



Town Advisory Board (TAB)/ Citizens Advisory Council (CAC) Application

Name of the TAB/CAC Applying for: Indian Springs

TABs and CACs were created to assist the Board of County Commissioners in an advisory capacity with the decision-making process in the governance of the unincorporated towns and areas of Clark County. There are 8 TABs and 6 CACs that are appointed by the County Commission and 5 TABs that are elected. Each TAB or CAC consists of area residents that serve without compensation for two-year terms and attend regularly scheduled public meetings throughout the year.

Full Name: Luke Pearson Phone Number: [REDACTED]

Email Address: [REDACTED]

Home Address: 626 Elon lane, Indian Springs, NV 89018

Mailing Address: PO Box 181, Indian Springs, NV 89018

Mission Support & Test Services, Department of Energy
Employer: _____ Occupation: Protective Force Manager

Note: This document and accompanying materials become public record once received by Clark County.

• To be eligible to serve, you must be both a qualified elector (eligible to vote) and a resident of the unincorporated town or area encompassed by the TAB or CAC. Before you continue, please indicate if you meet the eligibility requirements: Yes No

• Meeting days, times, and frequency vary from one TAB/CAC to another. The schedules are listed here: https://www.clarkcountynv.gov/government/departments/administrative_services/town_liaison_services/tab_cac_information.php

If appointed, will you be able to attend meetings on a regular basis? Yes No

• Have you attended a Planning Commission or County Commission meeting? Yes No

• Have you attached the REQUIRED resume or letter of interest? Yes No



For the following questions, please feel free to attach additional pages as necessary.

Have you attended a TAB or CAC meeting in Clark County? Yes No

If so, which one and what was your experience?

Mostly positive, but clear that experience on reading the room to lead to a positive outcome for everyone can be improved. We all have strengths and weakness and everyone has room for improvement. Showing genuine concern for those speaking through active listening will go long ways on productivity of the meeting.

Please list any boards or committees that you currently serve on:

I've serve with multiple committees and sections with my employment. 7 years experience working with Unions through labor management meetings and negotiations. Additionally, served on the board of an HOA in Las Vegas, NV.

Why are you interested in becoming a member of your TAB or CAC?

In short, to serve others and help improve the Indian Springs community. I know that communication is key to this and only through action can this be done. I have served various communities and seen the benefits that came come to others by service. Lastly, I know that goals can only be accomplished when we work as a team.

I verify by my signature below that all statements made on this application, as well as attached information, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. I understand than an incomplete application or any modifications to this application will not be accepted or considered.

Luke Pearson
Luke Pearson (Nov 14, 2024 17:11 PST)

Nov 14, 2024

Signature

Date

You can submit your application and resume/letter of interest by fax to 702-455-3558, by email to AdministrativeServices@ClarkCountyNV.gov or by mail to: Clark County Administrative Services
Attn: Agenda Coordinator
500 S. Grand Central Pkwy, 6th Floor
Las Vegas, NV 89155

626 Elon Ln, Indian Springs, NV 89018

SUMMARY OF QUALIFICATIONS

SENIOR LEVEL MANAGER with a track record of successful and progressive senior military and civilian leadership. Currently managing over 200+ employees (Union & Staff) the last 7+ years and managed U.S. Army operations for over 20 years. Professional experiences have developed proficiency in the areas of leadership, protective actions, strategic planning, management, human resources, finance/payroll, union/business relations, order & policy development, professional mentorship & evaluation, and organizational development. Retired honorably from the U.S. Army with over 20 years of service.

AREAS OF EXPERTISE

Human Resources ~ Organizational Behavior/Development ~ Management ~ Finance
Leadership ~ Marketing/Public Affairs ~ Operations Management ~ Microsoft Office ~ Weapons
Recruiting and Retention ~ Union Labor Relations ~ Strategic Planning ~ Information Technology
Protective Actions for Personnel and Company Assets ~ Training ~ Planning

PROFESSIONAL ACCOMPLISHMENTS

Manager, Protective Force, Operations Management
SOC, Management for Protective Force

2020 to present

Manages and is accountable for commanding the Protective Force (PF) (200+ employees). This includes day to day activities and emergency incidents. Specific duties include organizing and equipping the ProForce, developing and implementing specialized training, submitting budgetary needs, commanding the ProForce during all phases of activities, developing standard operating procedures, labor relations & negotiations, and prioritizing daily work assignments. The position is responsible for the management, day-to-day decisions, and operations.

Protective Force Shift Captain, Operations Management
SOC, Management Representative for Protective Force

2019 to 2020

Manages and directs all personnel and actions associated with assigned Protective Force shift, directs all shift assignments and activities, including checks and inspections to ensure proper performance of all security responsibilities; responsible for the safety and security of Protective Force personnel assigned to shift; ensures on-duty protective force personnel and staffing meets or exceeds the requirements identified in the approved Site Safeguards and Security Plan; ensures shift is prepared to execute the denial mission as required by the NNSA/DOE; exercises command and control of site protective forces against all threats defined in the Design Basis Threat Guidance Document as issued by the NNSA/DOE; serves as Protective Force On-Scene/Incident Commander during safety and security emergencies; and serves as the off-shift senior security advisor/commander during heightened security alerts.

Protective Force Lieutenant, Operations Management

2017 to 2019

SOC, Representative for Protective Force

Provides tactical leadership, supervision and evaluation of all assigned PF personnel and ensures they function effectively in responding to unusual or emergency situations. Responsible for evaluating personnel and ensuring station orders are current, inspecting security stations, reviewing official reports and logs and for conducting surveys of security interest and facilities to assure compliance with requirements and contract obligations. Ensures that work is executed in accordance with Integrated Safety Management and integrated safeguards and Security Management functions and principles.

Company First Sergeant, Operations Management

2012 to 2017

U.S. Army, Company Senior-level Manager

Led, trained, and supervised an Army Company successfully for three separate assignments; served as both the Company First Sergeant and Commander for (4) four years; responsible for the health, safety, morale, and training of 42 Noncommissioned Officers (Sergeants); set and enforced high standards on conduct, training, professional development and operations; planned and executed a mission-focused professional development program; exceeded the mission consistently; controlled and synchronized facilities, equipment, and vehicles valued in excess of \$1,200,000; assisted the Battalion Commander in planning, coordinating, and supervising all activities that supported the unit's mission.

Company First Sergeant, Selection and Training-1st Special Forces

2009 to 2012

U.S. Army, Senior-level Manager

Led, trained and supervised worldwide operations in the selection and training of the top service men and women of every branch of the Armed Forces. Conducted and supervised complex requirements to meet the needs of the Unit.

Station Commander, Marketing, Operations Management

2004 to 2009

U.S. Army, Station Commander

Supervised 27 Noncommissioned Officers in an area covering the entire state of Idaho and Utah; developed processes, procedures, and practices to successfully manage the recruiting effort of qualified professionals to fill Army vacancies in positions such as anesthesiology, general surgery, diagnostic radiology, and nursing; responsible for government vehicles and equipment valued in at over \$300,000; responsible for all administrative, logistical and maintenance requirements; coordinates and was accountable for all recruiting activities in 27 colleges and 121 High Schools; trained, mentored and motivated all Soldiers towards successful mission accomplishment; responsible for the training and accountability of all Future Officers; responsible for the station meeting its yearly recruiting objectives.

COMMUNITY INVOLVEMENT

Sergeant Audie Murphy Club

2007 - Present

Less than 1% of all Army leaders earn induction into this club. This is the largest community service organization in the US Army. We actively lead and participate in community projects and partner with other community service-based clubs. I've volunteered with the USAREC, Fort Knox, and Fort Lee Chapters.

Family Readiness Group

2012 - 2017

The Family Readiness Group is an organization that provides social and emotional support, information and outreach services to military families. I served as the project manager for seven FRG events and organized numerous charities that provided support to Soldiers and their families.

Scout Master, Boy Scouts of America

2010 - 2017

The Boy Scouts of America is one of the Nation's largest and most prominent values-based youth development organizations, providing programs for young people that build character, trains them in the responsibilities of participating citizenship and develops personal fitness. Helping youth is a key to building a more conscientious, responsible and productive society.

TRAINING & CERTIFICATIONS

Army Leadership, 1996 - 2016

This includes over 36 weeks of leadership training in the following military courses.

- o Primary Leadership Development Course
- o Basic Non-commissioned Officers Course
- o Advanced Non-commissioned Officers Course
- o First Sergeant/Commander Course
- o Station Commanders Course

Army Training, 1996 – 2016

- o Basic Combat Training
- o Advanced Individual Training
- o Combat Life Saver (medical training)
- o Tactical Drivers course
- o Master Drivers Course
- o Jumpmaster Course
- o Basic Airborne Course
- o Hazardous Material Handler
- o Combat Skills Course (Advanced tactics, weapons and medical training)
- o Executive Communications Course
- o SERE (Search-Evade-Resist-Escape)
- o Master Fitness

Department of Energy Training

- o Tactical Response Force 100
- o Basic Security Police Office Training
- o Supervisor Initial Training (LTIT)
- o Basic Instructor Training (MIT-111)
- o Introductions to Tactical Leadership
- o EMETL Overview
- o FEMA, Introduction to Incident Command
- o FEMA, Introduction to National Incident Management System
- o FEMA, ICS for Single Resources and Initial Action Incident (ICS 200)
- o Introduction to Instructional Design Process
- o Radiological Worker
- o Derivative Classification & Review Officer

AWARDS & RECOGNITIONS

- | | |
|-------------------------------------|---|
| 5 Meritorious Service Medals | 1 Defense Meritorious Service Medal |
| 8 Army Commendation Medals | 10 Army Achievement Medals |
| 7 Good Conduct Medals | 2 National Defense Service Medals |
| 2 Armed Forces Expeditionary Medals | 2 Global War on Terrorism Service Medal |
| 1 Korean Defense Service Medal | 2 Armed Forces Service Medal |
| 3 Overseas Service Ribbons | |

-Military Outstanding Volunteer Service Medal, 2012 and 2016

- o awarded for volunteer work throughout the five (5) separate communities.

- US Army's best Senior-level First Sergeant for assigned Battalion for 2013 and 2015

- o recognition over 8 other senior company-level area executives in two different geographic locations.

- US Army's best Noncommissioned Officer for the Year, 2007

- o recognition over 52 other station-level area managers.

- US Army's best Noncommissioned Officer for the Quarter, 2003

- o recognition over 8,000 other Soldiers in the competencies and pillars of being a leader.

EDUCATION

- o 142 Semester Credit Hours of higher education.
- o High School Diploma.