

RESOLUTION

WHEREAS, the Las Vegas Justice Court Marshal Division is responsible for maintaining safety and security across all Justice Court facilities and proceedings; and

WHEREAS, the Las Vegas Justice Court is experiencing difficulty filling the Marshal/Bailiff position as there is a critical shortage of trained personnel with qualifications and experience that meet the minimum job and P.O.S.T certification requirements; and

WHEREAS, in their order dated January 16, 2026, the Nevada Supreme Court determined there is a critical labor shortage within the Marshals Division of the Las Vegas Justice Court; and

WHEREAS, reemployment of retirees in the Marshal/Bailiff position would provide an immediate resource of trained personnel to meet staffing needs; and

WHEREAS, NRS 286.523 provides that the governing body of an employer which desires to employ a retired public employee to fill a position for which there is a critical labor shortage must make certain determinations and findings regarding the need for such reemployment so that the retirement benefits of such personnel are not jeopardized;

NOW, THEREFORE, the Board finds and resolves as follows:

1. Las Vegas Justice Court is experiencing a critical labor shortage of trained personnel with qualifications and experience to meet staffing needs.
2. Training for this position is extensive and complicated, and there is insufficient time to recruit and train new personnel for this position to meet the existing demand.
3. 25% of Marshal/Bailiff positions remain vacant. Over the past six years, the average turnover rate has been 23%. Between January 2021 and June 2025, 988 individuals applied for the positions, but only 5 candidates were hired.
4. Las Vegas Justice Court has engaged in various recruitment strategies, including open continuous recruitment, online and out-of-state advertising, social media and outreach campaigns, collaboration with training academies, and participation in job fairs/hiring events throughout the year. These efforts have not resulted in increasing the pool of qualified applicants.
5. The effective date of the critical need designations for this position is not expected to last more than two years.

PASSED, ADOPTED AND APPROVED this May 5, 2026.


CLARK COUNTY, NEVADA
BOARD OF COUNTY COMMISSIONERS

BY: _____
MICHAEL NAFT, Chair

Attest:

LYNN MARIE GOYA, Clerk

Approved as to form:



Office of the District Attorney