

CLARK COUNTY BOARD OF COMMISSIONERS AGENDA ITEM

Petitioner: Kevin Schiller, County Manager

Recommendation:

Conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the Clark County Defenders Union (CCDU), effective July 1, 2025 through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the CCDU Collective Bargaining Agreement. (For possible action)

FISCAL IMPACT:

Fund #:	1010	Fund Name:	General Fund
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$ 2,522,328 for FY26		
Description:	CCDU - Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On January 12, 2026, Clark County and the Clark County Defenders Union (CCDU) reached a tentative agreement for the collective bargaining agreement. The CCDU membership voted and ratified the agreement on February 4, 2026.

Of the entire agreement, four (4) articles and one (1) appendix were amended, and one (1) new article was added.

Attachment I contains the summary of changes.

Attachment II contains the proposed agreement including changed and new language in its entirety, with new language bolded/capitalized and deleted language stricken.

Attachment III is the CCDU Fiscal Impact Assessment Summary which outlines, by article, which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in fiscal impact.

Attachment IV is the CCDU Fiscal Impact Summary which outlines the total and annual cost and/or savings of the contract language changes for one hundred fifty-two (152) impacted CCDU positions.

Cleared for Agenda

02/17/2026

File ID#

26-1236