



togetherforbetter

Spring Valley TAB

Application Description Placeholder

Full Name: Valerie Cossio **Phone Number:** [REDACTED]

Email Address: [REDACTED]

Home Address: 6821 Black Ash St
Las Vegas, Nevada 89148

Mailing Address: 6821 Black Ash St
Las Vegas, Nevada 89148

Employer: Eide Bailly **Occupation:** Accounting Advisory Manager

Affiliations: Not currently serving on any other committees.

Skills & Experience: I have been a certified public accountant in Nevada since 2012 and have been working in accounting for over 15 years. I can bring a financial perspective and attention to detail.

I have traveled to 43 US states and 39 countries outside the US, and spent a couple of years living in Sydney, Australia. Throughout my travels, I've largely taken public transportation and have been able to experience firsthand how other cities are planned. When making decisions for Spring Valley, I would consider the positives of what other cities do as well as the lessons learned from their mistakes.

I am a firm believer that when we make decisions regarding city planning by designing things to include the most vulnerable (e.g. disabled people, those without housing), we make things better and easier for everyone. For example, ADA sidewalks not only benefit those with wheelchairs and mobility issues but also parents with strollers, travelers with luggage, and children.

Note: This document and accompanying materials become public record once received by Clark County.

Application Questions:

To be eligible to serve, you must be both a qualified elector (eligible to vote) and a resident of the unincorporated town or area encompassed by the TAB or CAC. By clicking the checkbox, you acknowledge that you meet the eligibility requirements.

Yes

Meeting days, times, and frequency vary from one TAB/CAC to another. The schedules are listed here: [Meeting Schedule](https://www.clarkcountynv.gov/government/departments/administrative_services/town__liaison_services/spring-valley-tab)

By clicking the checkbox, you acknowledge that you are able to attend meetings on a regular basis.

Yes

Click the checkbox if you have previously attended a Planning Commission or County Commission meeting.

No

Upload Resume or Letter of Interest

["https://clarkcountymediastorage.blob.core.windows.net/boards/2025-12-11/20251211T0442238952025.12.10%20Valerie%20Cossio%20Resume.docx"](https://clarkcountymediastorage.blob.core.windows.net/boards/2025-12-11/20251211T0442238952025.12.10%20Valerie%20Cossio%20Resume.docx)

Click the checkbox if you have previously attended a TAB or CAC meeting in Clark County.

No

If you have, which one and what was your experience?

Not Applicable

Please list any boards or commissions that you currently serve on:

None

Why are you interested in becoming a member of your TAB or CAC?

I have lived in Spring Valley on and off since 1997 and love this community. I have seen a lot of growth during that time and want to contribute to further sustainable growth that is beneficial to all of our residents. "All of our residents" includes designing our town not just for those with vehicles, but for pedestrians as well. I would love to see more mixed-use housing and expansions/improvements to public transportation offerings in our town. Mixed-use housing could encourage more small entrepreneurship, and the walkability of our neighborhoods thereby increasing public health. I would also like to ensure our town does not fall into the hands of big corporations that don't reside here or have our community's best interests at heart. Any decisions I make would be based on the community's wants and needs and ideally would lead to more local ownership/entrepreneurship.

I verify by my signature below that all statements made on this application, as well as any information attached hereto, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. Furthermore, I understand that an incomplete application and any modifications to this application will not be accepted or considered. This document and accompanying materials become public record once received by Clark County.

Yes

Signature

Valerie Cossio

Date

12/10/25

VALERIE COSSIO, CPA

LAS VEGAS, NV • PHONE [REDACTED]

OBJECTIVE

A certified public accountant with 15+ years of experience with financial reporting, financial planning and analysis, financial accounting and auditing. Bringing strong knowledge in data analysis, data-driven decision making, and process implementation and improvement to optimize operational efficiency.

PROFESSIONAL EXPERIENCE

Accounting Advisory Manager – Eide Bailly

September 2023 – Present

Responsibilities

- Advise clients in various industries on accounting best practices and identify processes for improvement
- Assist clients in the implementation of accounting software systems and procedures to streamline operations and improve efficiency.
- Assist as interim-basis Controller and prepare clients to undergo year-end financial audit

Key Achievements

- Prepared purchase price allocation, financial statements, and technical accounting memos for new entity that acquired multiple companies, including an international company with foreign currency considerations
- Migrated chart of accounts and GL data from Microsoft Dynamics 365 ERP system to NetSuite
- Performed walkthrough of procurement and inventory processes to determine pain points and provide recommendations for solutions including system recommendations
- Over three months, helped a client reconcile accounts that had not been reconciled all year and helped client pass the audit with a clean opinion

Finance Manager - VGT, Aristocrat Technologies

March 2020 – August 2023

Responsibilities

- Prepared month-end general ledger journal entries for key judgmental areas, accruals, prepayments, income taxes, and other balance sheet entries for the VGT entity
- Reviewed general ledger journal entries for fixed assets, payroll-related entries, intercompany transactions, accruals, and other assets and liabilities
- Performed and reviewed accurate and timely balance sheet reconciliations in Blackline
- Provided day to day support to Financial Controller as required
- Performed ad hoc queries as necessary to close the month
- Facilitated monthly P&L reviews and prepared compilation of monthly reports
- Provided support for balance sheet quarterly forecasts and annual plan
- Supported process improvements through the Finance Department
- Advised stakeholders on accounting impacts of transactions
- Supported external audit requirements and provided assistance to any internal audits
- Ensured robust internal controls over financial reporting were consistently applied
- Maintained control documentation for the general accounting and financial reporting processes
- Maintained shared drives and performed quarterly user access testing
- Prepared annual report for Puerto Rico entity while coordinating with various audit and tax teams, upper management, legal and outside governmental entities
- Assisted with various tasks for UK entity including preparation of transfer pricing calculation, preparation of tax provision entries, responding to various governmental surveys, entering leases into lease system, and answering questions on accounting treatment

Key Achievements

- Assisted with the successful migration to Microsoft Dynamics 365 ERP system from Great Plains with only one additional workday needed to close during the month of transition and returning to regular close schedule by second month of implementation
- Assisted with integration between bank, Treasury system and ERP system to auto-generate journal entries

- Took ownership of the Puerto Rico entity financial statement preparation and audit process
- Transitioned VGT GL activities from former team in Tennessee to be integrated into global shared services team in Las Vegas and made significant improvements to monthly processes and reconciliations, including digitization of a highly paper-based process

Manager of Corporate Accounting, Las Vegas Sands Corp.

October 2017 – February 2020

Supervisor of Corporate Accounting, Las Vegas Sands Corp.

June 2015 – October 2017

Responsibilities

- Managed and oversaw the preparation of SEC filings (including 10-K, 10-Q, 8-K and Proxy Statement) and managed the internal and external review of these documents
- Prepared quarterly consolidated financial statements and earnings release
- Collaborated with tax, FP&A, investor relations, legal, development, HR, operations, and other departments for disclosures required in SEC filings
- Tagged financial statements and footnotes in eXtensible Business Reporting Language (XBRL)
- Maintained stock-based compensation schedules and prepared quarterly earnings per share calculation
- Prepared the 401(k) annual report and coordinated between external auditors, HR, & payroll to complete the audit
- Supported senior management and bank compliance by preparing statutory and ad-hoc financial reports and internal financials
- Drafted and maintained quarterly close calendar to inform parties of quarterly and annual filing deadlines
- Assessed quarterly transactions and new or proposed US GAAP and IFRS accounting standards for accounting treatment/disclosure
- Prepared reports/presentations for the Chief Financial Officer, Chief Accounting Officer, Audit Committee, and Board of Directors
- Complied with Sarbanes-Oxley (SOX) by monitoring, maintaining, and implementing internal controls over financial reporting
- Collaborated with internal and external auditors during periodic operational, SOX, and financial audits
- Assisted with the corporate month-end close and global accounting needs such as consolidation process, Blackline account reconciliations, departmental P&L review, intercompany transactions and eliminations, and updating accounting policies and procedures
- Performed technical accounting research and helped prepare memos for complex and significant transactions

Key Achievements

- Assisted with the implementation, enhancement, and administration of financial systems and applications, including global implementation of Wdesk financial reporting software
- Assisted in the preparation of prospectus supplements for public bond offerings and 20-F annual report for foreign issuers
- Performed continuous assessment of the close/reporting process in order to successfully accelerate 10-K process by two weeks and 10-Q process by one week

Financial Accountant (Contractor) - Pizza Hut Australia, YUM! Brands

September 2014 – February 2015

Responsibilities

- Prepared periodic and year-end financial reporting for Pizza Hut G&A including interoffice reports and balance sheet reconciliations
- Analyzed G&A spend versus forecast periodically and met with Leadership Team members to review results
- Prepared statutory accounts for advertising cooperative
- Prepared annual forecast by G/L account and by department using knowledge of the business and discussions with department heads.

Assurance Senior Associate, PwC Sydney

September 2013 – March 2014

Assurance Senior Associate, PwC Las Vegas

June 2011 – September 2013

Assurance Associate, PwC Las Vegas

September 2009 – June 2011

Responsibilities

- Led engagement teams during the performance of audit and review procedures for both public and private companies in entertainment, government, manufacturing, pharmaceuticals, and consumer products

- Prepared consolidated financial statements for tribal government client including account mapping and footnote disclosures
- Performed walkthroughs of clients' end-to-end business processes and testing of key controls
- Regularly performed analysis over balance sheets and income statements in disaggregated and aggregated levels to determine the nature of changes over prior periods and over budgeted amounts
- Dealt with complex US GAAP and US GAAS technical accounting issues such as investment valuations, stock-based compensation, business combinations, and impairment of goodwill & intangible assets, and helped determine the proper accounting treatment and related disclosures
- Coordinated with international teams including providing audit instructions to subsidiaries, reviewing deliverables, and providing assistance or clarification to instructions when necessary
- Led internal training sessions related to industry-specific topics and audit process improvements
- Led discussions with client upper management to resolve audit-related issues

Key Achievements

- Became lead senior on international Fortune 300 gaming company with \$11 billion in annual global revenues, gaining exposure to auditing all major financial statement line items as well as technical financial accounting, and presentation and disclosure matters
- Played key role during PCAOB inspection of a major gaming client resulting in no formal findings of non-compliance with US GAAP
- Performed walkthroughs and internal controls testing leading to business process improvements, such as suggesting the review of journal entries at a private company to encourage segregation of duties
- Coached and led teams on various engagements simultaneously (a public engagement in Las Vegas and two private engagements in Southern California) while fostering a collaborative environment that improved productivity, individual accountability, and team morale

EDUCATION

University of Nevada – Las Vegas

Graduated May 2009

Bachelor of Science in Business Administration, Accounting, Magna Cum Laude

Bachelor of Science in Business Administration, International Business, Magna Cum Laude

Named to the College of Business Dean's Honor Roll for eight consecutive semesters

SKILLS

- Speak, read, and write English and Spanish fluently
- Computer skills:
 - Advanced knowledge of Excel (pivot tables, macros, VBA)
 - Experience with Microsoft Word, Power BI, PowerPoint, Outlook, Teams, Access, and Visio
 - Experience with software such as Wdesk, Microsoft Dynamics D365, Great Plains, Planning Analytics for Excel, Infinium, Cognos TM1, Blackline, Oracle JDE E1, NetSuite, FloQast, QuickBooks, and Concur
 - Beginner Tableau, SQL, Python, and HTML knowledge
- Typing skills: up to 80 words per minute

CERTIFICATIONS

- Certified Public Accountant in the state of Nevada since 2012 (License # CPA-5272)