

**CLARK COUNTY WATER RECLAMATION DISTRICT  
BOARD OF TRUSTEES  
AGENDA ITEM**

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**Petitioner:** David J. Stoft, General Counsel

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**Recommendation:**

**Approve the Clark County Water Reclamation District Contract Employee Benefits Policy, which outlines benefits provided to contract employees. (For possible action)**

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**FISCAL IMPACT:**

Fund #:	N/A	Fund Name:	N/A
Fund Center:	N/A	Funded PGM/Grant:	N/A
Amount:	N/A		
Description:	N/A		
Additional Comments:	N/A		

**BACKGROUND:**

NRS 281.122 restricts certain benefits from being included in employment contracts with a public body unless a policy adopted by the public body authorizes such benefits. NRS 281.122 also sets forth specifications on contractual provisions concerning employee bonuses and contractual entitlements to severance and other forms of payment upon separation of employment in some instances.

As a result of NRS 281.122, the Board is being asked to approve a Clark County Water Reclamation District Employee Benefits Policy, which outlines benefits provided to contract employees.

The District's policy largely mirrors that implemented for Clark County by action of the Board of County Commissioners on December 7, 2021.

This agenda item has been reviewed and approved by the District General Counsel.

Cleared for Agenda

**02/06/2024**

File ID#

**24-122**