

4. Provide detailed information concerning your experience in workforce development, training, diversity, or supplier engagement.
5. Provide detailed information on your experience as a representative of the private sector and the education, experience, and skills that you possess that are necessary to effectively execute the duties and responsibilities of a member of the Las Vegas Stadium Authority Board.

Please Note: A member of the Board of Directors may not be employed by the same person as another member of the Board of Directors or by an affiliate of such a person.

Full Name (First, Middle, Last): **James Brian Scroggins**

Home Street Address: **7015 Schirlls Street**


Home Address City/State/Zip Code: **Las Vegas, Nevada 89118**

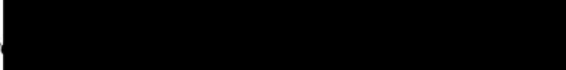
Mailing Address: **Same as above**

Mailing Address City/State/Zip Code: **Same as above**

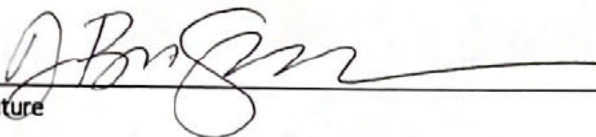
Employer: **Currently Semi-Retired**

Occupation: **Business/Construction/Land Development/Government Administration/Non-Profit**

Cell Phone: 

Email Address: 

I certify that I live WITHIN the boundaries of the Stadium District. I verify by my signature below that all statements made on this application, as well as any information attached thereto, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application will not be considered.


Signature

11-13-2023

Date

Submitting Application:

Your signed application and supporting documents must be received no later than **5:00PM, November 14, 2023.** You may email your completed application packet to Katie Walpole at Kathleen.Walpole@ClarkCountyNV.gov, or deliver the same in-person to the County Manager's Office, 6th Floor, Clark County Government Center, 500 South Grand Central Parkway, Las Vegas.

November 13, 2023

To whom it may concern,

I am writing to express my interest in the position of Las Vegas Stadium Authority Board of Directors. With a distinguished career spanning multiple governmental, private sector, and non-profit agencies, I have consistently provided leadership to expanding organizations. Holding a Master's Degree in Public Administration, with an emphasis in Continuity of Operations, I bring to the table over fifteen years of senior-level public sector experience in addition to vast experience in the private sector and community outreach. I am a Certified Public Manager (CPM) with a strong network of references.

I have been a licensed contractor for almost 30 years and served on the Nevada State Contractors Board. For the last decade, I have focused on being an effective state administrator. Prior to my government experience, I was heavily involved in the construction industry and involved with the SNHBA, ABC, AGC and other construction support associations. You can see from my reference list that I am well respected on both sides of the political aisle.

My Direct Government Administration Experience includes:

Nevada State Public Charter School Authority - Deputy Director
Nevada Employee Management Relations Board - Commissioner (Executive Director)
Clark County Fire Department - Volunteer Coordination: 8 Years
Nevada Nuclear Projects Commission - Commissioner (Governor Appointed)
Nevada State Contractors Board - Board Member (Governor Appointed)
Clark County Enterprise Town Advisory Board (Commissioner Appointed)
State Agency In-House Lobbyist Nevada Legislature (Seven Legislative Sessions)

My background showcases substantial administrative expertise and a robust track record of collaboration with various local, state and federal government agencies. I am deeply committed to serving the community and advocating for the underserved, consistently striving to assist the most vulnerable in need of services. In my position as Chief Operating Officer (COO) for a non-profit, I successfully provided leadership with direct oversight for workforce development, correction relations, human resources, and case management for the prison reentry population.

As the former Deputy Director of the State Public Charter School Authority, I fostered strong professional relationships with state agencies, local governments, community partners, and stakeholders. Playing a key role in strategic planning and overseeing 70 campuses statewide serving 60,000 students, I have actively engaged with local, state, and federal elected/appointed officials and have been instrumental in implementing crucial initiatives such as the Charter School Safety Committee and COVID-19 response/recovery efforts in collaboration with the Nevada Department of Education and local health districts. Moreover, my experience as a licensed contractor allowed me to provide comprehensive oversight for new charter school construction and facilities. Notably, I served as the Commissioner (Executive Director) of the Nevada Local Government Employee-Management Relations Board (EMRB), working closely with local government employers, unions, and attorneys to effectively address labor relations and collective bargaining issues. My role entailed providing guidance, training,

and mediation to enhance ongoing labor relations while overseeing legislative outreach and media relations.

As a national speaker on Emergency Management and School Safety, I have been invited to share my expertise at prominent venues and state emergency management conferences across the United States. My participation in the FEMA National Emergency Management Advanced Academy and the FEMA National Emergency Management Executive Academy has enabled me to forge robust relationships in emergency management and crisis communications at a national level. Furthermore, I contributed my leadership skills as a member of the Clark County Fire Department/Multi-Agency Incident Command Team following the 1 October Las Vegas Festival Shooting, overseeing Spiritual/Emotional Care, Donations Logistics, and Volunteer Management. I have received extensive leadership training through the Department of Homeland Security (DHS), FEMA, and various state and local agencies while actively engaging in local emergency planning committees and security initiatives

Beyond my full-time employment as an administrator with the state, I served under three Governors and numerous County Commissioners in various capacities on state and local boards and commissions, including the Nevada State Contractors Board, Nevada State Construction Education Commission, Clark County Regional Clean Water Coalition, Clark County Enterprise Town Advisory Board, and Nevada Nuclear Projects Commission.

My passion for community outreach has been evident through my active involvement in numerous charitable and community organizations. I have received statewide and national recognition for my service including being named a finalist for the 2015 Nevada Governors Point of Light Awards for my work with the unemployed during the recession. Additionally, I was honored with the 2018 National Emergency Management Volunteer of the Year Award for my contributions following the 1 October Festival Shooting. In 2021, I received recognition from the Clark County Commission acknowledging my emergency management, crisis communications, and public service work in the community.

Throughout my career, I have built a positive reputation as a member of leadership teams, driving the achievement of goals and objectives. I have a strong background in fostering cooperative working relationships with various stakeholders, including elected governing boards, regulatory agencies, and staff from public and private organizations. My ability to navigate complex intergovernmental dynamics has consistently yielded successful collaborations and partnerships.

In terms of organizational management, I possess a wealth of experience in program analysis, evaluation, and the development and implementation of policies. I have a proven record in strategic planning and change management, which has enabled me to lead teams through transformative initiatives while ensuring alignment with the organization's overarching objectives. Furthermore, my political and business acumen has enabled me to effectively communicate the priorities of organizations to stakeholders, ensuring shared vision and understanding.

Effective communication, critical thinking, and interpersonal skills have been pivotal to my success. I have a demonstrated ability to convey complex concepts to diverse audiences, fostering understanding and buy-in. Moreover, my strong sense of community and

understanding of the impact of programs and services on residents have been instrumental in shaping my approach to leadership.

I am excited about the opportunity to further contribute my skills and expertise at a larger scale. I am eager to discuss how I can contribute to your team's continued success. You can see from my experience that I am a problem solver and community response advocate. Enclosed with this letter, please find my resume, emergency management resume and references for your review. I would welcome the opportunity to discuss, in further detail, how my qualifications align with the requirements of the position.

I heard about this job opening through the listing of State of Nevada job openings website.

Sincerely,

Brian Scroggins
7015 Schirlls Street
Las Vegas, NV 89118



Las Vegas Stadium Authority Board of Directors Application

Brian Scroggins



1. Provide detailed information concerning your experience in the design, engineering, and construction of major commercial projects and estimating the costs of the construction of major commercial projects.

I have been a licensed contractor in Nevada for almost 30 years and served as a Board Member of the Nevada State Contractors Board regulating all contractors in Nevada with responsibility for licensing of contractors at all license levels and bid limits. I have worked in support roles with general contractors of all project sizes and worked closely with the Minority Contractors Association to make sure minority contractors had an even playing field and an opportunity to bid on projects.

2. Provide detailed information concerning your experience in the financing of capital projects in Nevada.

3. Provide detailed information concerning your experience in the field of stadium, arena, or event management.

As a subject matter expert in the field of emergency management, I have taken numerous training classes in the field of stadium, arena and event management to prevent catastrophic events from taking place. I am a graduate of both the FEMA Advanced and Executive Academies and was the 2018 International Association of Emergency Managers Volunteer of the Year in the United States for my work following the 1 October festival shooting. I have experience providing for management and safety of stadium events. From 2017 through 2022, I was chair of Nevada VOAD, the lead volunteer agency for the Clark County Fire Department and the Local Emergency Planning Committee training coordinating volunteers when needed following emergencies. I was recently invited to be a member of the Multi-Agency Coordination Center to help with advanced planning for Formula Facing, Super Bowl and other upcoming special events.

4. Provide detailed information concerning your experience in workforce development, training, diversity, or supplier engagement.

I served as the Chief Operating Officer for a non-profit working with formerly incarcerated individuals. I oversee workforce development for the population we serve - those re-entering the community and workforce from incarceration. This population is subject to a number of barriers and we have been able to develop and maintain relationships with countless employer who are willing to give those, who have paid their debt to society, a second chance. Having served as the Commissioner of the Nevada Employee Management Relations Board, I worked with all local governments in the state and their unions on collective bargaining and labor

relations. I have extensive experience in labor relations and collective bargaining, as well as human resource training and diversity. As a former member of the Nevada State Contractors Board, I worked closely with the minority contractors to ensure they received training, guidance and every opportunity to bid on projects on the Las Vegas Strip and throughout the Las Vegas area by helping to provide mentorship with other engaged contractors. In 2015, I was a finalist for the Nevada Governor's Point of Light Award for my work with the unemployed following the great recession so I have experience in helping individuals find sustainable-wage employment opportunities. In addition, as a private business owner for over two decades, I hired and trained countless individuals.

5. Provide detailed information on your experience as a representative of the private sector and the education, experience, and skills that you possess that are necessary to effectively execute the duties and responsibilities of a member of the Las Vegas Stadium Authority Board.

I am a property owner in the Stadium District area, which I believe is currently a group that is not represented on the Stadium Authority Board. I have owned industrial property by the Stadium for over 20 years, and I constantly, as a property owner, have to deal with the after effects of events at the Stadium, including vandalism, drug use, traffic and a host of other challenges. By having a property owner on the Stadium Authority, I can represent the general private sector business and property owners when issues arise. I also live 3 miles south of the Stadium, and again have to deal with the impact of traffic and other challenges that the Stadium creates. As a residential property owner in proximity to the Stadium, in addition to a industrial property owner one block from the Stadium, I can add additional perspective to the challenges that may arise from the continued increase and frequency in Stadium events and attendance. I welcomed the Stadium with open arms. As a 35-year resident of Las Vegas, I have seen the vision come to fruition becoming a professional sports town as well as continuing to evolve as the entertainment capital of the world. Using my professional and personal experience will allow me to add perspective to the Stadium Authority and make sure the Stadium Experience is the best it can be to continue the upward movement in creating great entertainment experiences.

J. BRIAN SCROGGINS

7015 Schirlls Street ♦ Las Vegas, Nevada 89118 ♦

PROFILE SUMMARY

Seasoned, growth-driven professional offering innovative leadership with extensive experience in the public, private and non-profit sectors. Community oriented leadership philosophy connecting organizations and individuals with specific needs to people and services. Solid history of providing optimal oversight for public relations, marketing, public events, cross channel communications, establishing shareholder partnerships with appropriate organizations as well as creation and implementation of communication policy, executive communications, crisis management and social media. Strong decision-making skills and the determination to see projects through to completion delivering results on time and within scope, budget, and quality parameters. Experience establishing service-oriented cultures promoting positive employee and customer experience; creating objectives and goals to enhance brand and perceptions of the organization. Advocate for the underserved in the community.

HIGHLIGHTS OF QUALIFICATIONS

- Accomplished executive in the public, private and non-profit sectors with expertise in municipal and state operations, education, labor relations and collective bargaining, government affairs, workforce development, strategic planning, crisis communication, finance, construction, community engagement, operations, safety, and emergency management.
- Well-versed in overseeing all facets of mission-critical projects from inception through execution, identifying and securing necessary resources, equipment and staff to meet project deadlines and budgetary constraints.
- Using risk assessment and routinely reviewing available data to analyze the strengths, weaknesses, opportunities and threats of organizations, making recommendations to maintain strengths and address and improve weaknesses.
- Dedicated to building strong internal and external relationships, inspiring positive organizational change, influencing peers to perform at the highest level while identifying and translating organizational needs, expectations, and preferences into actionable items ranging from impactful policies to public events and communications.

CORE COMPETENCIES

- | | | |
|------------------------------------|-------------------------------------|--------------------------------|
| • Crisis Management | • Labor Relations | • Team Leadership/Supervision |
| • Marketing & Branding | • Community Minded Servant | • Work Force Development |
| • Strategic Planning & Execution | • Public Relations | • Budgeting & Cost Control |
| • Media Relations | • Board Meeting Support | • Emergency Management |
| • Community Engagement | • Continuity of Operations | • Staff Training & Development |
| • Government Collective Bargaining | • Relationship/Stakeholder Building | • Government Affairs |

PROFESSIONAL EXPERIENCE

Emergency Management/Crisis Communications/Incident Command Team

Sep 2013 - Present

- Designated to serve as the Nevada Area Welfare Specialist for the Church of Jesus Christ of Latter Days Saints working with Nevada, California, and Arizona church congregations (2015-Present)
- Served as the Chair of Southern Nevada VOAD (Voluntary Organizations Active in Disaster) from 2017-2020, then Chair of the Nevada VOAD (2020-2023 working with government, faith-based and community groups on emergency management, incident coordination, housing coordination, volunteer management and donations and resource logistics
- Accountable for addressing high-stress situations through facilitating emergency plans, crisis communications, delivery of social services (food, housing, counseling) and disaster response in collaboration with the community, faith-based, and federal/state/local government organizations and personnel
- Delivered prompt response to the 1 October Festival Shooting as a member of Incident Command Team and engaged in comprehensive Emergency Management and Crisis Communications training through FEMA and DHS
- Awarded the 2018 "National Emergency Management Volunteer of the Year" in the United States
- Completed Trauma Assessment, Mental Health, and Suicide Prevention training and worked as a licensed HAM radio operator
- Promoted organizational growth as a member of the Southern Nevada LEPC, UAWG (Homeland Security Grants) and UASI as well as functional Volunteer Coordinator at Clark County Emergency Operation Center
- Member of the Clark County Multi-Agency Coordination Center Task Force (2021-Present)

HOPE for Prisoners**June 2022 - March 2023****Chief Operating Officer**

- Oversee activities related to project management (HR, Workforce Development, Case Management, Corrections Relations, Education, etc.) organizational operations implementing strategy, vision and culture.
- Build and cultivate a high-performing management team and with active participation in attracting, retaining and developing a quality staff as well as approving HR policies, documents and overseeing compliance.
- Expansion activities, i.e.: partnerships, capital projects, growth planning and managing community partnerships.
- Works with Board of Directors to determine values and mission.
- Direct internal organization matters including strategic planning, legal and regulatory compliance, development and execution of budgeting, reporting, planning and audits, relevant staffing, funding, programs and priorities as well as identifying and cultivating corporate, individual and foundation relationships.
- Serves as a public representative of HOPE for Prisoners keeping HOPE for Prisoners active participant in regional and community events.
- Oversees and approves written grants (government, foundation and community) prior to submission and participates in oversight of the grant-writing process.
- Helps to develop and guide Board committees to function and meet goals.

State Public Charter School Authority**May 2016 - Jan 2022****Deputy Director**

- Provided optimal oversight for staff teams, programming, budget, school performance, special education, title programs, grants and community outreach
- Demonstrated efficiency in expanding opportunities for all students, especially students at risk, and offered exceptional support in establishing standards to develop climate, culture and emergency management procedures for schools
- Leveraged expertise in creating the SPCSA Charter School Safety Committee and fostered solid working relationships with schools and external stakeholder including law enforcement agencies, fire departments and other agencies statewide
- Addressed issues regarding education policy in coordination with the Nevada Department of Education (NDE), Nevada legislature and local governments and served as a member of the Nevada Department of Education, Washoe and Southern Nevada Health District Re-Opening Schools Committees for COVID-19 Response/Recovery
- Excelled in serving 60,000 students across 70 campuses statewide and coordinated Pre-Opening school process which involves all aspects of opening new and expanding schools including construction oversight
- Piloted the process of managing the SPCSA social media outreach,
- Liaison with the NDE for Career Technical Education (CTE) and Dual Credit/Jump Start school programs

Scroggins Development**May 1994 - Present****Owner/Developer**

- Executed projects focused on construction and maintenance of single-family custom residential and industrial properties
- Managed operations involving land acquisition, comprehensive planning, permitting, and construction

Nevada Employee Management Relations Board (EMRB)**Apr 2011 - Sep 2013****Commissioner**

- Tasked with establishing and implementing budget, strategic initiatives, and legislative policies as well as enhanced functional knowledge of labor law and federal, state, and local labor regulations as well as collective bargaining oversight
- As a certified mediator, aligned organizational growth through facilitating settlement conferences and fact-finding panels
- Laid groundwork to coordinate collective bargaining procedures to avoid prohibited labor practices for government and employee organizations
- Created a Settlement Conference Program which generated a 25% decrease in agency case backlogs while developing additional programs to increase mediation among litigants and increased statewide agency outreach
- Recognized for expertise in managing media relations and excellence in working statewide with all cities, counties, fire and law enforcement agencies, school districts, hospitals and employee groups representing 80,000 employees in Nevada

Nevada Commission for Nuclear Projects**Jun 2009 - Jun 2012****Commissioner**

- Appointed by the Governor, with the express intent to advise the Governor, Executive Branch Agencies and the Nevada Legislature on matters related to disposal of radioactive waste with oversight of the Nevada Agency for Nuclear Projects

Regional Clean Water Coalition (CWC) - Board Member**2003 - 2010**

- Coalition facilitated collaborative water and waste-water efforts between the governmental agencies of Clark County, Henderson, Las Vegas, North Las Vegas, Southern Nevada Water Authority, Clark County Water Reclamation District as

well as numerous other federal, state, and local stakeholders from the western United States

United Sign Inc.

May 1994 - Apr 2011

Vice President/Chief Operations Officer

- Drive corporate growth for high-volume marketing and communications business serving the developer, contractor, homebuilder and commercial real estate industries
- Strict adherence to all state and federal OSHA regulatory standards in addressing compliance issues
- Active member of the Associated General Contractors, Associated Builders and Contractors and the Southern Nevada Home Builders Association
- Coordinated Human Resource functions including Employee Relations, Recruitment/Employment, Classification, Compensation, Training, and onboarding new employees.

Associated Builders and Contractors

Feb 2007 - Aug 2008

Vice President

- Provided leadership handling issues involving education, support services, membership, marketing, financial, grant writing, government relations, and special event management in collaboration with President and Board of Directors

Nevada State Contractors Board

Jun 2002 - Jun 2005

Board Member

- Appointed by the Governor to provide strategic oversight in evaluating licensing material for prospective contractors and continued oversight for the regulatory performance of 16,000 licensed contractors in Nevada
- Cooperative leadership in discussing, analyzing, and voting on contractor licensure issues
- Hearing Officer duties in recommending process improvement initiatives, establishing fines and strategic plans
- Instrumental in ensuring minority contractors were provided opportunities to engage in construction and contractor bidding opportunities in collaboration with Minority Contractors Association

PREVIOUS WORK EXPERIENCE:

Commissioner | Nevada Construction Education Commission

Jun 2004 - Jun 2005

Board Member | Clark County Enterprise Town Advisory Board: Land Planning and Zoning Approval

Jun 2000 - Jun 2004

Marketing Director | Rhodes Homes Inc.: Advertising, Marketing, Public Relations, Media

Dec 1993 - Sep 1995

Public Information Specialist | Las Vegas Valley Water District/SNWA: Public Relations, Media

Oct 1990 - Dec 1993

Promotion Coordinator | Las Vegas Review-Journal/Las Vegas Sun: Advertising, Marketing

Dec 1989 - Oct 1990

EDUCATION

Master's Degree in Public Administration

BA, AA Design

Graduate - FEMA National Emergency Management Advance Leadership Academy

Graduate - FEMA National Emergency Management Executive Academy Leadership Academy

LICENSURE & CERTIFICATION

Certified Public Manager

Certified Mediator

Extensive FEMA and DHS Training

Nevada Contractors License

HONORS & AWARDS

Finalist - 2015 Nevada Governors Point of Light Award

2018 "National Emergency Management Volunteer of the Year" in the United States

2021 Clark County Commission Proclamation for Emergency Management and Community Service

Numerous Local and National Media Awards

National Speaker on Emergency Management

PAST AND PRESENT VOLUNTEER SERVICES & PROFESSIONAL AFFILIATIONS

- Board Member-Numerous local organizations and charities.
- Church Congregation Leader managing programs for all age groups
- Board Member - Clark County Shooting Sports Park Advisory Committee
- Executive Board - Las Vegas Area Council BSA
- Member - Nevada Local Emergency Planning Committee (LEPC)
- Member UASI (Homeland Security Grant Committee)
- Chair - Nevada VOAD and Southern Nevada VOAD
- Member - Clark County Fire Department Multi-Agency Coordination Center
- Chaplain (Nevada Chaplaincy) Tash Force Director

J. Brian Scroggins

Emergency Management and Crisis Communications Resume

- Member Clark County MACC (Multi-Agency Coordination Center) Reserve (2022- Present), forward planning for Super Bowl, New Years, Formula 1 and other high-profile events
- Chaplain - Nevada Chaplaincy, Task Force Director for Emergency Management (2022-Present)
- Graduate FBI Citizens Academy 2023
- Graduate 2019 FEMA National Emergency Management Executive Leadership Academy
- Graduate 2018 FEMA National Emergency Management Advanced Leadership Academy
- 2018 IAEM "National Emergency Management Volunteer of the Year in the United States"
- Chair of the Southern Nevada VOAD/Nevada VOAD (Voluntary Organizations Active in Disasters) 2017-2022
- LEPC (Local Emergency Planning Committee) - Southern Nevada 2012-2022. Members include government agencies from Clark County, City of Las Vegas, City of North Las Vegas, City of Henderson, City of Boulder City, Las Vegas Metropolitan Police Department, Clark County Fire Department as well as other state and federal agencies
- Member Southern Nevada Urban Area Security Initiative Group (DHS Homeland Security Grant Committee) 2017-2022
- Incident Command Team Member (Clark County Fire Department) - 1 October Route 91 Festival Shooting in Las Vegas, initially assigned Spiritual/Emotional Care then given oversight for Donations Logistics and Volunteer Management
- Nevada Area Welfare Specialist (Emergency Manager) for The Church of Jesus Christ of Latter-Day Saints (2015-2023)
- National Guest Lecturer on Emergency Management and School Safety
- Community Emergency Response Team (CERT-G428) Trainer
- Southern Nevada "School Violence Initiative", Education Representative. Regional program to protect and prepare schools/students for emergencies. Topics - school violence and response by law enforcement

Extensive Incident Command System and Emergency Management Training including:

- ICS-300 Incident Command System for Expanding Incidents
- ICS-400 Advanced Incident Command System for Command and General Staff - Complex Incidents
- G-191 Incident Command System/Emergency Operations - Enhanced Awareness
- Improvised Explosive Device (IED) Counterterrorism Protective Measures Course
- Surveillance Detection for Law Enforcement and Security Professionals - 24 Hour Course
- Vehicle Borne IED Detection Course - Presented by DHS - Office for Bombing Prevention
- Joint Information Center for Emergency Response Workshop - Katrina Houston Operation and BP Deepwater oil spill
- Multi-Hazard Emergency Planning for Schools (G/L-364)/Multi-Hazard Emergency Planning for Schools (E/L-361)
- Mitigation Planning for Local Governments (G-318)
- FEMA P-154 Rapid Visual Screening (RVS) of Buildings for potential Seismic Hazards
- ATC-20 Procedures for Post-Earthquake Safety Building Evaluation for evaluating damaged buildings
- MGT-440 Enhanced Sports and Special Events Incident Management for Division 1A sporting events

References for Brian Scroggins

James (Jim) B. Gibson.

Clark County (Nevada) Commission - Chair

Las Vegas Convention and Visitors Authority - Chair

Brian is an effective delegator who does everything necessary to help others know what is expected of them. He is highly trained and will work to ensure his organization value and received the training necessary to be held accountable. Although Brian has worked in circumstances packed with high expectations, I observe a leader who is calm, reflective and deliberate as he leads others.

Brian is an effective communicator who works hard to be a team builder. He is forthright and fair and anxious to help others contribute to success while always working to recognize accomplishment and give credit to others. Brian's ability to work well ranks among the best I have encountered".

John Steinbeck, Fire Chief

Clark County (Nevada) Fire Department

John.Steinbeck@clarkcountynv.gov [REDACTED] [REDACTED]

During this overwhelming incident (1 October Shooting)... there were a lot of non-profit needs. Donations came in and managing those types of donations was a huge responsibility. Brian took on managing the assignment and also managing the different personalities too. He also managed the cash donations and made sure the donations got to the right people while working 16-20 hour days.

He leads by example. Does not ask anyone to do something that he will not do. He has good organizational skills and can delegate and pass on to the right people... able to inspire to get people to work towards a common goal. He has excellent leadership skills... I think Brian has tremendous character, willing to put in the work and the effort. I appreciate his service and work. I have the utmost respect for him".

Chad Kingsley MD MBA - Public Health Director

Mojave County, Arizona (Formerly with the Southern Nevada Health District)

[REDACTED] [REDACTED]

Brian has been an integral part of developing and executing the Health District's guidance and response to COVID for schools. His knowledge and experience helped clarify key points and policies so that a balanced and realistic response could be provided. Brian is excellent at communication in all forms and is prompt in his responses.

He is confident in expressing his concerns and providing solutions. (Brian's) knowledge and experience helped clarify key points and policies so that a balanced and realistic response could be provided. Brian is excellent at communication in all forms...

J. Brian Scroggins *Additional References*

Stavros Anthony, Nevada Lt. Governor

Scott Black, North Las Vegas City Council

Byron Brooks, Nevada University Regent

Pamela Goynes-Brown, Mayor of North Las Vegas

Jeff Cooper, Trustee - Englestad Foundation

Carrie Cox, Henderson City Council

Peter Guzman, President, Latin Chamber of Commerce

Dr. Joe Hardy, Mayor Boulder City, NV

Mark Hutchison, Former Lt. Governor/Attorney

Dr. Chad Kingsley, Public Health Director - Mojave County, AZ

Marilyn Kirkpatrick, Clark County Commissioner

Kevin McMahill, Clark County Sheriff

Michael Naft, Clark County Commissioner

Dr. Greta Peay, Community Leader - Diversity Matters, LLC

Laura Perkins, Nevada University Regent

Mujahid Ramadan, Community Leader - Imam

Dan Stewart, Henderson City Council

Excerpts from previous reference requests:

*"Brian is an effective communicator who works hard to be a team builder. He is forthright and fair and anxious to help others contribute to success while always working to recognize accomplishment and give credit to others. Brian's ability to work well ranks among the best I have encountered". - **Jim Gibson, Clark County (Nevada) Commission Chair***

*"I have confidence in Brian's abilities and know he would bring integrity and commitment to any position he holds. I highly recommend him for... any other opportunity that might present itself, knowing that he will use his knowledge, abilities, and community contacts to better any organization with which he is affiliated". - **Former Mayor John Lee, North Las Vegas***

*"Brian demonstrates a well-developed set of leadership skills including effective oral and written communication skills, strategic and innovative thinking, a high level of personal integrity and honesty, a collaborative approach to addressing challenges and opportunities, and a talent for relationship building". - **Former Mayor Debra March, Henderson***

*"He (Brian) leads by example. Does not ask anyone to do something that he will not do. He has good organizational skills and can delegate and pass on to the right people... able to inspire to get people to work towards a common goal. He has excellent leadership skills... I think Brian has tremendous character, willing to put in the work and the effort. I appreciate his service and work. I have the utmost respect for him". - **John Steinbeck, Clark County Deputy Fire Chief***

*"(Brian's) knowledge and experience helped clarify key points and policies so that a balanced and realistic response could be provided. Brian is excellent at communication in all forms and is prompt in his responses. He is confident in expressing his concerns and providing solutions. - **Dr. Kingsley, Public Health Director for the Mojave County, Arizona***

*Brian Scroggins brings a depth of experience from the public, private and non-profit sectors. He is a dedicated public servant... - **Marilyn Kirkpatrick, Clark County (Nevada) Commissioner***

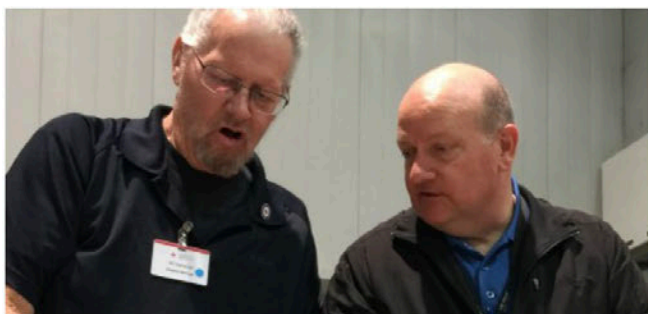
PEOPLE

Brian Scroggins, disaster manager, cares for Las Vegas survivors

Since the day after the mass shooting, Scroggins has organized donations, kept track of the 500 wounded, and organized the services of ministers.

by [Kimberly Winston](#) in the [November 8, 2017](#) issue

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Brian Scroggins (right). RNS photo by Kimberly Winston.

The morning after 58 people died in the deadliest mass shooting in U.S. history, the Las Vegas Office of Emergency Management called Brian Scroggins with two questions: Would he help establish a family crisis response center? And would he be responsible for the spiritual and religious needs of the victims and their families?

A lifelong member of the Church of Jesus Christ of Latter-day Saints, Scroggins is a welfare specialist for dozens of southern Nevada churches. He is in charge of ensuring that

Mormons are ready for hardship—whether a natural disaster or the loss of a job—by putting aside money and at least a three-month supply of food and water.

He headed to the Las Vegas Convention Center on October 2 and prayed with the distressed and cried with the mourning, such as a man whose fiancée died in his arms.

“I shed many tears on Monday, and I am OK with that,” Scroggins said. Scroggins, who has a master’s degree in emergency management, then spent upward of 12 hours a day walking the Las Vegas Convention Center. He coordinated donations of food and clothing, kept track of where the nearly 500 wounded people were hospitalized, and organized the services of grief counselors, chaplains, and ministers from multiple faiths. He said no one asked why the disaster happened or where God was. “Where else would he be than with his children who are suffering?” he said. “It says in scripture that the Lord is the still, small voice. When you hold someone’s hand and you cry with them, that’s where he is.” —Religion News Service