

Nevada Youth First

Clark County Child Care /Education/Recreation Career Pathway Pilot



Purpose



- To develop and implement a pilot where young adults from foster care & other unemployed youth can gain paid work experiences & exposure to a career pathway as Child Care Professionals. This will provide an educated & skilled workforce to increase the capacity of childcare organizations.



Challenges

Affordable Childcare

Access to quality affordable childcare is crucial for parents to participate in the workforce

Currently a shortage of qualified individuals to staff programs that provide childcare in SNV

Due to COVID, many children have been forced to engage in home-distance learning which creates an additional barrier for parents/caregivers to stay employed

Barriers

Young adults in foster care have many barriers to a healthy transition into adulthood

Crossover youth require intensive & sustained program support in preparation for occupational skills training & job placement

Multiple strategies including work-based learning activities, combined with a well-developed career pathway are key best practices for success



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Program Design

- Clark County, Nevada Division of Welfare & Social Services (DWSS) & Workforce Connections (WC) will collaborate efforts to recruit eligible young adults, develop stackable credentials that will lead to a childcare/education/recreation career pathway, leading up to employment. They will look at existing recreational centers, Safe Key programs & partner childcare providers as employers for the work-based learning activities. Each participant will be paired with an experienced early childhood educator provider, who has interest in assisting a young adult with meeting their career goals, provide guidance, positive influence, & mentorship.
- The pilot will involve four phases and the goal is to deploy the first week of February 2021. The target goal is to have between 50 -75 young adults to participate in this initial program.





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Pilot Kickoff

Logistics

Suggested Name: Nevada Youth First Pilot

Date: January 1, 2021 – September 30, 2021

Funding: DWSS will subaward to WC in the amount of \$751,440 through a Child Care and Development Block Grant. The funding was approved to the Nevada Interim Finance Committee on December 18, 2020. WC's Local Elected Consortium is scheduled to meet on February 9, 2021 to review and vote to accept/not accept the grant.

Outreach: Recruitment of the youth will start in January through personal phone contact and the use of a flyer.





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Partners



Clark County Department of
Social Services; Juvenile
Justice; Family Services &
Parks & Recreation



Nevada Department
of Health & Human
Services



Workforce
Connections



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Connecting Employers to a Ready Workforce

Connecting Employers to a Ready Workforce



Training Details

- **Criteria:**

- Background check must be cleared prior to Phase 1 completion
- All classes are available online except for CPR/First Aid training
- High school diploma is not needed for entry into this program. Open to ages 16-24. (High school diploma or GED would be needed prior to any additional phases that would include post-secondary education, but the caseworkers will be able to help the participants to meet their individual needs.)



Training Phase 1

Phase 1: Placement in a temporary distance and recreational program (reduced Administration for Children & Families (ACF) approved health/safety trainings)

- The following are the minimum health/safety requirements needed for program participation:
 - CPR/First Aid Certification Card (Must be issued by 1 of 5 authorized agencies)
 - Signs of Illness and Bloodborne Pathogens
 - Recognition and Reporting of Child Abuse and Neglect Certificate of Completion
 - CDC recommendations training related to COVID

Training Phase 2

Phase 2: Certification of Participation on The Nevada Registry's Career Ladder

- The following are the minimum training requirements for Level 1 (Pre-Level) placement on the Career Ladder:
 - All trainings listed in Phase 1
 - Child Development (3 hours)
 - Lifelong Wellness (Obesity/Nutrition/Physical Activity) (2 hours)
 - Medication Administration and the Prevention of and Response to Food and Other Allergies in the Child Care Environment
 - Building and Physical Premises Safety including Storage of Bio-Contaminants and Hazardous Materials
 - Emergency Preparedness and Response Planning for Emergencies Resulting from a Natural Disaster or Man-Caused Event

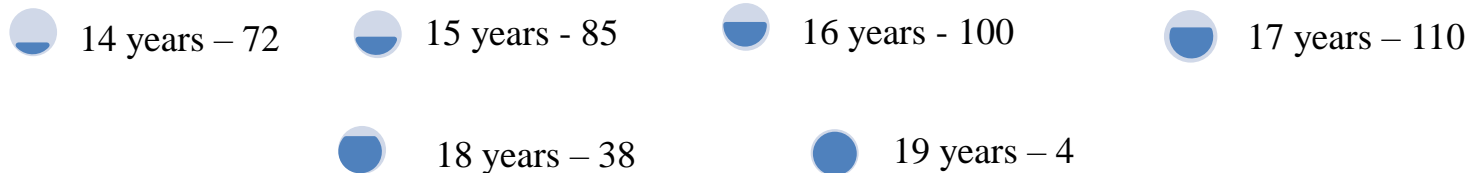




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Independent Living (IL) Program

The number of youth that are in foster care & how many be will available for this program



Total # of young adults in StepUp: 266 youth (18-21 years old)
Unemployment rate for this group: 120 (45%)

Department of Juvenile Justice System (DJJS)

| DETENTION | | | |
|--------------------------------------|----------|-----------|-----------|
| <i>Current Population (01/12/21)</i> | | | |
| Age | F | M | Total |
| 16 | 1 | 7 | 8 |
| 17 | 1 | 17 | 18 |
| 18 | 0 | 7 | 7 |
| Total | 2 | 31 | 33 |

| SMYC | | | |
|--------------------------------------|----------|-----------|-----------|
| <i>Current Population (01/12/21)</i> | | | |
| Age | F | M | Total |
| 16 | 0 | 17 | 17 |
| 17 | 0 | 18 | 18 |
| 18 | 0 | 1 | 1 |
| Total | 0 | 36 | 36 |

| PROBATION | | | |
|--------------------------------------|------------|-------------|-------------|
| <i>Current Population (01/12/21)</i> | | | |
| Age | F | M | Total |
| 16 | 104 | 325 | 429 |
| 17 | 109 | 441 | 550 |
| 18 | 73 | 316 | 389 |
| 19 | 44 | 162 | 206 |
| 20 | 19 | 101 | 120 |
| 21 | 8 | 29 | 37 |
| Total | 357 | 1374 | 1731 |

Park & Recreation Centers



Clark County & Recreation operates 25 Recreation, Aquatics and Senior Centers in Clark County including several Rural areas

- 9 centers will be participating on this program

Once CCSD resumes in person education at Elementary level, Safekey programs will all be integrated into this program



Parks & Recreation Center Continued

The below 9 recreation centers were selected for this Pilot Program as they facilitate large Day Camp & recreation programs conducive to the young adults in the Foster Care system. More sites can be added at later phases throughout the project.

Bob Price
– District B

Pearson –
District D

Cambridge
– District E

Desert
Breeze –
District F

Whitney –
District G

Walnut –
District D

Paradise –
District E

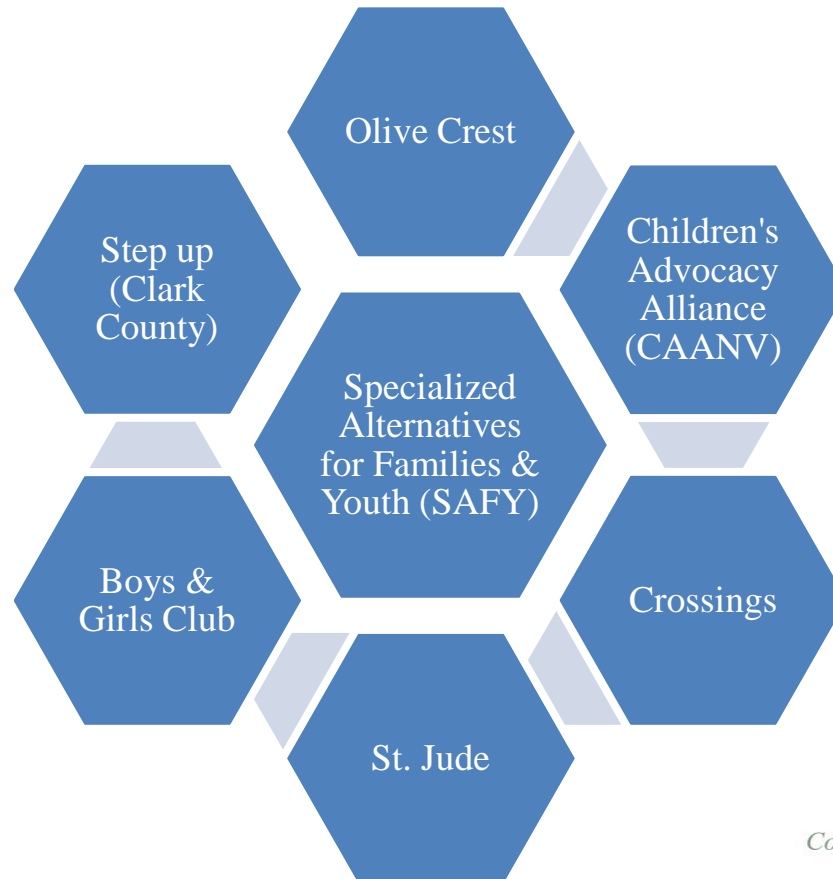
Parkdale –
District E

Hollywood
– District E



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Suggested Recommendations to Work With



DO YOU HAVE A PASSION FOR INFLUENCING THE NEXT GENERATION?

If nurturing growing minds and enriching young people's lives excites you, a career in education may be your calling.

With on-the-job learning, you can earn your paycheck while gaining experience in the childcare industry. **Apply now to see how Nevada Youth First can help you become qualified for a career in childcare.**

HANDS-ON LEARNING EXPERIENCE

◆ LEARN WITH PAID INTERNSHIP

◆ APPLY NOW!

NEVADAYOUTHFIRST.ORG

