

Attachment IV - Clark County Fire Fighters Local 1908

Fiscal Impact Assessment Summary 2022-2025 Battalion Chief Supervisory Agreement

Article Number	Article Title	No Change Item	No Cost / Savings Item	Cost / Savings Item
1	Preamble	✓		
2	Recognition	✓		
3	Strikes	✓		
4	Management Rights	✓		
5	Employee Rights - Non Discrimination	✓		
6	Check Off - Dues Deduction	✓		
7	Union Representation		✓	
8	Union Business Leave		✓	
9	Seniority List	✓		
10	Bulletin Boards	✓		
11	Safety and Health	✓		
12	Grievance and Arbitration Procedure		✓	
13	Physical Examinations		✓	
14	Holidays		✓	
15	Sick Leave		✓	
16	Insurance	✓		
17	Longevity Pay	✓		
18	Service Connected Disability		✓	
19	Payment of Tuition Fees	✓		
20	Department Rules and Regulations / Standard Operating Procedures	✓		
21	Vacation			✓
22	Recall of Employees		✓	
23	Bonus Shifts	✓		
24	Shift Operation		✓	
25	Reductions in Force	✓		
26	Overtime	✓		
27	Travel Pay	✓		
28	Long Term Disability and Accidental Death	✓		
29	Uniforms, Uniform Allowance, and Linen Allowance	✓		
30	Compensation for Temporary Status Change		✓	
31	Retirement	✓		
32	Miscellaneous Leaves	✓		
33	Polygraph Examinations	✓		
34	General Savings Clause	✓		
35	Shift and Duty Station Vacancies		✓	
36	Substance Abuse Policy	✓		
37	Premium Pay			✓
38	Converting Benefits Due to Shift Changes	✓		
39 (NEW)	Statement of Earnins/Timing of Compensation		✓	
40	Term of Agreement		✓	
Appendix A	List of Classifications		✓	
Appendix B	Salary Schedule		✓	
Appendix E	Rules and Regulations Procedures		✓	
Appendix F	Substance Abuse Observation Form	✓		
Appendix G	Voluntary Rehabilitation Agreement	✓		
Letter of Agreement	Procedure/Discipline for a Gross Misdemeanor or DUI Arrest/Conviction		✓	
Letter of Agreement	Pay and Benefits for Employees Deployed Outside of Clark County for Non-FEMA USAR Fire Fighting Services	✓		
Letter of Agreement	Remote Pay	✓		
Letter of Agreement	Outside Employment	✓		