

**Attachment III - Clark County Defender's Union**

**Fiscal Impact Assessment Summary**

<b>Article Number</b>	<b>Article Title</b>	<b>No Change Item</b>	<b>No Cost / Savings Item</b>	<b>Cost / Savings Item</b>
1	Agreement		✓	
2	Intent	✓		
3	Recognition	✓		
4	No Discrimination	✓		
5	Union Rights	✓		
6	Employee Rights	✓		
7	Management Rights	✓		
8	Dues Check Off	✓		
9	Professional Dues and Continuing Education	✓		
10	Dispute Resolution Procedures	✓		
11	Anti-Strike Clause	✓		
12	Evaluations/Salary Increases			✓
13	Work Week Schedule	✓		
14	Initial Appointment, Promotion, or Transfer	✓		
15	Law Clerk Bridging of Services	✓		
16	Establishment of New Position Classifications	✓		
17	Personnel Layoff and Recall	✓		
18	Miscellaneous Leaves	✓		
19	Vacation	✓		
20	Sick Leave	✓		
21	Holidays	✓		
22	Longevity	✓		
23	Other Benefits	✓		
24	Benefit Eligibility	✓		
25	Service Connected Disability	✓		
26	Substance Abuse Policy	✓		
27	Severance Pay	✓		
28	Insurance	✓		
29	Travel Compensation/Use of Private Vehicles	✓		
30	Retirement Contribution	✓		
31	Compensation			✓
32	Indemnification/Court Sanctions	✓		
33	Savings Clause	✓		
34	Conflicting Agreements	✓		
35	Entire Agreement	✓		
36	Terms of Agreement		✓	
NEW	Labor/Management Safety Committee		✓	
Appendix A	Salary Schedules and Ranges		✓	
Appendix B	Substance Abuse Program Observation/Incident Report	✓		