



## Las Vegas-Clark County Library District Board of Trustees Application

**(Note: This document and accompanying materials become public record once received by Clark County.)**

The Las Vegas-Clark County Library District (Library District) was formed in February 1985 to consolidate the City of Las Vegas and Clark County Library Districts. The purpose of the Las Vegas-Clark County Library District Board of Trustees (Board of Trustees) is to establish, supervise, and maintain a library system, including the annual preparation of the budget. The Board of Trustees appoints the Library's Executive Director and has the authority to make policies.

The Board of Trustees consists of ten (10) members, five (5) appointed by Clark County, and five (5) appointed by the City of Las Vegas. The Board of Trustees is an independent authority and does not report to the Clark County Board of County Commissioners nor to the Las Vegas City Council.

Members serve four-year (4-year) terms and may not serve more than two (2) consecutive terms.

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**Your signed application must be received no later than 5:30 pm on May 30, 2024.**

### **Application Overview:**

If you are interested in applying for membership on the Board of Trustees, please complete the application below. If you have any questions related to the Board of Trustees or the application process, please email [AdministrativeServices@ClarkCountyNV.gov](mailto:AdministrativeServices@ClarkCountyNV.gov).

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**Full Name (First, Middle Initial, Last):** Paresh G. Joshi

**Home Street Address:** [REDACTED]

**Home Address City/State/Zip Code:** [REDACTED]

**Mailing Address:** [REDACTED]

**Mailing Address City/State/Zip Code:** [REDACTED]

Employer: Southwest Gas Corporation

Occupation: Software Professional

Email Address: [REDACTED]

Best Daytime Contact Phone [REDACTED]

**Relevant Affiliations:** Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

Currently not serving on any committee.

**Skills and Experience:** Please provide a brief description of your qualifications; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the Board of Trustees. If you need additional space, please attach an additional sheet of paper.



**Skills and Experience**

Over 20 years' experience as a dedicated business professional with versatile technical and administrative skill-set developed through experience as a President, Chair, Tech Lead, Sr. System Analyst, Developer and Supervisor. Resolves challenges with innovative solutions by keeping a positive temperament. Extensive business Knowledge of Order to Cash, Purchase to Pay, Hire to Retire, and Audit/SOX helps build the bridge between end users and the technical team. Actively managing a team of 60 technical staff. Budgeting and vendor management are my strong points.

**A resume or letter of interest is REQUIRED. Please attach it to this application.**



**Resume**

***I certify that I am a resident of the consolidated Library District. I verify by my signature below that all statements made on this application, as well as any information attached hereto, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application and any modifications to this application will not be accepted or considered.***

Paresh Joshi

Paresh Joshi (May 3, 2024 18:52 PDT)

May 3, 2024

Signature

Date

# Paresh Joshi

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## PROFESSIONAL PROFILE

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*Over 20 years' experience as a dedicated business professional with versatile technical and administrative skill-set developed through experience as a **President, Chair, Tech Lead, Sr. System Analyst, Developer and Supervisor**. Resolves challenges with **innovative solutions** by keeping a positive temperament. Extensive business Knowledge of **Order to Cash, Purchase to Pay, Hire to Retire, and Audit SOX** helps build the bridge between end users and the technical team. **Actively managing a team of 60 technical staff**. **Budgeting and vendor management are my strong points.***

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## CERTIFICATIONS

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- 📌 Certified Scrum Product Owner (CSPO), 2018
- 📌 Certified Scrum Master (CSM), 2018
- 📌 Project Management Professional (PMP), 2007
- 📌 Oracle Certified Professional (OCP), 2002

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## EXPERTISE & VALUE OFFERED

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### Skills:

- ✓ Custom Software Development
- ✓ Work through Challenges
- ✓ System Migrations/Integrations
- ✓ Agile Methodology
- ✓ Root Cause Analysis (RCA)
- ✓ Business Knowledge

### Value-Added Leadership:

- ✓ Cross-Functional Supervision
- ✓ Team Building & Mentoring
- ✓ Process Optimization
- ✓ Contract Negotiations with Vendor
- ✓ Project Management
- ✓ Budgeting
- ✓ Work through challenges
- ✓ Positive Attitude
- ✓ Problem Solving
- ✓ Contract Negotiations with Vendor

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## PROFESSIONAL EXPERIENCE

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<b>Supervisor Application Services</b> , Southwest Gas Corporation	Las Vegas, NV	2024-present
<b>Sr. System Analyst</b> , Southwest Gas Corporation	Las Vegas, NV	2007-2023
<b>System Analyst</b> , Southwest Gas Corporation	Las Vegas, NV	2002-2007
<b>Consultant</b> , R System	Sacramento, CA	2000-2002

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## RECENT PROJECTS HIGHLIGHTS

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### Oracle HR Moving to Oracle Cloud SAAS:

- 📌 Tech Lead for the Project Team of 20 (Offshore and Onshore).
- 📌 Involved from vendor selection till implementation.
- 📌 Managed activities involving: project timelines, requirements.
- 📌 Following critical timeline and implemented on-time.
- 📌 Divided one big project into three logical phases
- 📌 Key role in SOX Compliance Reporting

**AP Automation:**

- ✚ Tech Lead for the Project Team of 15 (Offshore and Onshore).
- ✚ Involved from vendor selection till implementation.
- ✚ Managed activities involving: resource procurement, project timelines, customer requirements, and costs avoidance strategies.
- ✚ Improved resource optimization by 50%.

**OAM-OID to AD Sync:**

- ✚ Facilitated work between Technical Team, Application Team, and Support Team.
- ✚ Design Hire-to-Retire process at the source (AD).
- ✚ Developed and implemented robust Test Plan.

**Oracle EBS 12.2.4:**

- ✚ Tech Lead for Oracle E-business Suite project. Total Team of 100 (onshore and offshore). Provided on-going direction, guidance, motivation, and support.
- ✚ Total 15 Modules in Order to Cash, Purchase to Pay, Hire to Retire
- ✚ Project was delivered on-time and under budget.
- ✚ Working together with the Infosys team, I played a key role in evaluating new technologies and assessing whether they would integrate well with our existing infrastructure.
- ✚ Liaison between upper management, SWG team resources while collaborating with the Infosys team.
- ✚ Vigilant of project issues and risks, escalating them to the highest levels when required.
- ✚ Designs daily and monthly job stream.
- ✚ Key role in SOX Compliance Reporting

**R12.1.3 Upgrade:**

- ✚ Leads the team of Developers and Support Analysts. Total team size of 25.
- ✚ Successful implementation across entire organization within the budget.
- ✚ Active participation in GAP Analysis.
- ✚ Designs Upgrade Roadmap which will suit the Organization.
- ✚ Liaison between Developer and Support Analyst and upper management.
- ✚ Consistently worked with the team to identify and implement automation process RFQ to Quotation Process
- ✚ Developed Tax module for Receivable Module.
- ✚ Designs Physical Inventory Process.
- ✚ Designs and develops Check printing process to suit the requirement.

**11i Receivable Implement:**

- ✚ Leads the team of Developers and Support Analysts. Total Team size of 15.
- ✚ Successful implementation in pilot operating division and in entire organization.
- ✚ Designs and develops AR Charge off module, Auto Invoice and Receipts module.
- ✚ Establishes and monitor compliance with technical standards for the solution design.
- ✚ Responsible for streamlining work processes in various teams.
- ✚ Designs and develops Integration with other Oracle Apps Modules.

**Production Support:**

- ✚ For 12.2, 12.1.3, and 11.5.10
- ✚ Leads the team of Developers.

- ✚ Requirement gathering and analysis.
- ✚ Writes technical specifications and development.
- ✚ Code walk through and peer-to-peer testing.

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### EDUCATION

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**MBA**

Western International University Phoenix, AZ

**Master of Science in Management Information System**

University of Pune, 1997 India

**Bachelor's in Business Administration**

University of Pune, 1997 India

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### PROFESSIONAL AFFILIATIONS

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**Delta Mu Delta** (International Honor Society in Business) for High Scholastic Attainment, 2015

**Golden Key International Honor Society**, 2015

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### AWARD

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**Excellent Customer Service**, Las Vegas Chamber of Commerce, 2013

**Certificate of Special Congressional Recognition**, U.S. House of Representatives, 2022

**The United States President's Volunteer Service Award**, 2022

**The FBI Citizens Academy**, 2024

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### BOARD POSITIONS

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Fuel for Life - Chair

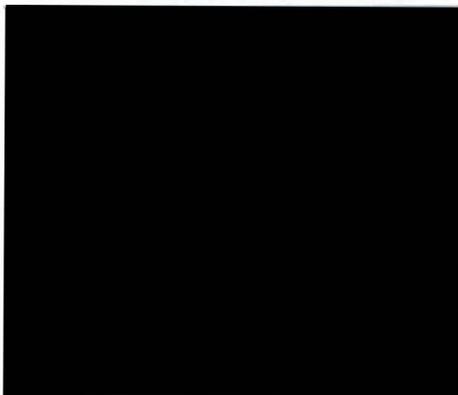
Nevada Oracle Applications Group (NVOAUG) – Chair

Hindu and Jain Temple of Las Vegas - President



# PARESH JOSHI

## CONTACT



Dear Board of Trustees,

I am writing to express my interest in becoming a Las Vegas Clark County Library District Board of Trustees member, given my experience as a business professional with a versatile technical, leadership, and administrative skill set developed through my work as a President and Chair of various organizations.

I have always loved books and libraries and have been involved with books in one way or another since my childhood. I have been a library patron since I moved to Vegas in 2001.

I am a software professional with two master's degrees and various professional certifications. I supervise 60 software professionals at Southwest Gas Corporation.

In addition to my software skills, I have served as President of the Hindu and Jain Temple of Las Vegas and Chairman of the Oracle Application Users Group of Nevada for two years. I completed the FBI Citizen Academy program in 2024.

During my tenure at Hindu Temple, we built partnerships with the library district and organized multiple cultural shows at Windmill Library.

One of the key strengths I could bring to the trustee board is a technology perspective and the ability to share new ideas. My experience and passion for libraries make me well-suited to join you. So, I would like to contribute where possible.

Sincerely,

Paresh Joshi

Enclosure: Resume