

**CLARK COUNTY BOARD OF COMMISSIONERS  
AGENDA ITEM**

---

**Petitioner:** Les Lee Shell Les Lee Shell, Deputy County Manager  
Jessica L. Colvin, Chief Financial Officer

---

**Recommendation:**

**Approve and authorize the Chair to sign an amendment to the Self-Funded Group Medical and Dental Benefits Preferred Provider Organization (PPO) Plan among Clark County, Clark County Water Reclamation District, University Medical Center of Southern Nevada, Las Vegas Convention and Visitors Authority, Las Vegas Valley Water District, Clark County Regional Flood Control District, Regional Transportation Commission of Southern Nevada, Southern Nevada Health District, Henderson District Public Libraries, Mount Charleston Fire Protection District, Las Vegas Metropolitan Police Department, Moapa Valley Fire Protection District and Eighth Judicial District Court adopting an amended Self-Funded Group Medical and Dental Benefits PPO Plan, effective January 1, 2024. (Also sitting as Clark County Water Reclamation District Board of Trustees, University Medical Center of Southern Nevada Board of Hospital Trustees, Mount Charleston Fire Protection District Board of Fire Commissioners and Moapa Valley Fire Protection District Board of Fire Commissioners). (For possible action)**

---

**FISCAL IMPACT:**

Fund #:	6520.000	Fund Name:	Self-Funded Group Insurance
Fund Center:	1020520000	Funded PGM/Grant:	N/A
Amount:	No Estimated Cost		
Description:	Self-Funded Group Medical and Dental Benefits PPO Plan Changes		
Additional Comments:	N/A		

**BACKGROUND:**

The Self-Funded Group Medical and Dental Benefits PPO Plan (the Plan) was established in 1984 to provide group medical and dental benefits to the employees of Clark County and affiliated entities. Annually, the Plan is put before the Board of County Commissioners for approval.

Following are the proposed modifications for the upcoming Plan Year, effective January 1, 2024:

- The addition of children under legal guardianship
- The removal of spousal enrollment in other group insurance
- The removal 72K benefit limitation and age mandate from Autism benefits
- The addition of a 3rd tier pharmacy benefit for GLP-1-FSA approved weight loss medication(s)
- The addition of Gene/Cell Therapy coverage
- The addition of SB 163 Legislative mandates
- The removal of 60 days coverage maximum from Inpatient Medical Rehabilitation
- The removal of limitations from Partial Hospitalization coverage

Cleared for Agenda

**09/19/2023**

File ID#

**23-1192**

- The addition of Residential Treatment Center as a covered benefit

The amended Plan has been discussed with represented members, as required by governing bargaining agreements.