

ATTACHMENT IV - SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU)
NONSUPERVISORY SUMMARY OF ESTIMATED FISCAL IMPACT 2026 - 2031

Article #	Article Description	New Benefit or Change in Benefit	Summary of New Benefit or Change in Benefit	Current Contract Cost	Cost/(Savings) Year 2	Cost/(Savings) Year 3	Cost/(Savings) Year 4	Cost/(Savings) Year 5
23	VACATION SELLBACK	Change	Increase to sellback	\$14,826	\$15,864	\$16,974	\$18,162	\$19,434
15	COMPENSATION	Change	COLA increase .3%	\$17,053	TBD	TBD	TBD	TBD
			Cost	\$31,879	\$15,864	\$16,974	\$18,162	\$19,434

Cost of Contract	\$102,313
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