

# CLARK COUNTY BOARD OF COMMISSIONERS

## AGENDA ITEM

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**Petitioner:** Jessica Colvin, Chief Financial Officer  
Caroline Santoro, Director of Enterprise Resource Planning  
Billy Samuels, Fire Chief  
John Munoz, Director of Juvenile Justice Services

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**Recommendation:**

**Approve the Contract with UKG Kronos Systems LLC, for CBE No. 607537-25, for UKG Kronos Master Services Agreement, contingent upon submission of the required insurance; and authorize the Chief Financial Officer or her designee to sign the Contract; subject to approved budget appropriations; or take other action as appropriate. (For possible action)**

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**FISCAL IMPACT:**

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	Based on Department's approved budget appropriations, as funds are allocated, not to exceed \$2,000,000.		
Description:	UKG Kronos Master Services Agreement		
Additional Comments:	The total Contract award is estimated in the amount not to exceed \$2,000,000 should all renewal options be exercised.		

**BACKGROUND:**

This Contract is for subscriptions, professional services, hardware and support and maintenance with UKG Kronos Systems LLC (LBE).

A Fiscal Directive No. 6, Competitive Bidding Exception, was approved because UKG Kronos has been implemented across County departments and remains integral to the payroll accuracy, compliance and operational efficiency of the system. It also supports timekeeping, scheduling, leave management and labor analytics.

The following are the pertinent provisions of the Contract:

- The term of the Contract is from the effective date through December 16, 2026 and includes the option to renew for 4, one-year periods.
- Includes the County's option to terminate for cause, convenience or default and suspend the Contract with advanced written notice.

The recommendation of award is in accordance with NRS 332.115.1(g) and (h), the competitive bidding process is not required as the item to be purchased pertains to software, hardware and associated peripheral equipment and devices for computers.

The Business License Department has determined that a Clark County Business License is not required for this effort.

Cleared for Agenda

**12/16/2025**

File ID#

**25-3220**