

**A RESOLUTION ADOPTING THE CLARK COUNTY MANAGEMENT  
COMPENSATION PLAN**

**WHEREAS**, pursuant NRS 474.470, the Board of Fire Commissioners are authorized employ employees sufficient to maintain and operate the Mount Charleston Fire Protection District (“District”);

**WHEREAS**, the position of Fire Chief, Deputy Fire Chief, and Assistant Fire Chief are not covered by a collective bargaining agreement, therefore, the adoption of a management compensation policy is necessary to govern management employees of the District;

**NOW, THEREFORE, BE IT RESOLVED**, by the Mount Charleston Fire Protection District Board of Fire Commissioners as follows:

1. That the District adopt the Clark County Management Plan (“Plan”) in place at the time this Resolution is approved, and any subsequent amendments adopted by the Clark County Board of County Commissioners;
2. The position of Fire Chief shall be a Management Category I employee under the Plan;
3. The position of Deputy Fire Chief shall be a Management Category II employee under the Plan;
4. The position of Assistant Fire Chief shall be a Management Category III employee under the Plan; and
5. The Fire Chief, Deputy Fire Chief and Assistant Fire Chief shall be entitled to the same uniform allowance in the Mount Charleston International Association of Fire Fighters Local 4261 collective bargaining agreement.
6. This resolution is effective January 1, 2023.

**PASSED, ADOPTED AND APPROVED** on this \_\_\_\_ day of September, 2023.

MOUNT CHARLESTON FIRE PROTECTION  
DISTRICT BOARD OF FIRE COMMISSIONERS

BY: \_\_\_\_\_  
ROSS MILLER, Chair

Attest:

\_\_\_\_\_  
LYNN MARIE GOYA, Clerk