

Laura Lopez Hobbs



SUMMARY

Retired Senior Vice President of Human Resources and Administration at Southwest Gas Corporation, Hobbs was responsible for human resources, executive compensation and benefits, organizational development, executive leadership and development, corporate administrative services, content management and corporate communications. Her accomplishments included: centralization of human resources, realignment of the compensation structure, transition from fully insured medical plans to self-insured and from a PPO model to an account based plan with a health savings account, creation of the company leadership development program, cost containment strategies as it related to employee headcount and medical expenses and developing and implementing an employee giving program.

Hobbs is a Board member of the University Medical Center Governing Board. She currently Chairs the Executive Compensation and Human Resources Committee and serves on the Clinical Quality and Audit Committees. Hobbs served on the Audit Committee. She also serves on the Carpenters International Certification Board.

EXPERIENCE

Southwest Gas Corporation, Las Vegas, Nevada

Senior Vice President, Human Resources and Administration (2012 to 2014)

Vice President, Administration (2010 - 2012)

Vice President, Human Resources (2008 - 2010)

Director, Human Resources (2005 - 2008)

Senior Manager, Human Resources (2001 - 2005)

Investor Relations Manager (1993 - 2001)

Investor Relations Specialist (1989 - 1993)

Benefits Administrator (1987 - 1989)

Human Resources Analyst (1984 - 1987)

EDUCATION

Master of Business Administration – December 1990
University of Nevada, Las Vegas

Bachelor of Science in Business Administration – December 1981
University of Nevada, Las Vegas
Major: Finance/Investments

COMMUNITY INVOLVEMENT

Member, Governing Board, University Medical Center, (2014 to Current)

Latin Chamber of Commerce (1995 to 2014)

Nevada International Women's Forum (2000 to 2018)

Treasurer (2002-2004)

Leadership Las Vegas (2009 graduate)

Board of Directors, United Way of Southern Nevada (2008 - 2012)

Director, National Charity League, Inc. (2009 - 2011)

National Charity League, Las Vegas Chapter

Corresponding Secretary (2008 - 2009)

Treasurer (2006 - 2008)

Founding President, (2002 - 2004)

U.S. Youth Soccer of Nevada (2006 - 2007)

Member, Board of Regents, University and Community College System of Nevada,
appointed by Governor Kenny Guinn (February 2002 - December 2002)

Board of Directors, Boulder Dam Area Council, Boy Scouts of America (2001 - 2002)

Junior League of Las Vegas (1985 - 1994)