

Attachment # 1

To maintain the health and safety of the Southern Nevada community in response to these ongoing challenges, UMC has requested that it be authorized to utilize healthcare workers who are currently Nevada Public Employees' Retirement System ("NVPERS") retirees but who are also critically needed to assist UMC staffing for our patients. As such, UMC requested from NVPERS that any retirees who are chosen to fill the following positions be exempt from the 90-day waiting period, the cap of hours worked, and the cap on earnings:

- Advanced Practice Registered Nurse (*including Nurse Practitioner*)
- Certified Nursing Assistant
- Clinical Lab Technologist
- Clinical Nurse Specialist
- Clinical Instructor
- Hospitalist
- Infectious Disease Physician
- Nurse Navigator
- Pharmacist (*including Clinical Specialist*)
- Primary Care Physician
- Registered Radiology Technologist (*including Senior*)
- Registered Nurse
- Respiratory Care Practitioner (*including Advanced*)
- Specialty Imaging Technologist (*including Senior*)
- Sr. Respiratory Therapist
- Staff Physician (*including Specialty Staff Physician*)