

## DISCLOSURE OF OWNERSHIP/PRINCIPALS

|  |                                      |  |   |   |  |                                |
|--|--------------------------------------|--|---|---|--|--------------------------------|
| <b>Business Entity Type (Please select one)</b>  |                                      |  |   |   |  |                                |
| <input type="checkbox"/> Sole Proprietorship   | <input type="checkbox"/> Partnership | <input type="checkbox"/> Limited Liability Company | <input checked="" type="checkbox"/> Corporation | <input type="checkbox"/> Trust                          | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Other |
| <b>Business Designation Group (Please select all that apply)</b>   |                                      |  |   |   |  |                                |
| <input type="checkbox"/> MBE   | <input type="checkbox"/> WBE         | <input type="checkbox"/> SBE                       | <input type="checkbox"/> PBE                    | <input type="checkbox"/> VET                            | <input type="checkbox"/> DVET                    | <input type="checkbox"/> ESB   |
| Minority Business Enterprise   | Women-Owned Business Enterprise      | Small Business Enterprise                          | Physically Challenged Business Enterprise       | Veteran Owned Business                                  | Disabled Veteran Owned Business                  | Emerging Small Business        |
| <b>Number of Clark County Nevada Residents Employed:</b> <span style="float: right;">0</span>                                |                                      |  |   |   |  |                                |
| <b>Corporate/Business Entity Name:</b> Harris Recording Solutions/uncorporated division of Harris Local Government Solutions |                                      |  |   |   |  |                                |
| <b>(Include d.b.a., if applicable)</b>   |                                      |  |   |   |  |                                |
| <b>Street Address:</b>   |                                      | 2290 Lucien Way, Suite 330                         |   | <b>Website:</b> www.harrisrecordingsolutions.com        |  |                                |
| <b>City, State and Zip Code:</b>   |                                      | Maitland FL 32751                                  |   | <b>POC Name:</b> Amir Haghghi, Executive Vice President |  |                                |
|  |                                      |  |   | <b>Email:</b> ahaghghi@harriscomputer.com               |  |                                |
| <b>Telephone No:</b>   |                                      | 866-278-4765                                       |   | <b>Fax No:</b> 407-260-2315                             |  |                                |
| <b>Nevada Local Street Address:</b><br><b>(If different from above)</b>  |                                      |  |   | <b>Website:</b>   |  |                                |
| <b>City, State and Zip Code:</b>   |                                      |  |   | <b>Local Fax No:</b>                                    |  |                                |
| <b>Local Telephone No:</b>   |                                      |  |   | <b>Local POC Name:</b>                                  |  |                                |
|  |                                      |  |   | <b>Email:</b>   |  |                                |

All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.

Publicly-traded entities and non-profit organizations shall list all Corporate Officers and Directors in lieu of disclosing the names of individuals with ownership or financial interest. The disclosure requirement, as applied to land-use applications, extends to the applicant and the landowner(s).

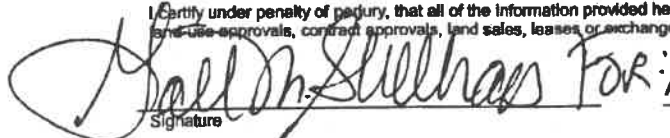
Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

| Full Name                             | Title                 | % Owned<br>(Not required for Publicly Traded Corporations/Non-profit organizations) |
|---------------------------------------|-----------------------|---|
| Harris Local Government Solutions Inc | Parent Company, Owner | 100%  |
|                                       |                       |   |
|                                       |                       |   |

**This section is not required for publicly-traded corporations. Are you a publicly-traded corporation?**  Yes  No

- Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?  
 Yes  No (If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)
- Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?  
 Yes  No (If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)

I certify under penalty of perjury, that all of the information provided herein is current, complete, and accurate. I also understand that the Board will not take action on any use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.

  
Signature

Amir Haghghi  
Print Name

Executive Vice President  
Title

3/2/2021  
Date

## DISCLOSURE OF OWNERSHIP/PRINCIPALS

|   |                                      |  |   |   |  |                                |
|---|--------------------------------------|--|---|---|--|--------------------------------|
| <b>Business Entity Type (Please select one)</b>                         |                                      |  |   |   |  |                                |
| <input type="checkbox"/> Sole Proprietorship                            | <input type="checkbox"/> Partnership | <input type="checkbox"/> Limited Liability Company | <input checked="" type="checkbox"/> Corporation | <input type="checkbox"/> Trust                          | <input type="checkbox"/> Non-Profit Organization | <input type="checkbox"/> Other |
| <b>Business Designation Group (Please select all that apply)</b>        |                                      |  |   |   |  |                                |
| <input type="checkbox"/> MBE  | <input type="checkbox"/> WBE         | <input type="checkbox"/> SBE                       | <input type="checkbox"/> PBE                    | <input type="checkbox"/> VET                            | <input type="checkbox"/> DVET                    | <input type="checkbox"/> ESB   |
| Minority Business Enterprise  | Women-Owned Business Enterprise      | Small Business Enterprise                          | Physically Challenged Business Enterprise       | Veteran Owned Business                                  | Disabled Veteran Owned Business                  | Emerging Small Business        |
| <br>  |                                      |  |   |   |  |                                |
| <b>Number of Clark County Nevada Residents Employed:</b>                |                                      |  |   |   |  | 0                              |
| <br>  |                                      |  |   |   |  |                                |
| <b>Corporate/Business Entity Name:</b>                                  |                                      | Harris Local Government Solutions Inc              |   |   |  |                                |
| <i>(Include d.b.a., if applicable)</i>                                  |                                      |  |   |   |  |                                |
| <b>Street Address:</b>  |                                      | 2290 Lucien Way, Suite 330                         |   | <b>Website:</b> www.cslsoftware.com                     |  |                                |
| <b>City, State and Zip Code:</b>  |                                      | Maitland FL 32751                                  |   | <b>POC Name:</b> Amir Haghghi, Executive Vice President |  |                                |
| <b>Telephone No:</b>  |                                      | 866-278-4765                                       |   | <b>Email:</b> ahaghghi@harriscomputer.com               |  |                                |
| <b>Nevada Local Street Address:</b><br><i>(If different from above)</i> |                                      |  |   | <b>Fax No:</b> 407-260-2315                             |  |                                |
| <b>City, State and Zip Code:</b>  |                                      |  |   | <b>Website:</b>   |  |                                |
| <b>Local Telephone No:</b>  |                                      |  |   | <b>Local Fax No:</b>                                    |  |                                |
|   |                                      |  |   | <b>Local POC Name:</b>                                  |  |                                |
|   |                                      |  |   | <b>Email:</b>   |  |                                |

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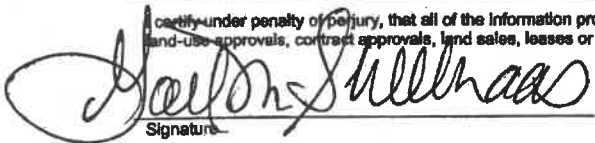
Entities include all business associations organized under or governed by Title 7 of the Nevada Revised Statutes, including but not limited to private corporations, close corporations, foreign corporations, limited liability companies, partnerships, limited partnerships, and professional corporations.

| Full Name                  | Title                                     | % Owned<br><small>(Not required for Publicly Traded Corporations/Non-profit organizations)</small> |
|----------------------------|---|--|
| Constellation Software Inc | Parent -Harris Local Government Solutions | 100%   |
|                            |   |  |
|                            |   |  |

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 Signature

Amir Haghghi  
 Print Name

Executive Vice President  
 Title

3/2/2021  
 Date

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| <b>Number of Clark County Nevada Residents Employed:</b> <span style="float: right;">0</span> |                                      |  |   |   |  |                                |
| <b>Corporate/Business Entity Name:</b> Constellation Software Inc                             |                                      |  |   |   |  |                                |
| <i>(Include d.b.a., if applicable)</i>  |                                      |  |   |   |  |                                |
| <b>Street Address:</b>  |                                      | 20 Adelaide Street East                            |   | <b>Website:</b> www.cssoftware.com                      |  |                                |
| <b>City, State and Zip Code:</b>  |                                      | Toronto, ON Canada M5C2T6                          |   | <b>POC Name:</b> Amir Haghghi, Executive Vice President |  |                                |
|   |                                      |  |   | <b>Email:</b> ahaghghi@harriscomputer.com               |  |                                |
| <b>Telephone No:</b>  |                                      | 416-861-2279                                       |   | <b>Fax No:</b> 407-260-2315                             |  |                                |
| <b>Nevada Local Street Address:</b><br><i>(if different from above)</i>                       |                                      |  |   | <b>Website:</b>   |  |                                |
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| Full Name                   | Title                              | % Owned<br><small>(Not required for Publicly Traded Corporations/Non-profit organizations)</small> |
|-----------------------------|------------------------------------|--|
| See attached list of owners | No one owns more than 5% of shares |  |
|                             |                                    |  |
|                             |                                    |  |

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Amir Haghghi  
Print Name

Executive Vice President  
Title

3/2/2021  
Date

## DIRECTORS AND EXECUTIVE OFFICERS OF THE COMPANY

The following table sets out, for each of our directors and executive officers as of March 27, 2020, the person's name, municipality of residence, position(s) with CSI, principal occupation and, if a director, the year in which the person became a director. Our directors are elected annually and, unless re-elected, retire from office at the end of the next annual general meeting of shareholders. As of March 27, 2020, our directors and executive officers (as a group) owned, or exerted direction or control over, a total of (i) 1,470,086 Common Shares representing 7% of our total outstanding Common Shares and (ii) a total of 5,993,338.23 of the outstanding ordinary units of Constellation Software Netherlands Holding Cooperatief U.A., a subsidiary of CSI, representing 10.15% of such outstanding ordinary units.

| <u>Name and Place<br/>of Residence</u>                                   | <u>Positions with CSI</u>   | <u>Principal<br/>Occupation</u>                          | <u>Director<br/>Since</u> | <u>Common<br/>Shares of CSI<br/>Beneficially<br/>Held or Over<br/>Which<br/>Control is<br/>Exercised</u> |
|--|---|--|---------------------------|--|
| PAUL MCFEETERS <sup>(1)</sup> .....<br>Milford, Ontario, Canada          | Director  | Consultant   | 2014                      | 515  |
| LAWRENCE CUNNINGHAM.....<br>New York, NY, USA                            | Director and Vice-<br>Chairman of the<br>Board                        | Professor  | 2017                      | 893  |
| MARK LEONARD.....<br>Toronto, Ontario, Canada                            | President and<br>Chairman of the<br>Board                             | President and<br>Chairman of the<br>Board of CSI         | 1995                      | 432,625 <sup>(3)</sup>   |
| LORI O'NEILL <sup>(1)(2)</sup> .....<br>Ottawa, Ontario, Canada          | Director  | Consultant   | 2018                      | 85   |
| MEREDITH (SAM) HAYES <sup>(1)</sup><br>Pointe Claire, Quebec, Canada     | Director  | Consultant   | 2013                      | 2,763  |
| ROBERT KITTEL <sup>(1)(2)</sup> .....<br>Toronto, Ontario, Canada        | Director  | Chief Operating<br>Officer of The<br>Westaim Corporation | 2013                      | 1,013  |
| STEPHEN R. SCOTCHMER <sup>(2)(4)</sup> ....<br>Oakville, Ontario, Canada | Director and Lead<br>Independent Director                             | Private Investor   | 2000                      | 72,172   |
| BERNARD ANZAROUTH.....<br>Montreal, Quebec, Canada                       | Chief Investment<br>Officer   | Chief Investment<br>Officer                              | N/A                       | 147,938  |
| JAMAL BAKSH.....<br>Toronto, Ontario, Canada                             | Chief Financial<br>Officer  | Chief Financial<br>Officer                               | N/A                       | 2,695  |
| JEFF BENDER.....<br>Ottawa, Ontario, Canada                              | Director and Chief<br>Executive Officer,<br>Harris Operating<br>Group | Chief Executive<br>Officer, Harris<br>Operating Group    | 2013                      | 77,341   |

|  |   |   |      |         |
|--|---|---|------|---------|
| JOHN BILLOWITS.....<br>Toronto, Ontario, Canada    | Chief Executive<br>Officer, Vela<br>Operating Group   | Chief Executive<br>Officer, Vela<br>Operating Group   | N/A  | 39,451  |
| MARK DENNISON.....<br>Toronto, Ontario, Canada     | General Counsel and<br>Secretary  | General Counsel and<br>Secretary of CSI   | N/A  | 2,821   |
| MARK MILLER.....<br>Oakville, Ontario, Canada      | Director and Chief<br>Operating Officer of<br>CSI and Chief<br>Executive Officer,<br>Volaris Operating<br>Group | Chief Operating<br>Officer of CSI and<br>Chief Executive<br>Officer, Volaris<br>Operating Group | 2013 | 279,641 |
| DEXTER SALNA.....<br>Toronto, Ontario, Canada      | Director and<br>President, Perseus<br>Operating Group   | President, Perseus<br>Operating Group   | 2019 | 251,106 |
| BARRY SYMONS.....<br>Toronto, Ontario, Canada      | Chief Executive<br>Officer, Jonas<br>Operating Group  | Chief Executive<br>Officer, Jonas<br>Operating Group  | N/A  | 155,828 |
| ROBIN VAN POELJE.....<br>Blaricum, The Netherlands | Director and Chief<br>Executive Officer,<br>Total Specific<br>Solutions   | Chief Executive<br>Officer, Total<br>Specific Solutions   | 2018 | 3,139   |
| SUSAN GAYNER.....<br>Richmond, VA, USA             | Director  | President and CEO of<br>ParkLand Ventures,<br>Inc.  | 2019 | 60      |

(1) Member of Audit Committee.

(2) Ms. O'Neill was a director of DragonWave Inc. from June 13, 2013 to July 31, 2017. Following Ms. O'Neill's resignation on July 31, 2017, the Ontario Superior Court of Justice appointed a receiver over the business and assets of DragonWave Inc., following an application of Comerica Bank as Agent for DragonWave Inc.'s senior lenders, pursuant to the *Bankruptcy and Insolvency Act* (Canada). On July 20, 2017, the shares of DragonWave Inc. were halted from trading on the TSX by the Investment Industry Regulatory Organization of Canada. The shares of DragonWave Inc. were delisted from the TSX and the NASDAQ on August 30, 2017 and August 2, 2017, respectively.

(3) Member of Compensation, Nominating and Human Resources Committee.

(4) Mr. Scotchmer is also a director of Manitou Capital Corporation, a shareholder of the Company.

(5) On August 5, 2015, the Company announced that L6 Holdings Inc. (formerly known as 1388369 Ontario Inc.), an Ontario corporation ("L6") which as of August 5, 2015 owned 1,000,000 Common Shares (representing approximately 4.7% of the issued and outstanding Common Shares of CSI) and which was previously controlled by Mr. Leonard, President and Chairman of the Board, is now controlled exclusively by the adult children of Mr. Leonard. Following the change in control of L6, the Company and L6 entered into an agreement whereby L6 will provide notice to the Company within five days of any sale, transfer, or assignment by L6 of its Common Shares. This agreement expires on August 5, 2020.