

**CLARK COUNTY JUVENILE JUSTICE PROBATION OFFICERS ASSOCIATION (JJPOA)  
ATTACHMENT IV - FISCAL IMPACT SUMMARY**

| Article # | Article Description | New Benefit or Change in Benefit | Summary of New Benefit or Change in Benefit                           | Current Contract Cost | Cost/(Savings) Year 1 | Cost/(Savings) Year 2   |
|-----------|---------------------|----------------------------------|---|-----------------------|-----------------------|-------------------------|
| 15        | Compensation        | Change                           | Salary Schedule Adjustment 2.5%                                       | \$ 27,624,719         | \$ 623,663            |                         |
| 15        | Compensation        | Change                           | Salary Schedule Adjustment 2.0%                                       | \$ 27,624,719         | \$ 498,930            |                         |
| 15        | Compensation        | Change                           | Salary Schedule Adjustment at a minimum of 2.0% and a maximum of 3.0% | \$ 27,624,719         |                       | \$574,946-<br>\$862,419 |
|           |                     |                                  | One Time Lump Sum Payment   |                       | \$ 351,000            |                         |

---

|              |            |
|--------------|------------|
|              | \$574,946- |
| \$ 1,473,593 | \$862,419  |

---