ATTACHMENT IV - Mt. CHARLESTON FIRE PROTECTION DISTRICT CONTRACT (LOCAL 4621) ATTACHMENT IV - FISCAL IMPACT SUMMARY

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings) Year 1	Cost/(Savings) Year 2
5-7	Salary	Change	Salary Schedule Adjustment - FY24 (3.0%)*	\$ 1,660,569	\$ 41,490	
5-7	Salary	Change	Salary Schedule Adjustment - FY25 at a minimum of 2.0% and a maximum of 3.0%			\$27,497 \$41,246

	\$27,497	
\$ 41,490	\$41,246	

^{*} per the agreement this Salary Adjustment is retro pay dated back to 7/1/2023 through 6/30/2024