CLARK COUNTY BOARD OF COMMISSIONERS AGENDA ITEM

Petitioner: Kevin Schiller, County Manager

Recommendation:

Conduct a public hearing; and approve and authorize the Chair to sign the Collective Bargaining Agreement between Clark County and the Clark County Prosecutors Association (CCPA), effective July 1, 2025 through June 30, 2026; and extend the same salary and benefit changes to non-union employees not covered by the CCPA Collective Bargaining Agreement. (For possible action)

FISCAL IMPACT:

Fund #:	Various	Fund Name:	Various
Fund Center:	Various	Funded PGM/Grant:	Various
Amount:	\$ 1,826,184 for FY26		
Description:	CCPA - Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On July 14, 2025, Clark County and the Clark County Prosecutors Association (CCPA) reached a tentative agreement for the collective bargaining agreement. The CCPA membership voted and ratified the agreement on July 21, 2025.

Of the entire agreement, four (4) articles and one (1) appendix were amended.

Attachment I contains the summary of changes.

Attachment II contains the proposed agreement including changed and new language in its entirety, with new language bolded/capitalized and deleted language stricken.

Attachment III is the CCPA Fiscal Impact Assessment Summary which outlines, by article, which elements of the contract are unchanged, changed with no fiscal impact, and changed resulting in fiscal impact.

Attachment IV is the CCPA Fiscal Impact Summary which outlines the total and annual cost and/or savings of the contract language changes for one hundred and seventy-three (173) impacted CCPA positions.

Cleared for Agenda