



togetherforbetter

Rural Alliance Advisory Committee

The RAAC consists of individuals that reside within a residential neighborhood in Clark County, with densities of 2 dwelling units per acre or less, areas designated with a rural neighborhood preservation overlay, or other spaces that are rural in nature. Members will offer input on issues that directly impact these areas. Members serve without compensation for two-year terms and attend regularly scheduled public meetings throughout the year.

Full Name: James Brian Scroggins **Phone Number:** [REDACTED]

Email Address: [REDACTED]

Home Address: [REDACTED]
[REDACTED]

Mailing Address: 7015 Schrills Street
Las Vegas, Nevada 89118

Employer: State of Nevada Governors Office - Agency for Nuclear Projects **Occupation:** Administrator of Planning

Affiliations: I also serve as CEO of a non-profit, the Emergency Management Foundation which supports police, fire and the community.

Skills & Experience: Seasoned, growth-driven professional offering innovative leadership with extensive experience in the public, private and non-profit sectors. Community oriented leadership philosophy connecting organizations and individuals with specific needs to people and services. Past service on the Enterprise Town Advisory Board, the Nevada State Contractors Board and actively involved in community service. Frequently attend Clark County Commission meetings, Zoning meetings and other public forums on issues that impact the community.

Note: This document and accompanying materials become public record once received by Clark County.

Application Questions:

I am eligible to serve. I live in a rural community as defined above.

Yes

Meetings will be held a minimum of four (4) times per year, with the dates, times and locations to be determined by the new Committee. If appointed, I will be able to attend meetings on a regular basis.

Yes

I have attended a Planning Commission or County Commission meeting.

Yes

Please attach the required resume.

"<https://clarkcountymediastorage.blob.core.windows.net/boards/2026-05-12/20260512T192918071Resume%20Special%200925.docx>"

List 3 issues impacting rural communities?

Water, sewer/septic, rural development standards.

Why are you interested in becoming a member of the RAAC?

Currently serving as RAAC Chair. I have lived in an RNP for almost 30 years. I am interested in preserving the rural lifestyle as the county continues to grow.

I verify by my signature below that all statements made on this application, as well as attached information, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application or any modifications to this application will not be accepted or considered. This document and accompanying materials become public record once received by Clark County.

Yes

Signature

James Brian Scroggins

Date

05/12/2026

J. BRIAN SCROGGINS

PROFILE SUMMARY

Seasoned, growth-driven professional offering innovative leadership with extensive experience in the public, private and non-profit sectors. Community oriented leadership philosophy connecting organizations and individuals with specific needs to people and services. Solid history of providing optimal oversight for public relations, marketing, public events, cross channel communications, establishing shareholder partnerships with appropriate organizations as well as creation and implementation of communication policy, executive communications, crisis management and social media. Strong decision-making skills and the determination to see projects through to completion delivering results on time and within scope, budget, and quality parameters. Experience establishing service-oriented cultures promoting positive employee and customer experience; creating objectives and goals to enhance brand and perceptions of the organization. Advocate for the underserved in the community.

HIGHLIGHTS OF QUALIFICATIONS

- Accomplished executive in the public, private and non-profit sectors with expertise in municipal and state operations, education, labor relations and collective bargaining, government affairs, workforce development, strategic planning, crisis communication, finance, construction, community engagement, operations, safety, and emergency management.
- Well-versed in overseeing all facets of mission-critical projects from inception through execution, identifying and securing necessary resources, equipment and staff to meet project deadlines and budgetary constraints.
- Using risk assessment and routinely reviewing available data to analyze the strengths, weaknesses, opportunities and threats of organizations, making recommendations to maintain strengths and address and improve weaknesses.
- Dedicated to building strong internal and external relationships, inspiring positive organizational change, influencing peers to perform at the highest level while identifying and translating organizational needs, expectations, and preferences into actionable items ranging from impactful policies to public events and communications.

CORE COMPETENCIES

- | | | |
|------------------------------------|-------------------------------------|--------------------------------|
| • Crisis Management | • Labor Relations | • Team Leadership/Supervision |
| • Marketing & Branding | • Community Minded Servant | • Work Force Development |
| • Strategic Planning & Execution | • Public Relations | • Budgeting & Cost Control |
| • Media Relations | • Board Meeting Support | • Emergency Management |
| • Community Engagement | • Continuity of Operations | • Staff Training & Development |
| • Government Collective Bargaining | • Relationship/Stakeholder Building | • Government Affairs |

PROFESSIONAL EXPERIENCE

State of Nevada - Agency for Nuclear Projects - Administrator of the Division of Planning

May 2025- Present

- Responsible for duties pursuant to Nevada Revised Statute (NRS) 459.0098. Duties includes working closely with all state and local agencies, as well as the public, on matters related to the disposal of radioactive waste including facilities, transportation, terrorism, emergency management, first responders, etc. The Division Administrator coordinates activities between the Agency for Nuclear Projects, political subdivisions of the State and affected state agencies. This position is responsible for disseminating information to the State, interested political subdivisions of the State, or any agency of either, and members of the public regarding radioactive waste. The Division Administrator studies the effects of a facility for the disposal of radioactive waste upon transportation, as well as the social and economic conditions in the State of Nevada, and assesses the means of mitigating the adverse effects of a facility for the disposal of radioactive waste and related activities.

Emergency Management Foundation - Chief Operating Officer

March 2023 - Present

- Dedicated to educating and supporting communities in disaster preparedness and providing essential support to first responders. Enhance community resilience by integrating preparedness, response, recovery and mitigation. Provide resources to first responders, and the community and support other organizations that are dedicated to the overall well-being of the community.
- Chaplain - Las Vegas Fire and Rescue, Chaplain -Las Vegas Metropolitan Police Department
- Member Clark County Fire Department Multi-Agency Coordination Center working events such as the F1, Super Bowl, etc.

Emergency Management/Crisis Communications/Incident Command Team

Sep 2013 - Present

- Designated to serve in Nevada, California, and Arizona areas with church groups and serving as Chair of Southern Nevada VOAD (Voluntary Organizations Active in Disaster) working with government, faith-based and community groups on emergency management, incident coordination, housing, volunteer coordination and donations management
- Accountable for addressing high-stress situations through facilitating emergency plans, crisis communications, and disaster response in collaboration with the community, faith-based, and federal/state/local government organizations and personnel
- Delivered prompt response to the 1 October Festival Shooting as a member of Incident Command Team and engaged in comprehensive Emergency Management and Crisis Communications training through FEMA and DHS
- Awarded the 2018 “National Emergency Management Volunteer of the Year” in the United States
- Completed Trauma Assessment, Mental Health, and Suicide Prevention training and worked as a licensed HAM radio operator
- Promoted organizational growth as a member of the Southern Nevada LEPC, UAWG, and UASI as well as functioned as Volunteer Coordinator at Clark County Emergency Operation Center
- Member of the Clark County Multi-Agency Coordination Center Task Force

HOPE for Prisoners

June 2022 – March 2023

Chief Operating Officer

- Oversee activities related to project management (HR, Workforce Development, Case Management, Corrections Relations, Education, etc.) organizational operations implementing strategy, vision and culture.
- Build and cultivate a high-performing management team and with active participation in attracting, retaining and developing a quality staff as well as approving HR policies, documents and overseeing compliance.
- Expansion activities, i.e.: partnerships, capital projects, growth planning and managing community partnerships.
- Works with Board of Directors to determine values and mission.
- Direct internal organization matters including strategic planning, legal and regulatory compliance, development and execution of budgeting, reporting, planning and audits, relevant staffing, funding, programs and priorities as well as identifying and cultivating corporate, individual and foundation relationships.
- Serves as a public representative of HOPE for Prisoners keeping HOPE for Prisoners active participant in regional and community events.
- Oversees and approves written grants (government, foundation and community) prior to submission and participates in oversight of the grant-writing process.
- Helps to develop and guide Board committees to function and meet goals.

State Public Charter School Authority

May 2016 - Jan 2022

Deputy Director

- Provided optimal oversight for staff teams, programming, budget, school performance, special education, title programs, grants and community outreach
- Demonstrated efficiency in expanding opportunities for all students, especially students at risk, and offered exceptional support in establishing standards to develop climate, culture and emergency management procedures for schools
- Leveraged expertise in creating the SPCSA Charter School Safety Committee and fostered solid working relationships with schools and external stakeholder including law enforcement agencies, fire departments and other agencies statewide
- Addressed issues regarding education policy in coordination with the Nevada Department of Education (NDE), Nevada legislature and local governments and served as a member of the Nevada Department of Education, Washoe and Southern Nevada Health District Re-Opening Schools Committees for COVID-19 Response/Recovery
- Excelled in serving 60,000 students across 70 campuses statewide and coordinated Pre-Opening school process which involves all aspects of opening new and expanding schools including construction oversight
- Piloted the process of managing the SPCSA social media outreach,
- Liaison with the NDE for Career Technical Education (CTE) and Dual Credit/Jump Start school programs

Nevada Employee Management Relations Board (EMRB)

Apr 2011 - Sep 2013

Commissioner

- Tasked with establishing and implementing budget, strategic initiatives, and legislative policies as well as enhanced functional knowledge of labor law and federal, state, and local labor regulations as well as collective bargaining oversight
- As a certified mediator, aligned organizational growth through facilitating settlement conferences and fact-finding panels
- Laid groundwork to coordinate collective bargaining procedures to avoid prohibited labor practices for government and employee organizations
- Created a Settlement Conference Program which generated a 25% decrease in agency case backlogs while developing additional programs to increase mediation among litigants and increased statewide agency outreach
- Recognized for expertise in managing media relations and excellence in working statewide with all cities, counties, fire and law enforcement agencies, school districts, hospitals and employee groups representing 80,000 employees in Nevada

Nevada Commission for Nuclear Projects**Jun 2009 - Jun 2012****Commissioner**

- Appointed by the Governor, with the express intent to advise the Governor, Executive Branch Agencies and the Nevada Legislature on matters related to disposal of radioactive waste with oversight of the Nevada Agency for Nuclear Projects

Regional Clean Water Coalition (CWC)**2003 - 2010****Board Member**

- Coalition facilitated collaborative water and waste-water efforts between the governmental agencies of Clark County, Henderson, Las Vegas, North Las Vegas, Southern Nevada Water Authority, Clark County Water Reclamation District as well as numerous other federal, state, and local stakeholders from the western United States

United Sign Inc.**May 1994 - Apr 2011****Vice President/Chief Operations Officer**

- Drive corporate growth for high-volume marketing and communications business serving the developer, contractor, homebuilder and commercial real estate industries
- Strict adherence to all state and federal OSHA regulatory standards in addressing compliance issues
- Active member of the Associated General Contractors, Associated Builders and Contractors and the Southern Nevada Home Builders Association
- Coordinated Human Resource functions including Employee Relations, Recruitment/Employment, Classification, Compensation, Training, and onboarding new employees.

Associated Builders and Contractors**Feb 2007 - Aug 2008****Vice President**

- Provided leadership handling issues involving education, support services, membership, marketing, financial, grant writing, government relations, and special event management in collaboration with President and Board of Directors

Nevada State Contractors Board**Jun 2002 - Jun 2005****Board Member**

- Appointed by the Governor to provide strategic oversight in evaluating licensing material for prospective contractors and continued oversight for the regulatory performance of 16,000 licensed contractors in Nevada
- Cooperative leadership in discussing, analyzing, and voting on contractor licensure issues
- Hearing Officer duties in recommending process improvement initiatives, establishing fines and strategic plans
- Instrumental in ensuring minority contractors were provided opportunities to engage in construction and contractor bidding opportunities in collaboration with Minority Contractors Association

PREVIOUS WORK EXPERIENCE:**Scroggins Development - Owner/Developer** Custom residential and industrial property**May 1994 - Present****Commissioner | Nevada Construction Education Commission****Jun 2004 - Jun 2005****Board Member | Clark County Enterprise Town Advisory Board:** Land Planning and Zoning Approval**Jun 2000 - Jun 2004****Marketing Director | Rhodes Homes Inc.:** Advertising, Marketing, Public Relations, Media**Dec 1993 - Sep 1995****Public Information Specialist | Las Vegas Valley Water District/SNWA:** Public Relations, Media**Oct 1990 - Dec 1993****Promotion Coordinator | Las Vegas Review-Journal/Las Vegas Sun:** Advertising, Marketing**Dec 1989 - Oct 1990****EDUCATION**

Master's Degree in Public Administration

BA, AA Design

Graduate - FEMA National Emergency Management Advance Leadership Academy

Graduate - FEMA National Emergency Management Executive Academy Leadership Academy

LICENSURE & CERTIFICATION

Certified Public Manager

Certified Mediator

Extensive FEMA and DHS Training

Nevada Contractors License

HONORS & AWARDS

Finalist - 2015 Nevada Governors Point of Light Award

2018 "National Emergency Management Volunteer of the Year" in the United States

2021 Clark County Commission Proclamation for Emergency Management and Community Service

Numerous Local and National Media Awards

National Speaker on Emergency Management

PAST AND PRESENT VOLUNTEER SERVICES & PROFESSIONAL AFFILIATIONS

- Board Member - Numerous local organizations and charities
- Church Congregation Leader managing programs for all age groups
- Board Member - Clark County Shooting Sports Park Advisory Committee
- Member - Nevada Local Emergency Planning Committee (LEPC)
- Member - Urban Area Security Initiative (Homeland Security Funding)
- Chair - Nevada VOAD and Southern Nevada VOAD (Voluntary Organizations Active in Disaster)
- Member - Clark County Fire Department Multi-Agency Coordination Center

Emergency Management and Crisis Communications Experience

- Member Clark County MACC/OEM (Multi-Agency Coordination Center/Office of Emergency Management): Pre-planning and activation during incidents and events. Members includes multiple federal, state and local agencies. Examples:
 - 1 October Festival Shooting: Incident Command Team Member (Clark County Fire Department) - Assigned oversight for Spiritual/Emotional Care working directly with victims and families. Coordinate efforts with all community and faith-groups. Additional responsibilities for Donations Logistics and Volunteer Management.
 - Formula 1 Las Vegas Grand Prix: Assigned management for the Clark County Fire Department Pit Office supporting the Fire Team, Extrication Team, Medical Team and overall event logistics support.
 - Super Bowl: Pre-planning briefings and assigned ESF Staff duties at the MACC/EOC.
 - New Year's Eve: Support staff duties at the MACC/EOC as well as After Action hotwashes and Reports.
 - UNLV Campus Shooting: Assigned to assist set-up for the Family Assistance Center/Reunification Center at the Las Vegas Convention Center. Brought in faith-based community and coordinated student/faculty support.
 - COVID-19: Assisted in training "non-essential" county employees to assist with MACC/EOC support activities. Worked with federal and local agencies to locate potential testing facilities.
 - Invited, as a member of the non-profit/educational community, to regular briefings at the LVMPD Fusion Center/Southern Nevada Counter Terrorism Center.
- Established the Emergency Management Foundation, a 501c(3), designed to support first-responders, and the community, by providing funding for education, training, equipment and supplies.
- Recent background/fingerprint checks from the FBI, LVMPD, Clark County Fire Department and Las Vegas Fire & Rescue
- Las Vegas Metropolitan Citizens Police Academy
- Chaplain: Nevada Chaplaincy, Task Force Director for Emergency Management. Activities include training and activation with LVMPD (RECAP) and the Clark County Fire Department as well as other local emergency agencies as requested.
- Chaplain Las Vegas Fire & Rescue: Member Peer Support Team trained in Crisis intervention.
- FBI Citizens Academy
- FEMA National Emergency Management Executive Leadership Academy
- FEMA National Emergency Management Advanced Leadership Academy
- 2018 IAEM "National Emergency Management Volunteer of the Year in the United States"
- Chair of the Southern Nevada VOAD/Nevada VOAD (Voluntary Organizations Active in Disasters) 2017-2022
- Personally supplied LVMPD, CCFD, LVFR, HFD, hospitals, emergency agencies and non-profits with masks during COVID-19
- Southern Nevada LEPC (Local Emergency Planning Committee) 2015-2022. Members include government agencies from Clark County, City of Las Vegas, City of North Las Vegas, City of Henderson, City of Boulder City, Las Vegas Metropolitan Police Department, Clark County Fire Department as well as other state and federal agencies.

- Member Southern Nevada Urban Area Security Initiative Group (DHS Homeland Security Grant Committee) 2017-2022. Funding programs with a nexus to terrorism including the LVMPD Fusion Center/Southern Nevada Counter Terrorism Center, LVMPD General Requests for support and other request from local agencies. Support was generally in the \$5-7 million annual funding range. Unused funds were reallocated to provide additional support to supplemental requests.
- Member of the Clark County/LVMPD School Safety Team 2016-2022. Members included representatives from The Clark County School District, Charter Schools, Private Schools, LVMPD and other agencies meeting to discuss relevant issues and build collaborative efforts regionally for school safety.
- Member of the Nevada School Safety Team 2016-2022 which comprised of members from the Nevada Department of Emergency Management, the Nevada Department of Education, The State Public Chartered School Authority, The Clark County School District, The Washoe County School District, other rural school districts and private school representatives.
- Created the statewide Charter School Safety Committee assisting schools to develop and implement All-Hazards Emergency Operation Plans. Partners included charter school, private schools, The Clark County School District and the Washoe County Schools District.
- Nevada Emergency Manager for The Church of Jesus Christ of Latter-Day Saints (2015-2023) working with over 300 congregation statewide on emergency preparedness and response. Assigned Nevada and parts of California and Arizona.
- National Speaker on Emergency Management and School Safety. Venues included conferences in Oregon, Alabama, New Jersey, Wisconsin, Texas, Michigan and Rhode Island as well as local groups including the Las Vegas Security Chiefs' Association.
- Community Emergency Response Team (CERT-G428) Trainer completed in Washington County, Utah.
- Southern Nevada "School Violence Initiative" Education Representative. Regional program to protect and prepare schools/students for emergencies. Topics - school violence and response by law enforcement.

Extensive Incident Command System and Emergency Management Training including:

- ICS-300 Incident Command System for Expanding Incidents
- ICS-400 Advanced Incident Command System for Command and General Staff - Complex Incidents
- G-191 Incident Command System/Emergency Operations - Enhanced Awareness
- Improvised Explosive Device (IED) Counterterrorism Protective Measures Course
- Surveillance Detection for Law Enforcement and Security Professionals - 24 Hour Course
- Vehicle Borne IED Detection Course - Presented by DHS - Office for Bombing Prevention
- Joint Information Center for Emergency Response Workshop - Katrina Houston Operation and BP Deepwater oil spill
- Multi-Hazard Emergency Planning for Schools (G/L-364)/Multi-Hazard Emergency Planning for Schools (E/L-361)
- Mitigation Planning for Local Governments (G-318)
- FEMA P-154 Rapid Visual Screening (RVS) of Buildings for potential Seismic Hazards
- ATC-20 Procedures for Post-Earthquake Safety Building Evaluation for evaluating damaged buildings
- MGT-440 Enhanced Sports and Special Events Incident Management for Division 1A sporting events
- Nationwide Suspicious Activity Reporting (SAR) Initiative (NSI) Fundamentals Training
- NSI Training: Public Health/Health Care Partners - Fire/EMS - SAR Line Officer Training - Explosive Precursors Point of Sale
- Secret Service Training on Securing Government Buildings. Targeted Violence Prevention and Averting School Violence
- AWR-333 - Improvised Explosive Device Construction and Classification (IED-CC)
- AWR-337 - Improvised Explosive Device (IED) Explosive Effects Mitigation (IED-EEM)
- AWR-338 - Homemade Explosive (HME) and Precursor Awareness (HME-P)
- AWR-334 - Introduction to the Terrorist Attack Cycle (ITAC)
- AWR-340 - Protective Measures Awareness (PMA)
- AWR-335 - Response to Suspicious Behaviors and Items for Bombing Prevention (RSBI)
- AWR-939 - Introduction to Bomb Threat Management (IBTM)
- AWR-943 - Suspicious Activity Recognition for Bombing Prevention (SAR BP)
- AWR-945 - Bomb Threat Assessment

References for J. Brian Scroggins

Stavros Anthony, Nevada Lt. Governor

Scott Black, North Las Vegas City Council

Byron Brooks, Nevada University Regent

Pamela Goynes-Brown, Mayor of North Las Vegas

Jeff Cooper, Trustee - Englestad Foundation

Carrie Cox, Henderson City Council

Peter Guzman, President, Latin Chamber of Commerce

Dr. Joe Hardy, Mayor Boulder City, NV

Mark Hutchison, Former Lt. Governor/Attorney

Dr. Chad Kingsley, Public Health Director - Mojave County, AZ

Marilyn Kirkpatrick, Clark County Commissioner

Kevin McMahon, Clark County Sheriff

Michael Naft, Clark County Commissioner

Dr. Greta Peay, Community Leader - Diversity Matters, LLC

Laura Perkins, Nevada University Regent

Mujahid Ramadan, Community Leader - Imam

Dan Stewart, Henderson City Council

Excerpts from previous reference requests:

James (Jim) B. Gibson

Clark County (Nevada) Commission, Las Vegas Convention and Visitors Authority - Chair

Brian is an effective delegator who does everything necessary to help others know what is expected of them. He is highly trained and will work to ensure his organization value and received the training necessary to be held accountable. Although Brian has worked in circumstances packed with high expectations, I observe a leader who is calm, reflective and deliberate as he leads others. Brian is an effective communicator who works hard to be a team builder. He is forthright and fair and anxious to help others contribute to success while always working to recognize accomplishment and give credit to others. Brian's ability to work well ranks among the best I have encountered".

John Steinbeck, State Senator

(Retired Clark County Fire Chief - Clark County (Nevada) Fire Department

During this overwhelming incident (1 October Shooting)... there were a lot of non-profit needs. Donations came in and managing those types of donations was a huge responsibility. Brian took on managing the assignment and also managing the different personalities too. He also managed the cash donations and made sure the donations got to the right people while working 16-20 hour days. He leads by example. Does not ask anyone to do something that he will not do. He has good organizational skills and can delegate and pass on to the right people... able to inspire to get people to work towards a common goal. He has excellent leadership skills... I think Brian has tremendous character, willing to put in the work and the effort. I appreciate his service and work. I have the utmost respect for him".