

Application Overview:

If you are interested in applying for membership on the Regional Opioid Task Force, please complete the application below. If you have any questions related to the Task Force or the application process, please email administrative.services@clarkcountynv.gov.

(Note: This document and accompanying materials become public record once it is received by Clark County.)

Please select the position you are apply for: Addiction Medicine

Full name (First, Middle Initial, Last): Thomas A. Alfreda, Jr.

Home Street Address: 8816 Rozetta Court

Home Address City/State/Zip Code: Las Vegas, Nevada, 89134

Mailing Address: 8816 Rozetta Court /

Mailing Address City/State/Zip Code: Las Vegas, Nevada, 89134

Employer: Health4Life Concierge Medicine

Occupation: Chief Medical Officer

Email Address: _____

Cell Phone: _____

Best Daytime Contact Phone: _____

Relevant Affiliations: Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

None

Skills and Experience: Please provide a brief description of your qualifications for the seat; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the Regional Opioid Task Force. If you need additional space, please attach an additional sheet of paper.

I am an Internal Medicine, Hospice and Palliative care physician. I have managed chronic pain, addiction and dependency, as well as end of life patient care for well over 10 years. For additional information please refer to my resume and letter of interest.



Resume



Letter of Interest

A resume and letter of interest is REQUIRED. Please attach it to this application.

I certify that the information provided in this application and supporting documentation is true and accurate to the best of my knowledge.

Thomas A. Alfreda, Jr., D.O., M.B.A.

Thomas A. Alfreda, Jr., D.O., M.B.A. (Sep 12, 2023 22:00 PDT)

Signature

Thomas A. Alfreda, Jr., D.O., M.B.A.

Printed Name

Sep 12, 2023

Date

You may submit this application and supporting documentation via:

Hand Deliver or Mail Application to:

Clark County
500 S. Grand Central Pkwy.
Las Vegas, NV 89106
Attn: Opioid Task Force
Lobby Hours: Monday through Thursday, 7:30 a.m. to 5:30 p.m.

Email Scanned Copy to:

administrative.services@clarkcountynv.gov

DR. THOMAS ALFREDA, JR.

Las Vegas, NV 89134 ♦

PROFESSIONAL SUMMARY

Medical Director offering 12 years of building robust service delivery models and achieving optimal patient outcomes, in both Internal Medicine and Hospice and Palliative care. Accomplished in growing practice year-over-year through effective business development and marketing strategies. Successful in building strong relationships with patients, staff and local healthcare partners, treating individuals as family and friends.

ACCOMPLISHMENTS

Physician volunteer for Charter school sports physical exams (2022)
Annual sock drive collection for Catholic Charities (2018-present)
Las Vegas Metropolitan Police Department Use of Force Board (2021-present)
FBI citizens academy 2018
Physician Ethics member. Valley Health Systems Ethics Board (2010-2018)
Physician of the year, Las Vegas Review Journal (2016)

SKILLS

- Medical Histories and Vital Statistics
- Quality of Care Standards
- Logistics Project Management
- Diagnostic Services Monitoring
- Patient Health Education
- Medical Programs Implementation
- Records Management
- Problem Identification
- HIPAA Guidelines
- Establish Policies
- Patient Care
- Medication Oversight

WORK HISTORY

Chief Medical Officer, 01/2017 - Current

Health4Life Concierge Medicine – Las Vegas, NV

- Defined medical and administrative best practices in policies and procedures.

- Improved patient outcomes and delivery of care through improved clinical quality processes.
- Maintained compliance with local, national and federal requirements for staff education and certifications.
- Applied continuous process improvement strategies to enhance case management, programs and clinical management.
- Led diverse team of medical and administrative professionals in day-to-day clinic activities such as patient care, new business development, and patient relations.
- Educated and mentored medical students.
- Overall health and wellness of large patient population.
- Medication management for all Internal Medicine needs.
- Instructed patients and families on medical diagnoses and treatment options.
- Assessed, diagnosed and treated emergency and chronic medical conditions.
- Collaborated with consulting physicians regarding care of patients.
- Thoroughly examined patients and elicited medical history data to use in assessing health and identifying conditions.
- Supervised physicians, mid-level practitioners and other health care providers and coordinated work.
- Accessed patient health through interviews and physical examinations.

Hospice Medical Director, 06/2011 - Current

Nathan Adelson Hospice – Las Vegas, NV

- Improved patient outcomes and delivery of care through improved clinical quality processes.
- Attended healthcare conferences to stay abreast of evolution of technology and implemented improvements in practice.
- Supervised clinical staff, providing continuous professional development opportunities and training to maintain and strengthen competencies.
- Led diverse team of medical and administrative professionals in day-to-day clinic activities such as patient care, new business development, and patient relations.
- Established and maintained effective communication with staff, physicians and community organizations to promote high quality patient care.
- Discussed medical histories with patients in effort to provide most effective medical advice.
- Created customized care plans, working with hospital staff and families to assess and meet individual needs.
- Represented staff at meetings and on designated committees relative to areas of specialty or service.
- Instructed patients and families on medical diagnoses and treatment options.
- Assessed, diagnosed and treated emergency and chronic medical conditions.
- Thoroughly examined patients and elicited medical history data to use in assessing health and identifying conditions.
- Supervised physicians, mid-level practitioners and other health care providers and coordinated work.

- Accessed patient health through interviews and physical examinations.
- Diagnosed and treated patients suffering from chronic conditions.
- Provided emergent medical care and treatment for life-threatening injuries and illnesses.

Adjunct Professor, 07/2010 - 07/2019

Touro University Nevada – Henderson, NV

- Graded quizzes, tests, homework, and projects to provide students with timely academic progress information and feedback, during daily patient care.
- Encouraged discussions by building discussions into lessons, actively soliciting input, asking open-ended questions and using techniques to track student participation.
- Taught Internal Medicine courses, providing instruction to up to graduate medical students and residents.
- Built relationships with students, mentoring on personal, professional and academic goals while providing coaching on effective study habits.
- Evaluated and revised lesson plans and course content to achieve student-centered learning.

Attending Physician and Partner, 07/2010 - 03/2019

Internal Medicine Specialists Of Las Vegas – Las Vegas, NV

- Provided patients and families with in-depth information about conditions and treatment plans.
- Assessed case presentations, differential diagnosis and evidence-based practices of each professional.
- Educated medical professionals on effective strategies for managing acute and long-term requirements of different patients.
- Critiqued knowledge and abilities of medical students and residents.
- Conducted daily rounds with direct interaction with patients.
- Interviewed patients concerning physical complaints, discussed symptoms, asked questions, and suggested treatment options.
- Evaluated patient histories, complaints, and current symptoms.
- Teamed with other physicians, specialists, and health care providers to provide well-rounded care for complex cases.
- Diagnosed and treated patients suffering from chronic conditions.

Team Physician , 01/2015 - 12/2015

Las Vegas Outlaws – Las Vegas, NV

- Instructed patients and athletes on medical diagnoses and treatment options.
- Assessed, diagnosed and treated emergency and chronic medical conditions.
- Collaborated with consulting physicians regarding care of patients.
- Supervised physicians, mid-level practitioners and other health care providers and coordinated work.

Team Physician, 01/2014 - 12/2014

Las Vegas Wranglers – Las Vegas, NV

- Instructed patients and athletes on medical diagnoses and treatment options.
- Assessed, diagnosed and treated emergency and chronic medical conditions.
- Collaborated with consulting physicians regarding care of patients.
- Supervised physicians, mid-level practitioners and other health care providers and coordinated work.

EDUCATION

M.D.: Osteopathic Medicine, 04/2007

Lake Erie College of Osteopathic Medicine - Erie, PA

MBA: Health Administration, 05/1999

University of Phoenix - Phoenix, AZ

Bachelor of Science: Biology, 05/1996

Grand Canyon University - Phoenix, AZ

AFFILIATIONS

Nevada Board of Osteopathic Medicine

American Board of Osteopathic Internal Medicine

Medical license state of Nevada

Medical license state of California

Medical license state of Florida

THOMAS ALFREDA, JR.

Las Vegas, NV 89134 ♦



September 13, 2023

Department of Administrative Services
Clark County
Las Vegas, NV 89106
702-455-3530
Administrative.Services@ClarkCountyNV.gov

RE: Clark Country Opioid Task Force

Dear Search Committee,

Throughout my career, I have contributed to impacting business outcomes through effective organization, prioritization, and execution of key projects. My skills and qualifications are an ideal match to the opioid task force requirements and will bring immediate value to Clark County goals.

In my role as an attending internal medicine and hospice and palliative physician, there is a seamless transition to assistant in the Clark County Regional Opioid Task Force. On a daily basis I exercise a calculated and methodical approach to problem solving. I am independently motivated, yet I appreciate team efforts and collaborate productively within groups. Additionally, I am knowledgeable in opioids use and abuse, and treatment recommendation with proficiency in patient care.

Because my professional goals align with Clark County's mission and values, this opportunity is especially exciting. I believe my critical thinking, interpersonal and collaboration abilities will support and drive your continued organizational success to form recommendation to better serve our community.

To demonstrate the scope of my career history and professional competencies, please take a moment to review my attached resume. I appreciate your evaluation of my credentials and subsequent response.

Respectfully,
Thomas Alfreda, Jr.

Thomas A. Alfreda, Jr., D.O., M.B.A.