# SUPPLEMENTAL NO. 5 TO THE PROFESSIONAL ENGINEERING SERVICES CONTRACT FOR AIRPORT CHANNEL - NAPLES

#### WITNESSETH

WHEREAS, on May 20, 2014, the COUNTY and the ENGINEER entered into a Professional Engineering Services Contract for the Airport Channel – Naples Project (Project) to analyze various alternatives for flood control improvements and provide a predesign for the preferred alternative; and,

WHEREAS, on November 17, 2015, the COUNTY and the ENGINEER entered into Supplemental No. 1 to perform professional engineering services for final design of the Project; and,

WHEREAS, on November 21, 2017, the COUNTY and the ENGINEER entered into Supplemental No. 2 to extend the time for the Project due to the time it took for the Federal Aviation Administration (FAA) to determine whether a peaking basin can occur within the Runway Protection Zone of Clark County Aviation parcel number 162-22-401-004; and,

WHEREAS, on July 3, 2018, the COUNTY and the ENGINEER entered into Supplemental No. 3 to perform design of the peaking basin and extend the time for the Project; and,

WHEREAS, on August 18, 2020, the COUNTY and the ENGINEER entered into Supplemental No. 4 to design additional flood control facilities for Tropicana Avenue, and to coordinate with adjacent roadway alignments that affect the configuration and hydraulics of the peaking basin and design of the Project; and,

WHEREAS, the COUNTY requests that the ENGINEER provide additional engineering services related to the continued coordination with other Clark County Capital Improvement Projects, with surrounding property owners, and with the Clark County Department of Aviation (CCDOA), Federal Aviation Administration (FAA) and utility companies. The additional engineering services requested will also include designing for security concerns around the Project's site, performing a constructability review for the Project, and providing post design services for the construction of the Project; and,

**WHEREAS**, this supplemental contract increases funding by \$350,000.00 (with a \$210,860.00 increase for basic services, and \$139,140.00 increase for special services), thereby revising the total contract amount to \$1,981,439.00 and extends the time of performance for the contract.

**NOW, THEREFORE**, for and in consideration of the premises and mutual covenants herein contained, the parties mutually agree to supplement the Professional Engineering Services Contract dated May 20, 2014, and Supplemental No. 1 dated November 17, 2015, Supplemental No. 2 dated November 21, 2017, Supplemental No. 3 dated July 3, 2018, and Supplemental No. 4 dated August 18, 2020, as follows:

#### ARTICLE I: DEFINITIONS

#### Revise the following definition:

"Direct Salary" is defined as the actual base rate of pay on an hourly basis of the ENGINEER's employees whose time will be directly chargeable to the Contract.

The maximum base pay rates to be used by the ENGINEER under this Contract are as specified in Exhibit "A" of the May 20, 2014 Contract for services performed prior to August 18, 2020, which is the authorization date of Supplemental No. 4.

The maximum base pay rates to be used by the ENGINEER under this Contract are as specified in Exhibit "AA" of the August 18, 2020 Supplemental No. 4 Contract for services performed between August 18, 2020, up to the date that this Supplemental No. 5 is approved by the Board of County Commissioners.

The maximum base pay rates to be used by the ENGINEER under this Contract for services performed after the date that this Supplemental No. 5 is approved by the Board of County Commissioners, shall be in accordance with Exhibit "AAA" attached hereto and made a part hereof by this reference.

#### ARTICLE II: SCOPE OF SERVICES

#### 2.02.1 Basic Services for Final Design

Add the following to Section 2.02.1:

#### V. Updated Aerial Topography

The original 1-foot aerial topography obtained for this Project is outdated on the CCDOA properties (Assessor's Parcel Numbers 162-22-401-003 and 162-22-401-004), due to the asphalt millings that have since been spread across the properties. Obtain updated 1-foot aerial topography to ensure accurate quantities of cut and fill for the Project. Adjust the contract documents as needed to incorporate the updated topography.

#### W. Fencing Plan

Due to security concerns of the adjacent property owners and the Harry Reid International Airport, a robust fencing system to significantly deter unwanted pedestrian access to both the peaking basin and the flood control facilities is needed.

Specific requests by the CCDOA include securing the entire peaking basin, which is located in the runway protection zone of the Harry Reid International Airport, and securing flood control facilities that connect into facilities located within the Harry Reid International Airport.

The ENGINEER shall provide the following services:

- 1. Provide Expanded Metal Fence (EMF) instead of chain link fence.
- 2. Design special details to extend EMF above existing block walls along the flood control facilities.
- 3. Revise structural designs and add special details in areas where fence posts are to be embedded in the top of new concrete walls to prevent removal by vandals.
- 4. Design special details at the overflow from Tropicana Avenue to the proposed open channel, such as a short metal gate with EMF above it, to allow overflow water to enter the channel while preventing pedestrian access.
- 5. Provide a separate fence plan view for the entire Project with enlarged views to ensure proper placement and installation in non-standard areas, as requested by the CCDOA.

#### X. Stockpile Plan

Provide stockpile plans for the excess material that will result from excavating the peaking basin portion of this Project, such that the stockpiles may be used for public projects in the vicinity of this Project.

Calculate the estimated amount of fill needed for the future Tompkins Avenue, Koval Lane to University Center Drive project. Provide a grading plan for that approximate amount of excess material to be stockpiled at a location north of the peaking basin and adjacent to the future Tompkins project. Provide a 15' x 5' RCB structural detail/section to accommodate the future fill associated with the Tompkins project.

Provide another stockpile grading plan to show where and how to place existing asphalt millings that are spread across the CCDOA properties (Assessor's Parcel Numbers 162-22-401-003 and 162-22-401-004) such that the asphalt millings may be used in future CCDOA projects. Grade the stockpiles in conformance with Clark County Department of Air Quality requirements for height and distance away from adjacent existing buildings.

#### Y. Billboard Access

CCDOA requires drivable access to the two existing CCDOA owned billboards which are affected by construction of this Project, and that are adjacent to the east side of the peaking basin and west of Paradise Road. Therefore, the ENGINEER is to provide structural details for a concrete driveway/road for one of the two billboards such that drivable access is achieved.

#### Z. Additional Utility Coordination

Design and provide plans and details for two waterline access vaults to meet Las Vegas Valley Water District requirements for the relocation of an existing 12-inch diameter waterline which is necessary due to construction of the proposed storm drain facilities for this Project.

Due to the nine-year length of the Project's design, numerous design additions/changes through COUNTY adjacent projects, CCDOA requirements, and coordinating the solution for relocating five dry utilities under the sidewalk on the north side of Tropicana Avenue, significant time and resources for continuous coordination with third party utility owners has been greater than provided for in the Contract and previous supplemental contracts for the Project.

#### AA. FAA Determination of No Hazard

Develop and submit into the FAA online application system, multiple, individual applications to FAA for Determination of No Hazard to Aircraft Navigation for the Project. Develop exhibits and tables showing the northing, easting, latitude, longitude, existing ground elevation, proposed height above existing ground and description of each point for forty-eight points across the site, and tabulate the FAA determinations when they are established. These points are within the peaking basin and the channel and storm drain system. The number and location of points needed were determined in close coordination with CCDOA personnel.

#### **BB.** Project Funding Presentations

Develop the exhibits, cost estimates, and Project information details for the slide presentation and agenda backup necessary to request construction funding approval from the Clark County Regional Flood Control District (CCRFCD) for the Project. Present to the CCRFCD Citizen's Advisory Committee (CAC), Technical Advisory Committee (TAC) and Board meetings.

#### CC. Constructability Review

The ENGINEER will complete a constructability review of the Project. The review will be completed by the ENGINEER's senior construction management staff after completion of the 90% design documents. The constructability review will be completed in a manner that satisfies the state mandated requirements for constructability reviews of projects with construction values greater than \$10 million, per NRS 338.1435. The constructability review will include but is not limited to:

- 1. A determination of whether a competent contractor would be able to construct the Project based on the plans and specifications.
- 2. A review of the plans and specifications for the Project for completeness, clarity and economic feasibility.

#### 2.03 Special Services

#### Revise the first two paragraphs of Section 2.03 as follows:

The ENGINEER understands and agrees that execution of this Contract is not authorization to perform any work as specified in Section 2.03 Special Services.

The ENGINEER shall submit a written request to the Director for each Special Service desired to perform. The written request shall include a detailed description for the work to be performed, an amount "not to exceed" for each Special Service to be performed, and the time of performance to complete the Special Service. The ENGINEER shall perform the following Special Services if, as, and when approved in writing by the Director in the amount "not to exceed" and within the time period approved by the Director. Compensation will only be provided for work completed as authorized in writing by the Director up to the total maximum amount for the Special Services listed below as specified in Section 5.02:

#### Revise 2.03 Part Q as follows:

Q. Provide Record Drawings following completion of Project construction and within sixty (60) days of receipt of hard copy as-built mark-ups. Update all drawing files and sheet drawings, incorporating all revisions and clarifications identified during construction and as requested by the Director. These documents shall constitute the "Record Drawings." Each drawing sheet shall be dated and stamped to indicate "Record Drawings." Furnish to the Director one electronic copy of the Record Drawing in .pdf (300 dpi) format and all drawing files in AutoCAD's ".dwg" format or ".dxf" format. The ENGINEER shall also return the hard copy as-built mark ups to the Director. An index of all drawing files, including reference files, shall also be provided.

#### ARTICLE IV: TIME OF PERFORMANCE

Revise the title of 4.01 and revise the last paragraph of 4.01 to read as follows:

#### 4.01 Time of Performance

The ENGINEER shall complete all Basic Services for Predesign, Basic Services for Final Design, and authorized Special Services within completion times as set forth in this Contract and by the end of **June 30, 2026**, unless the COUNTY amends such date.

#### 4.01.1 Time of Performance for Final Design

#### Add the following:

<u>Task</u>	Description	Completion Time
2.02.1 V	Updated Aerial Topography	Within 30 days of notice to proceed with Supplemental No. 5 services.
2.02.1 W - Z	Fencing, Stockpile, Billboard, Utility Coordination	Within 30 days of notice to proceed with Supplemental No. 5 services.
2.02.1 AA	FAA Determination of No Hazard	Within 30 days of notice to proceed with Supplemental No. 5 services.
2.02.1 BB	Project Funding Presentations	Immediately after all permits are obtained and the 90% design submittal has been completed.
2.02.1 CC	Constructability Review	Within 60 days of notice to proceed with Supplemental No. 5 services.
2.03	Special Services A – R	Within time period as specified by the Director.

#### ARTICLE V: PAYMENT FOR SERVICES

Revise the first paragraph of 5.01 Maximum Amount Payable as follows:

#### 5.01 Maximum Amount Payable

The maximum amount payable by the COUNTY to the ENGINEER shall be a sum of money equal to the Basic Services fees plus the Special Services fees (if, as, and when approved by the Director). It is understood, however, that under no circumstances may the total amount payable to the ENGINEER under this Contract or in connection with the subject matter of this Contract, exceed the sum of One Hundred Thousand Five Hundred Fifty-Two and 00/100 Dollars (\$116,552.00) for Section 2.02 Basic Services, One Million Five Hundred Thousand Seven Hundred Forty-Seven and 00/100 Dollars (\$1,500,747.00) for Section 2.02.1 Basic Services for Final Design, and up to Three Hundred Sixty Four Thousand One Hundred Forty and 00/100 Dollars (\$364,140.00) for Special Services, if separately requested in writing by the COUNTY, unless such sums are increased by the Clark County Board of Commissioners, but only to the extent such total sums are increased.

# 5.02 <u>Basic Services and Special Services Fees</u>

# Revise the last paragraph as follows:

In no event may the fees exceed the following Basic Services and the Special Services fees shown below in purposes or amounts:

**TASK** 

### **MAXIMUM AMOUNTS**

A - I	\$116,552.00			
A - I	\$20,000.00			
A - T	\$309,281.00			
A - R	\$55,000.00			
(Time Extension)	\$0.00			
A - T (Rev. C-G)	\$491,966.00			
A - R (Rev. A)	\$150,000.00			
A - U (Rev. C)	\$488,640.00			
A - R (Rev. A)	\$0.00			
A – CC	\$210,860.00			
A – R (Rev. Q)	\$139,140.00			
Total Basic Services (Alternatives) 2.02				
Total Basic Services (Final Design) 2.02.1				
Total Basic Services 2.02 and 2.02.1				
Total Special Services				
Grand Total Basic and Special Services				
֡	A - I  A - T  A - R  (Time Extension)  A - T (Rev. C-G)  A - R (Rev. A)  A - U (Rev. C)  A - R (Rev. A)  A - CC  A - R (Rev. A)  A - CC  A - R (Rev. Q)  cices (Alternatives) 2.02  ces (Final Design) 2.02.1  dervices 2.02 and 2.02.1  Total Special Services			

#### ARTICLE IX: MISCELLANEOUS PROVISIONS

Add the following:

#### 9.16 Counterparts

This Agreement may be executed in multiple counterparts, each of which shall be deemed an original Agreement and each of which shall constitute one and the same Agreement. The counterparts of this Agreement may be executed and delivered by facsimile or other electronic signature (including portable document format) by either of the Parties and the receiving Party may rely on the receipt of such document so executed and delivered electronically or by facsimile as if the original had been received.

The remainder of the Professional Engineering Services Contract dated May 20, 2014, Supplemental No. 1 dated November 17, 2015, Supplemental No. 2 dated November 21, 2017, Supplemental No. 3 dated July 3, 2018, and Supplemental No. 4 dated August 18, 2020 remains unchanged.

**IN WITNESS WHEREOF**, the Parties have executed this Supplemental No. 5 Contract as of the date herein above set forth.

Jessica Colvin
Chief Financial Officer

ATKINS NORTH AMERICA, INC.

Matthew S. Baird, PE
Vice President

APPROVED AS TO FORM:

Ashley A. Balducci Deputy District Attorney

EXHIBIT "AAA"

MAXIMUM DIRECT SALARY OF THE ENGINEER'S EMPLOYEES

Classification	Direct Salary (Not to Exceed)					
Principal	\$130.00					
Project Director (Senior)	\$115.00					
Technical Manager (Senior)	\$115.00					
Construction Manager (Senior)	\$100.00					
Project Director (Senior)	\$100.00					
Project Director	\$95.00					
Project Manager (Senior)	\$85.00					
Project Manager/Construction Manager	\$70.00					
Project Manager (Assistant)	\$55.00					
Engineer (Senior Structural)	\$105.00					
Engineer IV (Senior)	\$100.00					
Engineer III (Senior)	\$80.00					
Engineer II (Senior)	\$70.00					
Engineer I (Senior)	\$65.00					
Engineer III	\$55.00					
Engineer II	\$45.00					
Engineer I	\$40.00					
Landscape Architect (Senior)	\$70.00					
Landscape Architect	\$50.00					
Right of Way Agent (Senior)	\$70.00					
Right of Way Agent	\$50.00					
Scientist (Senior)	\$70.00					
Scientist	\$50.00					
Survey Crew (2-Person)	\$75.00					
Surveyor (Senior)	\$75.00					
Public Information Specialist (Senior)	\$65.00					
Public Information Specialist	\$45.00					
Operations Coordinator	\$35.00					
Program Assistant (Senior)	\$30.00					
Program Assistant	\$28.00					
Designer (Senior)	\$60.00					
Designer	\$55.00					
CADD Technician III	\$45.00					
CADD Technician II	\$40.00					
CADD Technician I	\$35.00					
Intern	\$25.00					

## DISCLOSURE OF OWNERSHIP/PRINCIPALS

Business Entity Type (Please select one)												
Sole Proprietorship		artnership		Limited Liability Corporation Trust			Non-Profit Other					
Business Desig	natio	n Group (Pleas	e sel	ect all that apply	)							
MBE	☐MBE ☐WBE			SBE		□PBE			□VET		VET	□ESB
Minority Business Enterprise  Women-Owned Business Enterprise			Small Business Enterprise		Physically Challenge Business Enterprise		d	Veteran Owned Business	Disabled Veteran Owned Business		Emerging Small Business	
Number of C	Clar	k County N	evac	vada Residents Employed: 121								
			Adding Neath Associated Inc.									
Corporate/Busin		10	Atkins North America, Inc.									
(Include d.b.a., i	fapp	olicable)	4030 West Boy Scout Blvd. Suite 700 Website: www.atkinsglobal.com									
Street Address:			4030 West Boy Scout Blvd. Suite 700									
City, State and 2	Zip C	ode:	Tampa, FL 33607			Em	POC Name: Charlotte Maddox, Vice President Charlotte.Maddox@Atkinsglobal.com Email:					
Telephone No:			(813) 282-7275			Fax	Fax No: (813) 281-3634					
Nevada Local Street Address:			2270 Corporate Circle, Suite 200			Website: www.atkinsglobal.com						
(If different from City, State and 2			Henderson, NV 89074			100	Local Fax No: (702) 263-7200					
Local Telephone			(702) 263-7275				Local POC Name: Matthew S. Baird, Vice President Matt.Baird@Atkinsglobal.com					
Local Totophone	, 110.		(, 02) 200 1210			Email:						
All entities, with the exception of publicly-traded and non-profit organizations, must list the names of individuals holding more than five percent (5%) ownership or financial interest in the business entity appearing before the Board.												
Publicly-traded e ownership or finan	ntitie cial ir	s and non-profe terest. The disclo	t org	anizations shall l equirement, as app	list olied	all Corporate ( I to land-use app	Officers lications	and , exte	Directors in lieu of disends to the applicant and the	closing he lan	g the names of it downer(s).	ndividuals with
Entities include all close corporations,	l busi , forei	ness associations gn corporations, l	orga imited	nized under or gov I liability companies	erne , pa	ed by Title 7 of t artnerships, limite	he Neva d partne	da R ership	tevised Statutes, including is, and professional corpor	but nations	ot limited to private	e corporations,
Full Name						Title (Not re Corporatio			% Owned t required for Publi rations/Non-profit o	icly Traded		
Atkins North An	nerio	a, Inc. is a wh	olly	owned subsidia	ary	of the Atkins	North	Am	erica Holdings Corp			
									Atkins US Holdings			
of SNC-Lavalin	Gro	up, Inc., (trad	ed o	n the Toronto,	Ca	nada exchar	nge). T	he /	Atkins North America	a Hol	dings Corpora	tion and Atkins
North America,	Inc	. do not own	sha	res in SNC-La	val	lin Group, In	C.		See Attached I	ist of	Directors and	d Officers
This section is not required for publicly-traded corporations. Are you a publicly-traded corporation?												
<ol> <li>Are any individual members, partners, owners or principals, involved in the business entity, a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?</li> </ol>												
Yes	Yes (If yes, please note that County employee(s), or appointed/elected official(s) may not perform any work on professional service contracts, or other contracts, which are not subject to competitive bid.)											
2. Do any individual members, partners, owners or principals have a spouse, registered domestic partner, child, parent, in-law or brother/sister, half-brother/half-sister, grandchild, grandparent, related to a Clark County, Department of Aviation, Clark County Detention Center or Clark County Water Reclamation District full-time employee(s), or appointed/elected official(s)?												
Yes No (If yes, please complete the Disclosure of Relationship form on Page 2. If no, please print N/A on Page 2.)												
I certify under penalty of perjury, that all of the Information provided herein is current, complete, and accurate. I also understand that the Board will not take action on land-use approvals, contract approvals, land sales, leases or exchanges without the completed disclosure form.												
Matthew S. Baird												
Signature	Signature Print Name											
Vice President	Vice President 5/16/2023											
Title					13	Date						

## **DISCLOSURE OF RELATIONSHIP**

# List any disclosures below: (Mark N/A, if not applicable.)

Print Name

Authorized Department Representative

NAME OF BUSINESS OWNER/PRINCIPAL	NAME OF COUNTY* EMPLOYEE/OFFICIAL AND JOB TITLE	RELATIONSHIP TO COUNTY* EMPLOYEE/OFFICIAL	COUNTY* EMPLOYEE'S/OFFICIAL'S DEPARTMENT
Water Reclamation District.  "Consanguinity" is a relations  "To the second degree of confollows:  • Spouse – Registered  • Brothers/Sisters – Ha	Clark County, Department of hip by blood. "Affinity" is a relationsanguinity" applies to the consanguinity applies to the consonerstic Partners – Children alf-Brothers/Half-Sisters – Gran	ationship by marriage. candidate's first and second of — Parents – In-laws (first deg	degree of blood relatives as
	oted above, please complete the follow loyee(s) noted above involved in the c	_	articular agenda item?
Yes No Is the County emp	loyee(s) noted above involved in any v	way with the business in performance	of the contract?
Notes/Comments:			
Signature			

# ATKINS NORTH AMERICA, INC. FY 2023 DIRECTORS AND OFFICERS

# **Board of Directors**

George L. Nash, Jr.

Susan C. Reinhardt

C. Ernest Edgar IV

#### Office Title, Officer Names and Office

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Sen. V.P./Chief Financial Officer/Treasurer—Susan C. Reinhardt, CALV

Sen. V.P./General Counsel/Secretary -C. Ernest Edgar IV, TPA

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Sen. V.P. - Paul E. Demit, ATL

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Sen. V.P. – Timothy Horner, HOU

Sen. V.P. - Donna M. Huey, ORL

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- V.P. Rami C. Harb, PhD, DEN
- V.P. -David M. Harper, MIA
- **V.P.** Kenneth P. Hawkins, DEN
- V.P. Ruben A. Hernandez Gregorat, MIA
- V.P. John Tyler Hewitt, ATL
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V.P. - Ashley D Hough, HOU

V.P. – Edward Hull Ryde, DAL

V.P./Assistant Secretary – Jayanth Jayaram, TPA

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V.P. - Arthur A. Jones-Dove, CALV

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**V.P.** – Thomas S. Knuckey, ORL

V.P. - Matthew J. Koch, MISSOURI

V.P. - Darin R. Larson, FT. MYERS

**V.P.** – Timothy P. Ledet, HOUS

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V.P. – Daniel A. Liddle, DEN

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V.P. /Assistant Secretary - David Lund, Jr.

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V.P. - Kevin L. Martin, VEST

V.P. - Regan P. McDonald, ALEX

V.P. – David W. McNamara, CHI

V.P. – Steven D. McWilliams, ORL

V.P. – Michael R. Moseley, Jr., ATL

V.P. – Carlos R Nazario, NY

V.P. - Gene Niemasz, DEN

**V.P.** – Elizabeth T. Norris, AUS

**V.P.** – Francis O'Connor, EDISON

Thomas R Jaske as SVP to VP 01-01-23 Thaddeus "Ted" O'Keeffe to VP 01-16-23

- V.P. Jeff Okeson, LONG BEACH
- V.P. Praveen K. Ommi, ORL
- V.P. –Wiley C. Page, Jr. JAX
- V.P. Shayne M. Paynter, TPA
- V.P. Roger A. Phillipi, RENO
- V.P. Rodrigo Pigna, MIA
- **V.P.** Luis J Pinto, HOU
- V.P. William P. Pitcher, FT LAUD
- V.P. Gary D. Reinhardt, AUS (OFFSITE) (REAL ESTATE, TX)
- V.P. Scott Richrath, DEN
- V.P. Knute R Ruggaard, PHO
- V.P. Michael R. Ryan, FT. MYERS
- V.P. Mary Scheuerman, PHI
- V.P. Frank J. Schultz, DEN
- V.P. Thomas J. Schweitzer, CALV
- V.P. Joseph L. Shalkowski, AUS
- V.P. Daniel J Shovlin, PHI
- V.P. Jennifer K. Sorenson, AUS
- V.P. Matthew A. Taylor, ORL
- V.P. Scott E. Tezak, BOS
- V.P. Rukiya Thomas, ATL
- **V.P.** David P. Thompson, RAL
- V.P. Carmelo J Torrisi, CHI
- V.P. Jennifer M. Tsien, ATL
- V.P. Michael B. Varner, ATL
- V.P. Carrie A. Wallis, DEN
- V.P. Jacob Keith Watson, UTAH

V.P. - Kirk S. Webb, DEN

**V.P.** – Chester W. Wendrzyk, MEL

V.P. - Lisa M. Wheatly, DEN

**V.P.** – David E. Whiting, II, TAL

V.P. – Marcus A. Wittich, ATL

V.P. – Rosemary E. Woods, TAL

**V.P.** – Jeffrey Wright, ALEX

**V.P.** – Taylor P. Wright, ATL

V.P. – Thaddeus "Ted" O'Keeffe, SC (OFFSITE)

Assoc. V.P. – Robert G. Garner, ATL (LAND SURVEY, GA)

Assoc. V.P. - Franklin J. Kaye, ALEX (ARCHITECTURE, MD)

Assoc. V.P. – Jacqueline G. Kinker, ORL, (REAL ESTATE, GA AND NC)

Assoc. V.P. - Sudhir Kukillaya, NORMAN

Assoc. V.P. - David W. Larsen, ORL, (LANDSCAPE ARCHITECTURE, FL)

Assoc. V.P. - Paul W. Maddox, TPA (REAL ESTATE, FL)

Assoc. V.P.- Desiderio "Desi" Maldonado, TAL (ENGINEERING, US VI)