



togetherforbetter

Board of County Commissioners

Clark County, Nevada

Tick Segerblom, Chair
William McCurdy II, Vice Chair
April Becker
Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
Michael Naft

The Board of County Commissioners of Clark County, Nevada met in joint regular session with Clark County Redevelopment Agency, Moapa Valley Fire Protection District Board of Fire Commissioners, Mount Charleston Fire Protection District Board of Fire Commissioners, Clark County Water Reclamation District Board of Trustees, University Medical Center of Southern Nevada Board of Hospital Trustees and Clark County Liquor and Gaming Licensing Board, in full conformity with law and bylaws of said Boards, at the regular place of meeting in Clark County, Nevada, on
Tuesday, October 7, 2025:

CLARK COUNTY GOVERNMENT CENTER
COMMISSION CHAMBERS
500 S GRAND CENTRAL PKWY
LAS VEGAS, NEVADA 89106

This document is an uncertified copy of the approved meeting minutes prepared by the Clark County Clerk, Lynn Marie Goya, for the above referenced meeting.

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SEC. 1. OPENING CEREMONIES

CALL TO ORDER

The meeting was called to order at 9:05 a.m. by Chair Segerblom with the following members present:

Commissioners Present:

Tick Segerblom, Chair
William McCurdy II, Vice Chair
April Becker
Jim Gibson
Justin Jones
Marilyn K. Kirkpatrick
Michael Naft

Absent:

None

Also Present:

Kevin Schiller, County Manager
Lisa Logsdon, Deputy District Attorney
Lynn Goya, County Clerk
Jewel Gooden, Deputy Clerk
Ruby Ochoa, Deputy Clerk

INVOCATION

The invocation was given by Pastor Rozita Lee.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was stated by the assembly in attendance.

SEC. 2. COMMISSIONERS' / COUNTY MANAGER'S RECOGNITION

1. Recognize October as Domestic Violence Awareness Month in Clark County and Go Purple.

ACTION: RECOGNIZED.

Attachment(s) submitted and filed with the County Clerk's Office

TICK SEGERBLOM

Mr. Schiller.

KEVIN SCHILLER

Good morning, Chairman and Commissioners. Your first item is to recognize October as Domestic Violence Awareness Month in Clark County and Go Purple. Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

Thank you, Mr. County Manager. Each year since I've been here, October, we recognize Domestic Violence Awareness Month and I didn't want to — and I know we have a lot going on today, but domestic violence is a real thing. It doesn't discriminate. It is here in our community. And whatever we can do to ensure that residents know that we have resources available, they're readily available for them to get the help that they need. And as October goes along, you'll see National Purple Day, which is towards the end of the month on October 23. But really this is just an opportunity to remind people that it's okay to ask for help. We have plenty of help for you, and we really want to ensure that the quality of life is given to you with the resources. So, sir, Manager, I didn't have anybody that I wanted to bring up, but I did want to take a little picture so that we could post it to remind people that to please ask for help, and the county is readily available. I should ask you to play the video while we're getting that. Sorry.

(Video Presentation Begins)

VIDEO NARRATOR

Every minute of every day, women, children, and men fall victim to domestic and sexual violence. Last year, Nevada Law Enforcement investigated more than 27,000 cases of domestic and elder abuse with more than 14,000 children present at the scenes and more than 4,300 survivors needing medical attention. Abuse can often start subtly, but there are warning signs to watch out for. Controlled behavior, isolation from friends and family, emotional or verbal abuse, physical threats or harm, and restricted access to finances are all red flags.

During National Domestic Violence Awareness Month, we go purple and shine a light on this epidemic. Discuss resources and ways to help de-escalate emotions before violence erupts, including having open, honest, and safe conversation. From counseling to shelters, court assistance, and career training, resources are available in Clark County for victims and abusers. No one deserves to feel trapped, isolated, or afraid. Together we can stop domestic violence.

(Video Presentation Completed)

2. Honor and recognize those who have battled breast cancer in observance of Breast Cancer Awareness Month.

ACTION: RECOGNIZED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to honor and recognize those who have battled breast cancer in observance of Breast Cancer Awareness Month. Commissioner Becker.

APRIL BECKER

I think we have a video.

(Video Presentation Begins)

APRIL BECKER

Good morning, everyone. Today I have the privilege of bringing forward a recognition for Breast Cancer Awareness Month. Each year, this recognition serves as a reminder not only of the progress we've made in research and treatment, but of the families, friends, and loved ones who are forever impacted by this disease.

For me, this recognition is deeply personal. My late mother-in-law, Donna Becker, was one of the many incredible women whose life was affected by breast cancer. Donna was more than just a mother and a grandmother. She was the heart of our family. Her warmth, her strength, and her love continue to inspire us every single day. Breast cancer is one of the most treatable and curable cancers if it's caught early. If Donna's cancer had been detected sooner, she would likely still be with us today. That's why raising awareness, promoting early detection, and connecting families with resources is so critical.

Here in Southern Nevada, we are fortunate to have organizations like Las Vegas Breast Cancer Warriors, along with so many others that offer support, guidance, and hope for patients and their loved ones. Today, we honor them as well. This recognition is not just symbolic. It's a call to action. It's a reminder of the importance of early detection, of supporting critical research, and of offering compassion to those who are fighting this battle right now.

On behalf of the Board of County Commissioners, I want to recognize and thank the organizations, the healthcare providers, the survivors, and the advocates who are working tirelessly to raise awareness, to support families, and ultimately to save lives. Together, we carry forward the fight not only in the memory of Donna, but for all those we have lost, for those who are courageously fighting, and for the future we strive for. One where no family has to endure the pain of losing someone they love to breast cancer.

MICHAEL NAFT

October is Breast Cancer Awareness Month, and I want to thank Commissioner Becker for sponsoring today's recognition. District A's honoree is Dr. Jennifer Baynosa, a surgical breast oncologist, general surgeon, and Associate Professor of Breast Oncology Surgery at the Kirk Kerkorian School of Medicine. A graduate of USC (University of Southern California) Keck School of Medicine. She completed her general surgery residence at the University of Nevada, Reno (UNR). After residency, she completed a breast surgery fellowship at Stanford. Currently, the Program Director for the Kirk Kerkorian School of Medicine Surgery Residency, her main research interest is breast cancer and how it metastasizes.

Dr. Baynosa has been recognized as a Castle Connolly Top Doctor since 2020 and has been listed as an exceptional woman in medicine for multiple years. Breast oncology surgery represents not just a medical procedure, but a powerful symbol of hope, progress, and action in the fight against breast cancer. Visibility and advocacy of Dr. Baynosa's practice during Breast Cancer Awareness Month amplifies the life-saving role of surgical treatment and encourages early intervention, which is key to improving outcomes. Again, thank you, Commissioner Becker for shining a light on those in the battle against breast cancer during the month of October. And Dr. Baynosa, thank you for the service you provide to Clark County and our entire nation in the fight against breast cancer.

WILLIAM MCCURDY II

Hello, everyone. I'm Clark County Commissioner William McCurdy II. October is Breast Cancer Awareness Month, a time when we come together to honor survivors, remember those we have lost, and recommit

ourselves to raising awareness and supporting research that saves lives. It is a month that reminds us of the power of resilience, the importance of early detection, and the strength that can be found in community.

Today, it is my privilege to recognize someone who embodies that resilience and strength, Chief Judge Belinda T. Harris. Judge Harris is a proud daughter of North Las Vegas, a trailblazer, and a dedicated public servant. From her education at Howard University and American University Washington College of Law, to her work as a public defender and now as the first black judge elected to the City of North Las Vegas Justice Court. Judge Harris has been a champion for fairness and justice. When faced with breast cancer, Judge Harris fought the battle with the same determination she has always shown, bold, tough, and honest. She stands here with us not only as a survivor, but as a source of hope and inspiration for countless others who are fighting today. Judge Harris, on behalf of the Board of Clark County Commissioners, we honor your courage, your leadership, and your service to our community. Thank you.

TICK SEGERBLOM

I'm so honored to recognize Laura K. Willis. Laura has been a courageous breast cancer survivor since 2018, who continues to inspire us as a passionate leader. For the past six years, Laura has been the principal at Northwest Career Technical Academy where she has guided the academy to shine as a 5-star school, achieving the remarkable 100% graduation rate for the last three years. As a valued member of the principal's cabinet for the state superintendent [Superintendent Principal Advisory Cabinet], Laura's dedication to education runs deep. A proud mother of two, and wife to Don Willis, she embodies the spirit of CCSD (Clark County School District) celebrating 28 years of unwavering commitment to her community and students. Her journey is a powerful testament to resilience, leadership, and hope. Thank you so much, Laura.

MARILYN K. KIRKPATRICK

October is National Breast Cancer Awareness, and I'm so grateful to be here today along with all my colleagues, to bring this awareness to our entire community. Today as we celebrate so many, we celebrate their wins, their losses, and most importantly, we hope that this day will remind others to go out and to ensure that they do their own self checks and they get the mammograms, and that they find the resources earlier rather than later.

Today I have the pleasure of honoring my friend Peggy Pierce. For many that don't know, Peggy Pierce served in the legislature from 2004 to 2013. Peggy was a small but mighty, full of life person, and unfortunately, she died of breast cancer. That's how it started. And ironically, today it is almost 13 years to the date that she passed. And so, I think that her family would be really excited to know that it's not forgotten.

Peggy was really the one that first exposed me to doing self-awareness and to make sure that you get those checkups, because before that, I'd never really put it on my plate. So, Peggy, you're always true blue Nevadan for me. She served on the Sierra Club, she served on Taxation, she served on Government Affairs. She loved her cats. She loved her friends. She loved a good glass of bourbon. And today for you, Peggy, this is a salute to you for making and bringing awareness to so many in the legislature.

JUSTIN JONES

Hi, this is Justin Jones, County Commissioner for District F. October is Breast Cancer Awareness Month, a time to reflect, to support, and to honor those who have faced breast cancer with courage, grace, and unshakable strength. Meet Goodsprings librarian Rachel Davis, a woman whose story is full of heart, resilience, creativity, and community.

Rachel has made Clark County her home since the 1990s where she raised a daughter with her husband and built a life full of purpose and service. Her love of books and of children naturally led her to the library. She spent four years working in elementary school libraries with CCSD before joining the Las Vegas Clark County Library District. For the past nine years, Rachel has worn many hats, especially in the library world. At Windmill Library, she spent six joyful years in youth services where one of her favorite things was singing and playing the ukulele during story time. For the last three years, she's been at the Goodsprings Library, where she does it all, from crafts and the monthly bingo nights to community socials and educational programming for all ages. All that plus the books, movies, and online resources that make a library come to life.

Rachel considers Goodsprings her second home. She's not just a librarian here, she's part of the heart of the town, always looking for new ways to serve her people. And when she's not organizing programs or recommending books as a proud book dragon, Rachel's found a new passion, crochet. Over the past year, she's taken up the art of amigurumi blankets and sweaters and now teaches teens and adults in Good Springs to crochet, too. But on October 1, 2024, the very first day of Breast Cancer Awareness Month, Rachel received a diagnosis that changed everything, triple negative breast cancer.

Thanks to a routine mammogram, her cancer was caught early. A fact Rachel doesn't take for granted. Rachel underwent six months of chemotherapy followed by surgery in June of 2025, and as of August 2025, she is cancer free. Today, we honor Rachel S.F. Davis, not just as a survivor, but as a vibrant thread in the fabric of her community, a librarian, a mentor, a maker, a fighter.

Rachel, your story reminds us that early detection saves lives, and that no matter what life throws our way, we can meet it with strength, kindness, and creativity. From all of us, thank you. Thank you for your service, your spirit, and your story. You inspire us to keep showing up for each other and for ourselves.

(Video Presentation Completed)

MICHAEL NAFT

Thank you, Commissioner Becker. We're grateful to each of you for lending your powerful voices to such an important issue in the fight against breast cancer. You heard a little bit about District A's honoree, Dr. Baynosa. We were hoping, and Commissioner Becker was hoping that Dr. Baynosa, you would speak on behalf of the group and lend some of your expertise to this issue. Doctor?

JENNIFER BAYNOSA

Good morning. Thank you for giving me the opportunity to be here today. Obviously, you guys got introduced to me, but I've been here in the community since 2002. So, I did my residency here. At that time, it was UNR and then they offered me to stay on and teach the next generation. So, I've been here after my fellowship since 2008.

So, as we recognize October as Breast Cancer Awareness Month, I want to emphasize that breast cancer still remains the most common cancer among women in the United States. Here in Clark County, far too many families are touched by this disease every year, but the good news is that with early detection advancement and treatment, survival rates continue to improve. Awareness is more than just wearing pink. It's about empowering women and men to take charge of their health. That means that they need to discuss their risk with their primary care or OB-GYN (obstetrician-gynecologist) doctors because knowing your risk determines when you start screening. So, everybody should start considering their risk at the age of 40. If you're at higher risk, mammogram should start yearly then. If you're normal risk, we recommend screening starting at the age of 45 yearly.

Everybody should continue to get regular screenings and to pay attention to what the radiologist recommends. So, if they want, not yearly, if they want every six months, women need to make the time to make those appointments and get those recommendations completed. And then the important thing is that, if women notice that they see something different, if they feel something different, if they notice a change, that they need to seek care early. Unfortunately, so many times we find women that ignore, denial, and don't point it out until it's too late.

At UNLV (University of Nevada, Las Vegas) Health, we are dedicated not only to delivering the higher quality care, but also as training the next generation of physicians who will continue this vital work and hopefully stay in our community. Together with UMC (University of Medical Center Southern Nevada) and community partners, we're expanding access to screening, education, and cancer care. Our mission is to ensure that even the most underserved patients receive the care that they deserve. In this work, I provide treatment alongside my husband, Dr. Richard Baynosa, who's in the audience with me, and he's in plastic surgery. So, combined, we actually offer patients the opportunity for reconstruction at the time of their breast cancer surgery, together.

This month is a reminder that while progress has been made, our work is far from done. Together as providers, community leaders, and policy makers, we can ensure that every person in Southern Nevada has access to the knowledge, resources, and care they need. I would like to invite everybody to Walk with a Doc, which is a national organization that we partner with, and we're actually doing it on October 11, 8:30 a.m. at Angel Park for breast cancer awareness. Thank you for your support and shining a light on breast cancer awareness and for helping us move closer to the future where fewer families are impacted by this disease.

APRIL BECKER

It was just a great honor to be able to recognize the people here today that have fought breast cancer, have won. Some have succumbed to the disease, but to be able to bring awareness and just to know that even if one person is touched today, if one person is reminded and saved because they checked or told their friend to check, it just means everything. The lives that have been lost, it has a purpose. So, I also wanted to call up Las Vegas Breast Cancer Warriors. This is an organization that's actually in my district, District C. It's led by AnnaMarie Missisian. And if you would like to say something about what your organization does and all the work you do. I found out about it, and I just think that they do a wonderful job, so.

ANNAMARIE MISSISIAN

Thank you. Thank you, Commissioner Becker, for having us here. We started Las Vegas Breast Cancer Warriors in 2019 when I was going through my second diagnosis with breast cancer. And really, I just wanted to share the knowledge that I had learned with others, so it wasn't so chaotic. It's very confusing going through cancer treatment and it shouldn't be. We shouldn't be so confused. We shouldn't be so, just chaotic and not knowing anything. So, that's what happened. Little group and then it grew and grew and grew. Turns out we have a fantastic community here in town, right? We have fantastic breast cancer survivors who are brave enough to share their stories and share their experiences to help others. So now we are hundreds of breast cancer survivors. We offer support groups, we offer mentorship programs, chemo care kits, radiation creams, wigs, prosthetics, all free to survivors. We do social activities. We try to keep it light sometimes, it can't be sad all the time, right? So many things. Really, it's just about survivors helping survivors survive. That's what we do. And our community is all local and we're just helping other people. So, that's why we're here. Thank you for all the warriors who are here. Thank you for everyone for coming. And again, thank you, Commissioner Becker.

3. Recognize and honor exceptional employees of Republic Services.

ACTION: RECOGNIZED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, next item is to recognize and honor the exceptional employees of Republic Services. Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

Thank you, Mr. Manager. And this really is, I started to work on this in June because in June is National Garbage Person Day across the United States. Well, unfortunately in June it's super hot and our folks are even busier than ever. So, I didn't want to forget them though, because today we only have a smidgen of all the amazing employees that it takes. But I wanted to bring awareness to exactly what they do because for me, at my house, my grandson, every Saturday morning, he's waiting at the window or at the door for the trash person to come through. But more importantly, what they do, according to the CDC (Centers for Disease Control and Prevention), without the environmental waste regulations that we have here in the United States, we would have a lot more disease than what's out there. And Republic Services here in our community pick up over 8,000 pounds of trash on a regular basis.

We have two really exciting things in District B that I'm most proud about. One is with the livestock, the Combs family. We have the entire circle of life on how we take food, we recycle it, we feed it to the hogs, and then you know what happens to the hogs from there so, great bacon. But at the same time, this is how we keep our landfill down. It should be noted that we have the largest landfill in the United States, which is a little over 2,000 acres. So, we have a lot that we do. But at the same time, environmentally, we're doing a lot of things. So, we have a Polymer Center [Republic Services Polymer Center], which we opened. I feel like we opened during COVID and kind of sort of opened but didn't. But what I would tell you today, it is the only one in North America. And what they do with that, if you haven't been, you really should take a tour. Because all of those plastic bottles, time and time again people ask what happens with all those plastic bottles, whether they're your soap bottles, whether they're water bottles. They have this amazing machine with tons of employees that they go into different pieces and then they become small shavings, and then we sell them back, and then those become the next new bottle that you see out there.

So, I wanted to make sure that in our community that we recognize so many people. So, every day, people don't realize what they do. They work the long hours, they're up, you know, whether it's horse manure, whether it's regular trash, anything that's out there, their boots on the ground every single day. They experience fires because a lot of people don't think about what they put in their trash. They put trash in their recycling; they have to sort it. So, we really just want to highlight a smidgen of the thousands of employees that are out there. So, let me start with them. And it's not really just a trash men that makes it work. It's much like the county, right? So, we all do our part, but it's the behind the scenes staff that do everything. So, you'll see that we have a few of those. But I started this, recognizing drivers for the rodeo, their exceptional driving skills. And so now we're going to add some others.

So, let's go ahead and call them all up. So, we have Carl Dutton, who's been a driver — and if we could wait to the applause to the end, it'll make it a little bit easier because I do have a long list. Carl Dutton, who's been a driver for 10 years; Gregory Rhodes, who's been a driver for 26 years; Cornelius Bass, who's been a driver for 25 years; Larry Lyle, who's been a commercial driver for 6 years; Steven Hunt, who's been a driver for 4 years; Joe Brown, who's been a driver for 24 years; Alejandro Alonso, has been a

forklift road winner; David Muns, who's been a driver for 43 years; Dallas Locklear, who's been a driver for 1.5 years; Cesar Gomez, who's been a driver for 10 years; Shawn Stoudt, who's been a commercial driver for 20 years; Sergio Ortiz, who's been a residential driver for 18 years; Victor Ruiz, is been a mechanic for 2 years; Leo Cervantes, is been with them for 26 years; Fred Crossley, he's been the senior major account executive for 49 years. And then if we could give them all a round of applause.

So, behind every great team of men, because it's mostly men up here today, is a great woman. So, I would be remiss if I didn't recognize Jennifer Simich. She is the boots on the ground, Government Affairs that everybody calls, every single time. And then she does her magic to make sure that everything else gets done. But we really should take notes that their driving skills are impeccable. We win every time across the country when we are competing against others. But I want to show a quick video of what a little kid — and I really want to show it for all of you, to show you how little kids look up to you. So, I'm going to be — no, I don't have the video. Okay, well, trust me when I tell you that on Saturday morning at 7 a.m. if my grandson misses a trash man, he runs down the street, says, oh man. And luckily the trash men must see it out of the corner of the eye because they flip a uey (U-turn) and come back to our side of the street. But thank you for what you do and the inspiration. We appreciate you. Who wants to speak — There's so many of you. Who wants to speak? Well, I'm not begging because I'm picking you if they don't do it. I've never seen you be shy of a camera.

BRYANT THORNTON

Hey, so, good morning and thank you, Commissioner Kirkpatrick. Hey, good morning. My name is Bryant Thornton, Area President for Republic Service in the Mountain West area. I'm honored to be here, and I would like to thank the Clark County Commission for recognizing our employees for the exceptional work they do every day. We are incredibly proud of our employees. They show up every day with passion to provide a great service to Southern Nevada. And certainly, one of the things we want to do is keep our community safe, healthy, and clean. And I'm incredibly proud to lead this team. So, on behalf of Republic Service in the Mountain West area, I want to thank the Clark County Commission, and I want to thank our wonderful employees for what you do for us every day. We wouldn't be the organization without you and your passion for our community, and certainly the work that you do to recognize our organization. So, thank you. Thank you, Commissioner Kirkpatrick. We appreciate you. Okay, appreciate your partnership.

MARILYN K. KIRKPATRICK

Well, thank you. I'm excited. And that Polymer Center, someone should go visit it.

BRYANT THORNTON

Yes.

MARILYN K. KIRKPATRICK

Field trips.

4. Present a proclamation to Jeff Iverson in recognition of more than 15 years of leadership, advocacy, and service to those impacted by addiction, homelessness, and poverty.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to present a proclamation to Jeff Iverson in recognition of more than 15 years of leadership, advocacy, and service to those impacted by addiction, homelessness, and poverty. Commissioner Jones.

JUSTIN JONES

Thank you, Manager Schiller. At this time, I'd like to call Jeff Iverson and his family to come up here on the dais, or his honored guest. Today we're proud to recognize and honor Jeff Iverson, whose life story is one of courage, transformation, unwavering service to our community. Jeff's journey began with personal struggles battling addiction from a young age, but through resilience and the support of the Las Vegas drug court program, a pivotal three-week jail stint became the turning point of his life. From that moment, Jeff committed himself not only to recovery, but to helping others find their own path to healing.

In 2009, alongside Silvia Buckley, Jeff co-founded Freedom House, transforming an old apartment building into a sanctuary of hope. Since its founding, Freedom House has helped hundreds of individuals achieve sobriety, regain stability, and rebuild lives filled with purpose. In 2016, Jeff's vision grew with the creation of Freedom Behavioral Health, a nonprofit inpatient facility. It offers not only recovery treatment, vocational training, and life skills. By 2018, Jeff launched Crossroads of Southern Nevada. Now the state's leading drug and alcohol treatment center. In just five years, Crossroads has provided comprehensive medical detox, residential treatment, and housing countless individuals in need.

Jeff's compassion extended underground, literally, through his work with Shine a Light initiative, aiding people living in Las Vegas's flood channels. This initiative evolved into the Shine a Light Foundation in 2021, where Jeff serves as co-founder, director, and treasurer, offering wraparound services to one of the city's most vulnerable populations. He also leads in the private sector as regional manager at Freedom Pros, a renewable energy company operating in 35 states. For over 15 years now, Jeff has turned personal hardship into purpose. He's helped thousands of Nevadans find sobriety, employment, and a renewed sense of dignity.

On a personal level, I had the opportunity to meet Jeff several years ago, and he's just been an inspiration. I know he is an inspiration to the team at Crossroads, Shine a Light, and so many other organizations here in town. So, I appreciate you, Jeff, call you a friend, and I appreciate all you're doing for our community, and as a partner for us here at Clark County. So, thank you. Let's give him a round of applause.

JEFF IVERSON

I just want to say thank you. It's nice to be recognized for the work that me and the incredible team of employees and volunteers work so hard in the community to help those in need. I just want to really say I'm really grateful for the criminal justice system and the District Court Drug Court Program. You know, it's been almost 20 years since I graduated that program. And it's an honor to be able to give back to the city that I grew up in, and to be a provider of services for the very court that gave me my life back. So, thank you.

JUSTIN JONES

Thank you, Jeff.

5. Present a proclamation to Best Buddies Nevada in recognition of their service in our community to improve inclusion of individuals with intellectual and developmental disabilities.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to present a proclamation to Best Buddies Nevada in recognition of their service in our community to improve inclusion of individuals with intellectual and developmental disabilities. Commissioner Jones.

JUSTIN JONES

Thank you, Manager Schiller. At this time, I want to call up Paul Brooks Sr., Celeste Brooks, and Paul Brooks Jr. from Best Buddies Nevada. Today we're proud to recognize an extraordinary organization that is transforming lives and reshaping what inclusion looks like in our community. Best Buddies is a nonprofit that enhances the lives of individuals with intellectual and developmental disabilities through a wide variety of innovative programs. Their work promotes friendship, employment, leadership, and independent living, essential pillars of a fully inclusive society.

One of their corporate initiatives is the one-on-one friendships program, which creates lasting friendships between people with and without IDD (Intellectual and Developmental Disabilities). This program helps break down social isolation and foster meaningful mutual connections, something many of the IDD community have long been denied. Through Best Buddies elementary to college programs, as well as the citizens programs for adults, they build inclusive communities at every stage of life. These programs ensure that individuals with IDD are fully integrated, valued, and supported by their peers. We just wanted to say thank you so much to the entire team at Best Buddies, the Brooks family, in particular, stepping up in our community. And I'll pass the microphone to Paul Jr.

PAUL BROOKS JR.

Best Buddies Nevada is truly honored to receive this proclamation. We want to thank the Commissioners for their continued leadership and support in intellectual development of the disability community. We also want to thank you Commissioner Justin Jones for support for our community. Together we are building a Nevada that creates, celebrates inclusion, opportunity, and friendship for all.

JUSTIN JONES

Congratulations. Thank you so much.

6. Recognize Commissioner Tick Segerblom as a recipient of the Ohtli Award that is bestowed annually by the Mexican Secretariat of Foreign Affairs in recognition of his efforts benefitting the people of Mexico and promotion of Mexican culture.

ACTION: RECOGNIZED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to recognize Chair Tick Segerblom as a recipient of the Ohtli Award that is bestowed annually by the Mexican Secretariat of Foreign Affairs of recognition of his efforts benefiting the people of Mexico and promotion of Mexican culture. Commissioner Segerblom, don't you have your medal? Put that on. I put this on the agenda. I was speaking with Commissioner Segerblom, he said this was his proudest achievement in his life, or one of them, I think. After his kids.

I did want to highlight a couple things. When you look at the medal, it depicts an Aztec God cutting grass with a machete. The symbolism of the name alludes to the idea of opening a path for others. It recognizes individuals who've aided, empowered, or positively affected the lives of Mexican nationals. It's been given to 601 individuals, and I believe one of the recipients was Eva Longoria. And if you've ever spent any time with Chair Tick Segerblom, he has a machete and he's always trying to cut things and throw them against the wall. So, I manage it daily. So, with that, we do have a brief video, and then we're going to have Consul Guzman from the consulate come up.

(Video Presentation Begins)

TICK SEGERBLOM

Oh, my God. Wow. Thank you so much. My staff said, "You have to wear a tie, you have to be there at a certain time." So, it's like a surprise party, but you don't know what the surprise is. So, this really is phenomenal. And I can't thank you enough and the governor of Mexico, I'm kind of speechless, but I will say thanks to my staff, and Beatrice, and Javier, they obviously — and my wife Sharon, obviously, and Gloria. So, all of them. But honestly, I thank you from the heart. I say all the time, but I'll say it again, we're Las Vegas, Nevada, we were a part of Mexico before we were a part of the United States. And we feel it's so close, it's in our heart, it's in our blood, and so we're just so proud that you let us be part of you, really. But I will say this, viva México!

(Video Presentation Completed)

CONSUL GUZMAN

Buenos días, good morning. Since 1993, the Ministry of Foreign Affairs in Mexico has presented through the Institute for the Mexicans Abroad, the Ohtli recognition to those who has dedicated their lives to opening paths and building bridges in support of the Mexican community abroad. Ohtli, is a word of Nahuatl origin that means "path" or "road," and symbolizes the journey of those who every day with commitment, empathy, and vision, clear the way. So that others can walk with greater freedom and dignity.

At the Mexican Consulate, we celebrate the decision of the Selection Committee, who granted this Ohtli recognition to Commissioner Tick. Because of his service, his work, he does that every day. I'm here not only on behalf of the Consul Patricia Cortez, but also all those Mexicans who live in Nevada, Las Vegas, who has recognized the work you do and that makes it that our work don't go unnoticed in creating bigger bridges with Mexico and the U.S. Thank you so much. Congratulations.

TICK SEGERBLOM

Real quick. Thank you, muchas gracias. Thank you so much. I wear my Ohtli on my coat. It's such a special award and I can't thank the governor of Mexico enough. It's such a proud thing. When I started this job, I loved Mexico, but I didn't appreciate the communication between our country and our county and Mexico. All the communities, the Puebla, the Durango, the Hidalgo, all the states have groups here in Las

Vegas that talk to each other, greet, meet. And then we have a great Senator, Cortez Masto, has ties to Mexico. Our ex-Governor, Governor Sandoval, we are part of Mexico. So, I'm just so proud to be part of it, to be recognized. So, thank you so much.

JIM GIBSON

Thank you, muchas gracias.

TICK SEGERBLOM

All right. I think I get to give an award. So —

7. Present proclamations in recognition of Indigenous Peoples' Day in Clark County.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Your next item is to — Where are we? Present proclamations in recognition of Indigenous Peoples' Day in Clark County. Commissioner Segerblom.

TICK SEGERBLOM

Yes. Today we are honoring Indigenous People's Day and we have — Just to brag about Clark County, this is our sixth Indigenous Peoples' Day here in Clark County. The state's still trying to get it. The governor vetoed the bill last time, so we're still ahead. But we really appreciate indigenous peoples and what they've done for us. Today we're honoring Stacey Mantooh, who's been with three governors. It's so important for what she's done for us and here to receive the award is Joshua Bonde, who represents the Stewart Indian School, which is a beautiful facility in Clark County, I mean Carson City. Want to say a few words?

JOSHUA BONDE

Sure.

TICK SEGERBLOM

Thank you.

JOSHUA BONDE

Thank you for this proclamation and thank you all for being here this morning. We celebrate the formation of the Department of Native American Affairs, this is the newest executive branch of state government, which has the mission of promoting and bettering the lives of Native Americans in the State of Nevada, the 28 federally recognized tribes and the urban Indian populations in Washoe, Clark County, and elsewhere. So, thank you all. And just so you guys know, Native Americans actually had the highest turnout of any demographic in the last election, just FYI.

TICK SEGERBLOM

Thank you so much. And we have our former county employee, Tammi Tiger here too. But you want to say —

TAMMI TIGER

No, I just want to thank the County Commission and your staff for always recognizing our sixth year on the resolution of Indigenous Peoples' Day, highlighting the truth of our story as indigenous people on these lands, the Southern Paiute lands. And I'll give a special shout out for the Las Vegas Paiute tribe. They have a Pow Wow this weekend, so please go out to Snow Mountain and enjoy the Pow Wow. Thank you, Commissioner.

TICK SEGERBLOM

Thank you so much.

- 8. Present a proclamation to Zoom Elite Track Club for their 25 National All-American medals and five (5) National Champion titles during the USATF National Junior Olympics.

ACTION: PRESENTED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to present a proclamation to Zoom Elite Track Club for their 25 National All-American medals and five National Champion titles during the USATF (USA Track and Field) National Junior Olympics. Commissioner Segerblom.

TICK SEGERBLOM

So, if the girls can start coming up here. While they're coming up, I'm going to read this real quick. So, the Zoom Elite Track Club took 15 girls to Savannah, Georgia for the National Junior Olympics. Is a week-long event, and the team brought home 25 National All-American medals, five National Championships. So, these girls can jump, they can run, they're fantastic. And Coach Jade made it, I hope. Thank you so much. I have two others too though. Oh, this is the one down there. Okay. Okay. Are you Coach Jade?

JADE PAVAGEAU

Yes.

TICK SEGERBLOM

Oh, fantastic. Anyway, we have a proclamation for you. If you want to stand over here and then ask you to say a few words.

JADE PAVAGEAU

Okay. Good afternoon, Commissioners and County Members. On behalf of our all girls track team and our staff, I want to say thank you for this incredible honor. These young ladies standing here today, they're not only National Champions and All-Americans, they actually are living proof of what dedication, teamwork, and heart can accomplish. Every early morning practice, every setback, every moment they push through exhaustion, it all led to this moment. They've shown the power of unity, sisterhood, perseverance, proudly representing Las Vegas with excellence on a national stage.

Being honored during Breast Cancer Awareness Month is especially meaningful to me. I lost my mom to breast cancer in 2022, and I started this team to follow my passion and finding strength through my grief. By the grace of God, what began as healing for me has grown into something so much bigger, a family, a purpose, and a testimony of what faith and hard work can truly do. To be recognized today by our

community means the world to us. Thank you for seeing our hard work, for celebrating their achievements and for believing in what generation of strong young women. We are truly grateful and to God be the glory for it all. And we're just getting started. Thank you.

TICK SEGERBLOM

Thank you so much. Can all the girls maybe come in front of us? And thank you to the parents. We know, without you, this wouldn't have happened, so make sure these girls get college scholarships.

SEC. 3. PUBLIC FORUM

9. Public Comment

KEVIN SCHILLER

Commissioners, that concludes your recognition items, and you can now move to the first section set aside for public comment.

TICK SEGERBLOM

This is the first period for public comment. Anyone wishing to speak on the item on the agenda, come forward now.

UNIDENTIFIED SPEAKER

Good morning, Commissioners. Thank you for having us today. I'm here in support, or I'm sorry, I'm here to thank Commissioner McCurdy II, as well as County Manager, and Jim Chrisley, and his staff for helping the North Las Vegas Hangar Owners Group move forward with negotiations of leases and addressing that issue. Secondly, I'm here on Item 60 in support, representing Laborers Local 872, Teamsters Local 631, and the Communications Workers of America. Each one of those orange cones that everybody cusses when you're in traffic represents jobs for my brothers and sisters that are sitting out here today. And we thank you very much.

TICK SEGERBLOM

Thank you.

D. TAYLOR

D. Taylor, 7612 Spruce Run Court, Las Vegas, Nevada, 89128. I'm here to speak on Section 9, I think, Item 63, about AB309. I want to talk a little bit about the Culinary Training Academy [Las Vegas] (CALV). We have a mission to actually bring the Las Vegas dream to all of Clark County residents. And how we define that dream is really the American Dream in hospitality workers. And with that, we really also want to uplift people who are already in the hospitality industry, but also those who are dispossessed, those who are down their luck, those who have challenges in many parts of our community. We have for years been one of the largest movers of welfare to work in the state. That is a fact. And we're quite proud of that. But the second thing we're proud about, you always find out about organizations in tough times, not in easy times.

During the pandemic, as we know, hundreds of thousands of people were out of work. And in fact, the CALV became the food network for those people out of work, from March of 2020 till April of 2022. I want to give you a few facts. We would distribute seven days a week, a food basket of 30 or 40 pounds for a family of four for a week. Now, what did that lead to? Over the course of that time, we distributed over 20 million pounds of food. We provided food assistance for 816,000 people. We provided meals for

— 56 million meals in that time. We did that; we didn't need recognition. We certainly did not need applause. What we needed, and I thought we showed, was to be there when the community needed us. We didn't just distribute to hospitality workers. In fact, we distributed to anybody and everybody. We actually did home deliveries, because people who had disabilities who could not drive, et cetera, we delivered food to them. So, we're very proud of that fact.

And then finally, today, you'll hear from some of the students, the real human face of how we have affected people. Those same people who were either dispossessed, left behind, or frankly didn't get the benefit of our great hospitality industry on the first run through. So, I really hope you consider AB39 [AB309] with the CALV. We'll welcome anybody to come, meet our students. We have a graduation November 21. It's the most moving thing I ever go to, because for many of those people that's the only thing they've ever graduated from. So, I want to thank you again. And hopefully we'll hear some other folks today. Thank you.

TICK SEGERBLOM

Thank you.

JOLENE DAGGETT

Good morning, everyone. My name is Jolene Daggett. My address is 7606 Grove Acre Court, Las Vegas —

TICK SEGERBLOM

Can you pull the microphone a little closer to your face?

JOLENE DAGGETT

Better?

TICK SEGERBLOM

Yeah.

JOLENE DAGGETT

Okay. Hi, everybody. My name is Jolene Daggett. And my address is 7606 Grove Acre Court, Las Vegas, Nevada 89131. And I wish to speak on Item, Section 9, Number 63. Before starting the professional cook program, I felt lost. I wanted my life and my work to mean something. Struggling in so many ways, I decided to visit the CALV for a tour. The moment I walked into the school's kitchen, I knew this is where God had led me. I didn't know how I could afford tuition, but I was determined to find a way. With the help of my guidance counselor, Ursula, I applied for funding. I will never forget the day she called me with the good news that I had been accepted. The phone call opened the door to everything I needed to succeed. The CALV provided me with tuition assistance, uniforms, food, gas cards, and through the completion to career incentive program, a check after I graduated that helped me make the transition into employment.

Most importantly, they gave me their full support and dedication. My greatest challenge was income since I had to attend full time, but I never gave up. The CALV helped supplement what I had sacrificed, which gave me hope and allowed me to stay focused on my training. The program prepared me with everything a future chef could need. I learned patience, structure, and most of all that it is never too late to achieve your goals. After graduating this past January, I was placed in a full-time job and given a professional knife bag, so I could walk into any kitchen with confidence. I am now continuing my journey through the apprenticeship program, and I will graduate this November. I am deeply grateful for the love

and generosity that was shown to me. None of this would be able to be possible without God, the funding, again that made my training possible, and the staff who believed in me when I felt lost. I want to say thank you to all of you and God bless. Thank you.

TICK SEGERBLOM

Thank you. I'm sorry, we're not allowed to clap in the morning.

MARILYN K. KIRKPATRICK

I clapped, sorry.

TICK SEGERBLOM

We caught her.

LUIS ZACARIAS

Good morning, Commissioners. My name is Luis Zacarias, 108 Marigold Lane, Las Vegas, Nevada 89701. I'm here to speak on Section 9, [Item] Number 63, CALV. As a person who was once homeless and lost in addiction, I can attest to how important CALV is to this community. If it wasn't for the CALV, I know I wouldn't be here speaking to you today. In the beginning, the CALV helped me secure my tuition, transportation to get to work, and even my health card. Everything I needed to become a kitchen steward was provided. All I had to do was be accountable. I have learned many skills as a student and as a former employee of the CALV. The CALV has taught me to be responsible, to be accountable, and most of all to be a team player. I have taken these lessons and applied them to my personal life.

The CALV has been and forever will be a huge part of my recovery. Thanks to the CALV, I have been 15 months clean and sober. CALV 's training for the real world is second to none. I'm not the only alumni the CALV has helped to achieve their career goals. The CALV 's dedications to the students and employees is truly inspiring. With the encouragement of the CALV, I have been allowed to continue to grow my career, now working in the heart of hospitality at the Venetian Resort Las Vegas. Looking at my life, where I have come from, where I am now, I know that I am blessed. Thank you for giving me a platform to speak to you this morning. The CALV has done so many great things for me, and I know it will continue to do many great things for others in our community. Thank you.

TICK SEGERBLOM

Thank you.

GERALDINE LACEY

Good morning, Commissioners. My name is Geraldine Lacey. I live at 3139 East Sahara, 89104. I want to express my appreciation for your decision to support the Fuel Index Bill. By adjusting for inflation, this program is a fiscally responsible way to maintain the value of our transportation dollars. It ensures that critical road maintenance and new projects can continue without facing severe funding shortfalls down the road. Thank you for your time.

TICK SEGERBLOM

Thank you.

SY NAOUM

Good morning, Commissioners. Thank you for allowing us to address you today. My name is Sy Naoum, 8317 Mount Nido, resident of Clark County for almost 20 years. I'd just like everybody in the room that's here to support agenda Item 60, to please stand. We are here in support of it, and we wish for you to

continue supporting the RFI — the FRI (fuel revenue index), excuse me. As a construction craft laborer myself and a resident of Clark County, it's a great bill. It's done wonders for us over the past years, and we wish for it to continue. And on behalf of the laborers in the room and the almost 4,000 families that we represent ourselves, we're very much in support of it for us as construction craft workers. And it is essential to our community, beyond safe roads, and also our essential services and emergency services. So, all this funding does go to fix our roads and keep everything safe. So, we ask for your support. Thank you.

TICK SEGERBLOM

Thank you.

LAMAR JONES

Good morning, Commissioners. My name's Lamar Jones. I live at 1408 Castle Crest, Las Vegas, Nevada. I'm just sitting here in support with all the brothers and sisters from IBW (International Brotherhood of Electrical Workers), along with the building trades and skilled labor. We are in support with the FRI and we hope that you can consider that. We appreciate you. Thank you.

TICK SEGERBLOM

Thank you.

YVONNE FORTUNE

Good morning, ladies and gentlemen. My name is Yvonne Fortune, 110 North 15th Street, Las Vegas, Nevada 89101. I am a proud member of the Local 872 Laborers Union, Las Vegas. And I have for the last 25 years, built, paved, repaved, and maintained the roadways of this Clark County city. I frequently hear people complaining about the disrepair. I am obviously in, you know, support of this bill because we all use the roadways. It's a couple extra cents at the pumps versus raising taxes. The tourists that come here help us pay for it. And then our work gets done, it keeps us working. And let's face it, we need a lot of road work. So, please help us support this. I think it's a win-win for everybody. And thank you very much.

TICK SEGERBLOM

Thank you.

TAYLOR ANDREWS

Good morning. My name is Taylor Andrews, 6309 Elmira Drive, Las Vegas, 89118. I'm here to speak on agenda Item 60. I've been a republican my entire life. While I'm not open to all taxes our government imposes on us, I do support FRI for Clark County, as it creates jobs and improves our roads. This tax paves the way for safer roads and saves taxpayer money, as bad roads cost drivers unnecessary vehicle repairs. If you use our roads to drive on, you need to pay to use those roads. Nothing's free. I've been to many states that don't invest in the roads, and it shows. All you have to do is take a drive across Hoover Dam Bypass, you all know what I'm talking about. I'm proud to live in a state that is invested and hopefully continues to invest in our roads, and I encourage you to support FRI for Clark County. Thank you.

TICK SEGERBLOM

Thank you.

MICHAEL CORSINI

Good morning. My name is Michael Corsini. I live at 6226 Braided Romel Court, 89131. I'm a proud member of Local 872. I've been a member of LIUNA (Laborers' International Union of North America) for 55 years. I see how the roads are such an important part because I lived in the east and I lived out here. The roads that are in Las Vegas right now are fabulous. The work that's done on these roads they're like

none that I've ever driven on, and I've driven all over this country. You should be proud of the way they are doing the roads, our roads. We take money out of our paychecks and put it into a fund, and we have our own training facilities. Where we train people, so that when contractors call, we can compete with the non-union contractors by sending them the specific type of person that they're looking for. And we take that out of our own checks. Every hour, I think we take something like \$0.30 out of our pay.

So, road construction is one of the most important for us here. Roads and buildings, that's all we have. But we think that the tourists should help pay for these highway roads, because they're using them. And when the cars are going 75 miles an hour, which most people drive, the roads can get dangerous, and they can get bad real fast if they're not taking care of properly. And, I think, that's what that money goes for. And I think anybody that votes against it is voting against something that's going to hinder and hurt the City of Las Vegas, Nevada. Thank you for your time.

TICK SEGERBLOM

Thank you.

WENDY NEWMAN

Hello, I'm Wendy Newman. 5935 Edmond Street, Las Vegas, Nevada 89118. I'm here on behalf of the National Electrical Contractors Association for Item 60. We also support and we hope that you will as well. Thank you.

MICHELLE MAESE

Good morning.

TICK SEGERBLOM

Good morning.

MICHELLE MAESE

Hi, good morning. My name is Michelle Maese. My address is 2250. It's SEIU (Service Employees International Union). Okay. So, I'm the President of SEIU of Vegas, Nevada. We represent 20,000 workers here in Clark County and in Northern Nevada. First of all, I just want to say that we stand with everybody here from Labor, from Teamsters, IBEW (International Brotherhood of Electrical Workers), Culinary, and Laborers. And we want what they want and I'm hoping that you do too because we know that without labor, this city or this county wouldn't exist or thrive.

We are actually here today on Item 37, which is going to talk about the bonus increase in merit incentive bonus and salary adjustment for the CEO (Chief Executive Officer), Mason. I just want you to know about a month ago, we received a call from Mason saying that we were going to incur some layoffs, about 100 layoffs at UMC Hospital. You and I know that we need our hospital workers if you want good care. If anybody gets hurt in this room, they are going to, most likely, our UMC hospital or one of our public hospitals. And with that, we had a meeting last week regarding H.R.1 - the [One] Big Beautiful Bill, and we were told that we would have another meeting tomorrow regarding how many layoffs would come. And so, the math isn't math-ing. So, if we're here to give incentive and a bonus and an increase to a CEO and then layoff over 50 workers or 100 workers, it really doesn't make sense to us.

We have some of our union workers who are nurses and who are ancillary workers who are collecting unemployment right now because they're not getting the hours they need. I don't know about you, but it's flu season and it's pretty busy in our hospitals, so we are confused. We are hoping that the money just

turned up or will turn up somewhere. And we want an explanation for why we would be giving someone an increase when we are going to be laying off vital positions in our community, where we serve our community and want good healthcare for everyone here.

And you'll hear from our Chief Steward at UMC Hospital who is a nurse, who has been there for over 25 years on what the situation is like right now in the hospital. So, we encourage this body, implore this body to take a look at that item and make the best decision possible you have for this county, your constituents, and our labor union. Thank you.

ELIZABETH BOLHOUSE

Hello, my name is Elizabeth Bolhouse. I live at 9704 O'Rourke, Las Vegas, Nevada 89129. I am the elected SEIU Chief Nursing Steward at UMC Hospital. I've been a nurse at UMC for 26 years. I'm here to speak on line Item 37. While we do want employees to be rewarded for their efforts, we also want to make it known that UMC has announced possible layoffs of 50 bargaining and 50 non-bargaining positions. As the Chief Steward of Nursing, I want to express that the bedside nursing cannot take any more cuts. We've increased our nurse-patient ratio on the Med-Surg (Medical-Surgical) unit from 1 nurse to 5 patients to 1 nurse to 6. We've increased the IMC (Intermediate Care) ratio from 1 nurse to 4 to 1 nurse to 5. Our CNAs (Certified Nursing Assistant) on the Med-Surg units take care of 16 patients each. We have two CNAs for 32 patients, and so we're asking you to please, when you evaluate line Item 37, also take into reflection whether bedside cuts are necessary. Thank you.

TICK SEGERBLOM

Thank you.

LUKE BRAND

Good morning, Commissioners. Luke Brand, Operating Engineers Local 12, District Representative. A Clark County resident, 965 East Eldorado Lane. I'm here today to ask the Commission to please support the FRI and emphasize the importance of the roads and for your constituents and our family. We deserve safe, modern roadways. Thank you.

TICK SEGERBLOM

Thank you.

JESUS LOYA

Good morning, Commissioners. My name is Jesus Loya. I'm the Business Manager for the Roofers and Waterproofers Local 162, and I'm here in support for the continuing FRI. The FRI isn't just about gas; it's about keeping Southern Nevada moving. It ensures we have steady funding in maintaining the building, roads, and bridges, and infrastructures our communities rely on. Without it, we risk losing jobs, delaying projects, and falling behind on critical repairs this valley needs. For our members, this means real paychecks, stable careers. For the public, it means safer roads, stronger communities, and the cost is small. But in return, in job safety and economic growth, it's huge. I strongly urge you to keep the FRI in place and we continue building a better Las Vegas together. Thank you, guys.

TICK SEGERBLOM

Thank you.

MICHAEL A. PICKARD

My name is Michael Pickard, P-I-C-K-A-R-D. I live at 1173 Fan Coral Avenue, Las Vegas, Nevada 89123. The reason I'm here is to share a few comments for the benefit of Jeff Iverson and Director Coleman of the Redevelopment Agency. Below us there is a company drilling 36 miles of tunnels underneath our valley. Last time I was here, Yvonne Gates was the head of this Commission.

TICK SEGERBLOM

I apologize. Are you speaking on an item on the agenda?

MICHAEL PICKARD

Yes. Well — underground history of Las Vegas that I think will benefit the director.

TICK SEGERBLOM

I apologize, but the first period for public comment is about specific items on the agenda. If you can stick around, at the end of the meeting there will be another period for public comment. You can talk about anything you want to talk about including tunnels underground.

MICHAEL PICKARD

Okay.

TICK SEGERBLOM

Thank you. Yes, Mr. Schiller.

SEC. 4. AGENDA

10. Approval of Minutes of the Regular Meeting on September 2, 2025. (For possible action) (Available in the County Clerk's Office, Commission Division)

ACTION: APPROVED.

KEVIN SCHILLER

Commissioner, your next item is approval of the minutes of the regular meeting on August 19, 2025 [September 2, 2025].

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move approval of the minutes.

TICK SEGERBLOM

There's a motion to approve the minutes, cast your vote. Everybody vote?

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

There we go. That motion passes.

11. Approval of Agenda with the Inclusion of Any Emergency Items and Deletion of Any Items. (For possible action)

ACTION: APPROVED (ITEM 37 TAKEN SEPARATELY).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is approval of the agenda with the inclusion of any emergency items and deletion of any items. Staff is requesting, per the request of Commissioner Becker, that Item 37 under your consent agenda be taken separately.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move approval of the agenda.

TICK SEGERBLOM

There's a motion, cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
VOTING NAY: None
ABSENT: None
ABSTAIN: None

TICK SEGERBLOM

That motion passes.

SEC. 5. CONSENT AGENDA: ITEMS 12 THROUGH 54

ACTION: APPROVED (ITEM 37 TAKEN SEPARATELY).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we can now move to the approval of your consent agenda consisting of Items 12 through 54. Item 37 will be taken separately.

MOTION

WILLIAM MCCURDY II

I move approval of our consent agenda.

TICK SEGERBLOM

There's a motion to approve the consent agenda. Cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

Purchasing & Contracts

- 12. Approve an Amendment to the Contract with Willis Towers Watson Insurance Services West, Inc., for RFP No. 604982-18, for Insurance Brokerage Services for Excess General Liability and Excess Workers' Compensation Insurance; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

- 13. Approve the award of Bid No. 607570-25, for Vegas Valley Drive Improvements – Lamb Boulevard to Las Vegas Wash to the low responsive and responsible bidder, contingent upon submission of the required bonds and insurance. Staff recommends award to Las Vegas Paving Corporation; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

14. Approve, ratify and authorize the Chair to sign the Interlocal Agreement with City of North Las Vegas, for CBE No. 607633-25, for SFY 2025 Account for Affordable Housing Trust Fund (AAHTF) Program Funds; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

15. Approve the award of Bid No. 607642-25, for Annual Requirements Contract for Miscellaneous Area Landscape Maintenance, to the low responsive and responsible bidder, contingent upon submission of the required insurance. Staff recommends award to NLS Grounds Management, LLC; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

16. Approve and Ratify an Amendment and a funding increase to the Contracts with Apple Grove Treatment Center LLC dba Apple Grove Foster Care Agency, Eagle Quest, Shining Star Community Services, LLC dba Shining Star Community Services and Shining Star, Southwest Integrated Care Services LLC, and Youth Advocate Programs, Inc., for RFQ No. 605645-20, for In-Home Safety Services; and authorize the Chief Financial Officer or her designee to sign the Amendment; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

17. Approve the Contract with Valley Electric Association, Inc., for CBE No. 607445-25, for Telecommunication Construction and Services Agreement, contingent upon submission of the required bonds and insurance; and authorize the Chief Financial Officer or her designee to sign the Contract; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Town Services

18. Note for the record the following Town Advisory Board (TAB) and/or Citizens Advisory Council (CAC) Minutes: Bunkerville TAB - August 14, 2025; Enterprise TAB - August 27, 2025; Lone Mountain CAC - August 12, 2025; Moapa TAB - August 26, 2025; Paradise TAB - August 26, 2025; Spring Valley TAB - August 12, 2025 and August 26, 2025; Whitney TAB - August 14, 2025; and Winchester TAB - August 26, 2025.

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Social Services

19. Receive a report of material goods donations valued at less than \$1,001 received by Clark County Social Services during the third quarter of 2025. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Parks & Recreation

20. Approve and authorize the Chair to sign an Interlocal Agreement with the National Park Service for Wetlands Park vegetation management and restoration activities with an initial term of one year, with options to renew for three additional, one-year terms. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

21. Receive the Department of Parks and Recreation report of donations for April, May, and June 2025. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Aviation

22. Authorize the Director of Aviation to sign Amendment No. 2 to the contract between Clark County and Welles Pugsley Architects LLP dba Simpson Coulter Studio (Wade J. Simpson, Principal), for design services associated with Project 2365 Central Maintenance and Distribution Facility; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Public Works

23. Receive notice regarding Change Order No. 1 to the contract with Holcim-SWR, Inc. for construction of the Residential Streets Pavement Reconstruction #105 Lot 1 project (Bid No. 607057-24). (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

24. Approve and authorize Lubawy & Associates, Inc. d/b/a Sierra Valuation to perform appraisal services for Assessor's Parcel Numbers 161-07-702-014 (NP Boulder, LLC), 161-07-802-011 (DJ Robbins LLC Etal and Starzynski General Partnership), 161-07-802-012 (Megdal Violet, LLC and 7-Eleven Inc Lease), 162-09-703-014 (2985 LVBS, LLC), 162-09-801-004 (EC 3001 South Las Vegas Blvd, LLC) and 162-09-801-005 (EC 215 Las Vegas, LLC) being considered for rights-of-way; and appoint Matthew Lubawy, MAI, to appraise the parcels. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

25. Approve and ratify a grant of easement to Nevada Power Company d/b/a NV Energy within and across the Clark County Flamingo Wash Flood Control Channel (Assessor's Parcel Numbers 161-07-196-001 and 161-07-596-001) adjacent to Interstate 11/US 95 for the construction and operation of aboveground electrical facilities. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

26. Approve and authorize the County Manager or his designee to sign Supplemental No. 6 to the professional engineering services contract between Clark County and AtkinsRealis USA, Inc. (Matthew S. Baird, P.E., Vice President) to provide additional engineering services and extend the contract term for the Airport Channel - Naples project. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

27. Approve and authorize the County Manager or his designee to sign Supplemental No. 6 to the professional engineering services contract between Clark County and Horrocks LLC (Ben Sprague, P.E., Vice President of Operations, Nevada Transportation) to provide additional engineering services for the Summerlin Parkway - Clark County 215 Beltway Interchange project. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

28. Approve and authorize the County Manager or his designee to sign Supplemental No. 1 to the professional engineering services contract between Clark County and GCW, Inc. (Tim McCoy, President) to provide additional engineering services for the Tompkins Avenue between Koval Lane and University Center Drive project. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

29. Approve and authorize the Chair to sign Supplemental No. 6 to Interlocal Contract No. 1321 among Clark County, Regional Transportation Commission of Southern Nevada, City of Las Vegas, City of North Las Vegas, City of Henderson, City of Boulder City and City of Mesquite.

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

30. Approve and authorize the Chair to sign Interlocal Contract No. 3229 between Clark County and Regional Transportation Commission of Southern Nevada for design of the Jones Boulevard between Tropicana Avenue and Sahara Avenue project. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

Real Property Management

31. Accept or reject the final bid amounts received during the auction of ±68.16 acres of Clark County owned real property consisting of fourteen (14) individual sale units that was conducted September 22 - 24, 2025; approve and authorize the Chair to sign the Resolutions of Acceptance and Sale of Real Property for the applicable sale units; and authorize the Director of Real Property Management or her designee to sign any other necessary documents to complete the transactions. (For possible action)

ACTION: APPROVED (RESOLUTIONS R-10-7-25-1 THROUGH R-10-7-25-10).

Attachment(s) submitted and filed with the County Clerk's Office

32. Approve and authorize the Director of Real Property Management or her designee to sign a Revocable License Agreement with Alpha Landscapes, LLC, to allow for the temporary staging, operation of vehicles and soils haul off on Clark County-owned vacant land, located at the northeast corner of Hacienda Avenue and the I-215 Beltway (a portion of Assessor's Parcel Numbers 163-29-601-001 and 163-29-601-009). (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

33. Approve and authorize the Chair to sign a Resolution of Intent to Lease Clark County Owned Real Property to the Board of Regents of Nevada System of Higher Education, on behalf of University of Nevada Cooperative Extension (UNCE) for a ±2,520 square foot building addressed as 1555 S Casino Center Drive Laughlin, Nevada 89029 located on Assessor's Parcel Number 264-12-801-008; and set a public hearing on October 21, 2025 at 10:00 a.m. (For possible action)

ACTION: APPROVED (RESOLUTION R-10-7-25-11; PUBLIC HEARING SET FOR OCTOBER 21, 2025, AT 10 A.M).

Attachment(s) submitted and filed with the County Clerk's Office

Budget & Finance

34. In accordance with NRS 244.210 and 354.220 through 354.250, approve, authorize, and adopt the Chair to sign a resolution to authorize refunds as shown on Exhibit "A". (For possible action)

ACTION: APPROVED (RESOLUTION R-10-7-25-12).

Attachment(s) submitted and filed with the County Clerk's Office

35. Approve the reallocation of \$5,118,624 of appropriations from the Park Projects/Renovations District B 2024 Park Allocation from the Parks and Recreation Improvements Fund (4140.000) for Torrey Pines New Synthetic Turf Sports Field and Covered Parking (RP.B0926003). (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

36. Consider a request to submit an application for police/fire retirement status with the Public Employees Retirement System (PERS) for the classification Department of Juvenile Justice Director, Department of Juvenile Justice Deputy Director, and Department of Juvenile Justice Manager; and take any action deemed appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

University Medical Center of Southern Nevada (Board of County Commissioners sitting as the UMC Hospital Board of Trustees)

37. Approve and ratify the merit salary adjustment and incentive bonus for University Medical Center Chief Executive Officer for the Fiscal Year 2025, as approved by the University Medical Center of Southern Nevada Governing Board; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

We can now move to Item 37. Approve and ratify the merit salary adjustment and incentive bonus for University Medical Center Chief Executive Officer for the Fiscal Year 2025, as approved by the University Medical Center of Southern Nevada Governing Board (UMCGB); or take other action as appropriate. Commissioner Becker.

APRIL BECKER

Yes. I just wanted this removed from the consent agenda because I believe it's something that we should discuss in public. The history of this board that was created to oversee UMC, I believe, the County Commission created it in 2014. It was given certain powers to deal with the day-to-day activities that go

on in a hospital. I think that the County Commission thought that that would be a better way to oversee the day-to-day activities. And what I feel has occurred with this board is a lack of transparency. There are things that are occurring that I believe should not be occurring in a public hospital. This is just one issue. It is a bonus that was created by the board with no input from the County Commission. And for myself, I don't know who else, but I have a huge issue with this level of pay occurring in a public hospital for a county employee. There are tremendous benefits that occur for county employees. We have PERS (Public Employees' Retirement System of Nevada). We have all types of benefits that private hospitals wouldn't have. And I just think that this is something that should be discussed. It should not be put on a consent agenda that goes through with everyday normal activities, so.

WILLIAM MCCURDY II

Mr. Schiller, would you like to, you know, give us advice on how we should move forward or if we have legal speak to the contractual obligations? Thank Commissioner Becker, for bringing it forward. Obviously, it's a good topic for us to discuss publicly and openly, but we would like to hear from our legal, what the options are, at this moment.

LISA LOGSDON

Sure. So, as you remember back in May of this year, you guys amended your ordinance that — because as Commissioner Becker was saying, when this ordinance was created in 2013, 2014, the CEO contract was delegated to the UMCGB for their approval. So, this Board in May amended that that contract come back and any review of that be ratified by this Board.

So really, what you're doing is you're looking at the UMCGB's action in reviewing the CEO's contract. So, under the contract, the CEO is entitled to a merit and then he also earns a performance bonus. And so, through that process, the HR (Human Resources) committee of the UMCGB reviews the performance standards that's been set out the prior year for the CEO and then they determine if he's met all of those goals. I think as you can read in the agenda item, 93% of those goals were met, so he gets a percentage, per the contract of that amount. And then the merit increase is allowed up to 10% in the contract, and the UMCGB is recommending a 7.1 merit increase. Which would take into effect COLA (Cost-of-Living Adjustment) and kind of similar merit increase that staff has been awarded as well. So, I'm happy to answer any questions.

WILLIAM MCCURDY II

Thank you.

APRIL BECKER

Okay. I'll say one more thing. When this board was created, and it was 2013, it came into fruition in 2014, the CEO made, I believe, \$220,000 salary. In 10 years, it's \$1 million. So, I'm sorry if that bothers me. But I don't think that happens in private hospitals or private industries. I've never seen that jump from a salary of \$220,000 in 2014 and now we're looking at \$1 million salary. And the issue today is not the salary. The issue today is a bonus on top of the salary. And when you tell me that you're letting workers go, that really upsets me. Because guess who is on that floor when my family member comes in with an emergency? It's a nurse, it's a doctor. It's someone that's on the front grounds fighting. And that really bothers me when I hear that 100 people are going to be let go. When I hear that employees at UMC are only being able to work one in two days. That bothers me. So, I'm sorry to bring this up. I would really love to stay friends with people, but it just really — I have no way to explain this, in my own mind, for how you jump in 10 years from \$220,000 salary to \$1 million salary, and then a \$250,000 bonus. When you're letting other people go. So, that's —

WILLIAM MCCURDY II

Can we have legal counsel from UMC come down to speak to some of the topics brought up during this discussion?

SUSAN PITZ

Can I assist?

WILLIAM MCCURDY II

Can you walk us through how we got to this point?

SUSAN PITZ

Sure —

WILLIAM MCCURDY II

Give us some history, some background.

SUSAN PITZ

Sure, sure. In December 18, 2024, Mason as CEO signed a contract. His base salary was \$380,000. And it sets forth two components of his compensation. One is a merit up to 10% and the other is an incentive or performance bonus as explained by County Counsel. I'm sorry, was there a question? Okay. So, the performance bonus is a bonus up to 30% based on performance goals that are set by the UMCGB's different committees. So, there's four committees of the UMCGB, then it goes to the HR Compensation Committee, and they determine and forward that to the UMCGB. As County Counsel explained, in May the Board of Trustees for UMC Hospital, which you sit at, asked to have that ratified here.

So, that's the history of it. I believe everything that County Counsel explained as to the requirements are accurate. Again, the merit will compound over time up to 10%. As was explained, what the UMCGB uses to determine this is survey data as to CEOs in the Western region and throughout the country, and his is aligned at about 25 percentile, currently.

WILLIAM MCCURDY II

And when you speak to the, you know, the survey data in the region, that is for public hospitals or does that include private hospitals?

SUSAN PITZ

It would include everything, with public, private, and not-for-profit. The survey data is blind, obviously. It doesn't tell us specifically what hospitals respond to those surveys.

WILLIAM MCCURDY II

And you said, in 2024, his salary was at \$380,000?

SUSAN PITZ

When he signed the contract, his base salary was \$380,000 with the additional caveats that there would be merit and bonuses.

APRIL BECKER

Well, I guess that we need to check public records, because when I looked into it, his base salary was \$220,000 in 2014.

SUSAN PITZ

Before he became CEO, Mason was the COO (Chief Operating Officer) of the hospital. So, I'm not certain what you were looking at, but that could explain what you saw.

APRIL BECKER

And when I did just a brief research of what the average pay for public hospital CEOs, I believe it was typically around \$168,000, with the highest top earners up to \$308,000.

SUSAN PITZ

With all due respect, I would love to look at where your information came from. I can invite our CHRO (Chief Human Resources Officer) down here that had an independent valuation, and we saw no numbers similar to that.

APRIL BECKER

Let's just say we go with \$380,000. We are at \$1 million, over \$1 million now, plus a bonus. That's tremendous. And what I hate about this whole situation is, it's my understanding that he's done a great job. But, you know, at some point, we have to realize that this is a government public hospital. Sometimes I think I do a great job, but I don't get paid what I'm worth. I took a huge pay cut to be here, and I just have a lot of problems with the thought of letting our workers go to cover an enormous salary, so.

MICHAEL NAFT

I guess that was an invitation to come join us down here, Chairman. I would just say Commissioner Becker, I'm the one that brought the item forward to allow this conversation to happen, to change the county code, to allow for increased oversight. I'm absolutely all for increased oversight. We also have certain contractual obligations that I think are important to recognize. But what I hope we get to today is outside of Item 37. If there is some direction to revisit the contract, revisit the governing rules that allow for, I think, this desire to have a stepped-up oversight from the Board of County Commissioners over the governing structure. Happy to do it.

I would recommend, though, as we explore those options, we look at other public bodies many of us serve on that have similar situations that go through a pretty painstaking compensation review practice. I know that has currently, I believe, that's currently happened at the UMCGB, but perhaps those are the individuals who probably need to be accountable to the decision that they've made. Right? So, I would just offer that maybe through the County Manager that as we look for solutions for the long term, not just this one action that's before us today. That there'd be that level of accountability that we see on so many of the other bodies that we serve on. And excuse me for interrupting.

KENDRICK RUSSELL

Morning. Kendrick Russell here, I'm the Chief HR Officer for UMC. Happy to try to answer any questions that I can for you.

TICK SEGERBLOM

I had a question, Lisa. So, do we have any options as far as the bonus or as far as the merit?

LISA LOGSDON

So as far as the bonus, it is an incentive under the contract, which is an earned benefit. So, I don't think you really have much discretion with the bonus. Where you'd have some discretion is in the merit. And then you also have, potentially, the option you could give direction back to the UMCGB to re-look at certain things, if you have concerns with, or different things, and they could re-evaluate and bring another recommendation back to you as well.

TICK SEGERBLOM

(Inaudible)

JIM GIBSON

First, let me just say that I've worked with Mason, and I consider that he does an extraordinary job. This is not, in my mind, it has nothing to do with his talent and his leadership. But let me ask this. In the evaluation, he's a PERS employee. Is that correct? How do we value when we take a look at the total compensation package, the PERS benefits?

KENDRICK RUSSELL

It gets factored into the methodology that our survey provider uses and the total remuneration, which is the base, plus the bonus, plus the benefits. And so, in the particular year in which he entered the PERS, I believe, for this year as an example, there's a max compensation. And so, the 36.25% that UMC pays into every employee's PERS account, if you will, based on their salary. Everyone's got a particular max compensation that we paid that 36% and some odd change percent up to. And so, based on the year in which they entered PERS. And so, based on his entry date, we would be paying that 36.25% up to a max of \$350,000.

JIM GIBSON

All right. Thank you.

TICK SEGERBLOM

I'm sorry, but could you just clarify, so what is his current salary that we're paying, that we would pay based upon this?

KENDRICK RUSSELL

Okay. Current salary without the merit for this year, he's currently at \$840,153.

WILLIAM MCCURDY II

Well, based on what has been outlined to us by our legal counsel, we're pretty much, you know, in a place where we're contractually obligated to move forward with what has been negotiated and have been overseen by the UMCGB. We do have direction from Commissioner Naft, and also Commissioner Becker, to take a look at the roles and responsibilities of the UMCGB, to revisit some of these more pressing issues that come before us that we are actually responsible for as the elected body. So, we will have to have that revisited as soon as possible, really. And at this point, I'm not sure that we have many tools in our tool belt to address the issue. So, with that being said, is there a motion for approval?

MARILYN K. KIRKPATRICK

Because you're the Chairman of UMC, so can I also ask this question? So, I do sit on a lot of boards, and you know, I do remember when the UMCGB came about, and you know, I was the loudest when I was arguing with the UMCGB on making some of these changes. I do think that we do got to have a better relationship, right? We've got to have better regular conversations, we've got to know what's going on.

I try to follow the UMCGB minutes to see what's going on, but we shouldn't have to hear from employees that there's going to be layoffs. That's not how it works. Right? We typically hear from the manager or someone. And we've also been pretty consistent on this board. And I'm no attorney, but I think we have a contractual obligation because I specifically asked the question, we're just ratifying. Right? So, we weren't trying to get in the business, but we are trying to get in the business. And if we're going to have that real conversation with the UMCGB, we should, for the HR Committee, it's been a common practice at Clark

County at least since I've been here, that if times are tough and we're having layoffs or we're having these things, the manager takes the same amount as the employees, so that we're consistent. Right? So, whether it's 3% across the board, everybody gets the same. Because what happens when we don't do that, it creates animosity, it creates all those other things. So, I just really don't know how the UMCGB got away from that.

I'd also be curious — We are a Trauma I Hospital, which comes a lot of added responsibilities with that. So, I'd be curious within the survey if they are trauma hospitals, because I could go today and look just in this valley and everybody's all over the board, but they also do a lot of different things. Right? But I do think we have to be consistent with our employees. Right? So, maybe in the future there is no merits or something if the employees are unsettled. Because at the end of the day, everybody's got to work together. We are a public hospital. We are the provider of last resort, and we should be consistent like we are with the 38 other departments is my say.

JIM GIBSON

Thank you, Mr. Chair. When you look at the year we're talking about, what is the year of effort or work that we're now awarding the merit pay and the bonus upon? When did that year end?

KENDRICK RUSSELL

That would've been July 1, 2024, through June 30, 2025.

JIM GIBSON

What do you know about the layoffs? Do you know anything about the layoffs? Is this a budget issue?

KENDRICK RUSSELL

I do know that we have been looking at doing staffing adjustments, based on different departments within the organization, in which they perhaps are over-hired or just have too many staffers on, and potentially even redeploying them. Similar, I've done that in my department as an example in human resources and shifted to people where we needed those individuals more than we did in a particular different function.

JIM GIBSON

So, would it be fair to say that the people who are actually caring for the patients in the bed are not one of those groups that has too many employees? Is that fair to say? Or do you know that?

KENDRICK RUSSELL

I don't. As of right now, there's not been a decision made that any particular person and/or classification at the bedside is going to be impacted. There's certainly been thoughts around moving some, redeploying some staff, who in departments that get impacted more than others, into our centralized float pool as an example. So that they can be better assigned to areas where they'll hopefully reduce the impact that they'll be called off for that particular shift.

MOTION

JIM GIBSON

The reason I'm asking these questions is when you take a look at compensation in the private sector where I'm used to working, in a tough year when revenues are down, in our case with the changes federally in some of the laws that have produced increased revenues and allowed UMC to actually have a

balanced budget and more. Those changes are going to affect the budgets and the revenue streams, in all likelihood, in some measure of the hospital. And in the private sector, if your revenues are down, you take a hard look at everything you're doing, including the way that you deal with executive employees.

In this instance, the contract in place covers a year that has closed. We're beyond that year. I think that one of the things that we may consider doing is suggesting a conversation with the UMCGB that would enable maybe our Chair, or Vice Chair, or other Members of this Committee, this Board, to take an active part in the compensation discussions going forward. We may not have the benefit of knowing anything more at all about what revenue streams might be affected. But what we do have is the benefit of revenue streams that flow into Clark County. And we're watching those very carefully and I have had some suspicion for some months that with the consolidated taxes that we really saw a problem in about this time last year. That that would be something that would have an adverse effect on us. And it makes sense, I think, to add all that we know and have available to us to whatever it is that the UMCGB is getting. And I'm sure that you're doing everything you can do in your department to evaluate and to project, and to ensure that you're not stepping out or that board is not stepping out beyond what it ought to. But it would give us more comfort, probably, if we had somebody who was there actively participating and watching what's going on.

I think this is a contractual obligation, as I said. The sound of all of this, I'm sure, suggests to some people that we're being critical of the individual. That's not my intent. My intent is to take a hard look at the economics and the level of care, and the impacts that the changes that are made will have on that. My hope is, I'm sure, with his talent and experience and with the advice and counsel of other talented and experienced people, that we're not going to end up further impairing our ability to deliver for the patients. But if it's a budget issue, then all the more reason why we're concerned.

So, I'm willing to vote on this item because I don't think this is the time. The time to have done something about this, in all likelihood, would've been six months ago, and when that evaluation was going on. I'm sure that that was something that people were doing back then. With a little bit of added input, maybe there would've been a bit of a different result. But I'm prepared to go forward on the item today.

TICK SEGERBLOM

Did you want to say anything? Okay. All right. Having heard everybody, I would make a motion to approve the contract. But I do think based upon the conversation, we need to go back and look at this very thoroughly and review our options. When the bonus is more than the County Manager makes, then that's a problem. Not quite, but close.

JUSTIN JONES

My screen is down. Jones, aye.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: April Becker

ABSENT: None

ABSTAIN: None

WILLIAM MCCURDY II

Motion is adopted.

General Administration

38. Approve and authorize the Chair to sign the correction of the 2021-2022 thru 2025-2026 Secured AR-1007-25-19 and order the corrections to be made. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

39. Approve the settlement of the auto bodily injury claim of Gregory Setar in the amount of \$166,500. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

40. Approve the settlement of the auto bodily injury claim of Joseph Rust in the amount of \$98,000. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

41. Approve the settlement of the auto bodily injury claim of Laura Rust in the amount of \$93,000. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

42. Approve the 2026 scheduled meeting dates of the Board of County Commissioners, the Clark County Redevelopment Agency, Moapa Valley Fire Protection District Board of Fire Commissioners, Mount Charleston Fire Protection District Board of Fire Commissioners, Clark County Water Reclamation District Board of Trustees, University Medical Center (UMC) of Southern Nevada Board of Hospital Trustees, Clark County Liquor and Gaming Licensing Board, and BCC Zoning, as outlined in the 2026 meeting calendar; or take other action deemed appropriate. (Also sitting as the Clark County Redevelopment Agency, Moapa Valley Fire Protection District Board of Fire Commissioners, Mount Charleston Fire Protection District Board of Fire Commissioners, Clark County Water Reclamation District Board of Trustees, UMC of Southern Nevada Board of Hospital Trustees, and the Clark County Liquor and Gaming Licensing Board) (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

43. Approve, adopt, and authorize the Chair to sign a non-binding affordable mortgage lending letter of intent and related term sheet between the County and Guild Mortgage to provide home mortgages to income-eligible individuals in their purchase of homes under the County's Welcome Home Community Land Trust; and authorize the County Manager or his designee to approve and execute any amendments and other documents related thereto. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

44. Receive and approve the updated Welcome Home Community Land Trust (CLT) Program Guide, which outlines the purpose and administration of the County's Community Land Trust. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

45. Approve and ratify the acceptance of the grant award from the Nevada Department of Health and Human Services, Division of Child and Family Services in the amount of \$646,205 for the Differential Response Program for the period of July 1, 2025 through June 30, 2026; and authorize the County Manager or his designee to sign any additional grant documents related hereto. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

46. Approve and ratify the grant application and acceptance of the grant award from the Nevada Department of Health and Human Services, Division of Child and Family Services in the amount of \$41,281 to fund Parenting Project programs for the period of July 1, 2025 through June 30, 2026; approve and authorize the continuation of twenty-five (25) part-time hourly positions: twenty (20) Facilitation/Mediation Specialists, two (2) Management Assistants, and three (3) Customer Service Assistants for the period for which the grant funds are available; and authorize the County Manager or his designee to sign any additional grant documents related hereto. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

47. Authorize Petition for Writ of Mandamus Action to Supreme Court of Nevada in Jones v. Equine Events Management, LLC, et al. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

48. Approve and authorize the District Attorney's Office or its designee to join or file an Amicus Curiae Brief on behalf of Clark County in Herndon v. City of Henderson, et al., Nevada Supreme Court Case No. 88497. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

49. Approve an amendment to the Interlocal Contract between Clark County Family Services and the Nevada Health Authority to accept reimbursement for Targeted Case Management (TCM) and administrative services in the amount of \$24,333,727.11, effective July 1, 2022 through June 30, 2026; and authorize the Chair or his designee to sign the amended Interlocal Contract; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

50. Approve and authorize compensation for 3.1 additional hours of service above the approved 10 hours, for a total of 13.1 hours for a hearing conducted by Administrative Hearing Officer Michelle Tobler in accordance with Clark County Code Section 2.68.060; or take other action as appropriate. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

51. Approve and accept the grant award from the State of Nevada Department of Human Services, Division of Child and Family Services in the amount of \$1,820,305.00 to provide supportive services to facilitate and maintain successful adoption services effective July 1, 2025 through June 30, 2026; approve and authorize the continuation of two (2) grant funded limited permanent full time positions: one (1) Office Assistant II (C21) and (1) Social Work Specialist (C29) for the period for which grant funds are available, and authorize the County Manager or his designee to sign any additional grant documents related thereto and accept any funds awarded. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

52. Approve and accept the additional grant award from the State of Nevada Department of Human Services, Division of Child and Family Services in the amount of \$1,820,305 to provide supportive services to facilitate and maintain successful adoption services effective July 1, 2025 through June 30, 2026; and authorize the County Manager or his designee to sign any additional grant documents related thereto and accept any funds awarded. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

53. Receive the Clark County Fire Department's Quarterly Donation Report for the 3rd Quarter of 2025. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

54. Approve, adopt and authorize the Chair to sign a resolution formally establishing the Mass Casualty Impacted Persons Database as Clark County's official AB50 electronic database which will serve as the centralized platform to identify and reunify victims during mass casualty incidents, and as a secure, permission-based system for information sharing among the Coroner/Medical Examiner, law enforcement agencies, healthcare facilities, and victim services, including coordination with the designated statewide victim assistance center to support long term recovery. (For possible action)

ACTION: APPROVED (RESOLUTION R-10-7-25-13).

Attachment(s) submitted and filed with the County Clerk's Office

SEC. 6. ITEMS TAKEN SEPARATELY FROM CONSENT AGENDA

Item 37 was heard separately.

SEC. 7. PUBLIC HEARINGS – 10 A.M.

55. Conduct a public hearing and approve, adopt, and authorize the Chair to sign an ordinance to amend Clark County Air Quality Regulations Sections 13 and 14 to incorporate by reference updates to delegated federal National Emission Standards for Hazardous Air Pollutants (NESHAPs) and New Source Performance Standards (NSPS), respectively, in effect as of July 1, 2025; update subpart titles of NESHAPs and NSPS as necessary; and providing for other matters properly related thereto. (For possible action)

ACTION: APPROVED (ORDINANCE 5298; EFFECTIVE 10/22/2025).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, it's now 10 a.m. We can now move to the public hearing section of your agenda. Item 55 is to conduct a public hearing and approve, adopt, and authorize the Chair to sign an ordinance to amend Clark County Air Quality Regulations Sections 13 and 14 to incorporate by reference updates to delegated federal National Emission Standards for Hazardous Air Pollutants (NESHAPs) and New Source Performance Standards (NSPS), respectively, in effect as of July 1, 2025; update subpart titles of NESHAPs and NSPS as necessary; and providing for other matters properly related thereto.

MARCI HENSON

Good morning, Commissioners. Marci Henson, the Director of Environment and Sustainability. We have before you today some air quality regulation updates, based on the fact that, we are delegated authority by the U.S. Environmental Protection Agency to administer NESHAPs. So, this is an annual update that we do. We incorporate by reference the updates that the federal agency makes, and we bring to the public

for comment. In this instance, we didn't receive any comments, and now they're in front of you for consideration. They're very minor changes, mostly having to do with effective dates for these regulations. So, I'd be happy to answer any questions.

TICK SEGERBLOM

All right. This is a public hearing. Anyone here wishing to speak on this item? Seeing no one, we will close the public hearing and ask if anyone wants to discuss it. If not, we'll take a motion.

MOTION

JIM GIBSON

I just want to say thank you to Marci. You are a remarkable talent, and we appreciate very much all you do here. And the way that the team that you've assembled works in this area is something to behold. This is tough stuff and you've really got to understand it to do it right. You do. I move approval.

TICK SEGERBLOM

There's a motion, cast your vote.

VOTE

- VOTING AYE:** Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
- VOTING NAY:** None
- ABSENT:** None
- ABSTAIN:** None

TICK SEGERBLOM

That motion passes unanimously.

MARCI HENSON

Thank you. Thank you, Commissioner. All credit goes to the team.

- 56. Conduct a public hearing; approve, adopt, and authorize the Chair to sign an ordinance amending Title 20 of the Clark County Code, Chapter 20.10, Section 20.10.013, to amend Rentals, fees, and charges-General aviation airports; and provide for other matters properly related thereto or take other action as appropriate. (For possible action)

ACTION: APPROVED (ORDINANCE 5299; EFFECTIVE 10/22/2025).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to conduct a public hearing; approve, adopt, and authorize the Chair to sign an ordinance amending Title 20 of the Clark County Code, Chapter 20.10, Section 20.10.013, to amend Rentals, fees, and charges-General aviation airports; and provide for other matters properly related thereto or take other action as appropriate.

Commissioners, I did want to make a few comments. This matter was continued to allow staff to evaluate a potential conflict of interest regarding the managing director of General Aviation (GA) uncompensated position on the board of Air Elite, a subsidiary of World Fuel, which was the lowest paid responsible bidder in 2024 for GA airports and fuel service provider. While the employee had prior approval in 2022 to participate in the Air Elite's Board, this relationship was reevaluated by the Department of Aviation, the County Manager's Office, and the District Attorney. To avoid any potential conflict of interest or appearance of impropriety, the employee has voluntarily resigned from the uncompensated position as a board member of Air Elite.

The employee's participation on the board of Air Elite did not impact the ordinance process. But the Department of Aviation will review its policies regarding employees' participation on outside boards to ensure that employees do not participate as board members for any companies or subsidiaries of companies in which the airport has a contractual relationship. And then, I will invite Airport Director, Jim Chrisley down to speak briefly on two meetings that he's had. One that I participated in along with Commissioner McCurdy II. As you know, there was lots of discussion related to the hangar owners and the landlord/tenant issues either and lease agreements, and so we have a path forward with that, which he can highlight.

TICK SEGERBLOM

Good morning.

JAMES CHRISLEY

Good morning. James Chrisley, Director of Aviation, for the record. But yeah, as the County Manager mentioned, the other issue associated with that that was brought up during the initial public hearing was the hangar leases. Myself, Vice Chair McCurdy II, the County Manager, and my staff have met with representatives from the North Las Vegas Hangar Owners Group to discuss the leases and start charting a path ahead. That is a completely separate issue in what we have here today at hand with the rates and charges in Title 20. But my commitment to you, to the County Manager, and to the tenants, and all stakeholders is —

WILLIAM MCCURDY II

Can we check the mic? Your mic keeps going off.

JAMES CHRISLEY

Test. Great. So, like I said, we've made progress, but we need to continue to continue the conversation with the users, and my commitment is for me and myself, and my staff to continue to meet with the hangar owners from not only North Las Vegas. But from all airports, all GA airports where these leases are at, and we will commit to do that and make progress as we move forward.

TICK SEGERBLOM

All right. I know we had a public hearing, but can we reopen the public hearing. So, this is a reopening of the public hearing from last meeting. Anyone who wants to speak, please come forward.

TIM ROSS

Hello, my name is Tim Ross, R-O-S-S, 2537 Dayspring Street, Las Vegas, Nevada. I'm the local representative for AOPA, the Aircraft Owners and Pilots Association. That's a national organization with over 400,000 members and I'm a member of the VGT (North Las Vegas Airport) Hangar Owners Group also. I believe we've made progress negotiating with the Clark County Department of Aviation. So, today I will not oppose the Title 20.10.013 being passed. Jim Chrisley, our new Department of Aviation, told our

group recently, "You're not going anywhere, we have no plans to move or eliminate your hangars." This was very important to us. County Manager Schiller and County Commissioner McCurdy II were both present. We appreciate their interest and observation of our negotiations. I'm confident we'll be able to reach an agreement for a 30-year lease renewal, so I'll not oppose this amendment. Mr. Chrisley is listening to our concerns about North Las Vegas and taking action on them and we appreciate that. He says Title 20 Amendment is needed to help the County Aviation Department succeed, and we want the department to succeed and for Mr. Chrisley to succeed. Thank you for your service and for your time.

TICK SEGERBLOM

Thank you.

JEFFREY LUSTICK

Good morning. For the record, my name is Jeffrey Lustick, 200 Hoover Avenue, Number 2013 in Las Vegas, and I am the attorney for the 300-member Hangar Owners Group at North Las Vegas. I'm also a pilot and have been a pilot since the age of 16. Our group is not opposing Title 20 Amendments here today, but we still have some important concerns. We fully understand the need to modernize the county's operations and update the fees to ensure long-term economic viability of our airports. Our goal is to work in partnership with the county to make these airports stronger and more sustainable for everyone, pilots, tenants, and the community alike. However, the fee issue increase did reveal a lack of transparency and a lack of inclusion in the management process by both the community and the stakeholders. Many tenants and operators felt blindsided by these changes, which underscores the larger point. All of these concerns are not separate, they are connected, and they stem from ongoing management issues that have limited transparency and excluded the very people who rely on these airports the most.

As we move forward, it is essential that the county takes steps to improve transparency, accountability, and public involvement in this process. The best way to build a lasting trust is through open communication, collaboration with the community, which depends on these facilities every day. To that end, we are proposing that the Department of Aviation and our stakeholders group enter into a Memorandum of Understanding (MOU). This MOU would identify shared priorities, responsibilities, and timelines, so that progress continues to be focused in a cooperative manner. We also continue to advocate for the creation of a citizens' oversight board to ensure that transparency and accountability become a permanent part of our airports' governance. This is especially important that one of the public meetings saw the press asked to leave and another was canceled until a Commissioner intervened, directing that the press be involved. That meeting got canceled also.

Our airports are public assets and vital engines of opportunity. They are where future airline and military pilots receive their training, where small businesses grow, where commerce takes flight. Their health and vitality directly impact Southern Nevada's economy. Through transparency, collaboration, and shared purpose, we can strengthen the partnership between Clark County citizens and its aviation community, ensuring that our airports remain open, fair, and thriving for decades. I thank you for your time and for your service and especially thank the directors and managers that we have worked with to achieve our goals, and we continue to work with them in the future. Thank you.

TICK SEGERBLOM

Thank you. Anyone else wish to speak on this item? Seeing no one, we'll close the public hearing. See if there's any comments.

MOTION

WILLIAM MCCURDY II

Seeing no one else, Mr. Chairman. I move for approval.

TICK SEGERBLOM

There's motion to approve, cast your vote. And just for the record, this is such an important item because Formula 1 is coming up and we want to make sure all those jets pay more.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

- 57. Conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Juvenile Justice Probation Officers Association (JJPOA), effective July 1, 2025 through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the JJPOA Collective Bargaining Agreement. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioner, your next item is to conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Juvenile Justice Probation Officers Association (JJPOA), effective July 1, 2025, through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the JJPOA Collective Bargaining Agreement.

CHRISTINA RAMOS

Good morning, Commissioners. Christina Ramos, Deputy Director of Human Resources. Kevin Eppenger, the President of the JJPOA Association is going to join me. The item that we have today is a fiscal re-opener with a one-year term from July 1, 2025, through June 30, 2026. The cost of the agreement is \$32,455,057. Of the agreement, we changed two articles and one appendix that was amended and there are 240 impacted positions. I want to thank Kevin and his team, who is also here. They did a lot of hard work in getting this done and getting it completed.

KEVIN EPPENGER

I'd like to thank the Commission for this opportunity. As Christina said, we worked really hard for the last what nine months trying to get this done, and we're very appreciative for the consideration to vote on this item. The officers, as you're aware, are working hard in this community, protecting Nevada's most

precious resources, which is our children. That being said, I do look forward to the other opportunity to talk to you about other items, just not monetary gain, but some other issues that we'd like to have addressed. But thank you for this opportunity again.

CHRISTINA RAMOS

With that, I respectfully request your approval of this agreement.

TICK SEGERBLOM

All right. This is a public hearing. Anyone wishing to speak? Seeing no one. We'll close the public hearing and see if there's a motion.

MOTION

WILLIAM MCCURDY II

Move for approval, Mr. Chairman.

TICK SEGERBLOM

There's a motion, cast your vote. Mr. Eppenger, our doors are always open.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes. Thank you.

- 58. Conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Juvenile Justice Supervisors Association (JJSA), effective July 1, 2025 through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the JJSA Collective Bargaining Agreement. (For possible action)

ACTION: APPROVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement Fiscal Reopener between Clark County and the Juvenile Justice Supervisors Association (JJSA), effective July 1, 2025, through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the JJSA Collective Bargaining Agreement.

CHRISTINA RAMOS

Again, Christina Ramos, Deputy Director of Human Resources. The item you have before you is for the JISA. It is a fiscal re-opener for a one-year term from July 1, 2025, through June 30, 2026. The cost of the agreement is \$5,773,588 and of the agreement, we amended two articles and one appendix. And there are two, I'm sorry, and there are 31 impacted positions. With that said, I respectfully request your approval of this agreement.

TICK SEGERBLOM

All right. This is a public hearing. Anyone wishing to speak? Seeing no one. We'll close the public hearing and see if there's any discussions or take a motion.

MOTION

WILLIAM MCCURDY II

Mr. Chair, I move for approval.

TICK SEGERBLOM

There's a motion, cast your vote.

VOTE

- VOTING AYE:** Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
- VOTING NAY:** None
- ABSENT:** None
- ABSTAIN:** None

TICK SEGERBLOM

That motion passes. Thank you so much.

CHRISTINA RAMOS

Thank you.

- 59. Conduct a public hearing; approve and authorize the Chair to sign a Resolution Accepting Lease Agreement between Public Agencies for Clark County Owned Real Property to lease to Workforce Connections ±745 square feet of office space located at 5712 Missouri Ave, Las Vegas, NV 89122 (Assessor's Parcel Number 161-28-601-001); and authorize the Director of Real Property Management or her designee to sign the Lease Agreement (Agreement) and any other documents necessary for the management of the Agreement. (For possible action)

ACTION: APPROVED (RESOLUTION R-10-7-25-14).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is conduct a public hearing; approve and authorize the Chair to sign a Resolution Accepting Lease Agreement between Public Agencies for Clark County Owned Real Property to lease to Workforce Connections ±745 square feet of office space located at 5712 Missouri Ave, Las Vegas,

NV 89122 (Assessor's Parcel Number 161-28-601-001); and authorize the Director of Real Property Management or her designee to sign the Lease Agreement (Agreement) and any other documents necessary for the management of the Agreement.

TICK SEGERBLOM

Not seeing any staff presentation. I open this up for a public hearing. Anyone wishing to speak? Seeing no one. We'll close the public hearing and see if there's a motion.

MOTION

WILLIAM MCCURDY II

Mr. Chairman, I move for approval.

TICK SEGERBLOM

There's a motion, cast your vote.

VOTE

VOTING AYE: Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft

VOTING NAY: None

ABSENT: None

ABSTAIN: None

TICK SEGERBLOM

That motion passes.

END PUBLIC HEARINGS

SEC. 8. INTRODUCTION OF ORDINANCES

- 60. Introduce an Ordinance to amend Title 4 (Revenue and Taxation) of the Clark County Code Chapter 4.07 to impose a limit on additional taxes on vehicles fuels and increases in taxes on vehicle fuels as authorized by Assembly Bill 530 of the 2025 Regular Session of the Nevada Legislature; providing other details in connection therewith; and providing for other matters properly relating thereto; and set a public hearing. (For possible action)

ACTION: APPROVED; INTRODUCED AND SET FOR PUBLIC HEARING ON TUESDAY, NOVEMBER 18, 2025, AT 10 A.M. (BILL 10-7-25-1).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we can now move to introduction of ordinances. An ordinance to amend Title 4 (Revenue and Taxation) of the Clark County Code Chapter 4.07 to impose a limit on additional taxes on vehicles fuels and increases in taxes on vehicle fuels as authorized by Assembly Bill 530 of the 2025 Regular Session of the Nevada Legislature; providing other details in connection therewith; and providing for other matters properly relating thereto; and set a public hearing.

TICK SEGERBLOM

All right. I'll introduce the ordinance and set the public hearing for Tuesday, November 18, at 10 a.m.

SEC. 9. BUSINESS ITEMS

61. Identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on the activities of the various regional boards and commissions; and direct staff accordingly.

ACTION: STAFF DIRECTED TO OBTAIN CURRENT FLASHING YELLOW ARROW POLICIES WITHIN A MONTH. DIRECTED STAFF TO WORK WITH THE FIRE CHIEF TO ENSURE TWO AMBULATORY UNITS ARE OPERATING IN LAUGHLIN. DISCUSSED PARTNERING WITH THE DEPARTMENT OF THE INTERIOR ON THE RELEASE OF FEDERAL LAND UNDER SNPLMA AND FURTHER DIRECTED STAFF TO BRING BACK AN ITEM MID-NOVEMBER REGARDING SOLUTIONS FOR CHILD HAVEN AND FOSTER CARE.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, we now move to the business section of your agenda. Item 61 is to identify emerging issues to be addressed by staff or by the Board at future meetings; receive updates on the activities of the various regional boards and commissions; and direct staff accordingly.

TICK SEGERBLOM

Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

Thank you, Mr. Chair. I have two things. One, I want to, and I know I sent an e-mail to all the Commissioners, but the Health District has postponed the regulations on septic tanks. Just in case people are wondering, they were going to send out a postcard to all 18,000 people that could be impacted and the postcard should be coming to confirm that the October 23 meeting will not have them on the agenda.

Secondly, I want to really say thank you to our staff. 1 October, so it was a hard day at least for me in this building, but our staff did yeoman's work as far as having a pretty memorable opportunity for so many. And I want to run a little video, because I think that it's understated on what we've done to help our survivors, what we've done to preserve things for future generations to know. So, if I could ask if they could run a little video because we do a lot of things that really go unnoticed.

(Video Presentation Begins)

VIDEO NARRATOR

On October 1, 2017, tragedy struck our community. In the years since, Clark County continues to support survivors, families, and everyone impacted.

MARILYN K. KIRKPATRICK

Our own county family continued to respond to the rest of the community, continue to make things work, and put things aside. And I think that we can't forget.

VIDEO NARRATOR

In the days following 1 October, Clark County, local, state, and federal partners stood up a family assistance and reunification center at the Las Vegas Convention Center.

JOHN STEINBERCK

So, we've opened this up for immediate needs that we can go ahead and address and there'll be a long-term sustainment process focused on helping the resiliency of our community.

VIDEO NARRATOR

It provided a safe space for victims' families, a place they could get reliable information, begin the steps needed for identification of loved ones, recover property, and receive travel assistance and support.

SUSAN BRAGER

We are here every day. We are here with the Family Resource Center. We have our Metropolitan Police Department (Metro), our Fire Department, our nurses, our doctors, and we're going to remain strong for all of those that have been affected in the years to come. And we're here to support all those that need our help.

VIDEO NARRATOR

That work was only the beginning of Clark County's long-term response. One outcome was the creation of the Impacted Persons Database (IPD), built by Clark County's Fire and Information Technologies Departments. The initiative is designed to help identify missing people during emergencies. This life-saving tool has since earned recognition from the National Association of Counties.

RESILIENCY CENTER OPERATOR

Vegas Strong Resiliency Center, how may I assist you?

VIDEO NARRATOR

Clark County's efforts also led to the creation of the Vegas Strong Resiliency Center.

KEVIN SCHILLER

With 22,000 individuals needing resources, the Resiliency Center was set up in about a week's time, transitioning from the Family Assistance Center over here to the Resiliency Center.

VIDEO NARRATOR

It became a place where survivors and family could turn for counseling, legal aid, and ongoing support and resources. Today that work continues through the Resiliency and Justice Center, now a statewide program helping victims of all crimes.

TENNILLE PEREIRA

Our message is really that community engagement is very central.

VIDEO NARRATOR

To create a lasting tribute to all those impacted by the tragedy and tell the full story of our community's ongoing and inspiring response. Clark County formed the 1 October Memorial Committee.

TENNILLE PEREIRA

So, we're really aimed at making the memorial a healing process.

VIDEO NARRATOR

The committee worked tirelessly to gather input from the public about what a permanent memorial should be, resulting in the selection of the Forever One Memorial design concept.

JIM GIBSON

This journey of creating this memorial was intended to be a labor of love and healing. Our goal is to remember and never forget those who were taken from us. We also want to honor those whose lives were forever changed, whatever their circumstances or connections were.

VIDEO NARRATOR

Fundraising efforts are now underway to build a project on a portion of the festival site. Our dedication to remembering the lives forever changed because of 1 October and our community's unity and resiliency is reflected in Clark County Museum's Remembering 1 October collection.

MARK HALL-PATTON

It's the world mourning with us. We have flags from all over the world, sentiments from all over the world that became part of these memorials.

VIDEO NARRATOR

Staff and volunteers collected and preserved more than 22,000 artifacts documenting the outpouring of love and support our community demonstrated in the aftermath of the tragedy.

AMBER COLBERT

We made something beautiful out of something that was meant to break us, but we didn't break and that's what this exhibit really does show is all the ways that the community came together.

JIM GIBSON

Three, two, one.

VIDEO NARRATOR

A warehouse was built to help preserve the collection and make it available for viewing in person by families, survivors, and members of the public. Every item has also been cataloged and photographed, allowing anyone anywhere in the world to reflect on this history online. From our first hours after the tragedy to today, Clark County continues to honor every life touched by 1 October and remains committed to the families, the survivors, and the spirit of a community that will always be Vegas Strong.

(Video Presentation Completed)

MARILYN K. KIRKPATRICK

Thank you, Mr. Chairman. I just really wanted to — This year, for some reason, the ceremony kind of got me a little harder and I think maybe it's just because it's been so long, and it's still fresh. But, you know, I just remind all the new people to our community, this is a forever remembrance that we'll do. And Clark County has really stepped up and put a lot of things together for those families. So, I didn't want it to get lost and, you know, Stacey and the whole team, they did a phenomenal job and thank you.

TICK SEGERBLOM

Are you sure you just didn't want us to see Kevin Schiller before his new role?

MARILYN K. KIRKPATRICK

I think we all looked a little younger back in those days. I know I've aged myself.

KEVIN SCHILLER

It's pre-running.

TICK SEGERBLOM

All right. I'm sorry, Commissioner Naft.

MICHAEL NAFT

Thank you, Chairman. A couple items I wanted to bring up. The first is related to traffic safety. We have had in our jurisdiction three fatalities in as many days, two 12-year-olds in three days. We've got to revisit this issue and make sure that we're leaving no stone unturned. Something that I and, I think, a couple others have been working on lately is the flashing yellow arrows. I'd like to ask Mr. Schiller, through you, if we could receive an MIR (Management Information Report) related to current policies on flashing yellow arrows in Clark County jurisdiction. Meaning when they're activated, when the conversions have taken place, how they're funded, what streams they're funded through, when they're permissive and not. And if we could have that in a month's time, that would help us, I think, make some really important decisions in conjunction with the Office of Traffic Safety. I think, to preview and just by way of background, I've held a couple meetings now with Director Bennett, with Public Works, with the RTC (Regional Transportation Commission) and FAST (Freeway and Arterial System of Transportation). I'd like to continue having those conversations. I think there are some policy adjustments that we can make that may have significant impacts on this issue. So, if there's no objection, I'm going to continue to work on this issue. I'm open to any feedback that any others might have.

The second issue I'd like to bring up is, I learned from residents in my community of Laughlin that our private ambulance company that services that area decided to make some pretty significant changes to how they were going to operate there. Without notifying me or the county, they made the decision to pull back on one of the two stations that operate in that jurisdiction, leaving us with only one ambulance provider. Just to paint a picture of why this is so significant, it takes about 75 minutes to do a full turnaround from the residential area in Laughlin. You're going across the border and having to come back. Leaving just one unit there is a real problem. And so, Manager Schiller, through you, I'd like the chiefs to either — We don't have the authority currently to stipulate how many units or how many stations are in an area by our contract, but we do have some other authorities. So, I would like to either ensure that we have two units operating in the township of Laughlin, and if the current provider can't do that, then we need to make a change.

What happens and the reason why this is everybody's concern and problem is because the burden falls on Clark County Fire Department's (CCFD) back. For residents in Laughlin, we are always going to service their needs. We're going to be there when an emergency happens, but for CCFD to do it out of [Station] 76, requires much more resources, much more cost to taxpayers, and makes no sense given our dual response system takes the units off the road for much longer, as I said. So, I think there's some solutions there. I've met with the current provider. There's not really a willingness that I've been seeing to make sure that we have two units there, but that's really important and, I think, that's important priority for CCFD, for the chiefs and definitely for me.

So, I guess, Manager Schiller, if you can work with Chief Samuels to come up with a plan to make sure that that burden is not just falling on CCFD. As an example, in the entire year to date, we only did a handful of transports out of Station 76. Since they shut down on Sunday, we did two that day. So, this is going to end up being a significant cost to all of us. So, I'll get off my soapbox about that, but I'm really going to need help making sure that we have two stations operational there. Thank you.

TICK SEGERBLOM

Commissioner Gibson.

JIM GIBSON

Thank you, Mr. Chair. I think it would be appropriate to mention also the work that we've been doing in an effort to work with the Bureau of Land Management (BLM) over the course of time. The Southern Nevada Public Lands Management Act (SNPLMA), which was adopted in 1998, had several objectives. One of which was to enable the disposition of land owned by the federal government. The primary and overarching objective was that certain of the federal lands can, could then, and can, and should be made available for development in this valley. As it turns out, if you look at the net of the available land or the land that is owned by the federal government today. The federal government actually owns more land today in Nevada than it did at that time because it is acquired through use of some of the nearly \$4 billion in sales of public land to private developers to acquire that land.

We have about \$1 billion worth of projects that we have proposed. And I must say, we worked very well with the local BLM office. The people who are working here do their part, but decisions are made at the Department of Interior and the BLM offices out of this state. And as a consequence, one of the things that we are seeing is an incredible and almost uncontrolled increase in land values, which is making affordability unattainable. One of the questions that one might ask is where have all of the dollars been spent? If you do the math, just looking at the projects and add them up, there's like \$1 billion you can't account for, and it'd be interesting if somebody could help us understand how much that is.

In Henderson, when I was mayor, we mimicked something that Clark County had in place. They have the Cooperative Management Act Lands, right? Is that the name of it? Yes. And it occurred to us that in the West Henderson area, all of that was federal land. Virtually everything out to Las Vegas Boulevard was federal land. And so, we proposed, and both Houses of Congress passed, and the President of United States signed a bill that gave Henderson what was called the limited transition area. Where we had, I don't remember whether it was 350 or 500 acres of land. There was a criteria for its release and development and its nomination, but the city was in a position where it could determine where development should go and how it should be planned. The land has all been pretty much sold. I think there is still some left but go take a look at West Henderson from the M [Resort Spa & Casino] all the way to the Siena Hospital and what you see is incredible successful development.

The average acreage over the years since 1988 that has been sold each year is something like 670 acres a year. And we have to do something different, but we can't do it ourselves. We're very much dependent upon the BLM and the way that they've conducted themselves in recent years almost makes you feel, and I'm commenting more on the federal approach to our issue. But it is almost as though they consider themselves the BLM, the bureau of land monopoly.

So, I would ask that we continue to work with our federal elected officials, but also with Department of Interior individual leaders. In an effort to see what can be done to free up land that under SNPLMA should have been freed up a long while ago. And when we get the land flowing once again, as nominated, following the rules, and some of those rules need to be reviewed again. You take a look at the federal

appraisal regulations; there's no way that those are really going to lead to the kind of auction that will help us solve the land availability problem. But there are some things that need to be done, so where's the \$1 billion? What has happened to that money? When are we going to see some revisions that enable real development? And then of course, what are we going to do in order to get that land freed up? Those are things that, I think, are on our minds right now and we need to take a really hard look at it.

JUSTIN JONES

Mr. Chair.

TICK SEGERBLOM

Commissioner Jones.

JUSTIN JONES

Thank you. I would just say ditto to Commissioner Gibson's comments with regards to federal lands. Most of the most developable and desirable lands that are within the disposal boundary are out in the Southwest Valley. I wanted to raise on our foster care and Child Haven, I won't call it a crisis, but that could be a description over there. We've brought this issue, unfortunately, to the Board multiple times over the last few years and made some progress, but it seems like oftentimes it's one step forward and two steps back. Working with DCM (Deputy County Manager) Frierson over the last month or so, we've, I think, learned a lot and seen some options that need to be considered, some funding that definitely needs to be considered by this Board. And so, I would ask that DCM Frierson bring an agenda item or a briefing for this Board for the second meeting in November. To give us an update on where we are and where we need to be going forward with some potential solutions.

TICK SEGERBLOM

All right. And following up on Commissioner Naft, I just think it's critical that, with all the DUIs that are happening, that we start to figure out how we can work with Metro and other institutions to figure out where these drivers are coming from. That's just if there are bars or somewhere that are over-serving these people, and then they go out and having these accidents and killing kids, that's just unacceptable. So, I think that's another tool that we need to focus on and hopefully, that's something I'll be working on. Thank you. Yes, County Manager Schiller.

62. Appoint one (1) qualified individual to serve on the Spring Valley Town Advisory Board for a two-year term ending January 6, 2027, from the following list of applicants: Patrick Joseph Dierson. (For possible action)

ACTION: APPROVED (PATRICK JOSEPH DIERSON).

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to appoint one (1) qualified individual to serve on the Spring Valley Town Advisory Board for a two-year term ending January 6, 2027, from the following list of applicants: Patrick Joseph Dierson.

TICK SEGERBLOM

Commissioner Naft.

MOTION

MICHAEL NAFT

Thank you, Mr. Chairman. I had the pleasure of working with this individual and I want to acknowledge him for joining us for this entire meeting. If you could stand up, Mr. Dierson, in the back. That's Patrick for the Board's knowledge. Thank you for joining us here. He's been a wonderful asset in Spring Valley, helping navigate some significant issues in neighborhoods there. So, I'm appreciative of that and I'm glad to get to appoint him to or move for his appointment to the Spring Valley Town Advisory Board. Thank you.

TICK SEGERBLOM

Next is the CALV. Oh, we forgot to vote. There's a vote, cast your vote.

VOTE

- VOTING AYE:** Tick Segerblom, William McCurdy II, April Becker, Jim Gibson, Justin Jones, Marilyn K. Kirkpatrick, Michael Naft
- VOTING NAY:** None
- ABSENT:** None
- ABSTAIN:** None

TICK SEGERBLOM

It passes. Thank you.

- 63. Receive a presentation from the Culinary Academy of Las Vegas about their various programs and services. (For possible action)

ACTION: RECEIVED.

Attachment(s) submitted and filed with the County Clerk's Office

KEVIN SCHILLER

Commissioners, your next item is to receive a presentation from the CALV about the various programs and services. Commissioner McCurdy II.

WILLIAM MCCURDY II

Thank you. You heard in public comment earlier from D. Taylor all about, you know, what CALV has been doing throughout our community, and we certainly appreciate them being here today. To give us a brief presentation as to how they've been doing.

BOBBI DAMROW

Thank you. Good morning, Commissioners. Today, the CALV is here to provide you a brief presentation. We are so excited and we're even more excited to be here at the end of the meeting, so we can provide you a good news update. I'm Bobbi Damrow, I've had the privilege of leading the CALV for the past 18 months. Along with us today, we have several board members in the audience representing some of Las Vegas most prominent resorts, as well as some union board representation, and our executive team. This team, in close partnership with the Clark County Social Services team under the leadership of Jamie Sorenson, has a success story in the making.

This is relative to the Clark County sponsored project called CCWEST, which stood for Clark County Workforce Economic Stability Training Initiative, which was funded by AB309. As you may recall, the project kicked off in 2021, and we had four main objectives. One was to really educate the community on the training academy, what we were doing, how we could provide training for sustainable hospitality careers here in Clark County. Secondly, expanding access and removing the barriers for those individuals to come to training. Thirdly, to actually deliver the training, notably to unemployed and underemployed residents of Clark County. And fourthly, through guided career placement, we work to really put a pipeline of relevantly skilled hospitality workers right here to work.

You have heard a few folks in the public comment section, really, about the impact that this has made on them personally, as well as some community impact that we've made. But really, we wanted to show you some of the quantitative data from the past four years. This is a five-year initiative. We have concluded year four, we're into year five, so we wanted to really show you a little bit of that impact. With me here today is Jennifer Kabat, and she is our Executive Director of Student Services. Jennifer has been with us since day one on this project about four years ago, so she's going to share some impact. These are numbers but just know that there is a real person behind each of these numbers. I just want to remind everyone that, so Jen?

JENNIFER KABAT

Thank you. So, the AB309, CCWEST Initiative has really been a lifeline for thousands of Clark County residents who are looking for a pathway to stability and self-sufficiency. These funds created the infrastructure that we needed to serve every single student who walks through our doors. It allowed us to build a comprehensive and supportive pathway into family-sustaining hospitality careers for some of Clark County's most vulnerable residents. AB309 funds directly support at-risk individuals who are unemployed, underemployed, or simply facing real barriers. 60% of our students identify as female, almost 80% of our student body identify as Hispanic or African-American, and 61% come from zip codes with the lowest median household incomes. which means that we are serving the community that these funds were designed for, people who need access to skills training and real opportunities the most. And when you are working with such vulnerable communities, there really is a different level of support that's needed in order to see real change.

Before AB309, CALV lacked the full set of services that students truly needed to succeed. These funds allowed us to add a dedicated staff who work one-on-one with students to identify barriers, create action plans, and connect them with resources through case management and coaching. We added a career services team to provide resume writing, job placement, and follow-up support, so that students don't just graduate, but they actually get hired. In fact, soft skills and employability training were built into every program that we offer at CALV so that students, all students, benefit from the services. We implemented wraparound services that included uniforms, food assistance, bus passes, gas cards, Lyft rides, and even childcare, because these are the barriers that prevent people from finishing training and showing up to work. We were able to implement ESL (English as a Second Language) classes and digital literacy training that helped English language learners and first-time job seekers gain the confidence and skills needed to enter the workforce.

We also executed this program with a collaborative funding model. AB309 was never intended to replace other community resources. Instead, it served as a safety net for students who couldn't get funded through other agencies. As the chart in our infographic shows, we collaborated with partners like EmployNV and other agencies utilizing WIOA (Workforce Innovation and Opportunity Act) funding so that we could stretch community dollars. And even with those collaborations, AB309 became the most utilized

tuition resource for our students because other agencies in the community face time restraints with extremely long wait times and budget limitations. This program prevented students from falling through the cracks and it strengthened outcomes for our entire community. And together, we were able to reach more people and report stronger outcomes than any of us could have achieved alone.

And so, as we look at our student journey since the start of this project, we've had 3,639 Clark County residents walk through our doors to explore a career fit in hospitality and be assessed for job readiness. These assessments helped ensure that each student finds the right program fit, the right resource for tuition assistance, and that barriers are identified and addressed immediately. Of the 3,639, we enrolled 2,628, so about 70%, 982 went into English language training, and 1,646 went into vocational training. We've had 1,335 graduates so far with over 1,100 employed. And when we compare our outcomes side by side, students directly funded through AB309 are right in line with and in some cases outperform our overall student body. Graduation rates are nearly identical at about 80%.

And when we look at employment outcomes, AB309 students come out ahead. 90% secured jobs within 30 days compared to 88%, a still good 88% overall. 75% of those that were employed went to a union employer partner, meaning that they went into jobs that provide real wages and benefits. And our job retention is strong as well, with nearly 90% of graduates still employed at 30 days and 75% still employed at 90 days. And the 75% is likely in undercount, since the further we get out, the harder it's actually to get in contact with some of our graduates, because they're off and running.

So, beyond preparing students though for the workforce or new students for the workforce, we had over 1,600 union members re-skill and up-skill during that same timeframe, demonstrating that the program not only prepares students for their first jobs, but really provides opportunities for career growth. Overall, I hope you see that the investment in comprehensive case management and wraparound support directly helps students not only finish training but step into jobs and keep them. And it shows that when barriers are removed, success rates go up. And so, in closing, we know that this is the right time, the right place, and the right training. We've expanded capacity on our campus. We have a strong strategy with mission-aligned community partners, and we want to continue being known as a strong community resource in 2027 and beyond. Thank you, Commissioners.

BOBBI DAMROW

So just to kind of wrap this up, a lot of folks say, "Where are you at today?" I just want you all to know that we have a 25% increase in students right now over last year. People want to get in the hospitality industry. We still have a placement rate of 85%, which was, we are a point over last year, so we are finding them jobs. We're happy that 60% of the graduates across the board are landing with our union employers, and there's about 50 plus, 51 of those, but also really proud that the remaining graduates are being placed throughout Clark County. We've got our graduates in our hospitals, we have them in our schools, we have them at our airport, and we have them in some of our local favorites like Gritz Cafe, where three of our local cooks' work. So, in closing, I just wanted to round that out. I would like to offer Jamie one moment here to make a comment about the program. He's been riding with us here for a couple years.

JAMIE SORENSON

Morning, Chair. Morning, Commissioners. Jamie Sorenson, Director with Social Services here in Clark County. And just wanted to make a few comments to express that we're really proud at Social Services to be collaborative partners with Dr. Damrow and her team at the CALV. It's a really great program that guides our clients through improved financial stability and self-sufficiency through workforce training, and readiness, and also workforce placement. It's a program that serves clients throughout the continuum of

our stair-step housing model, all the way from preventing evictions to supporting permanent housing through self-sufficiency. 61% of the AB309-supported students live in Clark County's 15 lowest median household income zip codes and, I think, a pretty impressive outcome is that 84% of the AB309 graduates are placed with an employer. And so, this is a program that has a substantial return on investment for individuals, for families, for our communities. We look forward to our continued partnership and our shared interest in reducing unemployment, underemployment, and poverty in high-risk Las Vegas area communities and supporting people toward improved self-efficiency, so thank you.

BOBBI DAMROW

Again, thank you. We look forward to your continued support in 2027 and beyond. If you really want to feel it, we've got a graduation coming up on November 21 at 2 p.m. at the Event Center at the CALV. Please come and enjoy, and learn, and support our students. Thanks.

TICK SEGERBLOM

Commissioner McCurdy II.

WILLIAM MCCURDY II

No, thank you. I was just going to say thank you for coming. I know there may be questions from Members of the Board. I would encourage you to invite everyone on this Board to make sure they come and visit the site, so they can see the work that's happening and the impact that's being made throughout the valley.

TICK SEGERBLOM

Commissioner Kirkpatrick.

MARILYN K. KIRKPATRICK

Yeah, thank you, Mr. Chairman. And I do think that Les Lee Shell gets a little bit of this credit, because this was handed to us from the legislature, and then we worked to try and figure out how we could put a program together that Social Service could make sure many of our clients went through, right? Because it was a crazy time that was out there, and if you all remember, Les Lee will remember, the complaints that you would get because the cafeteria was never really open when it was supposed to be open, and having to get permission from the state to try something different.

And so again, it's kind of the theme today, right? There's a lot of people behind the scenes that actually move the needle. But I do think that this program turned out exactly how we envisioned it would at the time. In the middle, we started COVID, pre-COVID, and we continued, and, I think, that each day when our employees go down, they make some relationships with your workers that are down there. Your catering stuff is great. You've listened when we've had issues, and I think that, going forward, that we have to continue to reinvest in programs that work, and by putting —There are a lot of ARPA (American Rescue Plan Act) projects that we funded, there are a lot of legislative mandates, but I think we see this every day as working. And you should probably invite more people to stay part of it. So, thank you for actually doing what we envisioned.

TICK SEGERBLOM

County Manager Schiller.

KEVIN SCHILLER

I just want to add something, because I can't stop but do it. AB309 is really created a system of care. Culinary is a huge part of that. But when you look at our housing, when you look at all the programs that have evolved, and particularly with the cliff we're facing at the current moment in terms of how we plan, how we're projecting what those needs are going to be. It has become more and more critical in terms of all the constituents we serve. And I think to Commissioner Kirkpatrick's point, credit to everybody that's implemented, executed on all of our departments across the board. It's pretty overwhelming when you actually look at it and you compare us to other jurisdictions of the same size in other places in the country.

TICK SEGERBLOM

So, I'll just follow that by saying, remind everybody that there is an \$0.08 sales tax tied to that that we could still access at some point if we had four votes, so down the road. And thank you so much for what you do. And I think you heard, I didn't hear a number from you, but I think you heard that if you have a number, we're going to respond. Thank you.

WILLIAM MCCURDY II

Mr. Schiller.

TICK SEGERBLOM

All right, I think that —

- 64. Go into closed session, pursuant to NRS 241.015(4)(c) as amended by AB52, to receive information from the District Attorney regarding potential or existing litigation involving a matter over which the Board has supervision, control, jurisdiction or advisory power, and to deliberate toward a decision on the matter, and pursuant to NRS Chapter 288.220, to receive a report on the status of ongoing labor negotiations; and direct staff accordingly. (For possible action)

ACTION: CLOSED SESSION WAS HELD. NO ACTION TAKEN BY THE BOARD.

Attachment(s) submitted and filed with the County Clerk's Office

PUBLIC COMMENTS

KEVIN SCHILLER

That concludes your agenda. We're going to move to the second section set aside for public comment.

TICK SEGERBLOM

Okay, this is a second period for public comment. Anyone wishing to speak on anything can come forward now.

MARGARET ANN COLEMAN

Yes. Good afternoon or good morning. My name is Margaret Ann Coleman, and 1316 Wizard Avenue, North Las Vegas is still my home. And if you could put this on the screen, if you're not embarrassed. That is the door of my home that I wish you put my name back on it. That you're creating or you did create this airborne program to override me by renting it out and leaving me into the streets to use up money

unnecessarily. I have to clean up my storage room that I was supposed to move and have all my stuff in that I was illegally evicted 2007, as it was before. And I had presented my court order and my ownership of 1316 Wizard, proving that the judge made the decision evicting me was a motion to stay. At that time, 2007, as I did have ownership.

You have created this airborne with the Courtyard and with State Farm that has taken my \$385,000, that's put my house on the market for the same amount. After a break-in, by you creating this partnership with the attorney Steve Wolfson that is calling himself there at home today, whereas you're playing a manipulative game. All this, I speak reality. I do not lie to you, and I have presented information to you, and also my resume. Right here is proof that I'm Margaret Coleman. That is called a birth certificate, showing me as being born by Americans. I'm not an immigrant, and I'm not Mexican, and I'm not Filipino. And they have overthrown my house and living arrangements with your effort of giving them proof, proving them to be negroes of the history of my home living arrangement. And taking my money and becoming the throne that I should give to my children that is in the hospital and running around unnecessary, in there from the Courtyard that you have created a mess of injuring old people and letting us die for money. People are just hungry for money. We hungry, I'm hungry for my money, credit and due. And I wish you understand to take it into consideration to give me that check that you rented my house out for. That is now \$600, I mean, \$86,000 that you rented it out for while having me in the street for two years and a half at the Courtyard.

TICK SEGERBLOM

Thank you, Ms. Coleman. And thank you for sticking around, and so we can hear from you.

MICHAEL A. PICKARD

Okay, thank you. And my name is Michael A. Pickard, P-I-C-K-A-R-D. I live at 1173 Fan Coral Avenue, Las Vegas, Nevada 89123, and I'm speaking here as thelasvegasrockman@gmail.com. In 1996, I discovered an ancient civilization underneath this valley. I've been waiting for today's technology to map out the city that lies below us, and this city has rooms and has spaces, that if we were to clean out all the debris, we'd have another city to live in underneath us. With the gift and the blessing of Elon Musk and his program, all we need to do is have access points throughout those tunnels and invite our school children in to clean out the debris, to become part of history. To see what happened, who knows how long ago. And once you clean out all these rooms, this homeless problem goes away, because we're going to put them in those rooms. They'll be out of the sun, they'll be out of the heat, they'll be out of sight, and they'll have a project to do, and who doesn't want to go sift through a little dirt, find a little artifact, become part of something greater than themselves, the past?

I can see visitors to this town not going to the hotels, but coming in and going underground, want to shift a little dirt to see if they can find their artifact. They find an artifact, they get to keep it after it's been logged into the books properly, and then we auction it off. They get half, we get half. Everybody's happy. I just see a vision of the future that could be, with the help of everyone.

Hey, Elon, I've been looking for those GPS (Global Positioning System) coordinates, so I can map out the city. I can't finish my book until I get those coordinates of those two-foot-thick walls you've been digging through. If you get this message, please send it to me, lasvegasrockman@gmail.com or rockbandswoman@gmail.com, you get better response. I want to thank this Board for listening to me and putting up with me. Have a good day.

TICK SEGERBLOM

Thank you. Good morning. You can either use the microphone or that one. That one's fine, too. Whatever you want.

KAREN NEWCOMER

Perfect, thank you. My name is Karen Newcomer. I live at 3932 Tirana Way, Las Vegas, 89103. I've been there for 25 years. I'm not sure if you all are exactly, the AHA or authority having jurisdiction that I need. But I'm not sure who to go to, so I'm kind of going everywhere. Protesters in Las Vegas should be able to exercise their First Amendment rights of free speech and peaceful assembly. In 2016, I'm going to call them LEOs, law enforcement officers, blocked off intersections for protesters to march down Fremont Street and then Las Vegas Boulevard to the Federal Justice Center. Where they blocked off both streets, the whole area and let us all gather, speaker stood on the stairs. It was a completely peaceful, and the LEOs at that time were very helpful to us. And there has been a drastic change in that. By 2025, even though we had a permit, they were very threatening and forcing us to stand only on sidewalks and arresting anyone who stepped even inadvertently into the street. We are very concerned about No Kings 2 on October 18. We have no permit. They have not, they won't issue us a permit. We had roughly 8,000 protesters at the first No King, and we expect probably around 10,000 this time. It's just a very unsafe situation.

I've been at one protest this year when they shot us with rubber bullets and tear gas or pepper spray, I don't know which that was, for no reason. It was obviously their plan to do this and arrested over 90 people, which three months later, 90% of those charges were dropped. But we are not going to give up our First Amendment rights without at least a fight. Please help us so that no innocent people lose their lives in this. Most of us are law-abiding senior citizens, and this would be very harmful to Las Vegas. We're having these No Kings protests all across the country, and in Las Vegas we cannot even get a permit. Why is that? It's kind of embarrassing. Local LEOs are supposed to serve and protect us. Please use any sway you have to ask them to protect us and to treat us like the law-abiding senior citizens that we are. Thank you.

TICK SEGERBLOM

Thank you.

JESSICA GUADET

Hello, my name is Jessica Guadet and I'm here for the 4502 Palm Mesa, the pending licensing. I am a Las Vegas native here, now 39 years, born and raised, I've never left. I also am a victim of domestic violence, and throughout these hard times that properties with Philip and David, they've supported me 100% along the way and helped me get through these tough times. Because I am a mother of three. I have three children, and I am a single mother raising them as well.

And so, Nevada's AB363 required Clark County to have its short-term rental programming operating by July 2022. Philip Johnson applied early. I'm using the official application that the county itself posted on its website and followed every instruction provided. When the county later changed its process to a lottery system, he complied again and waited. More than two years later, his application is still unresolved. Each time progress was expected, it was postponed again, months passed with no updates or decision. That kind of delay undetermined the intent of regulation. These prolonged delays harm applicants, workers, and public confidence. Please consider directing the Department of Business License to clear the backlog and process completed applications within a reasonable timeframe as the law intended and thank you.

TICK SEGERBLOM

Thank you.

DAVID ADAMS

Hello. This is David Adams, 4502 Palm Mesa Drive. According to county records, five addresses with open quote, "Enforcement cases and multiple violations were approved for licenses, while 4502 Palm Mesa Drive was denied." It was denied at first, then formally closed the case out with Code Enforcement a few weeks later after all cited items were addressed. The owner has been making good faith payments towards the assessed fines. When some applicants with several unresolved citations move forward and others who have fully remediated their issues remain stalled, fairness does appear to be lost. This Board can help restore confidence by asking Business License to apply one consistent standard and to ensure that once a property's case is closed, it's not penalized while others with multiple violations are approved.

I believe we have given some exhibits. So, exhibit two submitted for the record lists five of those addresses with approved applications despite having active cases with Code Enforcement. Code Enforcement formally closed this case a few weeks after Business License issued its denial confirming that every item had been addressed with 4502 [Palm Mesa Drive]. This ordinance or the ordinance allows denial only for matters that remain unresolved, which there are none now. Denying a license after closure contradicts county policy and discourages cooperation. Closure, sorry, should remain, should mean completion. I ask the Commission to ensure Business License processes approvals promptly once Code Enforcement has verified the closure.

They have not been very fair. It's very obvious that, you know, with some cases still being open with Code Enforcement and they're literally approving them. They're not applying the law fairly, they're not applying any practices fairly, and it seems that they don't really have any standards by which they do follow. It's more, "What do we want to do today? What do we want do with this person?" And that really does hamper people's willingness to cooperate in general. We're trying to be good upstanding citizens, we've jumped through all of their hoops, and it seems like they find more hoops. Seems like that's what their time is being used for, not only for us, but for a lot of other people that are more than willing to pay taxes. Thank you.

TICK SEGERBLOM

Thank you.

JOHN MICHAEL TARLETT

Hi, my name is John Michael Tarlett, 4502 Palm Mesa Drive. I've been here about 10 years, moved here with my kids. I'm a single father, and David and Philip, that properties gave me employment, so I could support my kids. The county recorded a lien before any signed final court order existed on the admitted entry. That lien was premature because the case had not reached final judgment. This matter because it shows how the county's enforcement steps can run ahead of the legal process. A premature lien affects property, title, finances, financing, and credit, all before a case is truly resolved. The same pattern appears throughout the situation. Actions were taken before the process was complete, and that undermines fairness. I ask the Commission to ensure that liens and enforcement occur only after final verified judgments, so residents aren't penalized before due process is complete.

PHILIP JOHNSON

Good afternoon, Commission, and Commissioner Jim Gibson, you are the representative for 4502 Palm Mesa. I'd appreciate any special attention to this matter and thank you everybody for listening and sticking around. My name is Philip Johnson, and over the past three years, I've completed every step of

the process, inspections, documentation, good faith payments on outstanding fines. Business License still denied my application, despite the good faith efforts. And Code Enforcement, as the other folks have said, closed our case out a few weeks after the business license was denied. So essentially, we've remediated the violation. And given the exhibit that we've shared, given that other applications have been approved with multiple violations with open and active cases, we're the only outlier that I've discovered through my Freedom of Information Act requests. And just would really, really appreciate a small amount of time and follow-up on this, to Business License.

You can see the people that this is affecting. It's not just how it's affected, but also future opportunity. We are good operators both for long-term and short-term rentals. The short-term vacation rentals that we do have, we have noise sensors in them. We have camera galore, multiple cameras of every angle of the house outside. And we even have someone that stays up all night for the night shift. And if ever there's a disturbance, we get the phone call. So, we're not only proactively monitoring the house, we're also reactively responding to neighbors. Every neighbor within 10 homes has our phone number, in case there's anything that they ever need to reach out about.

So, I'm not a partier and I don't condone partying at the property that I have and just want to make that known in the comment as well. And I understand that the Board cannot grant the license directly, but you can act. I respectfully ask the Commission, and I'm going to run out of time here, but my timer did not start at the right time. I would appreciate a little bit of extra time, because I came in on the last person's time. Is the clerk able to do that? Thank you. I respectfully request the Business License —

TICK SEGERBLOM

I'm sorry, the three minutes started when you started, so —

PHILIP JOHNSON

I came up and it had two minutes.

TICK SEGERBLOM

Three.

PHILIP JOHNSON

It didn't reset from the last person.

TICK SEGERBLOM

It had to reset. So anyway, the clerk says it reset, so you had three minutes, so thank you.

BRANDON

Hello, my name is Brandon. Before working for DAP PROPS, I was homeless. They helped me get off the street with providing me a job, and it pays for my everyday expenses. The people that are most affected by these delays are workers, cleaners, contractors, and support staff. When the county postpones action for years, stable work disappears. We've watched this process stall again and again with no updates. The lack of clear timelines leaves everyone in limbo. Please help make this program predictable and timely. Workers and property owners alike need clear expectations and consistent flow-through.

The county's record lists a complaint, who isn't even a neighbor, Julie Davis. The person named lives across town and stated in writing that she did not file a complaint. No nearby residents ever reported any issues. In fact, 10 immediate neighbors sign letters supporting this license and confirming the property

has generally not been a nuisance and that any occasional issue were minor and promptly resolved by the owner. Those letters are submitted today as exhibit one. Please ensure Business License relies on verified neighborhood information before taking action against responsible property owners. Thank you.

TICK SEGERBLOM

Thank you.

MICHAEL WILLIAMS

Hello, my name's Michael Williams. I'm a retired Clark County firefighter here in Las Vegas. I just want to say that these two guys from DAP Properties have given me more than enough supplemental income to take care of my 85-year-old mother, who has exorbitant medical bills, and also help my son go through college. They've given a lot, they really have.

This program is designed to support a local economy through safe regulated rentals. Instead, prolonged delays have done the opposite, slowing work, reducing tax revenue, and creating uncertainty. Predictability is essential for both small businesses and county staff. Extended inaction only makes the system harder to manage. I echo Philip Johnson's request. Please direct Business License and Code Enforcement to adopt firm, published timelines for processing cases and to form a citizen advisory committee that meets publicly to track progress and report outcomes. A timely, transparent program benefits residents, workers, and the county itself. That's all I have to say, thank you.

TICK SEGERBLOM

Thank you. Yeah, seeing no one else. We'll close the public hearing, close the — or we'll recess the meeting until tomorrow morning, and we have our closed session. Thank you.

END PUBLIC COMMENTS

There being no further business to come before the Board at this time, at the hour of 11:55 a.m., Chair Tick Segerblom recessed the meeting to the hour of 9 a.m. on Wednesday, October 8, 2025, for the Zoning agenda.

PLEASE NOTE: THE COUNTY CLERK KEEPS THE OFFICIAL RECORD OF ALL PROCEEDINGS OF THE COUNTY COMMISSION, THE CCWRD BOARD OF TRUSTEES, THE UMC HOSPITAL BOARD OF TRUSTEES, THE CLARK COUNTY LIQUOR AND GAMING LICENSING BOARD, AND THE CLARK COUNTY REDEVELOPMENT AGENCY. TO OBTAIN A COMPLETE AND ACCURATE RECORD OF ALL PROCEEDINGS, ANY PHOTOGRAPH, MAP, CHART, OR ANY OTHER DOCUMENT USED IN ANY PRESENTATION TO THE BOARD/TRUSTEES, REQUESTS SHOULD BE SUBMITTED TO THE COUNTY CLERK.

TO REFERENCE AGENDA ITEM ATTACHMENTS ONLINE: REFER TO THE MEETING LINK BELOW, SELECT THE ITEM (FILE # COLUMN), AND CLICK THE LINK FOR THE DESIRED ATTACHMENT.

[ONLINE MEETING LINK](#)

APPROVED: /s/ Tick Segerblom
TICK SEGERBLOM, CHAIR

ATTEST: /s/ Lynn Marie Goya
LYNN MARIE GOYA, CLARK COUNTY CLERK