

**ATTACHMENT V - INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 1908
FISCAL IMPACT SUMMARY**

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Cost/(Savings) Year 1	Cost/(Savings) Year 2	Cost/(Savings) Year 3
15	Sick	Change	Eligible sellback of accruals increase at separation	\$ 13,430	\$ 13,430	\$ 13,430
15	Sick	Change	Reduction in OT based on increase of sick leave sellback at separation	\$ (13,430)	\$ (13,430)	\$ (13,430)
19	Payment of Tuition Fees	Change	Modification to reimbursable College Courses	\$ (1,475)	\$ (1,475)	\$ (1,475)
29	Uniforms, Uniform Allowance, and Linen Allowance	Change	Increase of uniform and boot allowances	\$ 2,800	\$ 2,800	\$ 2,800
				\$ 1,325	\$ 1,325	\$ 1,325

The change in benefits will increase the total cost of the contract from \$4,979,027 to \$4,980,352.