

Attachment IV - Clark County Fire Fighters Local 1908

Fiscal Impact Assessment Summary 2026-2029 Battalion Chief Supervisory Agreement

Article Number	Article Title	No Change Item	No Cost / Savings Item	Cost / Savings Item
1	Preamble	✓		
2	Recognition		✓	
3	Strikes	✓		
4	Management Rights	✓		
5	Employee Rights - Non Discrimination		✓	
6	Check Off - Dues Deduction		✓	
7	Union Representation	✓		
8	Union Business Leave	✓		
9	Seniority List	✓		
10	Bulletin Boards	✓		
11	Safety and Health		✓	
12	Grievance and Arbitration Procedure		✓	
13	Physical Examinations		✓	
14	Holidays		✓	
15	Sick Leave			✓
16	Insurance	✓		
17	Longevity Pay	✓		
18	Service Connected Disability	✓		
19	Payment of Tuition Fees			✓
20	Department Rules and Regulations/Standard Operating Procedures	✓		
21	Vacation	✓		
22	Recall of Employees	✓		
23	Bonus Shifts	✓		
24	Shift Operation	✓		
25	Reductions in Force	✓		
26	Overtime	✓		
27	Travel Pay	✓		
28	Long Term Disability and Accidental Death	✓		
29	Uniforms, Uniform Allowance, and Linen Allowance			✓
30	Compensation for Temporary Status Change	✓		
31	Retirement	✓		
32	Miscellaneous Leaves	✓		
33	Polygraph Examinations	✓		
34	General Savings Clause	✓		
35	Shift and Duty Station Vacancies		✓	
36	Substance Abuse Policy	✓		
37	Premium Pay	✓		
38	Converting Benefits Due to Shift Changes	✓		
39	Statement of Earnings/Timing of Compensation	✓		
40	Term of Agreement		✓	
Appendix A	List of Classifications	✓		
Appendix B	Salary Schedule	✓		
Appendix E	Rules and Regulations Procedures	✓		
Appendix F	Substance Abuse Observation Form	✓		
Appendix G	Voluntary Rehabilitation Agreement	✓		
Letter of Agreement	Pay and Benefits for Employees Deployed Outside of Clark County for Non-FEMA USAR Fire Fighting Services	✓		
Letter of Agreement	Remote Pay	✓		
Letter of Agreement	Outside Employment	✓		
Letter of Agreement	Procedure/Discipline for a Gross Misdemeanor or DUI	✓		