Section A

Please complete each item. Add extra rows if more space is needed to provide complete responses.

A. Applicant Organization

Name	Clark County Department of Juvenile Justice Services		
Mailing Address	601 North Pecos Road		
Physical Address	601 North Pecos Road		
City & State	Las Vegas, NV	Zip (9-digit) 89101	
Federal Tax ID #	886000028		
UEI#	DF4MDGFTBJB4		
State of Nevada Vendor #			

B. Organization Type	☐ 501(c)(3) Nonprofit ☐ Other
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C. Geographic Area of Services Delivery

• Check applicable boxes and provide a brief narrative of the service area.

Clark County	The Harbor Crisis Response Services will offer services within Clark
	County.

D. Proposed Service Numbers

• Indicate projected number of youths to be served:

Youth:	775
ı odui.	110

E. Program Point of Contact

Name	Cheryl Wright
Title	Deputy Director
Phone	702-455-5226
Email	WrightCL@ClarkCountyNV.gov

F. Fiscal Officer

Name & Title	Danilo Chavarria
Phone & Email	(702) 455-2429

G. Subcontracts

Does your organization s	subcontract its services?
If yes, complete informat	ion below.
Subcontractor	
Eagle Quest	
Mailing Address	
3680 N Rancho Dr., Las	Vegas, NV 89130
Physical Address	3680 N. Rancho Dr., Las Vegas, NV 89130
City	Zip (9-digit)
Las Vegas	89130-3180
Federal Tax ID#	27-367-4006

H. Key Personnel

Name	Title	Resume included?		
Cheryl Wright	Deputy Director	→ Yes □ No		
Jessica Sasso	Manager	♦ Yes □ No		
Samantha Day	Sr. Divisional Manager	→ Yes □ No		

I. Current Funding List. List all revenue for the agency/organization.

Funding Source	Pending/Secured	Time Period	Amount (\$)
Clark County, Nevada – General Fund	Secured	Ongoing	\$59,004,013

J. Funding Request. List funding requested for the award period.

Funding	Amount Requested	
Youth Crisis Triage and Intervention Services	\$922,302.78	

K. Certification by Authorized Official

As the authorized official for the applying agency, I certify that the proposed project and activities described in this application meet all requirements of Youth Crisis Triage and Intervention Services program governing the grant as indicated by DCFS and the certifications included in the application packet; that all the information contained in the application is correct; that the appropriate coordination with affected agencies and organizations, including subcontractors, took place; and that this agency agrees to comply with all provisions of the applicable grant program and all other applicable federal and state laws, current or future rules, and regulations. I understand and agree that any award received as a result of this application is subject to the conditions set forth in the Notice of Subaward and accompanying documents.

Subaward and accompanying documents.	
Name (type/print)	Phone
Eboni J. Washington	702-455-5210
Title	Email
Deputy Director	ebonino clare compres. gov
Signature	Date 1 20 23
anna uns	1 25 23

Section B – Narrative/ Scope of Work

Overview

 The Department of Juvenile Justice Services (DJJS) is a comprehensive public agency service agency that performs more than the traditional Juvenile Court functions of probation and detention. The department provides intervention, services, and guidance for youth ages 18 and under who are involved in delinquency.

There are seven divisions within the Department of Juvenile Justice Services: Probation Services, Detention Services, Spring Mountain Youth Camp, Health Care Services, Central Support, The Harbor Juvenile Assessment Centers, and the Truancy Prevention Outreach Program. The Probation Division has four offices geographically located throughout Clark County. The Harbor has five assessment center locations. The Harbor also includes mobile, rural and in-home crisis response services. The Truancy Prevention Outreach Program has two main sites located at 2000 East Flamingo and 4341 Stewart Avenue. The Detention Division and Health Care Services Division are centrally located on the campus of the Family Division of the Eighth Judicial District Court. The Spring Mountain Youth Camp is a staff-secure correctional facility, housing male youth between the ages of 12 and 18 who have been adjudicated for delinquent acts. The Youth Camp is located at Angels Peak in the Mt. Charleston Recreational/Toiyabe National Forest Area.

The mission of The Harbor Juvenile Assessment Centers is to be responsive to the well-being of youth, families and victims, by providing meaningful services to improve connectedness to the community through academic achievement, reducing truancy and providing a safe place for guidance. The Harbor develops and implements effective and coordinated prevention supports for the community, intervention and diversion programs to improve the juvenile justice system so that it protects the community, holds youth accountable, and provides treatment and rehabilitative services tailored to the needs of youth and families.

2) The Department of Juvenile Justice Services, in partnership with a qualified service provider, Eagle Quest, currently operates The Harbor Crisis Response Services (HCRS). HCRS targets adolescents and their families when youth receive their first and/or second domestic battery citations by providing immediate in-home supports while delivering targeted interventions aimed at increasing family communication and decreasing conflict in the home. HCRS meets with youth and families immediately in their time of crisis in Juvenile Booking, at the home, in the community, or at a Harbor location. The purpose of this proposal is to expand and enhance the current HCRS program through the provision of timely, in-home services designed to stabilize any type of crisis that a family may be experiencing.

Target Population

1) The purpose of this proposal is to serve Southern Nevada's youth aged 17 years old or younger and their families experiencing crisis and other emergent issues within the home. The Harbor Crisis Response Services (HCRS), will provide crisis intervention, triage and follow-up, ensuring the entire family system is assessed, a safety plan is developed, and services and supports are initiated. Appropriate services and supports are driven by assessment results that include youth and family feedback and information gleaned from validated tools administered. The initial part of the program is specifically designed to divert youth and families from entering

formal systems such as juvenile justice and child welfare when families can safely receive services within the community, thereby reducing traumatic experiences, building family resilience, and creating community connectedness. The goal is to strengthen the family by providing resources and supports that address the family system as a whole.

This application is for The Harbor Division within the Department of Juvenile Justice Services. The Harbor has five locations throughout Clark County and is open seven days a week. The Harbor is a safe network where families and youth can seek guidance. The Harbor operates in three cities within Clark County: Las Vegas, North Las Vegas, and Henderson. Within the Harbor network are agencies and resources for families that can provide family counseling, mental health counseling, anger management, youth mentorship, substance abuse counseling, tutoring, truancy prevention, distance learning support, as well as food and clothing assistance. HCRS supports underserved population through no cost access to assessment, intervention, and case management services.

Program Design and Implementation

1) The main objective of the program is to help families develop tools and coping skills to resolve current as well as future issues or problems, improve the overall health of the family system, as well as the community. This program will provide family intervention on the front end in three different ways, the first is in the field responding once police have identified a family in crisis, but no arrest was warranted. Second, the Community Oriented Policing (COP) team identifies a youth and family in crisis and completes a referral to HCRS. Thirdly, HCRS staff will continue to respond to Juvenile Booking, but will expand services to youth transitioning back to the home and provide crisis stabilization services for the whole family.

HCRS completes an initial intake that includes assessments, youth and family interviews, safety plan, and case plan. The case plan is developed with the voice of the youth and family and the results of the assessments and interviews. The case plan is designed with specific, measurable, attainable, relevant, and timely goals to set up the youth up for success. HCRS staff utilize skills in building relationships and family engagement to increase family success. HCRS will coordinate with Mobile Crisis Response Team to ensure a streamlined approach to crisis intake and triage in order to provide a continuity of care.

HCRS will provide 60 days of case management services that include subsequent in-home visits with the youth and family. During the case management period, staff will continue to monitor the case plan and initial safety plan for effectiveness. At 30 days, the case plan will be fully reviewed with the youth and family to determine additional needs and progress towards goals.

DJJS engages with numerous community providers to support youth and families. Community providers undergo a comprehensive process to become a vetted provider. HCRS will identify services needed to meet the needs of youth and families with access to the DJJS vetted providers. These providers offer services for mental health, parenting, behavioral health, substance abuse, housing, employment, and educational support.

Goal 1: 80% of youth and families served will complete their case plan successfully.

- Goal 2: 90% of youth and families will be referred to two or more resources.
- Goal 3: 80% of youth will not escalate to the juvenile justice system three years post services.
- 2) The HCRS as a program within The Harbor will focus on the most underserved populations within our community, just as The Harbor does. The Harbor Juvenile Assessment Center opened with the goal of diverting youth of color from the juvenile justice system. The HCRS will continue that mission to serve youth of color. HCRS will respond to homes, eliminating transportation barriers. The program will seek out bilingual specialists as well as those that sign to best serve the clients of the program. We will also advertise the program with agencies that specialize in serving the LGBTIQA+, community. Current trainings offered are being reviewed in order to enhance curriculum specific to underserved and specialty populations. The Harbor partners with The Center, which provides programs, resources, and services to meet the needs of the LGBTQIA+ community.
- 3) The Harbor provides direct services to referred youth and their families. Harbor locations are open for community members to seek guidance, assistance, or direction. HCRS staff engage youth and families by providing services in-person, in the home, at Juvenile Booking, at a Harbor location, or community. Also, Harbor staff is comprised of multi-disciplinary teams including but not limited to Mental Health Providers, Case Managers, Outreach Workers, Attendance Officers, and Family Services Specialists.
- 4) The Harbor is currently offering HCRS in partnership with the Eighth Judicial Court specific to youth with first and/or second Battery Domestic Violence charges. Currently there is no waitlist for services.

Availability of Services

- 1) Services are available to Clark County residents. HCRS will operate seven days a week from 10:00 am-11:00 pm.
- 2) Clark County Department of Juvenile Justice Services is funded by Clark County, Nevada. Clark County employs more than 10,000 in 38 departments. The County is known for its strong endingfund balance, overall financial strength, and an investment-quality credit rating. Annual revenue for DJJS secured through 6/30/24 totaled \$59,004,013. DJJS obtains funding from numerous resources to sustain its programs. Federal, state, and local government dollars provide the foundation for the agency, augmented by grant funds from both public and private sources. DJJS is the local public agency whose role is to provide juvenile justice services.

There are dedicated full-time staff from multiple agencies who work at The Harbor. DJJS has interlocal agreements in place with local government agencies and has agreements with providers such as Eagle Quest.

Measurable, Goals, and Objectives: Scope of Work

1) HCRS will maintain an average case load of 24 families. Maintaining low case load will increase attention and quality provided to each case. HCRS will serve approximately 775 families per year.

Methods of Accomplishments

1) Goals and objectives will be achieved by the provider selected by DJJS's The Habor.

- a. How: In-person, in family's homes, Juvenile Booking, community, and/or Harbor locations.
- b. Who: HCRS staff will work with local law enforcement to identify at-risk youth and families.
- c. Where: City of Las Vegas, North Las Vegas, Henderson, Boulder City, and unincorporated Clark County.
- d. When: HCRS will operate seven days a week from 10:00am-11:00pm.
- 2) Measurements used to report on the program's success will be surveys developed by the National Assessment Center Association, case goal attainment, and escalation reports from Department of Juvenile Justice Services.

Partnerships and Publicity

1) The Department of Juvenile Justice Services currently partners with the Clark County Department of Family Services, the Division of Child and Family Services, the Division and Welfare and Supportive Services, Adult Mental Health, Clark County School District, Nevada Partnership for Homeless Youth, and There is No Hero in Heroin. DJJS's The Harbor has an existing interlocal agreement with the Las Vegas Metropolitan Police Department, City of North Las Vegas Police Department, and City of Henderson Police Department. The Harbor currently partners with local law enforcement on various projects and programs and the expansion of HCRS will help to continue to increase these partnerships as well as further engage existing community providers.

HCRS attends law enforcement briefings and other community meetings to educate regarding services available. Clark County Communications works closely with The Harbor and HCRS on marketing materials, media awareness, and press releases. In addition, The Harbor website is updated regularly to highlight new and existing programming for youth and families.

SECTION B

Description of Services, Scope of Work and Deliverables

Harbor Crisis Response Services (HCRS) helps youth and families develop tools and coping skills while connecting to resources and supports in the community to resolve current as well as future issues or problems. HCRS provides timely, in-home services designed to stabilize any type of crisis that families are experiencing.

Clark County's Department of Juvenile Justice's Harbor Crisis Response Services, hereinafter referred to as Subrecipient, agrees to provide the following services and reports according to the identified timeframes:

Scope of Work for **Subrecipient**

Goal 1: Youth and families will successfully complete services.

Service Numbers for Goal #1 6

620

Objective	<u>Activities</u>	<u>Due Date</u>	Documentation Needed	How will this Goal be
				measured (quantitative)
80% of youth and families successfully complete services.	 Meet with local law enforcement and develop a referral process. Obtain referrals from local law enforcement 	12/31/2024	1. Referral forms	Families that have made progress towards their case
successfully complete services.	and booking. 3. Families will be referred to appropriate		2. Case notes	plan or completed most/all goals.
	resources through program enrollments in the case management system. 4. 60 days of case management activities completed which include subsequent in-		3. Case plans	Program enrollments are completed.
	home visits.			

<u>Objective</u>	Activities	<u>Due Date</u>	Documentation Needed	How will this Goal be measured (quantitative)
90% of youth and families will be referred to at least 2 resources.	 Obtain referrals from local law enforcement and booking. Families will be referred to appropriate resources through program enrollments in the case management system. 30-day case plan review as a status check on progress towards goals. Communication with referral agents 	12/31/2024	 Referral forms Case notes 	HCRS will use the case management system to track number of program enrollments.

Goal 3: Youth will not escalate to the juvenile justice system.

Service Numbers for Goal #3

<u>620</u>

<u>Objective</u>	Activities	Due Date	Documentation Needed	How will this Goal be
				measured (quantitative)
80% of youth will not escalate	 30- day case plan review as status check on progress towards goals. 	12/31/2024	Juvenile Justice case management system records	Youth will not have escalated charges.
to the juvenile justice system	Additional support given as needed for success.			
three years post services.	3. 60 days after case closure, after care check-in completed.4. Youth and families given surveys at case closure and 1 year post services.			

Budget: Section C

Proposed Project Budget for performance period, see attached Budget Spreadsheet.

Budget Line Item	Amount Requested (\$)
Personnel	\$622,270.73
Travel/Training	\$122,351.60
Operating	\$43,521
Equipment	\$9,913.74
Contractual/Consultant	\$0
Other	\$40,400
	\$83,845.71
Total Funding Requested	\$922,302.78

SECTION D: AGENCY SELF-ASSESSMENT

DEPARTMENT OF HEALTH & HUMAN SERVICES

ANNUAL SUBRECIPIENT QUESTIONNAIRE

This questionnaire is used for monitoring fiscal and program compliance requirements as well as determining risk of our subrecipients. Please complete and return within the next 5 business days.

Section A: GENERAL IN	FORMATION	
Organization Name: Departmen	t of Invenile Justice Services	
	et of saveline sastice services	
Fiscal Point of Contact	Name: Danilo Chavarria	Title: Manager
	Address: 601 N Pecos Rd	
	Phone:7o2-455-2429	Email: ChavarDE@ClarkCountyNV.gov
Program Point of Contact	THE SHAPE HE WAS	
	Name: Cheryl Wright	Title: Deputy Director
	Address: 601 N Pecos Rd	
	Phone: 702-455-5226	Email: WrightCL@ClarkCountyNV.gov
Organization Info		
	DUNS #: 083782953	EIN #: 886000028 URL: clarkcountynv.gov
	State Vendor #:	# of Employees: 554
	Registered with SAM.gov?	YES ☐ NO Expiration Date: 3/21/24
Is your organization or its principle or voluntarily excluded from transa (If yes, please skip the rest of questionnaire.	actions by any federal departme	ed, proposed for debarment, declared ineligible ent or agency? YES * NO
1. Type of Organization (check all	that apply):	
☐ University ☐ Foun	dation Private, Non	-Profit Private, For-Profit
☐ Government Entity – City	✓ Government Entity – I	District
☐ Government Entity – Stat	e 🛘 Other:	
2. Organizational Fiscal Year (Mon	th and Year): July 1 2023 - Jun	e 30 2024; FY 2024
3. Name of Cognizant Federal Ager	ncy (if applicable):	Approved Indirect Rate:
4. Approximate total organization-v	wide annual operating budget:	
Federal Funds Previo		iscal Year
Non-Federal Funds \$ 56	5,631,182 \$ 59,004,	013

U. Has vi	our organization annual	financial et	tatamante haan e	udited by	an independent	andit firm?
	YES • NO	illialiciai si	iatements been a	iddited by	an mucpendem	audit iiiii:
7. Has you subaward:	ur organization received? YES	l funds for ♣ NO	activities which	are like,	or the same as th	e currently proposed
8. Has yo	our organization manage	d federal o	or state funds in	the last 5 y	vears? ♣ YI	ES 🔲 NO
	zation Director has been	in place for				
	Less than 1 year)		3-5 years	☐ 5+ years
	l key personnel have bee					
	Less than 1 year	A	1-2 years		3-5 years	☐ 5+ years
	ram key personnel have				3.5	T. 51
	Less than 1 year		1-2 years		3-5 years	◆ 5+ years
	fy that checked policies					pline and Conflict of Interest)
	-		•	-	·	
▼ Trav	rel 🎍 Financial Man	agement (i	including Purchas	ing, Receiv	ables, and Payable	es) 🔲 Internal Controls
≇ Equi	ipment & Inventory	₽ All	National Policy	Regulation	ons (i.e., Civil R	ights, Disability etc.)
Section	B: BUDGET FOR	MATIO	N & ADMIN	IISTRA'	TION	
	ne organization have an					2) * YES • NO
	re the people responsible					
						organization:
Names and	d titles: Fe Chase, Danil	o Chavarria	a, Eboni Washir	gton, Kare	en Martin	
3. Does th	ne organization have fisc	cal controls	s that result in (1	JG \$200.3	03):	
						FG 5 10
a.	Control of expenditur			_	-	
ь.	Management review	and approv	val prior to issui			
	-		-			incurring obligations or
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		eash and elec	tronic disburs	ements) are made wit	h pre-numbered	
	checks. ♠ YES □ NO d. Supporting documents (e.g., purchase orders, invoices, etc.) accompany the checks submitted for					
	signature, and are marked paid or otherwise prominently noted after payments are made.					
₩ YES □ NO	¥ YES □ NO					
e. Checks drawn to "cash" and advance signing of checks are prohibited. ▼ YES □ NO f. Multiple signatures are required on checks. ▼ YES □ NO						
4. Are individuals of trust required to take leave and delegate their duties to others while on leave? ▼ YES □ NO						
Section D: ACCOUN	TING					
1. Does the organization hav	e written accou	inting policie	s and procedu	res to assure uniform	practice in the	
following areas?						
a. Procurement	4.		₩ YES	□ NO		
b. Contract Administr	ation		▼ YES	□ NO		
	c. Payroll ★ YES □ NO					
e. Inventory	d. Records to justify costs of salaries and wages e. Inventory ♣ YES □ NO					
f. Vendor payments			¥ YES	□ NO		
g. Federal draws			¥ YES	□ NO		
h. Grants budgeting a	nd accounting		▼ YES	□ NO		
i. Cash management			▼ YES	□ NO		
j. Audit resolution			▼ YES	□ NO		
k. Cash receipts			♣ YES	□ NO		
 Disbursements 			◆ YES	□ NO		
m. Records retention			▼ YES	□ NO		
2. Does the organization use				ounting for, and exper	nding federal funds as	
it does for its organization for		₽ YES	□ NO			
3. Are all appropriate account				es, procedures and ins	structions on	
accounting for, and expending			□ NO	D 1: 0	27.1	
4. What accounting system does your organization use (e.g. QuickBooks, Peachtree, Socrates Media or custom)?						
Describe: SAP						
How long has it been in use?	Since 2005					
5. Which accounting basis is used by your organization? ☐ Cash basis ♣ Accrual basis ☐ Modified Accrual						
6. Are grant funds accounting for separately in your financial management system? ➤ YES □ NO						
Describe. There is a designate	ed Clark County	/ Fund – Fund	1 2031			
7. Does your organization us	e a chart of acco	ounts and acc	ounting manu	al? ♥ YES □ NO		
8. For each grant, does the ac	counting system	n provide the	following inf	Formation?		
a. Authorizations	 YES □	NO				
b. Obligations	≯ YES □	NO				
c. Funds received	≇ YES □	NO				
d. Program income		NO NO				
e. Subawards		l NO				
f. Outlays		NO				
g. Unobligated balance		NO				
9. Are obligations records by						
a. Funding source		NO				
b. Object codes	₩ YES □	NO				

10. Are accounting records supported by source documentation (e.g. canceled checks, paid bills, payrolls, contract and subaward documents, etc.) ▼ YES □ NO
11. Are purchasing and payment functions separate? ♣ YES □ NO
12. Do accounting staff review the following items prior to entry into the system:
a. Authorizations ♥ YES □ NO b. Purchase Orders ♥ YES □ NO c. Payments ♥ YES □ NO
13. Are there controls to preclude:
a. Over-obligation b. Under-or overstatement of unliquidated obligations c. Duplicate payments d. Inappropriate charges to grants ★ YES NO ▼ YES NO
14. Does the organization have effective control over, and accountability for, all funds, property and other assets? The organization must adequately safeguard all assets and assure they are used solely for authorized purposes (UG §200.302) ★ YES □ NO
15. Does the organization reconcile bank statements (at least) monthly? ▼ YES □ NO
16. Are vouchers or supporting documents identified by grant, number, date and expense classifications? ♣ YES □ NO
17. Are checks submitted for signature accompanied by supporting documents? ▼ YES □ NO
18. Are invoices and vouchers approved in advance by authorized officials, prior to payment? ▼ YES □ NO
19. For credit cards:
 a. Does the bank provide the subrecipient with a list of credit-card users? ▼ YES b. Are the balances of credit cards capped? c. Are credit card purchases used for business purposes only? ▼ YES □ NO ▼ YES □ NO
Organization Authorized Representative
By signing below, the authorized representative certifies, all information submitted on this form is accurate and complete.
9 20 23
(Signature) (Date)
Danilo Chayarria, Manager (Printed Name & Title)

EDUCATION

- MASTER OF SOCIAL WORK DEGREE, May 1993 University of Nevada, Las Vegas Scholarly Paper - Mentoring Programs
- BACHELOR OF ARTS DEGREE SOCIOLOGY, May 1990 Pitzer College, Claremont, California

LICENSURE

- LICENSE: Nevada Licensed Clinical Social Worker (LCSW) 2255-C
- Board Approved Clinical Supervisor

PROFESSIONALACCOMPLISHMENTS

- Recipient of the Community Partners for Better Health, 2019 Healthcare Clinician Award
- National Association of Counties, 2019 Achievement Award to Clark County for The Harbor Juvenile Assessment Centers
- The Harbor was the recipient of the 2019 Cashman Good Government Award sponsored by the Nevada Taxpayers Association
- Member of the School Justice Partnership, 2018-Present
- Presenter at the Youth Thrive 2019 National Convening, New Orleans, Louisiana
- Presenter at the 2018 Suicide Prevention Symposium, Las Vegas, Nevada
- Presentation to the Southern Nevada Behavioral Health Policy Board on Behavioral Health Issues with Justice Involved Youth, Diversion, and The Harbor Juvenile Assessment Center, Las Vegas, Nevada (2018)
- Routine speaking engagements and media interviews to market The Harbor Juvenile Assessment Centers
- Member of the Clark County Children's Mental Health Consortium, 2009-2018
- National Assessment Center Board Member, 2020-Present

PROFESSIONAL EXPERIENCE

DEPARTMENT OF JUVENILE JUSTICE SERVICES, CLARK COUNTY

Deputy Director, 03/2020-Present

Areas of responsibility include oversight and expansion of The Harbor Juvenile Assessment Centers to include selection and approval of assessment tools, curriculums, and service array utilized. Assist in identifying funding streams necessary for program sustainability. Collaborate with other governmental agencies, private providers and local jurisdictions in order to maintain a consistent mission and vision for the program. Work with community partners, the Civil District Attorney and the Purchasing Department to ensure all contracts, lease agreements, licensing agreements, purchase orders and Memorandums of Understanding meet all County requirements and legal approvals. Responsible for developing a Truancy Prevention Outreach Program within the Harbor to address chronic absenteeism by identifying barriers to attendance and supporting youth and families through collaboration, supports, and services aimed to increase attendance and connectedness to school.

DEPARTMENT OF JUVENILE JUSTICE SERVICES, CLARK COUNTY Manager, 11/2008-03/2020

Areas of responsibility include mental health and medical services as well as The Harbor Juvenile Assessment Centers. Provide clinical and administrative oversight to employees including completing performance evaluations, setting performance standards, and issuing discipline. Attend management team meetings as well as other community-based meetings/work groups to address children's mental health issues, disproportionate minority contact, diversion, chronic absenteeism and other related issues. Responsible for developing and implementing programs for the youth under the supervision of the department and their families as well as the Harbor Juvenile Assessment Centers. Engage community providers and stakeholders in order to form collaborations that will result in better outcomes for the youth and families of Clark County. Develop policies and standard operating procedures that meet best practice standards and comply with

Nevada Revised Statutes. Work with other executive management team members to ensure consistent application of discipline, policies, and work related expectations.

Chair of the SEIU Labor Management Committee and member of the Juvenile Justice Probation Officer Association Labor Management Committee, Chair the Trauma Informed Care Committee, and voting member of the Clark County School Justice Partnership.

Negotiate contracts, draft scopes of work, and ensure that services delivered are in compliance with the terms outlined. Budget construction and monitoring to ensure that client needs are prioritized and within budget. Grant writing, monitoring, and oversight. Quantify and prepare quarterly reports to ensure compliance with federal, state, and local guidelines and law.

PRIVATE PRACTITIONER

11/2001-03/2020

Provide strategic therapeutic services to adults, teenagers, and children. Conduct professional counseling, perform diagnostic assessments, and develop treatment plans. Provide individual, couples, and family counseling for a specified period time, based upon presenting issues, treatment modality, and client response to treatment. Document and store client treatment records in accordance with best practice standards and Nevada Revised Statutes.

Provide clinical supervision to social work interns to assist in the professional development process resulting in clinical licensure through the state of Nevada. Provide ongoing mentorship and consultation to colleagues and previous social work interns.

DEPARTMENT OF JUVENILE JUSTICE SERVICES, CLARK COUNTY

Senior Child & Family Intervention Specialist, 07/2000-11/2008

Provided lead direction to Child and Family Intervention Specialists conducting a variety of assessments and providing therapeutic services. Other duties included Courtroom presentations and consultations as well as review of all Court ordered mental health assessments prior to Court submission. Responsible for clinical supervision and all case assignments. Collaborated with local providers to ensure continuity of care for youth and families transitioning to the community.

Provided consultation and support to the Psychological Services Administrator as well as the Director related to crisis situations and high profile cases involving media exposure. Developed policy, implemented practices, and trained staff members related to new legislative requirements to ensure departmental compliance.

DEPARTMENT OF FAMILY AND YOUTH SERVICES, CLARK COUNTY

Child & Family Intervention Specialist II, 06/1995-07/2000

Conducted a variety of Court ordered assessments to include administering and interpreting psychometric testing on youth and parents involved in child welfare system as well as youth involved in the juvenile justice system. Provided crisis intervention as well as a variety of counseling services to youth and their families. Supervised practicum students including collaborating with liaisons, completing student evaluations, providing teaching and training, and modeling professional clinical skills.

DEPARTMENT OF FAMILY AND YOUTH SERVICES, CLARK COUNTY

Child & Family Intervention Specialist I, 12/1993-06/1995

Provided consulting services to Child Protective Services and Juvenile Justice staff as well as crisis intervention for system involved children and families. Other duties included providing home-based family therapy services. Trained in evidenced based models to include Functional Family Therapy by developer James Alexander as part of a departmental site certification process. The program was implemented as an alternative to incarceration and commitment.

PROFESSIONAL RELATED EXPERIENCE

- The Harbor Juvenile Assessment Centers Member of the Juvenile Assessment Center Research Team that conducted site visits to several jurisdictions in order to inform decision-making related to governance model, funding, and program structure. Chaired the sub-committee that developed the structured interview/intake process and selected the validated assessments tools currently utilized at both Harbor locations. Directly involved in the marketing of the Harbor to include interviews with local news outlets and a variety of other speaking engagements. Since its opening in October 2016, The Harbor has served over 30,000 youth and families with a 85% success rate.
- The Trauma Informed Care Initiative and Committee Conducted research to identify nationally recognized experts in the area of trauma and juvenile justice to conduct a trauma audit and training using a train the trainer model. Currently chair the Trauma Informed Care Committee for the Department and lead the Department's Trauma Informed Care Initiative. Based upon the audit results, I identified and developed four sub-committees focused on the following areas: training, environmental improvements, data collection, and staff

- support. The training has launched and has been well received by the Department. Client surveys have been implemented to gather information to inform areas of improvement.
- Legislative Experience Conducted research and assisted with testimony preparation for AB386, a pilot program
 for Mental Health Screening. In the 2017 and 2019 legislative sessions, reviewed bills related to mental health
 and medical issues for the department and provided input to the Director's office regarding the potential fiscal
 and systemic impacts.
- Member of the Crossover Youth Practice Model Committee Selected as the clinical representative on the startup team, I conducted research and a site visit in order to assist the team in developing the best practice model locally for this population. In addition to general areas of contribution, I assisted with the assessment and treatment components of the model.
- Risk Assessment Conducted a thorough analysis of all validated risk assessments instruments used in juvenile
 justice settings and provided an implementation recommendation to the Director's Office. The recommendation
 was accepted by the Juvenile Justice Commission and the instrument is utilized statewide.

JESSICA SASSO

SENIOR DIRECTOR

Contact



702.580.2020



Jessica.sasso84@gmail.com

Education

Master of Science, Human Services Administration BELLEVUE UNIVERSITY

Bachelor of Arts, Psychology UNLV

BISHOP GORMAN HIGH

Skills

Leadership
Employee Development
Strategic Planning
Business Development
Community Engagement
Grant Writing
Program Development

Professional Profile

A career dedicated to improving the lives of others by leading, training, coaching, inspiring, and developing others to meet well-defined organizational goals and objectives.

Experience with contributing to and implementing strategy to achieve organizational goals, ensure continuous quality improvement, and measure performance and implementation.

Work Experience

Clark County Department of Juvenile Justice Services

Manager for The Harbo, Juvenile Assessment Centers

Provide oversight and leadership for multiple services which include model implementation, contract and licensing, budgeting, talent management, and business development.

- Secured new and diverse sustainable revenue including school Title funding and expanded contract funding by approximately \$3 million in 2022
- Met or exceeded all internal benchmarks for performance
- Facilitated the implementation of Boys Town's education model into the Clark County School District
- Initiated and engaged community stakeholder relationships in support of Boys Town Nevada's strategic initiatives including DJJS, DFS, Diversion Court, CCSD, and elected officials

Boys Town Nevada Senior Director

Provide oversight and leadership for multiple services which include model implementation, contract and licensing, budgeting, talent management, and business development.

- Secured new and diverse sustainable revenue including school Title funding and expanded contract funding by approximately \$3 million in 2022
- Met or exceeded all internal benchmarks for performance
- Facilitated the implementation of Boys Town's education model into the Clark County School District
- Initiated and engaged community stakeholder relationships in support of Boys Town Nevada's strategic initiatives including DJJS, DFS, Diversion Court, CCSD, and elected officials
- Experience as Interim Executive Director

JESSICA SASSO

SENIOR DIRECTOR

Technical

Microsoft Suite
Social Media
System Development
Data Management
Grant Management
CRM

Achievements

Certified in Teaching-Family Model Trained Evaluator Trainer Peer Reviewer

Work Experience (Cont.)

- Assisted with writing grant and contract proposals and reports for foundations, corporations, and government agencies
- Developed new school-based program and successfully replicated in multiple states

Program Director

Provided oversight of the integration, design, management, and implementation of the In-Home Family Services program.

- Met or exceeded all internal benchmarks for performance including 90% certification and over 90% successful service completion
- Achieved budget goals each year for revenue and expenses
- Managed diversified funding stream including eight contracts (federal, state, and local)
- Initiated mentorship program for new hires to increase retention and job satisfaction

In-Home Family Services Supervisor

Provided oversight and leadership for a unit of In-Home Family Services Consultants with a focus on quality and safety.

- Met or exceeded all internal benchmarks for performance including 100% certification
- Managed state contract which included developing relationships with key stakeholders (Department of Family Services), contract compliance, and financial management
- Established best practices for contract management and referrals, which was replicated with other contracts
- Maintained 80% retention each year

Volunteer Experience

Junior League of Las Vegas *Volunteer*

Junior League's mission is to promote voluntarism, develop the potential of women and improve the community through the effective action and leadership of trained volunteers.

• Volunteered with Done in a Day, Repeat Boutique, and Help of Southern Nevada.



SAMANTHA DAY

Profile

Certified Drug and Alcohol Counselor with leadership experience.

Passionate helping professional.

EXPERIENCE

SENIOR HARBOR DIVISIONAL MANAGER

Eagle Quest

April 2018-Present

- Manages Henderson Harbor location and oversees operations at Flamingo, Charleston, and North LV Harbor sites as well as Mobile, Rural and Crisis Response services.
- Program management and development, supervision and training, quality assurance control, data reports and collection

FAMILY COURTS PROGRAM SUPERVISOR AND LEAD SUBSTANCE ABUSE COUNSELOR

Choices Group Inc.

2016-2018

- Court liaison treatment provider, individual and group substance abuse counseling
- Training of new counselors, data reports, and facilitation of team meetings and individual staff supervisionrs

LEAD SUBSTANCE ABUSE COUNSELOR

Center for Behavioral Health

2012-2016

- Supervision and training of new CADC interns
- Individual counselor, ASAM and substance abuse diagnosing, treatment planning and case management, caseloads of 60+

HOSTESS- LEAD TRAINER

Elephant Bar

2006-2012

 Responsible for maintaining the flow of the restaurant, training new hosts, and greeting guests. Position maintained through high school, worked during breaks from college following 2008



702.960.5804



sday@eaglequest.us.com



Henderson, NV

EDUCATION& CERTIFICATIONS

SECONDARY SCHOOL

Coronado High School 2004 - 2008

BACHELOR OF ARTS: SOCIOLOGY

Marquette University 2008 - 2012

CERTIFIED ALCOHOL AND DRUG COUNSELOR-NEVADA

SKILLS

- Individual and Family Case
 Management, Treatment Planning,
 Behavior Modification and Safetly
 Planning
- Program Development
- Dependable and Punctual
- Team Building
- · Problem-Solving
- Data-Driven Decision Making
- Project Management
- Strong Communication