



togetherforbetter

Family Services Citizen's Advisory Committee

Application Description Placeholder

Full Name: Tammy Aleen Malich **Phone Number:** 702-467-9176

Email Address: tmalich@lasvegasnevada.gov

Home Address: [REDACTED]

[REDACTED]

Mailing Address: [REDACTED]

[REDACTED]

Employer: City of Las Vegas **Occupation:** Director, Youth Development and Social Initiatives

Affiliations: Teachers and Leaders Council; State of Nevada; term September 2025 - June 2026; appointed by Nevada Superintendent of Public Instruction Harbor Executive Steering Committee; October 2016 - present; appointed by CCSD initially then City of Las Vegas

Skills & Experience: I worked for the Clark County School District for 30 years, serving as a teacher, school administrator, and Assistant Superintendent before retiring. All of my years of service within CCSD, I worked in at-risk, low-income communities. I served as the Assistant Superintendent over Alternative Education which included all alternative schools, Child Haven school, youth and adult detention centers, and youth and adult incarceration facilities. During my time in the role of Assistant Superintendent of Education Services, I implemented a social emotional learning curriculum, social workers in schools, and expanded the Positive Behavior Interventions and Supports. I have served on the Harbor (juvenile assessment center) Executive Steering Committee since the inception and chaired the committee for four years. I currently served as the Director for the Department of Youth Development and Social Initiatives for the City of Las Vegas and have done so for the past six years. My team and I provide programming, services, and supports from cradle through career. I have focused my entire career on advocating for youth and am especially passionate about providing opportunities and supporting the success of underserved and vulnerable youth.

Note: This document and accompanying materials become public record once received by Clark County.

Application Questions:

Please provide which position you are applying for?:General Public|Child Welfare Advocate|Private Providers of Mental Health

Child Welfare Advocate

Please provide the times you are available to serve on this Board/Commission/Council.

Not available on Tuesdays from 8:00AM - 3:00PM, due to City of Las Vegas Briefings. Not available on Wednesdays from 8:00AM - 1:00PM, due to City Council Meetings

A resume or letter of interest is REQUIRED. Please attach it to this application.

"https://clarkcountymediastorage.blob.core.windows.net/boards/2025-12-16/20251216T225625195Malich%20Resume.7.15.21.pdf"

I verify by my signature below that all statements made on this application, as well as attached information, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application or any modifications to this application will not be accepted or considered. This document and accompanying materials become public record once received by Clark County.

Yes

Signature

Dr. Tammy Malich

Date

December 16, 2025

DR. TAMMY MALICH

• tmalich@lasvegasnevada.gov • (702) 467-9176

CORE COMPETENCIES

- Excellent Oral and Written Communication Skills
- Extensive Background in Working with Diverse Populations
- Keen Sense of Problem Analysis and Solution Development
- Strength in Data Analysis and Data Driven Decision Making
- Ability to Create a Climate Conducive to Success
- Success in Research & Implementation of Innovative Ideas
- Stellar Reputation within the community
- Strong Work Ethic and Determination to Achieve Success

PROFESSIONAL EXPERIENCE

City of Las Vegas

2020–Present

Director, Youth Development and Social Innovation

Responsible for the day-to-day operations of a Department including 22 departments, 12 appointive administrators, 20 union full-time staff and 300 hourly staff

- Oversee all education initiatives for the city of Las Vegas, including: Strong Start Preschools, Strong Start GO Mobile Preschools, Reinvent Schools Las Vegas Community School, AmeriCorps Service Members, Safekey, Batteries Included, Batteries Included NextGen, Strong Future Youth Employment Program, Youth Neighborhood Association Partnership Program (YNAPP)
- Oversee social justice and equity initiatives for the city of Las Vegas, including: Las Vegas My Brother's Keeper, Historic Westside Revitalization, HUNDRED Plan, Rafael Rivera Redevelopment Plan, Community Navigators, AmeriCorps VISTAs, Little Libraries, Substance Use Prevention, Suicide/Self Harm Awareness, Latino Network, Mayor's Faith Initiative, Workforce Initiatives
- Secured, manage, and monitor multiple state and federal grants that provide over 10 million dollars per year in direct support to the department
- Manage and monitor multiple department budgets of over 10 million dollars
- Serve as the City liaison for all Las Vegas initiatives with the Clark County School District

Educational Services Division

2013–2020

Assistant Superintendent

Responsible for the day-to-day operations of a Division including 8 departments, 8 schools, 8 central office administrators, and 12 school administrators

- Established policies, procedures and processes to implement the Heightening Opportunities and Providing Enhanced Education (HOPE²) Action Plan created by the Superintendent's Educational Opportunities Advisory Committee (SEOAC) and approved by the Board of School Trustees
- Worked with the Legal Department and the Executive Cabinet to implement new discipline procedures that ensure greater equity for all students and addressed concerns raised by the Office of Civil Rights
- Reorganized the alternative schools model based on historical data analysis, research of best practices, and community and school staff/student input
- Worked with the Office of Due Process to make necessary changes to due process procedures to ensure that all students are afforded fair due process proceedings
- Work with multiple District departments to analyze, interpret, and implement new legislation following each session of the Nevada Legislature
- Serve as the Liaison to the Nevada Department of Education Office for a Safe and Respectful Learning Environment
- Secured, manage, and monitor multiple grants that provide over twenty-one million dollars per year in district support and direct school support
- Manage and monitor multiple division budgets of almost fifteen million dollars in addition to ESD school budgets
- Serve as the Liaison for all City of Las Vegas initiatives with the Clark County School District

DR. TAMMY MALICH – PAGE 2

• malicta@nv.ccsd.net • (702) 467-9176

Legacy High School

2005–2013

Principal

Responsible for the day-to-day operations of a high school of 2,800 students, 180 staff, and six administrators

- **Opened the school in the fall of 2005**
- **Managed, distributed, and monitored budget**
- **Managed, monitored, and reviewed school bank including monthly banking reconciliation reports and purchasing card approvals**
- **Represented the District in all employee discipline and/or legal proceedings**
- **Created a school climate conducive to academic success**
- **Ensured compliance with all applicable federal and state laws and District policies and regulations**
- **Secured resources, personnel and programs to ensure academic success for all students**
- **Worked cooperatively with parents, the community, media, government agencies, other educational institutions, district offices, and business partners**
- **Secured and monitored all grants and external funding sources**
- **Ensured that student needs and interests were at the forefront of all decision making**

Clifford "Pete" Findlay Middle School

2003–2005

Principal

Responsible for the day-to-day operations of a middle school of 1,800 students, 100 staff, and five administrators

- **Opened the school in the fall of 2003**
- **Managed, distributed, and monitored budget**
- **Managed, monitored, and reviewed school bank including monthly banking reconciliation reports and purchasing card approvals**
- **Represented the District in all employee discipline and/or legal proceedings**
- **Created a school climate conducive to academic success**
- **Ensured compliance with all applicable federal and state laws and District policies and regulations**
- **Secured resources, personnel and programs to ensure academic success for all students**
- **Worked cooperatively with parents, the community, media, government agencies, other educational institutions, district offices, business partners, and namesake**
- **Implemented a successful Standard Student Attire program**
- **Ensured that student needs and interests were at the forefront of all decision making**

Cheyenne High School

1999–2003

Assistant Principal

Responsible for assisting with the day-to-day operations of a high school of 2,000 students, and 120 staff

- **Served as the Curriculum Administrator**
- **Served as the Athletic Administrator**
- **Managed, distributed, and monitored budget**

DR. TAMMY MALICH – PAGE 3

• malicta@nv.ccsd.net • (702) 467-9176

- Testing Coordinator
- Graduation Coordinator
- Managed, monitored, and reviewed school bank including monthly banking reconciliation reports and purchasing card approvals
- Worked with Student Support Services to pilot a Special Education Full Inclusion Program Model

COMMITTEES

Student Information System RFP Committee
HR Management System RFP Committee
Parent Communication System RFP Committee
ACT State Council
State Curriculum Board Member
Infinite Campus Executive Team
Cultural Competency Advisory Team
Alternative School Performance Framework Committee
Nevada Statewide Coalition to Prevent the Commercial Sexual Exploitation of Children Committee
Nevada State Management Team
PBIS State Leadership Team
Harbor Executive Steering Committee Chair
HOPE² Advisory Committee
Student Attendance Review Board Chair
Innovations in Education Committee
Las Vegas My Brother's Keeper Educational Equity Co-Chair
Clark County Black Caucus
NAACP Executive Board, Education Chair
Nevada Youth Suicide Prevention Task Force
Division of Family Services Citizen Advisory Committee
SafeVoice Nevada State Leadership Team

EDUCATION

National University

BACHELOR OF ART

Business Administration

Summa Cum Laude

Nova Southeastern University

MASTER OF SCIENCE

Educational Leadership

Nova Southeastern University

DOCTOR OF EDUCATION

Educational Leadership