

**INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS (IAFF) - RANK AND FILE  
ATTACHMENT II - FISCAL IMPACT SUMMARY**

<b>Article #</b>	<b>Article Description</b>	<b>New Benefit or Change in Benefit</b>	<b>Summary of New Benefit or Change in Benefit</b>	<b>Current Contract Cost</b>	<b>Cost/(Savings)</b>
LOA	Compensation	Change	Salary Schedule Adjustment 1.5%	\$ 139,808,153	\$ 2,097,122
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**\$ 4,194,244**