



Town Advisory Board (TAB)/ Citizens Advisory Council (CAC) Application

Name of the TAB/CAC Applying for: Good Springs

TABs and CACs were created to assist the Board of County Commissioners in an advisory capacity with the decision-making process in the governance of the unincorporated towns and areas of Clark County. There are 8 TABs and 6 CACs that are appointed by the County Commission and 5 TABs that are elected. Each TAB or CAC consists of area residents that serve without compensation for two-year terms and attend regularly scheduled public meetings throughout the year.

Full Name: Dyann Kay Widman Phone Number: [REDACTED]

Email Address: [REDACTED]

Home Address: 210 W Main Street, Good Springs, NV
89019

Mailing Address: P.O. Box 19333, Jean NV 89019

Employer: Full Spectrum Laser Occupation: Human Resources Manager

Note: This document and accompanying materials become public record once received by Clark County.

• To be eligible to serve, you must be both a qualified elector (eligible to vote) and a resident of the unincorporated town or area encompassed by the TAB or CAC. Before you continue, please indicate if you meet the eligibility requirements: Yes No

• Meeting days, times, and frequency vary from one TAB/CAC to another. The schedules are listed here: https://www.clarkcountynv.gov/government/departments/administrative_services/town_liaison_services/tab_cac_information.php

If appointed, will you be able to attend meetings on a regular basis? Yes No

• Have you attended a Planning Commission or County Commission meeting? Yes No

- Have you attached the REQUIRED resume or letter of interest? Yes No

For the following questions, please feel free to attach additional pages as necessary.

Have you attended a TAB or CAC meeting in Clark County? Yes No

If so, which one and what was your experience? _____

I have attended meetings for 7 years

Please list any boards or committees that you currently serve on: _____

Goodsprings CAC

Why are you interested in becoming a member of your TAB or CAC? *I wish to*

continue to serve on the board for our little town and be a voice for improvements and maintenance issues.

I verify by my signature below that all statements made on this application, as well as attached information, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. I understand that an incomplete application or any modifications to this application will not be accepted or considered.

[Handwritten Signature]

Signature

11/1/2022

Date

You can submit your application and resume/letter of interest by fax to 702-455-3558, by email to AdministrativeServices@ClarkCountyNV.gov or by mail to: Clark County Administrative Services

Attn: Agenda Coordinator
500 S. Grand Central Pkwy, 6th Floor
Las Vegas, NV 89155

Professional Summary:

- 22 years of recruiting at all levels of employment
- 4 years as a Human Resources Professional in Southern Nevada
- Development Director of a top tier recruitment website and job fair company that conquered Monster and Career Builder in the Southern Nevada markets
- Teamed with hiring managers to develop comprehensive job descriptions and effective marketing strategies attracting top industry talent
- Co-Founder of two Executive Recruitment firms, supervising up to 13 staff members to include recruiters, managers and administrative personnel.
- Designed and developed learning solutions for adults – as a special instructor for Clark County Head Start Program –Employment Development 2006-2007
- Effectively maintain relationships with local radio and television stations and appeared as a guest speaker or a special interview regarding employment
- Featured panelist for the industry recruiting seminar at the Global Gaming Expo
- Event coordinator, (i.e. employee relations and development events, job fairs, shareholder events and board meetings hosting up to 6,000 attendees)

Pioneer Saloon- (Historical Site)

September 2014- Current

Special Event Coordinator- (part time weekends)

Goodsprings, NV

Work with corporate and individual groups to set up each aspect of a successful event including, food, decorations, transportation, entertainment, special activities, travel etc. Events range from a simple birthday party or retirement party to a 250 person wedding or corporate meetings.

Spectrum Pharmaceuticals

(4 years) October 2011 – September 2015

Human Resources Specialist / Generalist

Henderson, NV

Based out of the corporate office for this Oncology Pharmaceutical Research Corporation. Recruited by the Director of HR to help create a department and assist in company growth, going from 105 employees to 228 in just over a year. My responsibilities included developing job descriptions for all positions, posting job openings on industry specific job boards and on our HRIS system, prescreening and qualifying candidates, scheduling interviews and candidate review meetings with the executive team as well as managing the on-boarding process for every new employee. This included coordinating all benefits, creating the presentation and hosting New Hire Orientation. I maintained professional relationships with outside vendors to manage programs such as the 401k, industry specific recruiters and benefits administration. Employee relations and employee retention was at the forefront of my responsibilities. Beyond the scope of an HR Generalist, I was asked to assist with investor relations, host shareholder meetings and event planning.

Lasvegasjobs.com

(7 years) August 2004- September 2011

Director of Business Development

Las Vegas, NV

Managed the day to day operations of lasvegasjobs.com including employee relations, cultivating relationships with Southern Nevada Employers and identify their current and future recruiting needs. Providing products and services; the employer's job posting membership, recruiting banners, job fairs or a combination of recruiting and hiring tools.

Dyann Widman

P.O. Box 19333, Jean, NV 89019

Organize and coordinate 8 job fairs annually with 2000 to 6000 attendees at each event. Work closely with 50 to 90 employers per event to maximize their recruiting potential. Discover specific jobs that are "hot" and ready to hire, then, with special tools, recruit for them before each event utilizing our job seeker data base. Coordinate with event staff on room set up and catering for each event. Educate job seekers on how to utilize our website tools; meeting and interviewing hiring managers, opening their applicant account assist them in applying for job, provide a resume review service advising job seekers on their employment search, interviewing techniques and follow up methods.

Rios Recruiting Specialist

June 2001 – August 2004

Owner/ Executive Recruiter

Las Vegas, NV

Opened a boutique executive recruiting office to maintain services for my Gaming and Hospitality clients. I was contracted with several gaming and hospitality companies, nationwide for specific recruiting assignments. About 70% of my clients were on the gaming manufacturing side wherein I placed executive and mid-level management from a CEO and V.P. of Sales to game designers and software engineers. The balance of my recruiting was casino operations, traditional and Native American gaming.

Career Development Associates "CDA"

June 1997- May 2001

Sr. Vice President / Executive Recruiter

Las Vegas, NV

Hired to develop this newly established recruiting firm specializing in the Gaming & Hospitality Industry. A client of mine opened this recruiting firm and wanted me to teach his partner the business of executive recruiting. I maintained the majority of the gaming industry clients and grew the company from 2 to 13 employees in just over 3 years. The company was purchased .

Executive Management Resources

July 1994 – June 1997

Executive Recruiter – V.P. of New Business Development

Las Vegas, NV

Responsible for recruiting, pre-screening, qualifying and maintaining database of relevant candidates. Prepared weekly planning reports as well as referral and lead sheets for business development and set up of the expansion of the firm from 4 to 11 employees. I negotiated job order contracts with clients. I interviewed 1000's of candidates and managed the interviewing and placement process resulting in over \$1.2 million dollars of recruiting revenue.

Education

Orange Coast College, Orange County, CA

Riverside City College- Riverside, CA

University Network- Orange, CA

La Sierra High School – Riverside, CA

Many management, team building, employee retention and customer service seminars

Additional Interest

Sponsor of Southern Nevada Human Resources Association

Organized and hosted annual blood drive for United Blood Services every August

Supporter of Las Vegas Rescue Mission with Annual Food Drive every November

Hosted charity golf tournaments and toy drives for Ronald McDonald House & Safe Nest