

**ATTACHMENT III – SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1107
FISCAL IMPACT SUMMARY**

FY 2023:

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Fiscal Impact
14	Salaries	Change	Three percent (3.0%) increase in COLA effective July 1, 2022.	\$6,586,650
14	Salaries	Change	One percent (1.0%) increase in Merit effective July 1, 2022.	\$1,041,661
14	Salaries	New	\$1,000 bonus	\$3,625,000
14	Benefits	Change	Four percent (4.0%) increase effective July 1, 2022.	\$2,782,890
	Total			\$14,036,201

FY 2024:

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Fiscal Impact
14	Salaries	Change	Three percent (3.0%) increase in COLA effective July 1, 2023.	\$6,852,092
14	Salaries	New	\$750 bonus	\$2,718,750
14	Benefits	Change	Three percent (3.0%) increase effective July 1, 2023.	\$2,499,717
	Total			\$12,070,559

Total for both FY23 and FY24: \$26,106,760