

**Service Employees International Union (SEIU) Supervisory and Non-supervisory
ATTACHMENT VI - FISCAL IMPACT SUMMARY**

| Article # | Article Description | New Benefit or Change in Benefit | Summary of New Benefit or Change in Benefit | Current Contract Cost | Cost/(Savings) |
|-----------|---------------------|----------------------------------|---|-----------------------|----------------------|
| 19 | Shift Differential | Change | Grave Shift to 6% | \$ 3,312,104 | \$ 713,732 |
| 15 | Compensation | Change | 6% Increase to Bottom of Range | \$ 645,697,531 | \$ 8,503,876 |
| | | | 1% Increase to Top of Range | | \$ 3,458,507 |
| | | | 2.6% COLA | | \$ 17,689,558 |
| | | | 1% Salary Range Adjustment | | \$ 6,803,676 |
| 21 | Salary Adjustment | Change | 1% Additional Merit Increase for FY26 | | |
| 22 | Holidays | Change | One Additional Holiday (Floating) | \$ 31,002,166 | \$ 2,384,782 |
| 34 | Tools and Uniforms | Change | Tool Allowance to Additional Titles | \$ 355,774 | \$ 111,197 |
| | | | Uniform Allowance for Additional Title | | \$ 16,146 |
| | | | | \$ 680,367,575 | \$ 43,022,177 |