

ATTACHMENT I
SUMMARY OF ARTICLES CHANGES

Article 1-2 – Duration of Agreement

- This agreement will be effective July 1, 2023, through June 30, 2025.

Article 5 -7 Salary

1. EFFECTIVE JULY 1, 2023, SALARY SCHEDULES FOR ALL EMPLOYEES COVERED IN APPENDIX E WILL BE ADJUSTED BY AN ADDITIONAL 3%.
2. EFFECTIVE JULY 1, 2024, THE SALARY SCHEDULES FOR ALL EMPLOYEES COVERED IN APPENDIX F WILL BE ADJUSTED BY THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0) FOR THE CALENDAR YEAR ENDING DECEMBER 2023. THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE A MINIMUM OF 2% AND A MAXIMUM OF 3.0%. IN THE EVENT THAT THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0), IS EQUAL TO OR GREATER THAN 5%, THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE 4.5%. IN THE EVENT THE ANNUAL PERCENTAGE INCREASE TO CPI-U ALL ITEMS IN WEST-SIZE CLASS B/C, ALL URBAN CONSUMERS, NOT SEASONALLY ADJUSTED (SERIES ID CUURN400SA0) IS EQUAL TO OR LESS THAN 0%, THE ADJUSTED PERCENTAGE INCREASE IN SALARY SCHEDULES SHALL BE 1%.

THE ADJUSTED PERCENTAGE INCREASE IS BASED ON U.S. BUREAU OF LABOR STATISTICS DATA ([HTTPS://DATA.BLS.GOV/TIMESERIES/CUURN400SA0](https://data.bls.gov/timeseries/cuurn400sa0)).

Appendix E

This appendix contains the salary schedule effective July 1, 2023 – June 30, 2024.

Appendix F

This appendix will contain the salary schedule (effective July 1, 2024 – June 30, 2025) upon the issuance of the final calculation of the CPI.