (DOA) as well as on Clark County. Pleased to present the audit results to you. Today, we've got really three remarks. First, I wanted to cover the audit objectives, just to remind you what we were engaged to perform for the County and the DOA. Second, the audit results on the opinion, and then third, I'll wrap up with some required communications.

So first up, with respect to the audit objectives, we were engaged by the DOA to perform the financial statement audit over the financials of the airport and to express an opinion on whether or not those financial statements are fairly stated in accordance with generally accepted accounting principles. Those standards require us to express an opinion on whether or not those statements are fairly stated. We conduct our audit in accordance with generally accepted auditing standards, and because the airport is the recipient of federal funds, we also conduct our audit in accordance with government auditing standards as well. Those are the auditor responsibilities. It's also really important to note management's responsibilities. Management is responsible for the compilation of the report, as well as the fair presentation, as well as all of the internal controls of our financial reporting.

Those are the engagement objectives. I'll go ahead and pivot to the audit results. I'm pleased to report that we have issued an unmodified opinion. So, my opinion states that those financial statements are fairly stated in accordance with generally accepted accounting principles, and so if that statement is unmodified, it's actually excellent news. It's the highest level of assurance that we can express. In tandem with that, we did not have any internal control recommendations to make to you today. And last but not least, I'll cover some required communications under our auditing standards.

First and foremost is the significant accounting policies. Management has disclosed, in footnote one of the financial statements, a summary of their significant accounting policies. We've reviewed those and have no comment today.

Second, with every set of financial statements, there's a need to make certain accounting estimates. That's perfectly normal. A great example of that is estimates utilized where management utilizes the recommendations of actuarial valuations for healthcare and post-retirement obligations. We have no comments to note there.

Third, I mentioned that my objective is to determine whether or not those financial statements are fairly stated in accordance with generally accepted accounting principles, and the Governmental Accounting Standards Board, or GASB, defines what those principles are, and each year they issue new financial accounting standards that management needs to follow. This year, there were two. There's GASB 101 related to compensated absence and another one related to certain risk disclosures. Management has implemented GASB 101 appropriately, and we have no comments there.

Next, I'm pleased to report we did not have any material corrected or uncorrected misstatements to report to you, and then last but not least, there were no disagreements with management or controversial audit areas that I need to bring to your attention. In fact, it was quite the opposite. I really appreciate Joseph and his accounting team in the back there with Tyler and others for all of their cooperation throughout the audit, and so with that, that concludes my presentation. I'm happy to address any questions that you might have.

TICK SEGERBLOM

All right. I don't see any comments. So do we vote to accept this or just—

JIM GIBSON

If there are no questions or other comments. Thank you very much, and Joe, why don't you introduce us to the staff members that are here?

JOE PIURKOWSKI

Sure. (Inaudible) director there and Rebecca Gates, she's the accounting manager. (Inaudible) the bulk of the work, I just kind of oversee things. So, we put quite an effort through, and the rest of the team, obviously there's a whole team behind them that's with them, and they do wonderful.

MOTION

JIM GIBSON

Well, we want to recognize you and your colleagues. This is what we've come to expect from you, and we appreciate it very much. The front and the back door to this county are found at our airport, and it is everything that we hope it would be. And we're excited to receive a report about what it's going to look like and how it's going to function in the future, and with that, I move to accept the audit report.

TICK SEGERBLOM

There's a motion. Cast your vote. And to the staff, get ready, because you're going to have to start spending a lot of money. So, make sure we spend it wisely.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick

VOTING NAY: None

ABSENT: Michael Naft

ABSTAIN: None

TICK SEGERBLOM

I think Commissioner Naft stepped out, but that motion passes. Thank you.

56. Receive a presentation from the Clark County Department of Aviation (DOA) to provide updates regarding the Clark County Airport System including Harry Reid International Airport's (LAS) Modernization Plan and Southern Nevada Supplemental Airport (SNSA).

ACTION: RECEIVED. AVIATION STAFF DIRECTED TO CONTINUE DISCUSSIONS REGARDING EMPLOYEE AND PASSENGER TRANSIT SERVICES.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to receive a presentation from the Clark County Department of Aviation to provide updates regarding Clark County Airport System including Harry Reid International Airport's (LAS) Modernization Plan and Southern Nevada Supplemental Airport (SNSA).

JAMES CHRISLEY

Good morning, Mr. Chair. Commissioners. James Chrisley, Director of Aviation for the record. Extremely pleased to be here to provide you an update on our Modernization Plan for the entire system of airports for Clark County. Since we've last spoken, I think it's been over a year since we came to the Board, Senior Director Bryant Holt is joining me here, but we're excited to give you an update on the progress we've made and where we're headed with a potential timeline moving forward.

As a reminder, I just want to give you guys a review of the big picture, the three focus areas we've been working on. First being, of course, maximization of LAS. LAS is 2,800 acres. The facilities are aging, so we need to focus on modernizing in order to maximize the efficiency and the ability to support the commercial service and general aviation operations.

The next part of our program is connection. We have to improve and ensure that reliable and consistent connection, not only within the airport, between the airports, but also with the heart of our business sector, aka the Strip, as well as our local communities. That connection needs to be critical in supporting the ability for the airport to operate. Then finally, as we progress and the commercial aviation demand continues to grow with the ever developing community, we have to expand, and that's the SNSA, so we'll give you a slight update on that as well.

For what we've done in the last year, to begin with, we've done a ton of stakeholder outreach to ensure we're getting the opinions and the input from everyone that could be affected. That includes major infrastructure, federal, state, local partners, of course our airlines, and of course all of you, your input has

been invaluable as well as all our stakeholders. So with that, I'd like to turn it over to Senior Director Bryant Holt to provide an update on some of the actual planning efforts we've made. Bryant.

BRYANT HOLT

Thanks, Jim. Thanks, Jim. Is this on? Can you hear me? Oh, good. For the record, my name is Bryant Holt, Senior Director of Aviation. I'd like to echo Jim's remarks as far as your input has been valuable, helping us to help shape our design elements. Jim mentioned, we are focusing on the maximization of the existing facilities, as well as the connection and being prepared on how we're going to look at our expansion of the airspace. I'd like to share with you this morning is some of the key elements that we're going to be looking at that are in the forefront of our planning efforts.

So, what you see before you is the northeast ramp. The northeast ramp is really important because it's going to facilitate the ability for us to move forward with the Terminal 1 redevelopment. During the construction phase, we will have to provide some of the remain overnight aircraft parking, so it's essential that we have that in place before the construction starts. Post-construction is also going to be valuable because it will allow us to do some revenue generation by looking at potential hangar and other aeronautical developments to support the airport once Terminal 1 is complete. But in order for that to happen, there are some enabling projects we're going to have to complete.

One of them is being that the Public Works is working on the detention basin, which is currently on the airport. That's going to be built off of the airport in the tear drop area, which is going to be essential to having us build the remain overnight parking. We're also going to have to remove some of the automobile parking that's on the current facility, and we've identified a temporary lot in our southern multimodal site located on Gillespie and Hit Wells. That's about a 4,200 parking facility that we'll be moving some of those. That's in the short term. In the long term, we are going to be looking at our north and multimodal and our south multimodal center to actually take on some of that additional actually for the park.

Moving on to our second design element is our roadway improvement. This is our terminal to terminal flyovers. We've talked about this in the past. This is really essential to us being able to separate the commuter traffic from some of the airport vehicular circulation. It's also going to be important that it helps us with the traffic flow across the campus through what we call the Single Point Urban Interchange. We affectionately call it the SPUI. It's located there at the southern point of the diagram there.

One of the things with the SPUI today, it's really confusing for a lot of the drivers that come through there, and it often creates traffic jams when we have medical emergencies or police activities. And so, what we like to do is to be able to reconfigure that, and so the proposed configuration is to provide a very free flow one-way traffic with no traffic signals. So, it'll allow very easy flow to navigate across the campus. We'll continue to refine this as more connections come into play. So, when we think about the south multimodal, there will be another refinement to this intersection. (Inaudible) to build that sort of consistent and reliable connections to the other facilities.

Moving on to our terminals, there's kind of two terminal concepts I want to review with you. You may recall back when we presented to you last year, we were talking about actually building another addition on to Terminal 2, AKA Terminal 3, and it was to take on three phases. One was to build a new baggage handling node building, to expand the ticket lobbying area, and as well as create a vertical circulation from Level 2 down to Level 0. Our design team has since come up with a very innovative way to address all three of those functionalities.

And so, one of the things they wanted to propose is at the counters, we have what is called a U-shaped ticket counter. We've eliminated those U-shaped counters and put in a linear shape counter, and that's created a significant amount of space that we get to carve back. Secondly, they were able to shift the queuing and kiosk in reverse. So, you used to come in, you would go to the kiosk, and that would then push circulation further out into the aisle ways where people could walk. So, we reversed those in this diagram based on being able to shift those ticket counters. Then we also are designing a super highway baggage handling system between the curbside and circulation. That's going to allow passengers to drop baggage's off anywhere along the curb, as well as being able to reassign those larger airlines that we propose shifting over there anywhere inside the terminal building.

But we accomplished this without having to do no major alterations to the building. We're actually using the existing footprint, so that was a pretty innovative approach. So, when you kind of think of Terminal 2 to design, what we've done is we're actually going to be able to add about 30 additional ticket counters approximately, and that will allow us to mimic the same amount of ticket counters we have in Terminal 1. So when you think about some of the consolidations taking place in the industry, we want that flexibility to be able to take airlines in both terminals. Depending on how the industry go, and you may have seen already with the consolidation of Alaska and Hawaiian that this is something that's important that we have to build that flexibility into our system. Also, the new configuration space will allow us to have really a better passenger experience, because now the people will be able to see exactly where their airlines are located, and it'll be very intuitive on how they approach their departure process. So, we're pretty excited about that.

Moving on to Terminal 1, and I must say that I was pleasantly surprised by how much your input matched some of the airlines and some of our internal operations. Commissioner Becker, you were very high on security and safety. That was very well received. I think Commissioner McCurdy II, you dropped the mic early by saying, "This was my design," and Jim and I did try to do our best to sort of conceal what the popular choice was, but you called it out from the get go. And Commissioner Gibson, you were spot on with your idea about passenger experience, and I think all of you resonated the fact that you wanted to see world-class concessions and more restrooms.

So, what we have before you here is the concept that sort of rolls to the top, and I want to read out some of the attributes that— The concept. It's basically a 68-gate terminal layout. There'll be two major checkpoints. There'll be 140 wide concourse with high ceilings, and as you go out into the piers, those high ceilings sort of close into more intimate spaces on the pier. There are also going to be an expanded curbside to reduce congestion. Includes wide body aircraft gates, you can see there on the diagram, 25 remain overnight aircraft parkings beyond the 23 parking spaces that'll be on the northeast ramp that we talked about. So, you can see that little diagram. The northeast ramp over there will show the additional ground parking. There'll be a lot of high value concession opportunities and obviously plenty of restrooms that are appropriately sized for the terminal itself.

Now, this isn't going to be the permanent design, but this design will evolve as we continue to advance in subsequent design workshops to see how it's going to actually pan out, but this has been, I think, the most preferred layout, and so we're excited about where it's going. Before I turn it over to Jim, I'm going to give you a brief update on the SNSA. I recently submitted our last installment on the feasibility study. It was accepted by the joint lead agency, which is the FAA (Federal Aviation Administration) and Bureau of Land Management (BLM). Our EIS (Environmental Impact Statement) consultants are mobilized and fully engaged with our team. I can report back to you that there's been no technical hiccups whatsoever. In fact, the pace of this EIS is running at a rapid pace, and so we are confident that we expect a record of decision May of 2028.

So, I'm going to go on and talk a little bit about the height level of timeline. It's really broken up into two pieces. In the yellow, what we're dealing with is basically our short-term use and lease agreement with the airlines. The goal here is to build in certain language to allow us to do not only part of the Modernization Plan or the Modernization Plan for LAS, but also some language in there to look at some of the site planning for the SNSA. And it's important to know that once we get the record of decision, there'll be a second negotiation, which is a long-term agreement, where we're going to be looking at evaluating multiple financial options for addressing how we want to go about delivering the project delivery programming for the SNSA.

You can see along the bottom there, all the projects that are going to be assigned to the Modernization Plan. We have it built into our 15% design. Obviously, as more concurrent and stakeholder engagement, we'll figure out exactly how to bring in some of the longer-term projects, which would be the multimodals and the rental car upgrades. So, I'm going to turn it over to Jim and have them go over to the next steps.

JAMES CHRISLEY

Great. Thank you, Bryant. And just to continue on, I mean, as you look at this mega events on the horizon and you overlay that with what we're looking to do in our modernization, I hope you get a feel for why we're being so deliberate in our planning. As we sit here and look at these mega events that are coming our way, we know our airport system is going to have to be able to support those events, no matter what sort of construction we're doing.

So, we're being very deliberate in our planning to ensure that the airport, LAS, will be able to support all these events. For example, College Football [Playoff National] Championship 2027, Final Four in 2028, annual F1, CES (Consumer Electronics Show) every year, as well as the A's Stadium opening in 2028. That'll be another learning experience that we'll have to support, but guess what? That's going to be right in the middle—beginnings of this modernization. So, we want to ensure all the projects we're designing, aligning, and planning will be able to be executed while we still continue to support these events and the community's needs.

And of course, the big one, potentially another Super Bowl in 2029. And as we all learned last time, every square inch of every airport we own was used for that event. And we certainly can't lower what we've accomplished in the past. So, we're fully planning and incorporating a way to enable to support these events as we plan the modernization. And I will say, Mr. Chair, about spending money, I would like to commend our financial team. The reason this is possible is because the financial situation that we're in at the airport, and it's without a doubt due to the fact of our strong team under Joe Piurkowski. So, thank them very much for allowing us to be in this position to be able to start planning such a major infrastructure upgrade.

With that, next steps. So, we just met with our airlines last week for an interim update. Went very well. That's preempted. We're going to continue to negotiate that lease use extension that Bryant mentioned in January. April's our next big meeting with the airlines where we plan to finalize that negotiation, which will include aspects of the Modernization Plan for their approval. May, we'll seek airline concurrence. And then finally, we'd like to come back to you all in June to provide you an update on where we're at in the planning, as well as with the airline approval and negotiations. So, with that, that concludes our presentation, we'd be happy to take any questions you may have.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Thank you, Mr. Chair. Thank you both for your presentation. We've met a couple of times just talking about Resort Corridor transportation options. And I think both with the modernization of the airport, I appreciate the integration of multimodal hubs on both the south and north side. I think that's absolutely integral to the success of the airport, but also to the gridlock that we see on this Strip. We can't just continue to have Ubers with one passenger each driving to and from the Strip while also increasing our demand here in this town. So, continue the discussions and find out options that don't prioritize Uber trips and do prioritize passengers having an option for either transit or at least opportunities where it isn't just single car people being transported from their hotel to and from the airport.

And then with same thing goes with SNSA. We saw from day one, when you guys presented the study a few years ago, people can't just drive on the I-15 and have the Jean off-ramp be the primary access point for the airport. It has to be a transit option both for employees and for passengers. And so just continue to keep that in mind as you go through the EIS process.

JAMES CHRISLEY

Thank you, Commissioner. Absolutely. We will do that. And it is critical, to whatever mass transit options that are going to be decided or be a part of this community, that will have to come to our airport. There's no doubt, no transportation system would not be successful without a connection to the airport. So, we look forward to those continuing those conversations.

TICK SEGERBLOM

And at some point, is there like a design competition for how Terminal 1 will look. Just visibly as far as?

JAMES CHRISLEY

Yeah, absolutely. As we proceed with our 15% planning, I'll let Bryant answer this a little better, but we will have options that we will present.

TICK SEGERBLOM

Yeah. I know there's a lot of local architectural firms that are interested in making this the biggest, and the most robust, and probably most flamboyant airport in the world.

MARILYN K. KIRKPATRICK

I would just say this, though, I love all those firms, but if we don't put a budget number behind it, then they'll design the Taj Mahal that we can't pay for.

JAMES CHRISLEY

Yeah, I think there's a quote—

MARILYN K. KIRKPATRICK

Just saying, I'm glad they all want to be part of it, but they need budget—

JAMES CHRISLEY

There's a quote there to design the airport we can afford, Commissioner.

TICK SEGERBLOM

But also, I do think this is a multi-billion-dollar project. So hopefully, our labor unions are visually looking at this, and starting to plan accordingly, because this is going to be a major impact to them. But anyway, thank you so much for this presentation. I asked for this before I left the Chairmanship, so you lived up to my expectations, so I'm forever indebted. So, thank you so much.

JAMES CHRISLEY

Thank you, Mr. Chairman. Thanks for the opportunity.

TICK SEGERBLOM

I look forward to working with you in the next few years. Very cool.

57. Discuss the creation of a chief of staff position for each Commission office and direct staff accordingly.
(For possible action)

ACTION: DISCUSSED. STAFF DIRECTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to discuss the creation of a chief of staff position for each Commission office and direct staff accordingly.

TICK SEGERBLOM

Thank you, Mr. Schiller. I asked to put this item on the agenda. I just think that given the expanded role of each Commissioner and the additional staff we have that are— I think what we call them a liaison, I'm not sure what we call them right now. But anyway, I think they need to be elevated to one step higher. So that's why I wanted to put on the agenda, to see if other Commissioners agreed.

And then if they are, I think I would ask staff to design a job duty that would correspond to that level. I don't think you have to go back and talk to what we do. We know what we want them to do, and we can expand their roles to meet that. So, I would like to see what kind of response I have, but otherwise I would like to direct staff to come back with that. All right. I guess no news is good news?

JIM GIBSON

Well—

MARILYN K. KIRKPATRICK

(Inaudible)

JIM GIBSON

I support what would underlay all of this, which is the ability to compensate people who are kept topped out. And if there's no way to move to a different step, then this, I think, is what has come as a result of that. I think that in the end, we'll have the staff study this carefully and look at it. There may be other things that will come to us that will enable us to achieve that objective, but I support notionally what you're trying to do. And I think that the staff needs to help us a little bit because there is real structure. I have three people that work on in my district. Some people have outlying areas and have other folks that work with them. There's not a lot of turnover. There's some, but not a lot of turnover. But to keep and compensate really-talented, good people, I think you need to make an adjustment occasionally, particularly when they're topped out. So, I hope that what the staff will do is take a look at the whole issue, not just focus on a job title or a new addition. But take a hard look at the other things that are important to that job because this is really our lifeblood. This is how we interact in the community so often. We multiply ourselves because of the great talent that we've recruited to those positions, and that will be recruited over the course of time.

MARILYN K. KIRKPATRICK

Well, I'm going to chime in. I don't want you to assume that I'm 100% in favor because I want to see what this looks like, because I do believe there may be some employees with longevity that may be impacted. And I would like to see what that looks like, because they would essentially lose that to get a promotion. Could be one of the problems. Two, who would they report to? Because I feel like everybody reports to somebody, but then somebody reports to somebody else. And I mean, what does that look like? Because I understood that a lot of these positions are at-will today, so they're not even permanent employees. So, I just think there's a lot of questions that got to go with that, including the scope of work of what they're responsible to do. Because what if you're like me, and don't have the full staff, then who are they chief of staff to, right?

So, I'd just be curious that we have an entire conversation of what that looks like, and also see what other— I'll give you a, for instance. I looked at other jurisdictions, and their chief of staff's make more than I make in 80% of my employees, right? So, 80% of the county employees. So, what is that supposed to look like? Because you can go to the top today, but if you lose your job, there's not necessarily those jobs out there anymore. So, I'd want to know what that looks like. Other jurisdictions, they pay at least 40 grand more than us. And then where does that come from, right?

So, I just want a comprehensive conversation about it if we're going to do it, if we're going to look at it, and you're going to bring me options. Because in some cases, sometimes it could hurt people as opposed to helping a few, right? So, I just want to understand what that looks like, because I just thought a lot of our folks were at-will, and came through the political process as opposed to the HR process.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Thank you, Mr. Chair— I'm sorry. I don't have a strong opinion as to whether we have a position within our offices that is chief of staff versus liaison or something else, but I would agree with my colleagues in terms of a more comprehensive approach. Just as examples, we put together a Communications Department that was intended in part to help get the County's message out, but also to take some of the pressure off of our own offices for doing our own media outreach. And that has helped in some regards, but I don't know that it's fully accomplished that goal.

And more succinctly, I would say we asked that a special events team support the Commissioner's efforts out there, because I know we're all working hard being out in the community. And in particular, that was supposed to take paperwork obligations off of our various staff, and that hasn't happened at all. And so, I think that that has to be taken into consideration of if we're adding positions, they have to actually accomplish the goal of what this Board has set them out to, because I'm not sure that we're there yet. And maybe we need to do some retooling of the positions that we've added in other administrative departments.

WILLIAM MCCURDY II

Yeah, I just want to say that I support whether it's a title change and it being chief of staff versus liaison. I know all of our offices operate really differently than one another, and that has to be noted. So, as we go through this process, I would ask that there be some consideration around the flexibility that's needed between our offices. But more than anything else, we do, I speak for myself and my office when I say I would like to see some compensation increased for the person that we choose, whether it be chief of staff or otherwise. But I know that we've been talking about this for some time, and I think now is a great time to get the ball rolling and get some change had here soon. But again, I stand in support.

TICK SEGERBLOM

All right. I think that's direction to do something. So please come back and don't take forever. Thank you. All right. So, I think that concludes our meeting. I don't think we have a confidential legal meeting?

58. Go into closed session, pursuant to NRS 241.015(4)(c) as amended by AB52, to receive information from the District Attorney regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly. (For possible action)

ACTION: NO CLOSED SESSION WAS HELD.

Attachment(s) submitted and filed with the County Clerk's Office

PUBLIC COMMENTS

KEVIN SCHILLER

Second section set aside for public comments.

TICK SEGERBLOM

Yes. So, second period for government comments. Mr. Rojas, are you coming up?

AL ROJAS

Yeah. Hello. My name is Al Rojas. I'm a resident of Sunrise Manor. I'm involved in Neighborhood Watch. We're trying to deal with the encampment issue and the RVs (Recreational Vehicles). And I do want to thank the Commissioners for the new ordinance. That's been very working very, very well. I usually leave my comments for the Planning Commission, but the media's been reaching out to me, and I want to make sure that the community knows what's going on in our cleanups.

First and foremost, I want to thank Oscar De La Hoya, the famous boxer, for reaching out and being engaged in our community. Oscar and I went to the same high school in East Los Angeles, California, about 10 years apart. And Oscar is very— Well, he loves to engage with the community. He has a few schools in our area where I was raised. I left Orange County in 1978, stayed there for 38 years, came back. Sunrise Manor has touched my heart. It reminds me of the area that I grew up.

And I do want to maybe reach out to Oscar. We would like a library up in Sunrise by Sunrise High School. And we do have a library in our area by Anthony Quinn, the two time award-winning Academy Award actor in Hollywood during the Golden Age of Hollywood. And something if he could help us maybe get a library going, maybe dedicated it in his name? I know Shaq did something stuff over here with Boy Scouts. That would be really nice. But don't be afraid to reach out to Oscar. He really loves the community. We're both inner city kids. We love the inner city.

And with that said, everything's going really good. I really want to thank our Commissioners. Our new ordinance is working really well for the encampments. The neighborhood is really stepping up through social media. And we're thinking of starting a Sunrise Manor neighborhood watch, probably be the best neighborhood watch in the country. We are getting some attention from people in Florida, some of the sheriffs up there. So anyhow, I do want to thank the Commissioners for everything that they're doing.

And I want to thank the media for being a part of the movement to clean up the county and getting us on top of all these problems.

Last and foremost, I talked to Olivia Diaz and Shelley Berkley. They are interested in getting a lot of the homeless out of Jaycee Park, and channeling them over to the Courtyard. And so hopefully you know that's a boundary with the county. Hopefully, we can all work together. There's a new law. I think Commissioner Segerblom testified where all these groups can work together for dealing with encampments, and hopefully we can get that going. So with all that said, thank you very much, and I want to thank our Commissioners for all their support. Thank you.

TICK SEGERBLOM

Good morning.

TIM ROSS

Hello, everyone. My name is Tim Ross, 2537 Dayspring Street, Las Vegas, and I'd like to talk about our North Las Vegas Airport (VGT) again. We've been working on some leases there for about since July. We have not completed any leases yet. We did have one important step with that transfer of ownership completed. Us and the County have agreed on an assignment document that's made a big difference.

First of all, I want to reiterate what you already know, that Mr. Schiller's done a wonderful job here for the county. We've noticed that also. And during the MOU (Memorandum of Understanding) process, we have a MOU that we'd like to get signed. And we have this MOU that was introduced by us, and it was rejected. The County sent one back to us, and we signed it, and Jim Chrisley signed it. But unfortunately, it's not completed yet. It's still in the process somewhere.

So, the MOU only says that we agree to keep talking. We do not need a special district. We don't need any funds appropriated. We don't need anything like that. All we need is our leases reapproved. During a meeting in October, Ben Czyzewski said that we had 20 years of amortization and our leases were done, and we're out. We're done. But Jim Chrisley, our Director of Aviation, told us that he had no plans to move us out or anything like that, so we tend to believe him more than the others.

And we would like to see our leases making progress. We have a lot of folks there that would like to buy a hangar, or sell a hangar, and you can't do that if there's no assurance that the lease will continue. And it's very important to us. All of these folks here are taxpayers, they're voters, and this is a very important issue to them. And I urge the DOA to start talking with us again. We haven't had a meeting with them in about six weeks. I know that they've had the F1 going on, the federal shutdown. But our issues are very important to our members. We have about 377 members, and they're all calling me all the time, "Why isn't anything happening? Where are we in the process?" And we just don't have a real answer for them. We say, "These folks are very busy," and they're very busy too, and they'd like some answers. Thank you.

TICK SEGERBLOM

Thank you.

MATTHEW WINTERHAWK

Matthew Winterhawk, for the record. Clark County is one of the most well-funded county governments in the United States, and with that level of funding comes an obligation to govern, not perform. Over the past year, what Nevadans have seen instead of is proclamation after proclamation, designated days, themed recognitions, and symbolic gestures to tie to identities, faiths, and groups while core county responsibilities have continued to suffer.

Now, let me be clear, this is not an attack on any faith, race, or community-based event here. Nevada is diverse, and every Nevadan deserves equal protection and respect under that law. But government is not a cultural organization, it is not a religious institution, and it is not a stage for pandering politics. I want you to remember that. When public officials host or promote religious or identity-based ceremonies inside of government buildings, it blurs neutrality and fragments civic unity, even when the intentions are good. Government's role is to serve the citizens equally, not to sort them into categories.

The Constitution protects freedom of religion by keeping government neutral, not by turning government into a curator of identity observances. Meanwhile, Clark County residents are dealing with real issues, infrastructure, public safety, transparency, cost of living, pressures, and trust with local institutions, obviously. Those problems do not get solved with proclamations; they do not get solved with days set aside for certain groups. They get solved with competence, accountability, and results. Nevadans are tired of identity politics and pander politics. They're tired of both parties, that's why the nonpartisan voters are now the largest voting block in the entire state. Nevada does not need more symbolism. It needs leadership. It needs fewer declarations, more delivery, and it needs government that unites us as Nevadans. How about that? We're all Nevadans, ladies and gentlemen. Do not divide us by identities.

Clark County deserves better governance than this, and Nevadans deserve leaders who remember who government is supposed to serve, the people. Government serves the people. The people do not serve the government. And it seems like in this state, they've truly forgotten that. I have one. April Becker, and I hate to put you out there, but you actually took the time to educate the public on the FRI (Fuel Revenue Index) tax while you robbed the public of the FRI tax. Do Clark County's people know that you are the reason why their gasoline prices are higher and will be higher in the future? Because I bet they don't, because they don't have time to be here. But I did today, and that's why I'm staring each and every one of you in the face. I'm upset. I'm disappointed just as much as she was when she had to explain the situation, and how you robbed 3.5 million Nevadans of their choice as to whether or not to have an FRI. I'm disappointed. You can have your 19 seconds. Have a great day.

TICK SEGERBLOM

Good morning.

WILLIAM PHILLIPS

Hey, William Phillips. I just want to discuss the negative impact that the Grand Prix, having to race down one of the busiest streets in the country, makes to every day. For months, traffic delays, detours during the first day after the race, when bus weren't detoured, I was on the bus for two hours. That's just me. Not to mention everyone else. That's two hours that we were not spending money. We were not making money. We were not being productive in any way. I also want to single out Commissioner Jones, Segerblom, and McCurdy II. I called your offices to ask about that, got no reply. Commissioner McCurdy II, your secretary made a snide comment and hung up on me. I want to say Commissioner Naft and Kirkpatrick, who isn't here, thank you for voting no for that. That's all I have to say.

TICK SEGERBLOM

Thank you.

JANAE SCOTT

On a lighter note— sorry, my voice—picked the wrong day to go out. Janae Scott, Commissioner for the Southern Nevada Regional Housing Authority. I just wanted to formally thank each and every one of you for the appointment. I believe that that was November 18. I didn't get to come to that last meeting, so I just wanted to come and formally thank you guys, and let you guys know that I look forward to serving the community and sitting on the Board. Thank you. And again, sorry about my voice.

TICK SEGERBLOM

Thank you and thank you for agreeing to serve.

JANAE SCOTT

Thank you.

TICK SEGERBLOM

Thank you.

KURT FORES GEYROZAGA

Good morning, Board. My name's Kurt Fores Geyrozaga. You just appointed me for the Clark County Law Library Board of Trustees Member. I just want to thank you again very much for this opportunity. Coming from a veteran and someone who just left a federal service due to realignment structures. The uniform never changes that often, but the mission never changes, and I want to continue serving. And thank you for this opportunity, not only for the nation, but also for our communities and Clark County.

TICK SEGERBLOM

All right. And if you see something that you think we ought to change or something, let us know.

KURT FORES GEYROZAGA

I appreciate it. Thank you very much.

TICK SEGERBLOM

All right. Seeing no one else here for public comment, we'll go ahead and adjourn until tomorrow morning at 9 a.m.

END PUBLIC COMMENTS

There being no further business to come before the Board at this time, at the hour of 11:26 a.m., Chair Tick Segerblom recessed the meeting to the hour of 9 a.m. on Wednesday, December 17, 2025, for the Zoning agenda.

PLEASE NOTE: THE COUNTY CLERK KEEPS THE OFFICIAL RECORD OF ALL PROCEEDINGS OF THE COUNTY COMMISSION, THE CCWRD BOARD OF TRUSTEES, THE UMC HOSPITAL BOARD OF TRUSTEES, THE CLARK COUNTY LIQUOR AND GAMING LICENSING BOARD, AND THE CLARK COUNTY REDEVELOPMENT AGENCY. TO OBTAIN A COMPLETE AND ACCURATE RECORD OF ALL PROCEEDINGS, ANY PHOTOGRAPH, MAP, CHART, OR ANY OTHER DOCUMENT USED IN ANY PRESENTATION TO THE BOARD/TRUSTEES, REQUESTS SHOULD BE SUBMITTED TO THE COUNTY CLERK.

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APPROVED:

TICK SEGERBLOM, CHAIR

ATTEST:

LYNN MARIE GOYA, CLARK COUNTY CLERK