

**Application Overview:**

If you are interested in applying for membership on the BEFAC, please complete the application below. If you have any questions related to the BEFAC or the application process, please email [Sandy.Miller@ClarkCountyNV.gov](mailto:Sandy.Miller@ClarkCountyNV.gov).

**Full Name: (First, Middle Initial, Last):** Luis A. Montenegro

**Home Street Address:** [REDACTED]

**Home Address City/State/Zip Code:** [REDACTED]

**Mailing Address:** 9217 Buffalo Creek st.

**Mailing Address City/State/Zip Code:** Las Vegas, NV 89139

**Employer:** Golden Entertainment

**Occupation:** Corporate Vice President of Facilities

**Email Address:** [REDACTED]

**Cell Phone:** [REDACTED]

**Best Daytime Contact Phone:** [REDACTED]

**Please select what position you are applying for:**

- ☐ Representative of the Residential Construction Industry
- ☐ Representative of the Commercial Development Industry
- ☐ Representative of the Construction Industry

**Relevant Affiliations:** Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

N/A

**Skills and Experience:** Please provide a brief description of your qualifications; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the BEFAC. If you need additional space, please attach an additional sheet of paper.

With over 25 years in the Engineering-Facilities field, and 15+ years in the gaming industry; I have become knowledgeable and familiar of the market landscape; which I believe will serve me well in serving this function for the Las Vegas area. I have field, management, leadership, and financial experience which can assist in providing guidance and support for the committee; as well as being a vested citizen for the community and city of in which I was born and raised.

**A resume or letter of interest is REQUIRED. Please attach it to this application.**

***I certify that all the information provided in this application and supporting documentation is true and accurate to the best of my knowledge.***

Signature

8.11.2025

Date

Luis A. Montenegro

Printed Name

You may submit this application and supporting documentation via:

**Hand Deliver or Mail Application to:**

Clark County Building Department  
4701 W. Russell Road  
Las Vegas, NV 89118  
Attention: Sandy Miller  
Lobby Hours: Monday through Thursday, 7:30 a.m. to 5:30 p.m.

**Fax Application to:**

(702) 380-7232

**Email Scanned Copy to:**

[Sandy.Miller@ClarkCountyNV.gov](mailto:Sandy.Miller@ClarkCountyNV.gov)



togetherforbetter

## Building Enterprise Fund Advisory Committee

**Full Name:** Luis A Montenegro **Phone Number:** [REDACTED]

**Email Address:** [REDACTED]

**Home Address:** [REDACTED]

[REDACTED]

**Mailing Address:** 9217 Buffalo Creek St

Las Vegas, Nevada 89139

**Employer:** Golden Entertainment

**Occupation:** Corporate Vice President  
of Facilities

**Affiliations:** N/A

**Skills & Experience:** With over 25 years in the Engineering-Facilities field, and 15+ years in the gaming industry; I have become knowledgeable and familiar of the market landscape; which I believe will serve me well in serving this function for the Las Vegas area. I have field, management, leadership, and financial experience which can assist in providing guidance and support for the committee; as well as being a vested citizen for the community and city of in which I was born and raised.

*Note: This document and accompanying materials become public record once received by Clark County.*

**Application Questions:**

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What Position are you Applying For: Representative of the Residential Construction Industry | Representative of the Construction Industry | Representative of the Commercial Development Industry | Representative of the Gaming Industry.

Representative of the Gaming Industry

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Briefly explain why you are interested in serving on the BEFAC and how you can contribute

Not Applicable

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A resume is REQUIRED. Please attach it to this application.

Attachment URLs: "https://clarkcountymediastorage.blob.core.windows.net/boards/2025-09-08/20250908T1428498190504\_001.pdf"

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By signing below, I certify that: The application and supporting documentation is true and accurate to the best of my knowledge | I meet the qualifications for the position selected | I understand this is a volunteer position appointed by the Board of County Commissioners | I understand that my application and any accompanying materials submitted will become public record | I am available to serve for the full four-year term and will attend the meetings, if appointed.

Yes

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Signature

See attachment with signature

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Date

08/11/2025

# Luis A. Montenegro

Corporate Vice President of  
Facilities

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## PROFILE

Experienced in Project Development & Management, Capital Management and Budgeting; Residential Highrise, Production, and Gaming Operations. Possess exceptional problem-solving skills, extensive knowledge, and methods relative to the repair and maintenance of central and commercial equipment, MEP infrastructure, and overall property operations. Background also includes managing multiple departments, the ability to operate successfully in an environment under collective bargaining-unit agreement, and leadership development of emerging leaders.

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## EXPERIENCE

### **CORPORATE VICE PRESIDENT OF FACILITIES**

#### **Golden Entertainment | Las Vegas, NV | February 2022 - Present**

Oversight of Development, Engineering/Facilities, and Asset management for both the resort and tavern divisions of the company. Consisting of 8-Hotel/Casino resorts with over 5,000 hotel rooms and 400,000 sqft of gaming across Las Vegas, Laughlin, and Pahrump; as well as the largest tavern chain in Nevada with 7 brands and 72 locations.

- Capital project & budget development to align with company growth & performance goals
- Capital management of over \$70M in renovation, new-construction, infrastructure, and sustainability projects since 2022
- Supporting property & tavern leadership teams to accomplish annual revenue goals
- Integrated in corporate & property analysis of P&L performance and utility market trending
- Oversight of property-level Facilities teams structured of over 140 team members as well as the hiring & coaching of the property Vice Presidents
- Contract negotiation & implementation for portfolio-wide services such as Fire-Life safety, Water Management, MEP services, etc.

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## **DIRECTOR OF FACILITIES**

### **Monarch Casino Resort & Spa | Blackhawk, CO | August 2021 - January 2022**

Oversight of the Facilities department, building utilities, and infrastructure for the Monarch Casino; a resort with 516-luxury hotel rooms, a modern luxury spa with complete amenities, over 60,000 sqft of gaming, and high-end food & beverage dining.

- Financial budgeting, and oversight of a \$12M+ annual operation consisting of property operations maintenance and central utilities
- Direct oversight and support of a facilities team comprised of 35 team members
- Served as the property's representative to state and local governing agencies
- Revising and creating standard operating procedures for Monarch and the Atlantis Casino Resort in Reno, Las Vegas
- Coordination with corporate construction team to execute company objectives such as the addition of the poker room, race & sports book, a 3rd high-end restaurant, and 20,000 sqft of gaming

## **DIRECTOR OF FACILITIES**

### **Hilton Grand Vacations | Las Vegas, NV | June 2016 - Aug 2021**

Establish strategic planning and oversee construction/renovation, facilities services, utilities, and site support for Elara, a Hilton Grand Vacations flagship property. Outfitted with 1,200 rooms, a 45,000 sqft outdoor pool with 32 cabanas, four sales showcases, retail space, and four food & beverage outlets. I serve as a primary strategist for the engineering division of the Las Vegas region, influencing the vision, mission, and KPI's for our property operations and engineering teams.

- Developed annual strategic performance objectives, financial budgeting, and oversight of a \$10.7M+ annual operation consisting of property operations maintenance, central utilities, and common areas
- Prepared operational/financial presentations for corporate team & Blackstone ownership on projects, return on investment, and central utilities
- Serve as Elaras' representative to state and local governing agencies
- Achieved highest company engineering team pulse survey results at 83% in 2018 and 92% in 2019 for properties of 600+ rooms
- Provided support and counsel for labor-relation issues and procedures affecting employees covered by labor agreements, including contract negotiations, grievance settlements, and successful decertification of union 3rd party representation in 2018
- Nominated as an ARDA award finalist for Resort Department Leader category in 2019
- Recipient of the Conrad Hilton "Connie" award for Elara in 2020 for previous achievements

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## **DIRECTOR OF FACILITIES**

**MGM Resorts International | Las Vegas, NV | October 2004 - June 2016**

### **Mirage Hotel & Casino | February 2015 - June 2016**

Full oversight of all aspects of facilities management and site operations, encompassing 3000+ hotel rooms, 100,000 sqft of gaming, 180,000 sqft of convention space, 16,000 sqft of night-life venue, and 22 food & beverage outlets and restaurants. Directly responsible for a facility-operational budget of \$27M+ and central utilities budget of \$18M+ annually.

- Responsible for team of 140-team members consisting of 12-Facility Managers, 128-Engineers, and supporting administrative staffing
- Planned and managed projects including infrastructure upgrades, F&B venues, retail expansions, and hotel renovations
- Managed compliance with local regulatory agencies and three different labor unions (IUOE, Teamsters, and Carpenters) and associated bargaining agreements
- Oversight of building maintenance operations, central plant operations, and Fire Command Center
- Reduced electrical consumption by estimated 13% YOY through central plant renovations
- I designed a preventative maintenance program to redistribute maintenance efforts across the property, which was adopted company-wide in 2015
- Responsible for overall performance and labor tracking of the hotel and villa guest response and VIP service
- Coordinated training and cross-functional team building on safety procedures, skilled labor processes, and company updates
- Held position of Green Chairman for Mirage, head of multi-departmental group designed to lead green initiatives

### **Veer Towers/CityCenter | January 2010 - February 2015**

Directly responsible for the facilities and site support management of the Veer Towers at CityCenter, twin 37-story towers designed by Murphy-Jahn Architects, housing 680-luxury condominium units and 12 penthouses ranging up to \$6 million. Managed up to \$70m in penthouse buildouts from gray shell to completion.

- Led a team of 55-team members consisting of Engineering, Security, and Public Area/Housekeeping
- Received and delegated service requests from guests, residents, and other departments
- Responsible for the repair & maintenance of mechanical equipment ranging from heating, ventilation and air conditioning equipment, fan coils, chillers, pumps, boilers, cooling towers and energy management systems
- Troubleshoot electrical systems, motor controls, lighting and dimming systems and UPS systems

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- Maintaining records of all maintenance, service cleans, and security detail, ensuring that all records are clear and accurate for auditing
  - Developed and implemented water management program standards in compliance with SNHD and SNWDA regulation

**Property Operations Manager**

**New York-New York Hotel & Casino | Las Vegas, NV | August 2007 - January 2010**

**Lead Mechanical Engineer**

**Treasure Island Hotel & Casino | Las Vegas, NV | October 2004 – September 2007**

**Maintenance Engineer**

**Mission Industries | Las Vegas, NV | June 1999 – October 2004**

**Areas of Expertise**

Performance Management • Cross-Functional Team Building • Professional Development • Energy Management • Building Automation • Operations Management • Inventory Control • Computer & Organizational Skills • Project Management • Opex & Capex Budget & Financial Management

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**Education &  
Certifications**

**COLLEGE OF SOUTHERN NEVADA, 1999-2004**

- Economics, Mechanical Engineering

**IUOE APPRENTICESHIP HALL, 2000-2005**

- Mechanical Engineering

**Green Valley High School Diploma, 1999**

- Aquatic Facility Operator Certified
  - Water Distribution Operator Certified
  - Universal Boiler Operator Certification
  - Certification in HVAC Systems & Controls
  - Certified Pool/Spa Operator License
  - Universal EPA License
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