

**NON-UNION
ATTACHMENT IV - FISCAL IMPACT SUMMARY**

Article #	Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings)
N/A	Compensation	Change	Salary Schedule Adjustment 1.5%	\$ 120,150,817	\$ 1,802,262
N/A	Compensation	Change	Salary Schedule Adjustment 1.5%	\$ 120,150,817	\$ 1,802,262

\$ 3,604,524