

ATTACHMENT I SUMMARY OF CHANGES

ARTICLE 1 – AGREEMENT

The effective date of the collective bargaining agreement is July 1, 2024.

ARTICLE 19 – VACATION

Employees shall be eligible to submit a request to sell back up to a maximum of one hundred twenty (120) hours of vacation leave in December of each year.

ARTICLE 31 – COMPENSATION

Effective July 1, 2024, salary schedules for all employees covered in appendix a will be increased by an additional one percent (1.0%).

Effective July 1, 2024, or upon ratification by the Clark County Defenders Union, whichever is later, the salary schedules for all employees covered in Appendix A will be adjusted by the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) for the calendar year ending December 2023. The adjusted percentage increase in salary schedules shall be a minimum of 2% and a maximum of 3.0%. In the event that the annual percentage increase to CPI-U all items in West-Size B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0), is equal to or greater than 5%, the adjusted percentage increase in salary schedules shall be 4.5%. In the event the annual percentage increase to CPI-U all items in West-Size Class B/C, All Urban Consumers, not seasonally adjusted (Series ID CUURN400SA0) is equal to or less than 0%, the adjusted percentage increase in salary schedules shall be 1%.

The adjusted percentage increase is based on U.S. Bureau of Labor Statistics Data (<https://data.bls.gov/timeseries/cuurn400sa0>).

ARTICLE 36 – TERMS OF AGREEMENT

This agreement is effective July 1, 2024, through June 30, 2025.

APPENDIX A – SALARY SCHEDULES & RANGES (FY25)

Appendix A reflects the final calculation of salary schedules for all employees, effective July 1, 2024. This includes the 3.0% increase negotiated in Article 31, along with an additional 1.0% salary schedule adjustment. Reflected is an adjustment of 8% to the UO2 schedule and an adjustment of 6% to the UO3 schedule.