

**CLARK COUNTY BOARD OF COMMISSIONERS  
AGENDA ITEM**

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**Petitioner:** Kevin Schiller, County Manager

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**Recommendation:**

**Conduct a Public Hearing pursuant to NRS 288.153; and approve and authorize the Chair to sign the Letter of Agreement (LOA) between Clark County and the International Association of Fire Fighters (IAFF) Local 1908, Rank and File Unit, effective July 1, 2023. (For possible action)**

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**FISCAL IMPACT:**

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	N/A
Amount:	\$4,194,244 for FY 24		
Description:	IAFF Letter of Agreement		
Additional Comments:	Wage Adjustment - Net of Increase Previously Negotiated		

**BACKGROUND:**

The County and the IAFF agree that current language in Appendix B, Salary, Paragraph B, will be replaced to reflect unforeseen economic conditions experienced since the ratification of the collective bargaining agreement in place July 1 2021 through June 30, 2024. The attached Letter of Agreement (LOA) will allow for a total wage increase of 4.5% effective July 1, 2023, and associated salary plan movement which represents an additional 1.5% above the previously negotiated increase of 3.0%.

Additionally, effective July 1, 2023, eligible employees will receive an additional 1.5% wage increase and the associated salary plan shall be moved accordingly.

Attachment I is the LOA between the County and IAFF Local 1908.

Attachment II is the IAFF Fiscal Impact Summary for 838 positions.

Due to the scheduling of BCC meetings in July 2023, it is recommended that the effective date of this LOA be July 1, 2023.

Cleared for Agenda

**07/18/2023**

File ID#

**23-985**