

**CLARK COUNTY BOARD OF COMMISSIONERS  
AGENDA ITEM**

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**Petitioner:** Les Lee Shell, Chief Administrative Officer  
Thomas A. Minwegen, General Manager  
Rosemary A. Vassiliadis, Director of Aviation

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**Recommendation:**

**Approve an Amendment to the Contract with ComPsych Employee Assistance Program, Inc. dba ComPsych Corporation, for RFP No. 604191-16, for Employee Assistance Program; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (Also sitting as the Clark County Water Reclamation District Board of Trustees) (For possible action)**

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**FISCAL IMPACT:**

|                      |  |                   |                                     |
|----------------------|--|-------------------|-------------------------------------|
| Fund #:              | 6530.000   | Fund Name:        | Workers' Comp & Occupational Safety |
| Fund Center:         | 1020530000   | Funded PGM/Grant: | N/A                                 |
| Amount:              | \$94,050   |                   |                                     |
| Description:         | Employee Assistance Program  |                   |                                     |
| Additional Comments: | The initial Contract amount was \$94,050 annually. Amendment No. 1 will increase the Contract amount by \$94,050, for a total Contract amount of \$564,300 should all renewal options be exercised. The Contract amount is subject to change as it is based on the number of eligible employees. |                   |                                     |

**BACKGROUND:**

On March 21, 2017, the Board of County Commissioners (Board) approved the award of RFP No. 604191-16 to ComPsych Employee Assistance Program, Inc. dba ComPsych Corporation (NBE) in the amount of \$94,050 annually to provide a comprehensive Employee Assistance Program (EAP) for Clark County employees and household members.

The following are the pertinent provisions of the Contract:

- The term of the Contract was from date of award through February 28, 2018 and included the option to renew for 4, one-year periods. There are no renewal options remaining.
- Included the County's option to terminate for cause, convenience or default and suspend the Contract with advanced written notice.

Approval of Amendment No. 1 will provide for the addition of 1, one-year renewal term and the deletion of the Business Associate Agreement (BAA) executed with the Contract. It has been determined by the Clark County Audit Department that the BAA is not necessary. The attached Amendment No. 1 document details the modifications and costs involved.

ComPsych Employee Assistance Program, Inc. dba ComPsych Corporation currently holds a Clark County Business License.

Cleared for Agenda

**04/06/2021**

File ID#

**21-386**