

**MOUNT CHARLESTON FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONERS  
AGENDA ITEM**

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**Petitioner:** Jessica L Colvin, Chief Financial Officer

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**Recommendation:**

**Conduct a public hearing; approve and authorize the Chair to sign the Collective Bargaining Agreement between the Mount Charleston Fire Protection District and the International Association of Fire Fighters Local 4621, effective July 1, 2025, through June 30, 2028. (Sitting as the Mount Charleston Fire Protection District Board of Fire Commissioners) (For possible action)**

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**FISCAL IMPACT:**

Fund #:	2900.000	Fund Name:	Mt. Charleston Fire District
Fund Center:	N/A	Funded PGM/Grant:	N/A
Amount:	N/A		
Description:	N/A		
Additional Comments:	The fiscal impact for the remainder of the contract will be approximately \$335,000		

**BACKGROUND:**

Pursuant to NRS 288.153, the Mount Charleston Fire Protection District (District) and the International Association of Fire Fighters Local 4621 (IAFF) entered into contact negotiations per the reopener clause within the current labor contract effective August 14, 2018.

On May 22, 2025, the District and IAFF reached a tentative agreement effective July 1, 2025, through June 30, 2028. The IAFF membership ratified the agreement on May 27, 2025.

Attachment I contains the summary of the articles.

Attachment II contains the language revisions.

Attachment III is the IAFF FY 2026, 2027, and 2028 Fiscal Impact Assessment Summary which outlines by article which elements of the contract were left unchanged, changed with no fiscal impact, and changed resulting in fiscal impact.

Attachment IV is the IAFF Fiscal Impact Summary which outlines the total cost of the contract language changes for the twelve (12) impacted positions.

Cleared for Agenda

**06/17/2025**

File ID#

**25-2526**