

RESOLUTION

WHEREAS, the Clark County Fire Department is currently the sponsoring agency of Nevada Task Force 1 (NVTF-1); and

WHEREAS, the NVTF-1 is deployed to emergency events as requested by the Federal Emergency Management Agency (FEMA); and

WHEREAS, the Clark County Fire Department is experiencing a critical shortage of trained personnel with qualifications in emergency response and management available to work part-time, who are needed to respond to FEMA deployments; and

WHEREAS, reemployment of retirees in the part-time position of FEMA USAR/IMT Assistant would provide an immediate resource of trained personnel to respond to FEMA deployments; and

WHEREAS, NRS 286.523 provides that the governing body of an employer which desires to employ a retired public employee to fill a position for which there is a critical labor shortage must make certain determinations and findings regarding the need for such reemployment so that the retirement benefits of such personnel are not jeopardized;

NOW, THEREFORE, the Board finds and resolves as follows:

1. Clark County Fire Department is experiencing a critical labor shortage of trained personnel with qualifications in emergency management available to work part-time, who are needed to respond to FEMA deployments.
2. Training for this position is extensive and complicated, and there is insufficient time to recruit and train new personnel for this position to meet the existing demand.
3. Neighboring entities are facing similar challenges and are not able to fill these essential areas.
4. The effective date of the critical need designations for the part-time position of FEMA USAR/IMT Assistant is not expected to last more than two years.

PASSED, ADOPTED AND APPROVED this October 3, 2023.

CLARK COUNTY, NEVADA

BOARD OF COUNTY COMMISSIONERS

BY: _____
JAMES B. GIBSON, Chair

Attest:

LYNN MARIE GOYA, Clerk

Approved as to form:

Office of the District Attorney