

CLARK COUNTY BOARD OF COMMISSIONERS

AGENDA ITEM

Petitioner: Jessica L Colvin, Chief Financial Officer
Les Lee Shell, Deputy County Manager

Recommendation:

Conduct a public hearing and approve and authorize the Chair to sign the Letter of Agreement (LOA) between the Mount Charleston Fire Protection District and the International Association of Fire Fighters Local 4621, effective July 1, 2026. (For possible action)

FISCAL IMPACT:

Fund #:	2900.000	Fund Name:	Mt. Charleston Fire District
Fund Center:	1200320000	Funded PGM/Grant:	N/A
Amount:	\$2,098 (IAFF)		
Description:	FY 27 Wage and Salary Adjustments		
Additional Comments:	Wage Adjustment - Net of Increase Previously Negotiated		

BACKGROUND:

The current compensation language in the IAFF collective bargaining agreements is tied to CPI-U (All Items, West Size Class B/C, All Urban Consumers, not seasonally adjusted; Series ID CUURN400SA0) from the immediately preceding full calendar year. Because the U.S. Bureau of Labor Statistics (BLS) could not collect October 2025 data, the current negotiated salary adjustment totaled 2.6%. The parties agreed to substitute the October 2025 index with the average of the September and November 2025 indices increasing the 2.6% to 2.7%. This methodology will apply prospectively only when CPI-U data is unavailable.

Attachment I is the LOA between the Fire District and IAFF Local 4621.

Attachment II is the IAFF Fiscal Impact Summary which outlines the total cost of the contract language changes for the thirteen (13) impacted positions.

Cleared for Agenda

07/21/2026

File ID#

26-1935