



Rural Alliance Advisory Committee (RAAC) Application

service integrity respect accountability excellence leadership

The RAAC consists of individuals that reside within a residential neighborhood in Clark County, with densities of 2 dwelling units per acre or less, areas designated with a rural neighborhood preservation overlay, or other spaces that are rural in nature. Members will offer input on issues that directly impact these areas. Members serve without compensation for two-year terms and attend regularly scheduled public meetings throughout the year.

Full Name: Alejandro Galindo Phone Number: [REDACTED]

Email Address: [REDACTED]

Home Address: 5318 E Washington Ave., Las Vegas NV 89110

Mailing Address: 5318 E Washington Ave., Las Vegas NV 89110

Employer: Cosmopolitan of Las Vegas Occupation: Safety Manager

Note: This document and accompanying materials become public record once received by Clark County.

- To be eligible to serve, you must be a resident of a rural community as defined above. Before you continue, please indicate if you meet the eligibility requirements: Yes X No
- Meetings will be held a minimum of four times per year, with the dates, times and locations to be determined by the new Committee.
If appointed, will you be able to attend meetings on a regular basis? Yes ☒ No ☐
- Have you attended a Planning Commission or County Commission meeting? Yes ☒ No ☐

- Have you attached the REQUIRED resume ? Yes ☒ No ☐

For the following questions, please feel free to attach additional pages as necessary

List 3 issues impacting rural communities? 1. Decisions made for urban areas create an impact to rural areas that need to be looked at and addressed separately. 2) Zoning creates friction between neighbors that are not aware of permitted allotments to rural communities. 3) Rural communities need interpretation of the ordinance and certain issues are already address under the Dept. of Agriculture.

Please list any boards or committees that you currently serve on: None

Why are you interested in becoming a member of the RAAC? I believe I can provide a positive impact to the decision making related to rural communities. As a life long cowboy and son of a farmer I understand the issues that impact the rural communities inside of the urban areas. I also understand the issues impacting the rural communities on the outskirts and I work closely with Nevada Department of Agriculture to resolve certain issues.

I verify by my signature below that all statements made on this application, as well as attached information, are true and complete to the best of my knowledge. I understand that an electronic signature has the same weight and effect as a handwritten signature. I understand than an incomplete application or any modifications to this application will not be accepted or considered.



3/11/25

Signature

Date

You can submit your application and resume/letter of interest by fax to 702-455-3558, by email to AdministrativeServices@ClarkCountyNV.gov or by mail to Attn: Clark County Administrative Services

Attn: Agenda Coordinator
500 S. Grand Central Pkwy, 6th Floor
Las Vegas, NV 89155

ALEJANDRO GALINDO

5318 E Washington Ave, Las Vegas NV, 89110 [REDACTED]
[REDACTED]

Dynamic 27 years' experience in Hospitality, Environmental, Health and Safety. Strong background in Environmental, Health, Risk Management, Workers Compensation and Safety programs and regulatory affairs. Highly motivated and versatile regarding designated projects and responsibilities. Outstanding interpersonal and communication skills capable of motivating all personnel and upper management, including legal and governmental liaisons.

SKILLS

- Project Management
- Project Management Program Development
- Construction Management
- Leadership Development Program
- Supervised a Team of 40+ Managers
- Exceeded Cost Saving Targets by 15% Annually
- Contract Negotiations & Budgeting
- Employee Performance Evaluation
- Energy Management
- Structural and Mechanical Systems
- Financial Management and Purchasing
- Management Supervision and Human Resources
- Preventive Maintenance
- Vendor Relationship Management
- Facilities Maintenance
- Working Collaboratively
- Team Management
- Reliable and Trustworthy
- People Skills
- Decision-Making
- Resource Allocation
- Time Management
- Organizational Skills
- Inventory Monitoring
- Conflict Resolution
- Risk Management
- Certificate of Insurance Reviews
- Workers Compensation Program
- OSHA 501 & 511 General Industry Standards
- OSHA 500 & 510 Construction Industry Standards
- OSHA 10 & 30 Hour Authorize Trainer
- Hazard Communication Compliance Program
- EH & S Regulation Training
- Fire Life-Safety Program
- Developed Emergency Exit Maps
- Access Database Developer
- Lock Out Tag Out Trainer
- SDS Approval Process
- Accident Investigation
- Safety Policies & Procedures Development
- Safety Program Development
- Fire Prevention, Fire & Building Codes Compliance
- Local, State & Federal Government Liaison
- Emergency & Threat Management
- Power Industrial Truck Certified Trainer
- Job Hazard Analysis on All Positions

ACTIVITIES

- Oversaw projects by taking into account the scope of work, company goals and objectives and setting success metrics. Scheduling and setting deadlines by creating a timeline on a project management program. Assigned resources, managed project budgets and monitored resources.
- Build teams as per project basis ensuring stable collaboration with strong leadership and sense of pride.
- Communication with executives and corporate by preparing presentations that express all components of the project and team. Evaluating project performance, and producing reports for stakeholders.
- Maintain and troubleshoot deliverables. "Do not place the blame but find the solution"
- Identifying and managing risks, and resolving conflicts. Managing change orders, and ensuring milestones are reached.
- Evaluating project performance, and producing reports for management.
- Performed semi-annual inspections and directed corrective action required for compliance with OSHA General Industry and Construction Standards, Safety Policies, Safety Procedures, Fire and Building Codes, Life Safety, Emergency Management, etc.
- Prepared outlines and performed training for supervisors and employees for hazardous waste, Hazard Communication, accident reporting & prevention, lifting procedures, electrical safety, lockout & tag out, eye & hearing protection, protective clothing, protective equipment, blood borne pathogen, construction, welding, cutting & brazing, walking & working surfaces, confined space, assured grounding, Risk Management, Workers Compensation etc. 14 years below Nevada OSHA total recordable injury rate at the Venetian.
- Developed written programs in both English and Spanish for compliance with Environmental, Health, and Safety regulations such as RCRA, HAZWOPER emergency response, Safety Policies & Procedures, hazard communication, blood borne pathogens, confined space, hearing conservation, lock out/tag out, hand & portable power tools, electrical safety, fall protection, scaffolding, process safety management, hot work permit, PPE, GHS hazard communication, ladder safety, stairs, fire protection, multi-employer worksites, trenching & shoring, etc.
- Reviewed loss run reports to determine trends in accidents, prepared departmental frequency/severity reports for comparison with industry standards, conducted accidents investigations to prevent reoccurrence, performed industrial hygiene functions to determine employee exposure to chemicals and recommended corrective action if over exposed, Workers Compensation, ergonomic job review for prevention of injuries, etc.
- Excellent record of experience and achievement leading, developing, and motivating others. Skilled in training and development, performance evaluation, promotion, supervision, discipline, and staff utilization. Able to establish cohesive teams of employees working toward a common goal.
- Experience in performing mass hiring process and training to teams of 5,000 employees or more so that they are certified to go out on the workforce and get the business opened and meeting deadlines.
- Build databases for record keeping of employee required safety training using Microsoft Access, used to run queries and reports on employee due dates of completion and refresher courses.
- Developed Emergency Exit Maps for all departments and work areas using AutoCAD as required per OSHA, saving the company over \$1m from outsourcing to a third party.
- Provided Certified OSHA 10 & 30 training to Entertainment, Theater & Audio Visual as well as scaffolding. Performed lock out tag out and power industrial truck training.
- In charge of submitting the Nevada State Fire Marshal Hazardous Permit, SNHD Restricted Waste Management Permit, Bureau of Labor Statistics & the OSHA 300 Log.
- Liaison to State and Local Government agencies and representatives. Great government relations at a State level in both Nevada and California.
- Computer literate on PC and network with programs such as Microsoft Windows, Word, Excel, Power Point, AutoCAD, Access, Project, AS400, Infinium, Photoshop, Illustrator, Design, Adobe Pro, Adobe Forms, etc.

EXPERIENCE

6/23 – PRESENT

SAFETY MANAGER, THE COSMOPOLITAN OF LAS VEGAS

Created the property wide safety program and action plan. Overseeing all departmental safety programs and compliance. Review all costar accidents / incidents and conduct root cause analysis. Collect data on incidents and send them to Workers Comp, Risk Management and Legal Counsel to prevent recurrence. Review outside contractors and ensure all certifications are in place. Inspect, review & approve facilities projects and convention groups on property. Overseeing all other safety responsibilities and providing guidance to the safety team. Nevada State Fire Marshal Hazardous Permit, SNHD Restricted Waste Management Permit, Bureau of Labor Statistics & the OSHA 300 Log.

3/19 – 6/23

SAFETY SPECIALIST, VENETIAN RESORT HOTEL CASINO

Implemented emergency management program with different scenarios and conducted exercises involving business continuity. In charge of submitting the Nevada State Fire Marshal Hazardous Permit, SNHD Restricted Waste Management Permit, Bureau of Labor Statistics & the OSHA 300 Log. In charge of providing OSHA 10 & 30 training to the Entertainment Group as well as Power Industrial Truck Training. Collect data on incidents and perform root cause analysis to send to Workers Comp, Risk Management and Legal Counsel. Overseeing all other safety responsibilities and providing guidance to the safety team.

1/17 – 3/19

SAFETY ADMINISTRATOR, VENETIAN RESORT HOTEL CASINO

Reviewed loss run reports to determine trends in accidents. Prepared departmental frequency/severity reports for comparison with industry standards. Conducted accidents investigations to prevent re-occurrence. Performed industrial hygiene functions to determine employee exposure to chemicals and recommended corrective action if over exposed. Performed semi-annual inspections and directed corrective action for compliance with OSHA General Industry and Construction Standards. Prepared outlines and performed training for supervisors and Team Members. Developed written programs for compliance with Environmental, Health and Safety regulations.

8/07 – 1/17

SAFETY COORDINATOR, VENETIAN RESORT HOTEL CASINO

Performed semi-annual inspections and directed corrective action for compliance with OSHA General Industry and Construction Standards. Prepared outlines and performed training for supervisors and Team Members. Developed written programs for compliance with Environmental, Health and Safety regulations. Developed emergency exit maps per department and work areas. Provided training on Crisis Management program. Investigated safety concerns provided by the department.

6/05 – 8/07

SAFETY ASST COORDINATOR, VENETIAN RESORT HOTEL CASINO

Prepared, maintained, updated, and input computer data and maintained files safety documentation to ensure the compliance, enforcement, and maintenance of safety programs within all areas of the property. Follow up on safety citations to ensure they are issued and follow up safety citation meetings occur. Obtained incident reports of team members from Workers Compensation Manager and filed incident reports after Safety Manager's investigation was complete. Maintain property wide safety committee attendance report. File and maintain departmental safety training records. Perform and maintain Hazard Assessments for the Selection of Personal Protective Equipment by department. Maintain Hepatitis "B" Vaccination Acceptance/Declination forms by department. Obtain OSHA log and cost paid out on injuries from Workers Compensation Manager monthly.

10/03 – 6/05

SAFETY SECRETARY, VENETIAN RESORT HOTEL CASINO

Performed diversified tasks within the department, including answering the telephone, greeting, and screening visitors, scheduling, and sorting mail. Answers telephone, provides information, and takes messages as required. Provided clerical support as well as performing administrative duties such as reading and sorting mail, making photocopies, and sending faxes. Maintained highly confidential hotel, policy, and Team Member safety information. Worked in a “floater” capacity performing the responsibilities for multiple areas within the Safety department. Provided a service for others, and provided expertise based on information keyed, gathered, studied, processed, or reviewed.

4/02 – 10/03

HR EMPLOYMENT CENTER RECEPTIONIST, VENETIAN RESORT HOTEL CASINO

Perform various administrative duties to support the Talent Acquisition Recruiters and Specialists as well as the functional requirements of the Department and Team Members. Processes all applicable applicant & candidate paperwork about interviewing, offer letters, PAFs, Gaming, drug tests, processing, onboarding, and relocation. Gathers required information for employment reports and submits to appropriate recipients in a timely manner as required. Schedules interviews and arranges travel when applicable, escorts candidates and sets up debriefs. Maintains relocation tax logs and submits to Payroll as required. Processes invoices with correct Department coding. Maintains myHR updates at the direction of the Talent Acquisition Recruiters. Assists with general/basic sourcing. Assists with other duties as assigned including but not limited to pre-screening applicants, receptionist duties, assisting applicants, job fairs, monitoring logs, projects, volunteering. Badging system operator.

7/99 – 4/02

HR TEAM MEMBER CONCIERGE, VENETIAN RESORT HOTEL CASINO

Provide information to all Team Members and create a positive work environment by providing Team Member functions, activities, services, and attractions for the Team Members.

EDUCATION

FEBRUARY 2012

2-YEAR, VENETIAN LEADERSHIP PROGRAM

In an effort to secure new talent and identify the leaders of the future, The Venetian Resort Hotel Casino identified candidates for its newly enhanced Leadership Development Program. The Venetian's Leadership Development Program is an all encompassing "hands-on" experience giving the Leadership Development associates the opportunity to work in all areas of the property.

JUNE 2000

2-YEAR, COMMUNITY COLLEGE OF SOUTHERN NEVADA

Completed two years of community college with credits earned in Business Management, Political Science and Leadership Skills.

JUNE 1998

HIGH SCHOOL DIPLOMA, CIMARRON-MEMORIAL HIGH SCHOOL

Specializing in Autocad, Graphic Design, Creative Suite and Business. Excelled on all courses with big involvement in the political science student body.

ACTIVITIES

Fluently bilingual in both English and Spanish, highly involved within the community, President of Charros de Las Vegas a local non-profit, speaker and liaison for the California & Nevada Hispanic Legislative Caucus, State of Nevada Department of Agriculture, Las Vegas Metropolitan Police Department Northeast and Southeast Area Command, City of Las Vegas & Clark County Liaison to the Hispanic Community, graduated from Clark County Neighborhood Community College, Government Relations, Western Heritage Member, Hispanic Western Heritage, High School Rodeo, Wrangler Junior Rodeo Association Board Member, etc.

JOE LOMBARDO
Governor

STATE OF NEVADA

J.J. GOICOECHEA, DVM
Director

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DEPARTMENT OF AGRICULTURE

405 South 21st Street
Sparks, Nevada 89431-5557
Telephone (775) 353-3601 Fax (775) 353-3661
Website: <http://www.agri.nv.gov>

March 14, 2025

Clark County Administrative Services
Attn: Agenda Coordinator
500 S. Grand Central Parkway, 6th Floor
Las Vegas, NV 89155

To Whom It May Concern,

It is my privilege to support Alejandro Galindo as he seeks appointment to the Clark County Rural Alliance Advisory Committee (RAAC).

I first came to know Mr. Galindo in 2016, during my tenure as the State Veterinarian. Mr. Galindo proved to be an invaluable partner and strong advocate for the rural residents of Clark County. He aided my efforts in times when it mattered most, helping me and my colleagues at the Nevada Department of Agriculture connect with the charro community during disease events.

I can affirm that Mr. Galindo has a rare ability to serve as a conduit to rural communities, a role that is vitally important when communicating with residents who may lack trust in government agencies. In that way, I believe Mr. Galindo is uniquely suited to fulfill the mission of the RAAC and uphold the voices of all his rural neighbors.

Additionally, Mr. Galindo is widely respected for working with all affected parties, regardless of opinions, views, or political affiliations. He is a true champion of western heritage and an upstanding representative of Nevada on the local, state, and national levels.

For these reasons, my endorsement of his appointment to the Clark County RAAC could not be stronger.

Thank you,



J.J. Goicoechea, DVM
Director

Administrative Services

[REDACTED]

To Whom It May Concern,

I am writing to formally submit a letter of recommendation to be included with my application. This letter highlights my qualifications and experiences that I believe will be beneficial for my application.

Thank you for your consideration. If you need any further information or specific details, please feel free to reach out to me.

Best regards,
Alejandro Galindo
President
Charros de Las Vegas

Support us when you Shop on AmazonSmile
<https://smile.amazon.com/ch/81-1995162>

Proud contributor to Hispanic Western Heritage PAC"
www.hwhpac.com

[REDACTED]

Please, find attached my RAAC Application and Resume for your perusal.