

## **ATTACHMENT I - SUMMARY OF CHANGES**

### **ARTICLE 14 - Salary**

For Fiscal Year 2023, effective the latter of July 1, 2022 or upon approval by the Board of County Commissioners sitting as the Hospital Board of Trustees, eligible employees shall receive a three percent (3.0%) salary range COLA increase, a one-time lump sum retention bonus of \$1,000.00, and a one-time additional one percent (1.0%) enhanced merit increase.

For Fiscal Year 2024, effective July 1, 2023, eligible employees shall receive a three percent (3.0%) salary range COLA increase and a one-time lump sum retention bonus of \$750.00.