

If you have any questions related to the TABs and CACs or the application process, please email [AdministrativeServices@ClarkCountyNV.gov](mailto:AdministrativeServices@ClarkCountyNV.gov).

Name of TAB or CAC Applying For: TAB and CAC Paradise

Full Name (First, Middle Initial, Last): Joseph, A, Small

Home Street Address: 2180 E Warm Springs #1038

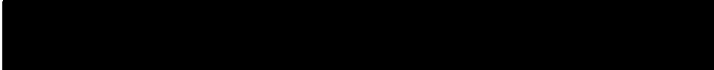
Home Address City/State/Zip Code: Las Vegas/Nevada/89119

Mailing Address: 2180 E Warm Springs #1038

Mailing Address City/State/Zip Code: Las Vegas/Nevada/89119

Employer: Hope For Prisoners

Occupation: Job Developer

Email Address: 

Cell Phone: 

Best Daytime Contact Phone: 

**Relevant Affiliations:** Please list below any other committees you are currently serving on. Please list, if applicable, the jurisdiction and term of appointment. If you were appointed by an individual and not by a local jurisdiction, please include that information. If you need additional space, please attach an additional sheet of paper.

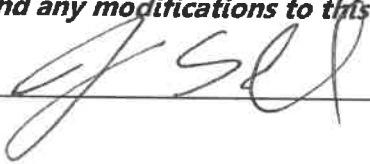
**Skills and Experience:** Please provide a brief description of your qualification; include any special skills, interests, experience, or training which you possess or have completed that would benefit the work of the above TAB or CAC. If you need additional space, please attach an additional sheet of paper.

It would be an honor to serve our community in this capacity being Vegas born and raised. I have served as a pastor for nearly 15 years and have now transitioned into a role as a Job Developer at Hope For Prisoners. I have a passion for our youth and for those who are facing difficult situations. I have a bachelors degree in leadership and ministry plus over a decade serving our community through numerous volunteer opportunities as well as things such as leading all the youth sports programs for the city of North Las Vegas. The biggest thing I believe I can bring is that I am a person who leads with empathy. I seek to understand where people are coming from first and then after actively listening am I able to lead.

**A resume or letter of interest is REQUIRED. Please attach it to this application.**

*I certify that I am a QUALIFIED ELECTOR and that my primary RESIDENCE is WITHIN THE BOUNDARIES of the TAB or CAC area to which I am applying. I verify by my signature below that all statements made on this application, as well as any information attached hereto, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application and any modifications to this application will not be accepted or considered.*

Signature



2/24/2021  
Date

**Hand Deliver Application to:**

Clark County Department of Administrative Services  
6th Floor  
500 S. Grand Central Parkway  
Las Vegas, NV 89155

**Mail Application to:**

Department of Administrative Services- 6<sup>th</sup> Floor  
Attn: Agenda Coordinator  
P.O. Box 551712  
Las Vegas, NV 89155-1712

**Fax Application to:**

(702) 455-3558

**Email Scanned Copy to:**

[AdministrativeServices@ClarkCountyNV.gov](mailto:AdministrativeServices@ClarkCountyNV.gov)

# JOSEPH ANDREW SMALL

e:  
l:  
c:

Henderson, Nv 89012

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## AT A GLANCE

### TECHNICAL

Microsoft Excel

Microsoft Word

Microsoft PowerPoint

Microsoft Outlook

Adobe Illustrator

Adobe Photoshop

Adobe InDesign

### TAGS

Leadership

Fundraising

Non-Profit Management

Operational Oversight

Leadership Development

Strategic Planning

Public Speaking

Mentoring

Brand Development

Social Media

Community Development

Budgeting

Event Management

Organizational Health

Chaplain

Executive Pastor

Public Relations

### ATTRIBUTES

Integrity

High Character

Strategic Risk Taker

Exemplary Verbal &

Written Communication

Visionary Leader

Effective Listener

Active Coach

Team Player

"Vegas Born"

"Healthy Culture Wins"

## PROFILE

Experienced and inspiring leader, distinguished as being positive and collaborative with over fifteen years of experience building teams and driving results. Team player who thrives in a fast paced highly collaborative environment. Innovative, strategic and relational influencer with a passion for creating healthy cultures that lead to greater profitability with a focus on relationships.

## WORK HISTORY

### Job Developer/ Development Executive (Hope For Prisoners)

August 2020-Present

- Assist clients with soft skills development and improvement with job performance, and career progression
- Develop and execute comprehensive plans to increase volunteer engagement in surrounding communities
- Recruit, process, train and resource staff and volunteers to serve in both the church and community
- Help oversee multiple departmental budgets and ensure fiscal responsibility
- Lead teams ministering at homeless shelters and food banks

### Raiders Ambassador (Las Vegas Raiders Football Club)

January 2020-Present

- Serve as an official Raiders representative by executing a consistent brand experience
- Demonstrate exceptional customer service by engaging guests through interactive events
- Set up, execute, and strike various programs to maintain and enhance the Raiders' reputation of excellence
- Provide positive experiences at various activation locations actively responding to guest questions

### Events/Sports Leader (City of North Las Vegas)

March 2018- November 2019

- Recruit, hire, train, and continually develop staff focusing on creating a positive and healthy culture
- Developed partnership between CNLV and LV Lights FC to increase youth engagement
- Develop and implement all classes and special events for events, sports, aquatics and seniors
- Obtained licenses and certifications such as Water Safety Instructor, LG, CPO, NAYS Admin, Youth Mental Health

### Executive Director Youth and Young Adults & Director of Community Relations and Operations (Grace Church)

Houston, TX

June 2014-August 2017

- Initiate and cultivate relationships with city and state officials as well as media
- Develop and execute comprehensive plans to increase volunteer engagement in surrounding communities
- Recruit, process, train and resource staff and volunteers to serve in both the church and community
- Help oversee multiple departmental budgets and ensure fiscal responsibility
- Lead teams ministering at homeless shelters and food banks

### Director of Communications/ Ministry School Director/ Youth Pastor (TCOTWSC)

Los Angeles, CA

June 2008- May 2014

- Develop and execute comprehensive communication plan to drive engagement and impactful experiences
- Create strategic social media content including both videos and graphics to advance vision
- Plan and implement yearly budget
- Management of multiple departmental budgets and staff

## EDUCATION

### Life Pacific University

Bachelor of Arts (B.A.) – Organizational Leadership and Ministry

2014-2016

### University of Nevada, Las Vegas

2000-2002



## **Town Advisory Board (TAB)/ Citizens Advisory Council (CAC)** **Application**

**(Note: This document and accompanying materials become public record once received by Clark County.)**

Town Advisory Boards (TAB) and Citizens Advisory Councils (CAC) were created to assist the Board of Clark County Commissioners (County Commission) in an advisory capacity with the decision-making process in supplying public services to the unincorporated towns or areas of Clark County. There are five (5) TABs that are elected and eight (8) that are appointed by the County Commission. There are also six (6) CACs that are appointed by the County Commission.

Each TAB or CAC consists of area residents and serve as formal direct channels to the County Commission allowing for greater input into the future of their towns or areas. These members serve without compensation for two-year (2-year) terms and have the responsibility of assisting the County Commission, in an advisory capacity, in the governance of the unincorporated town or area by acting as a conduit between the residents and the County Commission.

TABs and CACs hold regular, public meetings throughout the year. At these meetings, members of the TABs and CACs are informed of matters pertaining to their respective town or area, provide input regarding various matters, forward the concerns or problems of residents to the County Commission, assist in long-term planning, and disseminate information of interest to the residents of the town or area. All meetings are subject to the Nevada Open Meeting Law (NRS Chapter 241).

### **Information on Elected TABs:**

The following TABs are elected pursuant to NRS 269.576 (7): Bunkerville, Laughlin, Moapa, Moapa Valley, and Searchlight. Elected TAB members do not serve at the pleasure of and may not be removed by the County Commission.

### **Application Overview:**

If you are interested in applying for membership on a TAB or CAC that has a vacancy, you must meet two (2) criteria: 1) be a qualified elector; and 2) be a resident of the unincorporated town or area encompassed by the TAB or CAC.