

LAS VEGAS STADIUM AUTHORITY



COMMUNITY BENEFITS AGREEMENT



LAS VEGAS STADIUM AUTHORITY

- **Established by 2016 SB1 to oversee Allegiant Stadium financing, development, and operations**
- **Mandated by 2023 SB1 to oversee MLB stadium effort**
- **Authority to enter into and enforce:**
 - **Non-relocation agreement**
 - **Stadium lease**
 - **Development agreement**
 - ***Community benefits agreement***



COMMUNITY BENEFITS AGREEMENT (CBA)

- **Parties: LVSA, A's Stadium Events Company (StadCo), and Athletics Investment Group (TeamCo)**
- **Effective Date: December 5, 2024**
- **Purpose: Ensure civic and economic benefits from the stadium**



CBA TERMS

- **Term: Begins on the date of Clark County bond issuance**
- **Practical Enforcement: When construction starts**
- **Continues until expiration or termination of the lease**



CONSTRUCTION WORKFORCE BENEFITS

- **51% of hours by Target Workers (women, minorities, veterans, disabled)**
- **Living wage for all workers (PLA or CBA)**
- **15% or more of contracts to small, local businesses**



OPERATIONS WORKFORCE BENEFITS

- **60% of hours for event operations performed by Target Workers**
- **Living wage and benefits to full-time TeamCo employees**
- **Employee Relief Fund for TeamCo workers**



COMMUNITY ENGAGEMENT INITIATIVES

- **Community suite access for public use (County 50% use)**
- **Mentorship and educational programs**
- **Structured community giving programs – more in a few slides**



FINANCIAL COMMITMENT

- **\$500,000 per year beginning the year the County issues bonds until the year after the ballpark opens**
- **Greater of \$2 million per year or 1% of ticket sales thereafter**
- **Team makes reasonable commercial efforts to make investments in all Specified Benefits during the Term, but in each year, it is up to the A's with input from the BSCOC**



FINANCIAL COMMITMENT CHART

In >\$2M or 1% of ticket revenue	In addition to \$2M / 1%
Team and player engagement (CBA 1.4.1)	Workforce diversity (CBA 1.1.1 and 1.2.1)
Ticket donation (CBA 1.4.2)	Living wages (CBA 1.1.2 and 1.2.2)
Youth baseball support (CBA 1.4.3)	County high-impact planning (CBA 1.6)
Appreciation/awareness days (CBA 1.4.4)	Employee relief fund (CBA 1.2.3)
SB/NP spotlights (CBA 1.4.5)	Arts plan (1.4.8)
Scholarships (CBA 1.4.6.B)	Neon Museum non-financial benefits (CBA 1.4.9)
Veterans' programs (CBA 1.4.7)	Community suite (CBA 1.4.12)
Improve ballfields (CBA 1.4.10)	Mentorship/internship (CBA 1.4.6.A&C)
Small business funds (CBA 1.4.11)	Coordinate programs with Aviators (CBA 1.4.14)
Neon Museum financial benefits (CBA 1.4.9)	



ACCOUNTABILITY MEASURES

- **Required reporting from StadCo and TeamCo once the Term begins**
- **BSCOC, through the Director, reviews compliance**
- **Ability to audit**



THE BASEBALL STADIUM COMMUNITY OVERSIGHT COMMITTEE (BSCOC)

Formation and Authority

- **Created by SB1 (2023 Special Session)**
- **Public body under NRS Chapter 241**
- **Mission: Administer and monitor the CBA**



BSCOC ROLES AND RESPONSIBILITIES

- **Review CBA compliance reports**
- **Track workforce and economic data**
- **Hold public meetings for transparency**
- **Notify the Stadium Board of events of noncompliance**



BSCOC COMPOSITION

Appointee	Appointed By
Jason Frierson, Chair	Stadium Authority
Janet Quintero, Vice President of External Affairs, United Way of Southern Nevada	Stadium Authority
Hugh Sinnock, HKS Strategies	Governor Lombardo
Dr. Tya Mathis-Coleman, Deputy State Treasurer	Clark County Commission
Mike Shannon, Clark County District F Liaison	Clark County Commission
Cameron “CH” Miller, President and CEO, Urban Chamber	Assembly Speaker Yeager
Angela Castro, Deputy CEO, RTC	Senate Majority Leader Cannizzaro



COMMUNITY BENEFITS DIRECTOR

- **Don Burnette appointed by Stadium Authority Board**
- **Day-to-day work to monitor the team's compliance with CBA**
- **Advises the BSCOC**
- **Assists the BSCOC and SA board with any required enforcement efforts**



PROGRESS TO DATE

- **LVSA first meeting – July 17, 2025 – A's reported compliance with the construction workforce and small business requirements**
- **Director's compliance review efforts have begun**
- **Next meeting October 29, 2025, and quarterly thereafter**

SLB PARTICIPATION



- 15% Goal
- 15% Participation
- \$748 million awarded with \$114 million to SLB firms and \$53 million to diverse firms
- 67 Nevada-based businesses

WORKFORCE DIVERSITY



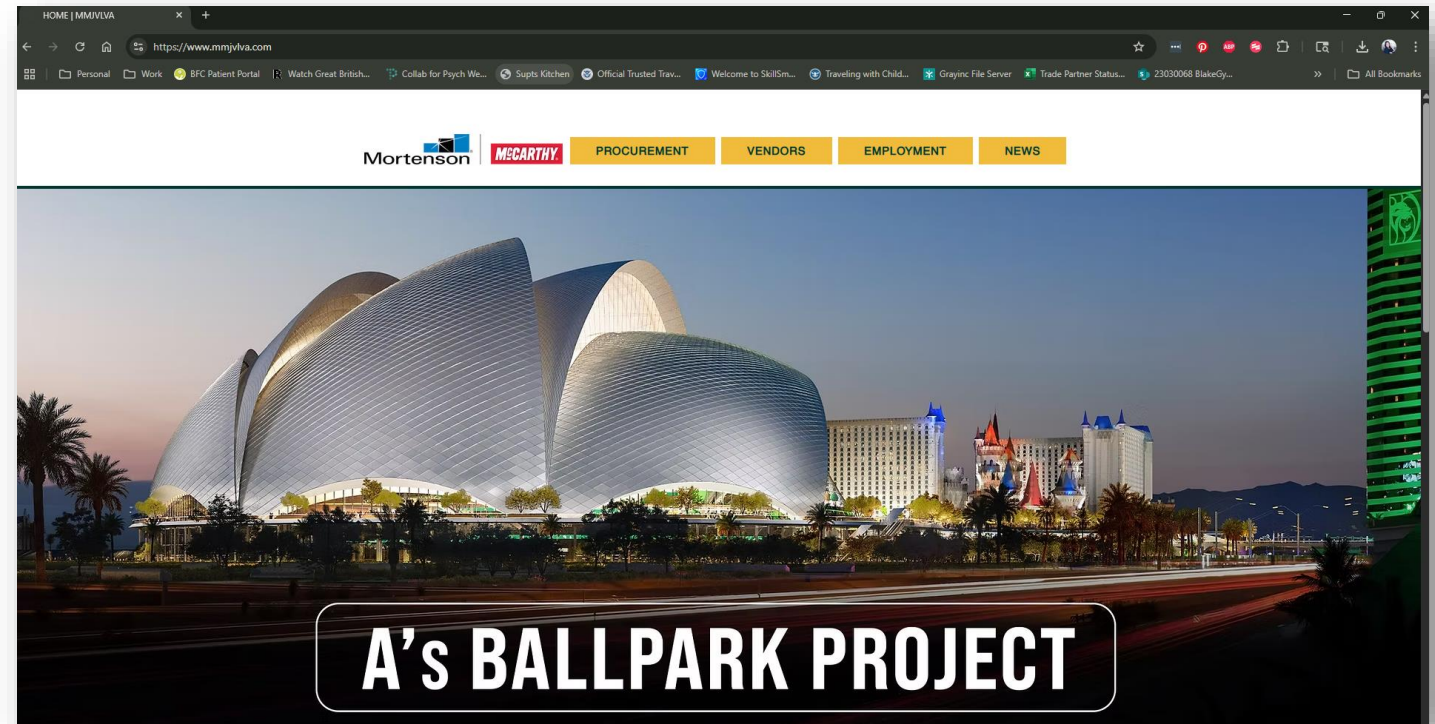
- 51% Targeted Worker Goal
 - Women
 - Minorities
 - Veterans
 - Disabled Workers
- Applies to onsite construction work hours
- Current Participation:
 - 73% Targeted Worker



COMMUNITY ENGAGEMENT



- **Vendor registration**
 - 612 firms registered
 - 139 identified as SLB
 - 156 diverse firms





LVSA MEETINGS

- All LVSA meetings are recorded and available at https://clark.granicus.com/ViewPublisher.php?view_id=17

Las Vegas Stadium Authority Board - Click here to view the Minutes							
Name	Date	Duration					
Las Vegas Stadium Authority Board Meeting	August 21, 2025	00h 23m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority - BSCOC	July 17, 2025	00h 28m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	May 22, 2025	00h 49m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	March 6, 2025	00h 58m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	December 5, 2024	01h 36m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	October 31, 2024	00h 38m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	October 17, 2024	01h 03m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	August 15, 2024	00h 42m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	July 18, 2024	01h 16m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	May 23, 2024	00h 11m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	May 16, 2024	00h 51m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Stadium Community Oversight Committee	April 9, 2024	01h 14m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	March 21, 2024	00h 59m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	January 18, 2024	00h 48m	Agenda	MP3 Audio	Video	MP4 Video	
Las Vegas Stadium Authority Board Meeting	October 25, 2023	01h 26m	Agenda	MP3 Audio	Video	MP4 Video	