

**CLARK COUNTY WATER RECLAMATION DISTRICT
BOARD OF TRUSTEES
AGENDA ITEM**

Petitioner: Thomas A. Minwegen, General Manager

Recommendation:

Conduct a public hearing and approve, adopt, and authorize the Chair to sign the Collective Bargaining Agreement between Clark County Water Reclamation District and the Service Employees International Union (SEIU), Local 1107, for the Non-Supervisory Unit, effective July 21, 2026, through June 30, 2031; and extend the same benefits and salary adjustments to non-union employees not covered by the Collective Bargaining Unit. (Sitting as Clark County Water Reclamation District Board of Trustees) (For possible action)

FISCAL IMPACT:

Fund #:	O&M Funds	Fund Name:	CCWRD General Funds
Fund Center:	CCWRD Funds	Funded PGM/Grant:	N/A
Amount:	\$31,879 for FY 2026 (partially offset by future year savings)		
Description:	SEIU Collective Bargaining Agreement		
Additional Comments:	N/A		

BACKGROUND:

On June 25, 2026, the Clark County Water Reclamation District (District) reached a tentative agreement with the Service Employees International Union (SEIU) for the Non-Supervisory Unit, to be effective July 21, 2026, through June 30, 2031. The SEIU membership voted and ratified the New CBA on Thursday, June 17, 2026.

The New CBA consists of nine (9) amendments to the existing contract.

Attachment I contains the summary of changes.

Attachment II contains the proposed entire Non-Supervisory agreement in its entirety, including all changes. New language is bolded/capitalized and deleted language is shown with strike-throughs.

Attachment III is the Non-Supervisory Fiscal Impact Assessment Summary which outlines whether each article remained unchanged, changed with no fiscal impact, and changed with a fiscal impact.

Attachment IV is the SEIU Non-Supervisory Fiscal Impact Summary which outlines the total contract cost and/or savings of the agreement for two hundred fifty-seven (257) SEIU Local 1107 eligible positions.

This agenda item has been reviewed and approved by the District General Counsel.

Cleared for Agenda

07/21/2026

File ID#

26-1937