

ATTACHMENT I SUMMARY OF CHANGES

ARTICLE 1 – AGREEMENT

The effective date of the collective bargaining agreement is July 1, 2024.

ARTICLE 11 – COPY OF AGREEMENT

A copy of the Agreement is available on the County's Intranet for both current and new employees. Deleted outdated article.

ARTICLE 12 – DISPUTE RESOLUTION PROCEDURES

"Title VII of the Civil Rights Act of 1964, as amended" citation updated.

ARTICLE 14 – EVALUATIONS/SALARY INCREASES

Removed references specific to the 2021 annual performance evaluation.

ARTICLE 15 – WORK WEEK SCHEDULE

Refined the definition of a four-day workweek and incorporated the option for a nine-day pay period work schedule, subject to the sole discretion of the department head.

ARTICLE 16 – INITIAL APPOINTMENT, PROMOTION, OR TRANSFER

Updated the language to incorporate the Appendix A title along with its current reference.

ARTICLE 23 – HOLIDAYS

June 19 (Juneteenth Day) added to the list of observed holidays.

ARTICLE 36 – COMPENSATION

Effective July 1, 2024, the salary schedules for all employees covered in Appendix A will be adjusted by an increase of three percent (3%), which will result in an increase to the salary schedules in Appendix A.

Appendix A reflects the final calculation of salary schedules for all employees effective July 1, 2024.

ARTICLE 41 – TERM OF AGREEMENT

The parties agreed to a one (1) year term effective July 1, 2024 through June 30, 2025.

APPENDIX A – SALARY SCHEDULES & RANGES (FY25)

Appendix A reflects the final calculation of salary schedules for all employees, effective July 1, 2024. This includes the 3.0% increase negotiated in Article 36, along with an adjustment of 8% to the PO2 schedule and an adjustment of 6% to the PO3 schedule.